

Minutes of TICA Board of Directors - 2021 Spring Meeting

Location and Date: Electronic, May 21 - 23, 2021

President, Vicki Jo Harrison
Vice President, Ralph Stadter
Asia East RD, Akiko Ishimura
Asia West Interim RD, Jeff Shi
Europe North RD, Liesbeth van Mullem
Europe South Interim RD, Kurt Vlach
Europe West RD, Delsa Rudge
Great Lakes RD, Liz Brown
Mid Atlantic RD, Brenda Russo
Mid Pacific Interim RD, Ann-Charlotte Joseph
Northeast RD, Tania Antenucci
Northwest RD, Elaine Hawksworth-Weitz
South America RD, Luiz Paulo Faccioli
South Central Interim RD, Jim Armel
Southeast RD, Steve Lawson
Southwest RD, Canie Brooks
International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal Counsel; Frances Cardona, Business Office Manager; Roeann Fulkerson, Director of Marketing and Business Development; Carlos Lopez, Judging Administrator; Danny Nevarez, Chief Operating Officer; Hyeyeong Jang, Translator for Akiko Ishimura.

The meeting was called to order by President, Vicki Jo Harrison, at 7:01 AM CDT.

Antenucci, Lawson, and Shi were not present on May 21, 2021.

1. Unanimous consent by Faccioli to approve the consent agenda. Without objection.

Approve Minutes - Special Meeting, March 10, 2021 (electronic)

Set Annual Meeting dates – September 1-3, 2021 (electronic)

TICA Conflict of Interest Policy was signed/received from all Board Members as well as Adler, Cardona, Fulkerson, and Nevarez. See appendix.

Nondisclosure agreements were signed/received from all Board Members.

2. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Lopez, Nevarez, and Jang. Without objection.

Carlos Lopez, Judging Administrator, presented the Judging Committee reports.

3. Motion by Stadter/Hawksworth-Weitz to move Kay Devilbiss to Judge Emeritus status. Motion carried unanimously.

Judging Administrator was excused from Executive Session.

4. Motion by Brown/Vlach to accept the TICA Yearbook Editor's 3-year contract as proposed. Motion carried unanimously.

Adler was excused from the meeting.

5. Motion by Stadter/Russo to extend Legal Counsel's agreement for 2 year as proposed. Motion carried unanimously.

Adler rejoined the meeting.

The Lovell v Peskova complaint was withdrawn as it was resolved prior to meeting.

6. Motion by Stadter/Faccioli to take no action on the Tesluck v Player complaint. Motion carried unanimously. **Stadter:** The decision on correct ownership status should be made in a court of law under the responsible jurisdiction.

7. Unanimous consent by Stadter to leave Executive Session. Without objection.

8. Motion by Stadter/Faccioli to appoint Hoffman to the Abyssinian Breed Committee. Motion carried with Russo abstaining.

9. Motion by Stadter/Vlach to appoint Bull, G Ruga, and J Ruga to the American Curl Breed Committee. Motion carried unanimously.

10. Motion by Stadter/Vlach to appoint G Ruga as Chair to the American Curl Breed Committee. Motion carried unanimously.

11. Unanimous consent by Stadter to appoint Schlicker and Henneke to the Australian Mist Breed Committee. Without objection.

12. Unanimous consent by Stadter to appoint Mitchell and Broing to the Burmese/Bombay Breed Committee. Without objection.

13. Unanimous consent by Stadter to appoint Crockett and Piatt to the Devon Rex Breed Committee. Without objection.

14. Unanimous consent by Stadter to appoint Kovalenko to the Donskoy Breed Committee. Without objection.

15. Unanimous consent by Stadter to appoint Schofield and McKerlie to the Havana Breed Committee. Without objection.

16. Unanimous consent by Stadter to appoint Milling, Clary, and Whitiny to the Household Pet Breed Committee. Without objection.

17. Unanimous consent by Stadter to appoint Bobby to the Lykoi Breed Committee. Without objection.

18. Motion by Stadter/Faccioli to appoint D Armel, J Armel, Waller, Hisel, and Jang to the Norwegian Forest Breed Committee. Motion carried with Armel abstaining.

19. Unanimous consent by Stadter to appoint Millican and Pouliot to the Persian/Himalayan /Exotic Shorthair Breed Committee. Without objection.

20. Unanimous consent by Stadter to appoint Upham, Harrison, and Romey to the Scottish Fold/Straight (SH/LH) Breed Committee. Without objection.

21. Unanimous consent by Stadter to appoint Larabi and Li to the Toyger Breed Committee. Without objection.

22. Motion by Faccioli/Rudge to appoint D Armel as Chair to the Norwegian Forest Breed Committee. Motion carried with Armel abstaining.

van Mullen presented an update on the Genetic Registry. See appendix.

23. Motion by Brown/Stadter to take no action on the proposal to amend By-Law 17.4 (Breed Committee Duties). Motion carried unanimously.

24. Unanimous consent by Faccioli to go into committee of the whole to allow Wood to speak. Without objection.

25. Unanimous consent by Vlach to leave committee of the whole. Without objection.

26. Unanimous consent by Faccioli to go into committee of the whole to allow Lopez, Wood, and Lorimer to speak. Without objection.

27. Motion by Faccioli/Brown to accept the proposal to amend By-Law Article Ten and Delete Standing Rules 1010.1 and 1010.1.1 (Board Ballots). Motion denied with Brown, Faccioli, Ishimura, and Russo in favor.

28. Unanimous Consent by Brooks to recess for the day at 11:01 AM CDT. Without objection.

Meeting was called to order at 7:00 AM CDT on Saturday, May 22, 2021.

Antenucci and Lawson were not present on Saturday.

Shi was not present at the start of meeting but joined shortly after.

Harrison moved to revisit the proposal to amend Reg Rule 33.3.1 (Genetics Review of new Experimental Breeds) later during this meeting. See motion #37

The proposal to add New Reg Rule 33.3.2 and re-number 33.3.2 etc. (Duration in Experimental Record) was withdrawn by the author. Note – proposal will be reworked and resubmitted.

The proposal to amend Reg Rules 33.3.2 and 33.3.3.6 (mutation ownership voting) was withdrawn by the author. Note – proposal will be reworked and resubmitted.

Brooks, Vodicka, and Patterson presented the Non-Domestic Committee report. See appendix.

29. Motion by Brooks/Hawksworth-Weitz to accept the proposal to amend Reg Rule 36.6.1 and 37.2.1 (Outcrosses within Cat I). The question was called by Vlach and failed. Motion carried with Brown, Faccioli, Ishimura, Stadter, and van Mullem against and Vlach abstaining. **Brown:** I would vote in favor of this amendment of the Registration Rules if it only included the first and third amendments within the proposal. **Russo:** I would have preferred to vote only on proposal 1 and 3, however, I feel it is extremely important for this to be voted by the TICA Membership. This change will be part of the **2021 Membership Ballot.**

36.6 Foundation Registration.

36.6.1 Purpose. The Foundation Registry is for new breeds which are in an early developmental stage and in which record keeping is vital to the history of the breed. The registration of these breeds will provide an accurate, precise chronicle of the breed's progress and development, and may prove or disprove its future acceptance as a viable, healthy breed as well as providing analysis of any genetic problems inherent in a breeding program. Use of both hybrid crosses and outcrosses to cats of unknown or unregistered parentage is permitted. There are no limitations or restrictions on the breeding programs for these breeds. **The Foundation Registry is also used for registering cats that are a non-domestic species or cats which have a non-domestic species as a parent, grandparent, or great-grandparent.**

37.2 Category I: Established Breeds.

37.2.1 Purpose. This category is for established breeds which are approaching the present goals as set by their standards. These breeds have a sufficiently large available gene pool within the breed that outcrosses to other breeds (other than within a breed group) for improvement of type, increased stamina, addition of new colors, etc., are largely unnecessary. Likewise, the likelihood of finding cats of unregistered parentage which would significantly improve the breed is minimal.

37.2.1.1 Championship breeds that were in Category V during the New Breed process may continue to register and outcross to non-domestic species used to create that breed in accordance with Registration Rule 311.3.

Add Reg Rule 311.3 (and delete Standing Rule 307.6.4.1 which 311.3 then replaces):

311.3 The progeny of a domestic X non-domestic source species cross cannot be registered in the Foundation Registry as any breed other than the breed associated with that specific non-domestic source species. For example, Serval Leptailurus serval can only parent a Foundation Savannah, Asian Leopard Cat Prionailurus bengalensis can only be a parent of a Foundation Bengal, and Jungle Cat Felis chaus can only parent a Foundation Chausie.

The proposal to amend Reg Rules 37.1.2.5, 37.6,37.8.3 (Amend Cat V Definitions) was withdrawn by the author.

30. Motion by van Mullem/Vlach to accept the proposal to add new Reg Rule 39.16 (Transfer Documentation) as amended. Motion carried unanimously. This change will be part of the **2021 Membership Ballot.**

Add new Reg Rule 39.16, renumber current 39.16 and 39.17:

39.16. Unless there is a written agreement to the contrary, the breeder/seller will, at the time of the transfer, provide the buyer with the breeder slip or the certificate of registration and signed transfer of ownership. ~~In no event will the breeder/seller be obligated to provide the breeder slip or registration slip until payment is complete.~~ The breeder/seller does not have to provide this documentation until payment is made in full.

39.16~~7~~ Record of lease on cats registered in this association should be filed with the registrar.

39.17~~8~~ A certified three- or five-generation pedigree, of any cat registered in the stud book, ancestry record, or hybridization record, as and to the extent the pedigree is shown therein, will be furnished by the registrar upon a request signed by or consented to by the registered owner of the cat and accompanied by the required fees.

31. Motion by Faccioli/van Mullem to accept the proposal to amend Judging Program Article SIX (Provisional Allbreed Judge). Motion carried unanimously. This change goes into **effect immediately.**

46 Advancement from Approved Specialty Judge to Provisional Allbreed Judge

46.1 Names of applicants MUST be published in two issues of the TREND. Notices must be sent to the Judging ~~Committee Administrator~~ and received by April 15th for application at the **August meeting Annual**, August 15th for application at the **December Winter** Meeting or December 15th for application at the **April Spring** Meeting. The **Deputy** Judging Administrator will then place the notices in the TREND. TICA members shall be invited to send comments, favorable and/or unfavorable, to the Judging **Committee Administrator/Designee** and to the applicant's Regional Director.

46.2 The applicant must have completed **all of** the following before applying for advancement:

46.2.1 Have judged at least 30 TICA shows as Approved Specialty.

46.2.2 Obtained a letter of endorsement from his/her Approved Allbreed Sponsor stating his/her approval of advancement.

46.2.3 Passed the advancement examination (95 percent correct answers are considered a passing grade; however, all questions missed must be answered again correctly).

46.2.4 Met any special requirements as set forth by the Board, ~~Judging Administrator~~ or **the Judging Committee Administrator/Designee**.

46.2.5 Paid a \$20 processing fee to the Executive Office no later than May 15th for application at the **August Meeting Annual**, October 15th for application at the **December Winter** Meeting or January 15th for application at the **April Spring** Meeting.

46.2.6 The Application for Advancement to Provisional Allbreed Judge must be completed and received by the Judging ~~Committee Administrator~~ no later than May 15th for application at the **August Meeting Annual**, October 15th for application at the **December Winter** Meeting or January 15th for application at the **April Spring** Meeting. Applications received after the deadline will be presented at the following scheduled ~~Board~~ **Judging Committee** meeting.

46.3 An **Approved Specialty** judge may request an examination anytime within 1 year of the time planned for advancement.

46.3.1 ~~Examination must be completed and returned within 4 months of receipt of examination and no later than. Once received, the applicant may complete and submit the examination in sections for grading; however, all sections must be initially submitted within 4 months. Sections, as received, will be graded and returned to the applicant if they require additional work or correction. Applicants will have up to 2 months from the initial examination return deadline to resolve any outstanding issues and receive a passing grade. The examination must be passed before the submission dates of~~ May 15th for application at the **August Meeting Annual**, October 15th for application at the **December Winter** Meeting and January 15th for application at the **April Spring** Meeting.

46.3.1.1 If the examination is not ~~completed~~ **passed** by the above stated deadlines, and/or if all other requirements have not been met by June 15th for application at the **August Meeting Annual**, November 15th for application at the **December Winter** Meeting or February 15th for application at the **April Spring** Meeting, the applicant must reapply for advancement at a following scheduled **Judging Committee Board** meeting.

46.3.2 Upon reapplication, all advancement requirements must be met, including successfully passing the advancement examination and payment of all fees.

46.4 The **Judging Committee Board** shall consider the applicant's knowledge, ability, training, experience, show and club activity, personal appearance, deportment, attitude and any other factors it deems appropriate and may grant the Provisional Allbreed License, deny the applicant, or require additional work.

46.5 If an applicant for advancement is denied, the applicant may not apply for reconsideration for 1 year. **If the candidate decides to file an appeal with the Board of Directors for review, the appeal will normally be heard at the next scheduled Board meeting. The final decision on acceptance or denial is solely at the Board's discretion.**

46.5.1 Upon reapplication, the applicant need only furnish proof to the ~~Judging Committee Administrator/Designee~~ that any requirements set by the ~~Board~~ have been met. The ~~Judging Committee Administrator~~ has all the documentation and fee-paid information and will advise the TREND editor to continue the listings in the TREND.

46.6 The license fee of \$25 shall be sent to the Executive Office no later than May 15th for application at the **August Meeting Annual**, October 15th for application at the **December Winter** Meeting or January 15th for application at the **April Spring** Meeting.

32. Motion by Stadter/Brown to amend Judging Program 41.1.10 to read "Approving acceptance into **and advancements within** the Judging Program". Motion carried unanimously. This change goes into **effect immediately**.

33. Motion by Faccioli/van Mullem to accept the proposal to amend Judging Program Article SEVEN (Approved Allbreed). Motion carried unanimously. This change goes into **effect immediately**.

47 Advancement from Provisional Allbreed to Approved Allbreed Judge

47.1 Names of applicants must be published in two issues of the TREND. Notices must be sent to the Judging ~~Committee Administrator~~ and received by April 15th for application at the **August Meeting Annual**, August 15th for application at the **December Winter** Meeting or December 15th for application at the **April Spring** Meeting. The **Deputy** Judging Administrator will then place the notices in the TREND. TICA members shall be invited to send comments, favorable and/or unfavorable, to the Judging ~~Committee Administrator/Designee~~ and to the applicant's Regional Director.

47.2 ~~Before applying for advancement, applicant must have:~~ **The applicant must have completed all of the following before applying for advancement:**

47.2.1 Been a licensed Provisional Allbreed judge for at least 2 years and judged at least 60 TICA shows as such (60 LH and 60 SH or 60 AB or any combination thereof).

47.2.2 Obtained a letter of endorsement from his/her Approved Allbreed sponsor stating his/her approval of advancement.

47.2.3 Passed the Approved Allbreed examination (95 percent correct answers are considered a passing grade; however, all questions missed must be answered again correctly).

47.2.4 Met any special requirements as set forth by the Board, ~~Judging Administrator~~ or **the Judging Committee Administrator Designee**.

47.2.5 The processing fee of \$25 shall be sent to the Executive Office no later than May 15th for application at the **August Meeting Annual**, October 15th for application at the **December Winter** Meeting or January 15th for application at the **April Spring** Meeting.

47.2.6 The Application for Advancement to Approved Allbreed Judge must be completed and received by the Judging ~~Committee Administrator~~ no later than May 15th for application at the **August Meeting Annual**, October 15th for application at the **December Winter** Meeting or January 15th for application at the **April Spring** Meeting. Applications received after the deadline will be presented at the following scheduled **Board Judging Committee** meeting.

47.3 A **Provisional Allbreed** judge may request an examination anytime within 1 year of the time planned for advancement.

47.3.1 ~~Examination must be completed and returned within 4 months of receipt of examination and no later than.~~ **Once received, the applicant may complete and submit the examination in sections for grading; however, all sections must be initially submitted within 4 months. Sections, as received, will be graded and returned to the applicant if they require additional work or correction. Applicants will have up to 2 months from the initial examination return deadline to resolve any outstanding issues and receive a passing grade. The examination must be passed before the submission dates of** May 15th for application at the **August Meeting Annual**, October 15th for application at the **December Winter** Meeting and January 15th for application at the **April Spring** Meeting.

47.3.1.1 If the examination is not ~~completed~~ **passed** by the above stated deadlines, and/or if all other requirements have not been met by June 15th for application at the **August Meeting Annual**, November 15th for application at the **December Winter** Meeting or February 15th for application at the **April Spring** Meeting, the applicant must reapply for advancement at a following scheduled **Judging Committee Board** meeting.

47.3.2 ~~If the examination is not completed and returned prior to 90 days before the next scheduled Board meeting, and if all other requirements have not been met, 60 days prior to the Board meeting, the applicant must reapply for advancement at a following scheduled Board meeting.~~

47.3.23 Upon reapplication, all advancement requirements must be met, including successfully passing the advancement examination and payment of all fees.

47.4 The **Judging Committee Board** shall consider the applicant's knowledge, ability, training, experience, show and club activity, personal appearance, deportment, attitude and any other factors it deems appropriate and may grant the Approved Allbreed License, deny the applicant, or require additional work.

47.5 If an applicant for advancement is denied, the applicant may not apply for reconsideration for 1 year. **If the candidate decides to file an appeal with the Board of Directors for review, the appeal will normally be heard at the next scheduled Board meeting. The final decision on acceptance or denial is solely at the Board's discretion.**

47.5.1 Upon reapplication, the applicant need only furnish proof to the **Judging Committee Administrator/Designee** that any requirements set by the ~~Board~~ **Board** have been met. The **Judging Committee Administrator** has all the documentation and fee-paid information and will advise the TREND editor to continue the listings in the TREND.

47.6 The license fee of \$25 shall be sent to the Executive Office no later than May 15th for application at the **August Meeting Annual**, October 15th for application at the **December Winter** Meeting or January 15th for application at the **April Spring** Meeting.

The proposal to Amending Standing Rules 106.2.1, 106.2.2 and 106.4.2.1 (Judging Committee) was withdrawn by the author. Note – proposal will be reworked and resubmitted.

34. Motion by Faccioli/Armel to accept the proposal to amend Standing Rule 106.4.2.1.10 (Selection of TICA Judging Administrator and Deputy Judging Administrator). Motion carried unanimously. This change goes into **effect immediately**.

106.4.2.1.10 ~~The President, with the approval of the Board of Directors,~~ Upon election or in case of a vacancy the members of the Judging Committee shall appoint from among themselves two members of the Judging Committee to serve as TICA Judging Administrator and Deputy Judging Administrator. The TICA Judging Administrator is the chairperson of the Judging Committee. If the Judging Committee is unable to reach consensus on any of these appointments then the President, with approval of the Board, shall make the necessary appointments.

35. Motion by Brown/Armel to accept the proposal to amend Standing Rule 109.1.1 (Annual Rotation). Motion carried unanimously. This change goes into **effect immediately**.

109.1.1 For the 2021/2022 show season only, this rule is suspended. Annual Convention. Labor Day weekend each year is reserved for the Annual Convention. No other shows may be held the weekend of the Annual Convention with the following exception. A club may receive permission to hold a show on the Annual weekend upon application to the Board. Application must state specific reasons for the request for exemption and why such a show would have no impact on the Annual.

109.1.1.1 The rotation for the Annual Conventions shall be: ~~Northern Europe – 2021,~~ Great Lakes - 2022, Northwest - 2023, Mid Atlantic – 2024, Northern Europe 2025, Northeast - ~~2025~~2026, Southwest - ~~2026~~2027, Southern Europe – ~~2027~~2028, South Central ~~2028~~2029, Southeast – ~~2029~~2030, Mid Pacific - ~~2030~~2031.

36. Motion by Armel/Brooks to postpone the 2021 Annual Awards Banquet and presentation from September 4th, 2021, to January 29th, 2022, at the Marriott South Houston, Houston, Texas. Motion carried unanimously.

37. Motion by Brooks/Armel to suspend the Annual Show/Awards Banquet Guidelines for the 2021 Awards Ceremony. Motion carried unanimously.

38. Motion by Brooks/Faccioli to accept the proposal to amend Reg Rule 33.3.1 (Genetics Review of new Experimental Breeds) as amended. Motion carried unanimously. This change will be part of the **2021 Membership Ballot**.

33.3.1 Experimental New Breed. The Experimental New Breed shall be tracked in the Experimental Record by making application to the TICA Executive Office. The following information must be included in the application for tracking:

33.3.1.1 A brief description of the proposed breed. (This is to enable the office to identify the breed. It could be a paragraph written by a breeder, a standard from another association, or another means for identifying the cats included in the breed.) This description and a breeding plan shall be submitted to the Genetics Committee prior to making the application to the Executive Office.

33.3.1.2 An acknowledgement from the Genetics Committee that this proposed breed is not in violation of either Registration Rules 33.2.1. or 33.9.4

33.3.1.3 A proposed breed name that is unique.

33.3.1.3.1 The proposed breed name used for tracking in the Experimental Record is not in any way to be considered an official breed name accepted or approved by TICA and may be changed, removed or revoked at any time.

33.3.1.4 A proposed breed contact person.

33.3.1.5 A processing fee as specified in the Standing Rules.

39. Unanimous consent by Vlach to recess for the day at 11:06 am CDT. Without objection.

Meeting was called to order at 7AM CDT on Sunday, May 23, 2021.

Antenucci and Lawson were not present on Sunday.

Fisher presented the financial reports. See appendix.

- 40.** Motion by Vlach/Brooks to move \$200,000 from Cash Management into our main portfolio to be invested under our current policy. Motion carried unanimously.
- 41.** Unanimous Consent by Vlach to go into Executive Session to include Adler, Cardona, Nevarez, Jang, and Fisher. Without objection.
- 42.** Unanimous Consent by Vlach to leave Executive Session. Without objection.
- 43.** Motion by van Mullem/Vlach to amend the proposed budget and allocate \$25,000 for show software development. Motion carried unanimously.
- 44.** Motion by Brown/Stadter to adopt the amended budget. Motion carried unanimously.
- 45.** Motion by Brown/van Mullem to adopt Option 1 for the 2020-2021 Regional Rebates. Motion carried with Stadter against and Hawksworth-Weitz and Vlach abstaining.

OPTION 1: Each Region would receive the Base rebate of \$500.

Those Regions which actually conducted shows, would receive a "Bonus Rebate."

A Bonus Rebate of \$500 would be added to each of the 3 Regions which, combined, accounted for 80% of the qualifying rings.

A Bonus Rebate of \$300 would be added to each remaining Region which conducted a show.

A Bonus Rebate of \$300 would be added to the Regions which did not conduct a show but whose members earned at least 10% of International Awards.

Nevarez presented the COO report. See appendix.

- 46.** Unanimous consent by Russo to go into Executive Session to include Adler, Cardona, Nevarez, and Jang. Without objection
- 47.** Motion by Stadter/Brook that the Board, noting that Board Ballot BB20-14, dated December 18th, 2020, to appoint Jim Armel as Interim RD for the South Central Region may not have been correct according to Article 110.2.1 (as the vote was split between two names rather than a single name with yes/no/abstain) resolves that, in the best interests of the Association, the Board Ballot be ratified as though it was passed on that date. Motion carried with Armel and Vlach abstaining.
- 48.** Motion by Stadter/Brooks that the Board, noting that Board Ballot BB21-12, dated May 9th, 2021, to appoint Kurt Vlach as Interim RD for the Europe South Region may not have been correct according to Article 110.2.1 (as the vote was split between two names rather than a single name with yes/no/abstain) resolves that, in the best interests of the Association, the Board Ballot be ratified as though it was passed on that date. Motion carried with Vlach abstaining.
- 49.** Unanimous consent by Faccioli to leave Executive Session. Without objection.
- 50.** Unanimous consent by Faccioli to leave committee of the whole. Without objection.
- 51.** Unanimous consent by Brooks to adjourn at 11:55 AM CDT. Without objection.