THE INTERNATIONAL CAT ASSOCIATION

1999 Semi-Annual Board Meeting February 19-21, 1999 Winnipeg, CANADA

The meeting was called to order by the President, Larry Paul, at 9:52 AM on Friday, February 19, 1999. The President stated that Dewane Barnes would continue as the Parliamentarian with Alice Rhea as alternate. He welcomed the new Board Members, the Judging Administrator and the Legal Advisor. He announced that the Legislative Committee would consist of the Legal Committee, and the Rules and Technical Terminology Committee and all legislation would be channeled through this committee. He wanted the Board to know that Thea Zuniga was in charge when Leslie Bowers was not present at the Executive Office.

Edith Mary Smith welcomed all to Winnipeg and to Canada.

The following members were present:

Larry Paul - President
Kay DeVilbiss- Vice President
Dewane Barnes - Director, Great Lakes
Edith Mary Smith - Director, Great Plains
Louise Van De Water - Director, Northeast
Alice Rhea - Director, Northwest
Sue Servies - Director, Mid Pacific
Inar Pessoa - Director, South America
Fate Mays - Director, South Central
Jo Parris - Director, Southeast
Aline Noel - Director, Southern Europe
Bob Mullen - Director, Southwest
Frances Young - Legal Advisor

Cheiko Ohira - Director, Asia, Marcel Louwyck - Director, Northern Europe, and Barbara Washburn - Director, Mid Atlantic were not present.

Unanimous consent to deviate from the agenda to move the Judge's List to the second item of order. Without objection.

Executive Session. (See **CONFIDENTIAL** Minutes.)

54. Motion was made by Barnes and seconded by Parris that the Judging Administrator, the Legal Advisors and the Legislative Committee work on a proposal to address the problem of late Judge's Books and the failure of judges to meet other requirements with a report at the Annual. Motion carried unanimously.

=====Referred to the Annual Meeting=====

55. Motion was made by VanDeWater and seconded by DeVilbiss to pay the Director's hotel expenses for up to 4 nights at the \$79 rate. Motion carried unanimously.

Executive Session. (See **CONFIDENTIAL** Minutes.)

Unanimous consent to accept the corrections to the minutes as below:

Motion (61) was made by Zimmerman and seconded by Bauer-DeMeyere to correct the American Curl/American Curl Longhair to Category IV. Motion carried unanimously. This should read Category III.

58. Motion was made by Rhea and seconded by Parris to bring forward the motion on Show Rule 1.31. Motion carried unanimously.

Motion (9) was made by Zimmerman and seconded by Bauer-DeMeyere to table Show Rule 1.31 to Friday. Motion carried unanimously. Motion 145. Unanimous consent to change Show Rule 1.31 to read: "NON-CHAMPIONSHIP CLASS-HOUSEHOLD PET KITTEN - Any **domestic** feline, not less than 4 **months but less than** 8 calendar months of age the opening day of the show, not eligible for registration and/or exhibition as a recognized breed or new breed and/or color. Any feline may be shown as a household pet at the option of the owner."

Unanimous consent to *take no action* on the previous item. Motion carried with VanDeWater abstaining.

Unanimous consent to table the item on the Chantilly until the breeds were taken later in the meeting. Without objection.

Motion (67) was made by Barnes and seconded by Parris to refer the Chantilly to the 1999 Semi-Annual Meeting for questions to be answered. Motion carried with Bauer-DeMeyere, Caruthers, and Zimmerman opposed and Louwyck abstaining.

Unanimous consent <u>that no action</u> be taken on the motion below in light of the fact that the rules are being reviewed. Without objection.

Unanimous consent to set up a committee to review the By-Laws, ARTICLE V, Section 4 for inconsistencies with a report at the 1999 Semi-Annual Meeting.

59. Motion was made by Barnes and seconded by VanDeWater to replace the By-Laws, ARTICLE X, Section 2 to read: "Adoption of any proposal by mail ballot shall require an affirmative vote of a majority of all Board Members who return their ballots to the Executive Office by the deadline stated in the ballot after all Board Members have been balloted." Motion carried unanimously.

=====Referred to the Annual Meeting=====

Unanimous consent to *take no action* on Motion (91) from the 1998 Annual Meeting.

Motion (91) was made by Mullen and seconded by Webb to divide the South America Region into two separate scoring areas, Brazil (Brazil ONLY) and Argentina (Argentina, Uruguay, Chile, Peru, and Bolivia), each of which will be scored separately and published as sub-areas in the space reserved to South America's winners in the Yearbook. Motion (92) was made by Barnes and seconded by Mullen to refer the previous motion to the 1999 Semi-Annual Meeting. Motion carried unanimously.

Unanimous consent to deviate from the agenda and address the New Business proposals. Without objection.

Unanimous consent that the change to the Show Rules, 1.66a below, be <u>denied</u>. Without objection. 1.66a. Male-female Alternative Specialty Shows - Shows wherein all males or all females are

eligible to compete for awards. RATIONALE: Cats are separated on the basis of sex. Males and females judged separately and the judge will select top ten males and top ten females in all classes, assuming sufficient entries for a top ten, otherwise as many awards as are indicated by the number of cats present and competing.

Unanimous consent that the change to the Show Rules, 1.66b below, be <u>denied</u>. Without objection. 1.66b. Junior-Senior Alternative Specialty Shows - Shows in which all kitten 4 or 5 months of age (junior kittens), all kittens 6 or 7 months of age (senior kittens, all adults 8 months to less than 1 year of age (junior adults) and all adults 1 year of age and older (senior adults) are eligible to compete for awards. RATIONALE: Cats are separated based on age with classes for kitten 4-5 months and kittens 6-7 months and for adults over 8 months but under 1 year and adults 1 year or over. Top 10 awards are given for each class, or as many as the number of entries allow.

60. Motion was made by VanDeWater and seconded by Noel to <u>deny</u> acceptance of the Penalties and Withholds proposal below. Motion carried unanimously.

Many of the abnormalities which are detected in judging are not breed specific but rather occur in a variety of breeds. The following list of defects applies to ALL BREEDS and should be penalized or withhold all awards (depending on the severity). These defects are undesirable in the breeding of pedigree cats and may be detrimental to the individual cats. It is proposed that the following statements be added to the Show Rules, ARTICLE 16:

When detected in judging, the inability to bear or support weight or to walk normally shall be considered a fault or disqualification, depending upon severity. (This may include but is not limited to the effects of lumbo-sacral dysgenesios, patellar luxation, and hip dysplasia.)

Abnormal position of the legs and feet while standing shall be considered a fault or may be a basis for disqualification, depending upon severity. Examples of limb abnormalities which might be noted in judging include abnormal stance, bowed or cowhocked limbs, splaying of the feet, or obvious toeing in or out of the feet.

Constriction of the thoracic cage such as may be caused by exaggerated ventral curvature of the upper thoracic spine, depression of the sternum (sometimes referred to as a prominent keel or pigeon breast) or unusually prominent, protruding, or depressed lower sternum (xiphoid) should be faulted but may be a basis for disqualification if severe.

Unrepaired umbilical hernia should be a fault.

Small size not in keeping with the breed shall be considered a fault. However, size which is markedly smaller than expected for the breed may be a basis for disqualification in unaltered cats.

Inability to breath normally with the mouth closed, suggesting occlusion of the nasal passages, especially in brachycephalic breeds, shall be considered a fault or may be a basis for disqualification if severe.

Unanimous consent to refer the following to the Legislative Committee to be acted upon at the 1999 Annual Meeting:

Transitional Committee Structures for new breeds which are felt to require greater representation than a Working Breed Group.

The initial leadership upon acceptance for NBC would be as it is now, with a single representative appointed by the Board. This status could be maintained for as long as it is felt that the needs of the breed section can be met by a single individual. The next step would be to have a committee, the number of members to be determined by the size of the breed section, elected by the breed section members following the same requirements as for recognized breeds. However, the chair would be appointed by the Board, preferably from among the elected committee members, although there may be exceptions if it is felt that another individual would be better suited for this role. This would ensure that the Board continues to have as a liaison an individual with whom they can work and yet at the same time would take some of the pressure off the chairperson while allowing for broader representation of the breeders' interests, especially when the breed section is large and diverse.

CHANGE ARTICLE XVIII to read: "ADVANCEMENT TO CHAMPIONSHIP Section I - Requirements

- a. No breed may be advanced to championship status until the following requirements have been met:
 - (1) At least 250 cats have been registered with the Association,
 - (2) Five active breeders, that are TICA members in each region,
- (3) Ten different representatives of the breed have been exhibited in the NBC class in a minimum of ten different show weekends in each region, during the show year prior to application,
 - (4) Recommendation from the Genetics Committee.
- b. Procedure. The Working Group Chairperson of the breed involved shall be responsible for petitioning the Board of Directors, Rules and Technical Terminology Committees requesting the breed be advanced from NBC status to Championship status. The Board of Directors may recognize the breed for championship competition, defer it pending additional information, reject it, or refer it to a membership vote. If the breed is accepted for championship status the Board shall assign a Registration Category (I-IV) to the breed under the provisions of ARTICLE VII of the Registration Rules; recommendation of the Genetics Committee will be considered in assigning a Registration Category. The petition packet shall contain the following;
 - (1) Copy of approved/revised standard,
 - (2) Copy of approved/revised breeding program,
 - (3) Recommendation from the Genetics Committee.
- c. In order to retain championship status, every new breed accepted for championship competition shall, in each of the next 3 year show years following acceptance, register a minimum of 50 additional cats per year, maintain a minimum of 5 TICA members in good standing in every region that are actively breeding. There must be a minimum of 10 specimens of the breed exhibited in at least 30 rings in each region per show year."

RATIONALE: TICA is a genetic registry. Therefore, in order to establish and maintain a viable gene pool it is necessary to have a large number of cats registered and available to keep the breed healthy, rather than limit the gene pool to a few cats where more than likely the majority are descendants of two or three prototypes. EVEN 250 may be inadequate to insure a healthy breed.

Invariably, when an application is made for advancement of NBC breed to championship

status, many judges have never seen an example of the breed, let alone judged them in NBC classes. We have the best qualified judges in the cat fancy, but in order to maintain proficiency for those already licensed it is necessary for them to have exposure to all breeds. When licensed judges have no idea what a new breed (that is being in judged in the NBC classes) looks like, we certainly can't expect new judges coming into the system to be proficient in their knowledge of the breeds.

=====Referred to the Annual Meeting=====

Unanimous consent to *take no action* on the following proposal:

Add to the By-Laws, ARTICLE III, Section2.e.: "International Members. Those members 18 years of age or older who have paid the International membership fee and reside in a TICA region outside of the domestic regions, i.e., ES, EN, SA, AA. International members are eligible to vote and to receive all rights and privileges and honors accorded."

Without objection.

61. Unanimous consent to accept the change to ARTICLE III, Section 2.f. to read: "International Family Members. Additional members of an International member's family, over the age of 18, who pay international family membership dues. Family members have the same rights and privileges as International members, excluding a TICA TREND subscription. Only one family member per International member may vote." Motion carried with Barnes, DeVilbiss, Parris, and Smith opposed and Noel abstaining.

=====Referred to the Annual Meeting=====

- 62. Motion was made by VanDeWater and seconded by Mullen that the fee for International Family Membership will be \$20. Motion carried unanimously.
- 63. Motion was made by Parris and seconded by VanDeWater to add to the By-Laws, ARTICLE VI, Section 4 to read: "No committee appointee shall be eligible to serve as an appointed official of this Association who is an officer of another similar association, or who has any outstanding indebtedness to TICA or to a TICA club." Motion carried with Noel, Pessoa, Servies and Smith opposed.

=====Referred to the Annual Meeting=====

Unanimous consent to accept the report on Internet Etiquette from Jo Parris. Without objection. (See Addendum.)

64. Motion was made by Parris and seconded by Barnes to amend the Show Rules, ARTICLE EIGHTEEN to remove the sentence: "The Show catalog will indicate the entry is a variant. Judges Books will not." Add the sentence: "The Show Catalog nor the judges books will indicate the entry is a variant." Motion carried unanimously.

=====Referred to the Annual Meeting=====

Motion was made by Parris to <u>take no action</u> on the proposal to amend ARTICLE III, Section 2 to read: "To the mailing lists designate an additional alpha character to all member's membership numbers so that the CPA can determine voting and non-voting members at a glance. RATIONALE: Currently all members on the mailing lists receive ballots for voting from the CPA whether they have the franchise to vote or not. By having a system in place whereby the CPA can determine from the members' TICA number whether the member is a voting or non-voting member this problem will be solved." <u>Motion died</u> for lack of a second.

65. Unanimous consent to **take no action** on the previous proposal. Without objection.

- 66. Unanimous consent to <u>take no action</u> on the proposal to add to the By-Laws, ARTICLE III, Section 3.a. to read: "Notices of renewal of membership shall be mailed to all current TICA members no later than March 1 each year. RATIONALE: A certain percentage of current TICA members are lost each year because reminders of dues payable are not sent." Without objection.
- 67. Unanimous consent to <u>take no action</u> on the proposal to change the By-Laws, ARTICLE V, Section 2.a. to read: "The President and Vice President shall be elected by the membership at large to serve a term of 3 years or until a successor is duly elected, but shall hold office for no more than two consecutive terms." RATIONALE: To ensure an influx of new people and ideas, keeping the organization progressive and on a forward momentum. Without objection.
- 68. Unanimous consent to <u>take no action</u> on the following proposal as this will prevent the membership from voting for the candidate of their choice. Change the By-Laws, ARTICLE V, Section 3.a.: "The regional directors shall be elected by the members of the region where the director resides to serve a 3 year term or until a successor is duly elected, but shall hold office for no more than two consecutive terms." RATIONALE: To ensure the introduction of new thinking by a new Board of Directors. Without objection.
- 69. Motion was made by VanDeWater and seconded by Servies to add the following sentence to the By-Laws ARTICLE X, Section 2.a.: An abstention may only be voted if there is a personal conflict of interest. Motion *denied* unanimously.
- 70. Unanimous consent to *take no action* on the proposal to change the By-Laws, ARTICLE XIV, Section 2. by deletion of the last sentence: Candidates who are drafted by write-in vote of the membership shall fulfill all qualifications of those filing for office. RATIONALE: Contradictory to the rest of the article in question. As write-ins are not allowed for breed section voting, it should not be allowed in running for regional or national office. Also contradicts the first sentence of this section which states, "any member who has been a member in good standing for two consecutive years immediately preceding shall be eligible to seek office and shall declare his candidacy in writing to the Executive Office not more than 6 months nor less than 2 months before the election month with the filing fee established by the Board of Directors." Without objection.
- 71. Unanimous consent to table the proposal to change the By-Laws, ARTICLE XI, Section 1.c., Section 3, ARTICLE IX, Section 2.g., ARTICLE V, Section 1.b. and Guidelines for Expenses of Directors until after lunch. (See Motion 87.) Without objection.
- 72. Unanimous consent to <u>take no action</u> on the change of the Standing Rules to the By-Laws to read: "Must contain a Pro and Con rationale once the ballot is presented to the membership for voting. RATIONALE: Too many ballots are rubber stamped by the membership where no Con rationale has been presented." Without objection.
- 73. Unanimous consent that the Edmonton Cat Fanciers be excused from paying for the TICA insurance because their show hall requires higher coverage; coverage is paid for by the club with TICA as the "Additional Insured" with a copy of the Certificate of Insurance to be furnished to the Executive Office. Without objection.

- 74. Unanimous consent that Foaming Frenzies not be charged the \$80 insurance fee if our insurance won't cover what is required by the show hall. Without objection. (NOTE TO BOARD: Our insurance does cover what is required by the show hall and the certificate has been furnished to Ms. Polli.)
- 75. Unanimous consent to accept the TICA TREND Report. Without objection. (See Addendum.)

Unanimous consent to return to the agenda. Without objection.

- 76. Unanimous consent that the TICA Yearbook shall contain a page devoted to every country in TICA on which shall be pictured the Best Cat, Kitten, Alter, Household Pet and Household Pet Kitten. Without objection.
- 77. Motion was made by Rhea and seconded by Mullen that the top scoring NBC Cat in each breed be pictured on one page of the TICA Yearbook. Motion carried unanimously.
- 78. Unanimous consent to allow each country that wishes to participate to display a small table-sized flag for the display table at all International Annual Awards Ceremonies. Without objection.
- 79. Motion was made by DeVilbiss and seconded by Parris to allow KARISSIMAKAT'S SEA O LOVE to be scored as an adult in the Mid Atlantic Region and scored as a kitten in the Great Lakes Region. Motion carried with Rhea opposed.

Unanimous consent to delay financial matters to the end of the meeting to let the Board Members who are leaving participate in other matters. Without objection.

Unanimous consent to defer the reports furnished by the Executive Office to the end of the meeting. Without objection.

Unanimous consent to deviate from the agenda. Without objection.

80. Unanimous consent that the insurance coverage for the judges be secured at the expense of the association. Without objection.

}}}|Standing Rules to the By-Laws{{{{{}}}

- 81. Unanimous consent that the Business Manager be given authority to correct any other reasonable small matters and if there are any consequences the Board will handle them. Without objection.
- 82. Unanimous consent to change the date listed in the Election Procedures from October 1 to October 2 for consistency with the By-Laws. Without objection.

}}}}Standing Rules to the By-Laws{{{{{}}}

83. Unanimous consent to refer the following to the Legislative Committee: By-Laws, ARTICLE V, Section 2.b. states: "If the President should be absent, incapacitated or refuse to act, the Vice President shall assume the duties of the President. If for any reason the office of President shall become vacant, the Vice President shall succeed to the office of President for the balance of the unexpired term." *Please define absent*. Without objection.

=====Referred to the Annual Meeting=====

Unanimous consent to table Registration of Domestic Outcrosses until Solveig Pflueger is present. Without objection. (See Motion 88.)

84. Unanimous consent to hold all future Semi-Annual Meetings in the vicinity of the Executive Office in Harlingen, Texas (with the exception of the 2000 Semi-Annual Meeting to be hosted by the Enchanted Cat Club in Albuquerque, NM). Without objection.

}}}}Standing Rules to the By-Laws{{{{{}}}

85. Unanimous consent to refer the question of Isolated Status for Northern Europe to the 1999 Annual Meeting. Without objection.

=====Referred to the Annual Meeting=====

86. Unanimous consent to accept the International Committee Report. Without objection. (See Addendum.)

Unanimous consent to untable Expenses for Directors. Without objection.

87. Unanimous consent to refer the changes to the By-Laws for Expenses for Directors to the Legislative Committee. Without objection. (See Addendum.)

=====Referred to the Annual Meeting=====

Unanimous consent to untable the Registration of Domestic Outcrosses. Without objection.

- 88. Motion was made by VanDeWater and seconded by Barnes to change the policy to allow Litter Registration of Domestic Shorthair crosses and to allow the prefix of the breeder to be attached to the kittens. The motion carried with Noel and Servies abstaining, and Parris, Rhea and Smith opposed.
- 89. Motion was made by Barnes and seconded by Servies to add to the Standing Rules of the Show Rules: If a judge becomes ill or physically incapable of handling cats safely, s/he may designate a handler to assist in the ring. Preference is to be given to persons in the Judging Program or licensed ring clerks. Motion *denied* with Mays, Mullen, and Pessoa in favor.
- 90. Unanimous consent that the Role of Allbreed Sponsor be added to the Judging Program. Without objection. (See Addendum.)
- 91. Unanimous consent to add The Overseas Judging Program to the Judging Program. Without objection. (See Addendum.) (NOTE TO BOARD: The original motion was made to change the wording to "International" instead of "Overseas", however, this also changed other portions of the Judging Program not addressed, therefore, the changes will be referred to the Annual to correct "Overseas" in all areas.)

Judging Program

92. Unanimous consent to add to the Judging Program: "A judge may request an exam anytime within 1 year of the time planned for advancement.. Exam must be completed and returned within 4 months of receipt of exam and 60 days prior to the Board Meeting." Without objection.

Judging Program

93. Unanimous consent to change 2.1, 4.1, 5.1, 6.1, 7.1, 8.1,9.1 10.1 and 18.1 of the Judging Program to read: "Names of applicants MUST be published in two issues of the TREND, notices must be received by the Judging Administrator by April 25th for application at Annual and by August 25th for the Semi-Annual. Notices must be sent to the Judging Administrator. The Judging Administrator will then place the notices in the TREND. TICA members shall be invited to send comments, favorable and/or unfavorable, to the Judging Administrator or Judging Administrator Designee and to the applicant's Regional Director." Without objection.

Judging Program

94. Unanimous consent to add to above: "Must be sent to the Judging Administrator *or her designee*." Without objection.

Judging Program

95. Unanimous consent to change 2.2.g. of the Judging Program to read: "Be a licensed TICA Head Ring Clerk and a licensed TICA Master Clerk. Must have served as a ring clerk in at least ten TICA shows and must have five master clerk assignments in at least five TICA shows, three of which must be error free." Without objection.

Judging Program

96. Unanimous consent to change 2.5b of the Judging Program to read: "Applicants living near a regional border may submit their letter of recommendation from the club nearest their home." Motion carried.

Judging Program

97. Unanimous consent to change 2.5.c. of the Judging Program to read: "A letter of sponsorship from one TICA Approved Allbreed Judge who agrees to serve as applicant's sponsor until Approved Allbreed status is reached by the applicant. Allbreed sponsor shall review the applicant's complete packet and sign where indicated on the check-off list that the application has met all requirements." Without objection.

Judging Program

98. Unanimous consent to change 2.9 of the Judging Program to read: "Absolutely no credit will be given for ring training done before the applicant has been notified that s/he has passed the examination and has been granted permission to train by the Judging Administrator or Judging Administrator designee." Without objection.

Judging Program

- 99. Unanimous consent to change 3.11 of the Judging Program to read: "The trainee needs to give the instructor two stamped envelopes addressed to the Judging Administrator designee and the Allbreed Sponsor. The Allbreed Sponsor is to discuss all evaluations with the trainee." Motion <u>denied</u> unanimously.
- 100. Motion was made by Mullen and seconded by Rhea to add 3.12 to the Judging Program to read: "If the trainee has completed all training for the weekend, s/he is free to remain in the show hall. If further training will be done during the weekend, the trainee may not remain in the show hall, except in the Judging Ring." Motion *denied* with Barnes abstaining.
- 101. Unanimous consent to delete the following from 11.5 of the Judging Program to read: "If the leave of absence is more than 1 year, the judge shall be required to reapply for acceptance into the Judging Program. Any requirements for reinstatement established by the Board shall be completed. The Judge will not be reinstated until all requirements have been met." Without objection.

Judging Program

- 102. Unanimous consent to delete 11.6 from the Judging Program. Without objection.

 Judging Program
- 103. Unanimous consent **that no action** be taken to delete 11.7 of the Judging Program. Without objection.
- 104. Unanimous consent to change 14.7 of the Judging Program to read: "Each judge's license shall be reviewed at the scheduled Semi-Annual Board Meeting. To all approved for relicensing, the Judging Administrator shall issue a judge's license by April 15 of each year, which shall be effective from May 1 through April 30 of the following show year. Not less than a 4x6 professional color photograph must be sent to the Yearbook Editor once every 3 years as a requirement for relicensing." Without objection.

Judging Program

- 105. Unanimous consent to handle the item of obvious errors on judge's books, to be dealt with by the Executive Office, separately. Without objection.
- 106. Unanimous consent to refer late mechanical errors, late judge's books, and advancements for those judges who are chronically late in sending judge's books, and/or refresher tests, and record forms and sanctions for repeat offenders to the Legislative Committee. Without objection.
- 107. Motion was made by Barnes and seconded by Mays that the Executive Office be able to correct obvious errors in Judge's Books and then notify the judge by either e-mail or fax or mail. Motion carried unanimously.

Executive Session. (See **CONFIDENTIAL** Minutes.)

- 109. Motion was made by Smith and seconded by Rhea that all judges except the Judge's Emeritus must take the refresher exam and must gather CEU's each year. Motion <u>denied</u> with Mullen, Rhea, Servies and Smith in favor and Noel and Pessoa abstaining.
- 110. Motion was made by VanDeWater and seconded by Mullen to change 14.I of the Judging Program to read: "Refresher exam to go out the middle of April to be returned by June 1st, Record Form to go out by mid-September to be returned by October 31st. Motion to table until tomorrow. Motion to table carried unanimously. (See Motion 129.)

Judging Program

111. Unanimous consent to change 3.9 of the Judging Program to remove the word "Approved" from the first parenthesis to read: "(A trainee who is already an Allbreed Household Pet Judge need not meet the requirement for HHP ring training sessions during this training period.)" Without objection.

Judging Program

112. Unanimous consent to change 13.1 of the Judging Program to read: "A minimum of 2 hours is required to earn attendance credit for a breed seminar, 3 hours minimum for a school or workshop." Without objection.

Judging Program

Dewane Barnes left the Board Meeting early as he had signed a contract to judge a show before he decided to run for office.

- 113. Motion was made by DeVilbiss and seconded by Mays that in the next edition of the TICA TREND, a new form be published along with an article explaining how to file for breed committees to be placed on the straw poll. The Board will appoint the committees from the results of the straw polls. Motion carried unanimously.
- 114. Motion was made by DeVilbiss and seconded by VanDeWater that the application, the requirements and the fees for the breed committee straw polls must be received in the Executive Office by June 30. Motion carried unanimously.
- 115. Unanimous consent to accept the form presented by the Vice President, with the removal of the first paragraph REQUIREMENTS, as being the official form for publication in the TICA TREND. Without objection. (See Addendum.)
- 116. Unanimous consent to accept the California Spangled Breed Report. Without objection.
- 117. Unanimous consent to accept the Chausie Breed Report. Without objection.
- 118. Unanimous consent to accept the American Bobtail Proposed Standard. Without objection.
- 119. Unanimous consent to accept the new standard for the Bengal. Unanimous consent to table. Without objection. (See Addendum.)
- 120. Unanimous consent to refer this matter to the Genetics and Rules and Technical Terminology Committees. Without objection.
- 121. Unanimous consent to bring forward the information on the Cougarin. Without objection.
- 122. Motion was made by Parris and seconded by Mays to <u>deny</u> the acceptance of the Courgarin for registration because of the name implying that it might have wild blood. Motion carried unanimously.

Aline Noel was not present at the Board Meeting on Sunday.

Unanimous consent to untable the motion on the Bengal Standard. Without objection.

- 123. Unanimous consent to accept the Bengal Standard as proposed effective 05/01/99. Without objection.
- 124. Unanimous consent to delete 11.1 of the Judging Program effective immediately. Without objection.

 Judging Program
- 125. Unanimous consent to grant permission for use of guest judges for the Belgian Cat Lovers (Jaques Grognet) and for the Cats and Tulips Cat Club (Klaas van der Wijk). Without objection.
- 126. Unanimous consent to place a 2-year moratorium on any breed moving from NBC to Championship. Without objection.
- 127. Unanimous consent to place a 2-year moratorium on acceptance of any breed for NBC status.

Without objection.

128. Unanimous consent to rescind Motion #125 ("Motion was made by Zimmerman and seconded by Mullen that the Peterbald be accepted in NBC as a Transfer New Breed subject to the additional requirements that there be 50 cats registered in the US, five breeders who are TICA members in the US in three regions in the US and 10 cats shown in the US on 10 weekends in the US prior to the application for championship. Unanimous consent.") that was passed at the 1997 Annual meeting whereby Peterbald and Pointed Siberians were granted championship status in EN, ES, and AA retroactive 5/1/97 to bring them into compliance all over the world. Motion carried with Rhea opposed because she objects to the behavior of the Board by not thoroughly investigating things before they vote.

}}}|Standing Rules to the By-Laws{{{{{}}}

129. Unanimous consent that the refresher exam and record form be mailed on May 1 from the Judging Administrator and be returned by fax or postmarked by June 30 by the judges and Record Form to be returned no later than November 1 either by postmark or fax. Without objection.

Unanimous consent to go into a committee of the whole. Without objection.

- 130. Unanimous consent to allow the NBC Munchkin Group to have a straw poll for a five person Working Breed Group. They are to apply as all the other breeds for the straw poll and will have to meet all requirements as necessary in the breed section plus paying all the required fees. The Board will appoint after the results of the straw poll have been received. Without objection.
- 131. Unanimous consent to take no action on the Munchkin Breed Standard. Motion <u>denied</u> unanimously.
- 132. Unanimous consent to temporarily suspend all privileges for Laurie Bobskill in TICA pending a formal hearing at the 1999 Annual Meeting with Legal Counsel directed to notify her of such. Without objection.

=====Referred to the Annual Meeting=====

- 133. Unanimous consent to accept the new Munchkin Standard as presented. Without objection.
- 134. Unanimous consent to void the titles on the Peterbalds (DAUPHINE RAMSES II JACOJA and DAUPHINE EXTRA FINE JACOJA) as they are not entitled to them. The Executive Office will issue credits for the titles. Without objection.

The President will send the Election Procedures and Counting Procedures (as below) from the Standing Rules to the By-Laws to the Legislative and Rules and Technical Terminology Committees.

Election Procedure:

Membership application must be received in the Executive Office by October 1.

Finalized membership list is sent to CPA by Executive Office on diskette sorted by region within 10 working days.

All ballots are mailed by CPA office or its designee.

Election materials sent include an election booklet and a ballot. Rationale for pro and con for all rules and By-Laws changes are required to be the in election booklet.

Ballot must have mailing label affixed to it which includes voter's name, address, regional member number, breed section (s) and a unique 5-digit random number generated by the CPA office. Ballots must be fan-folded and inserted into a window envelope for mailing.

By signed written or FAX request to the Executive Office, any lost or misplaced ballot can be reissued by the CPA firm, by mail with "Duplicate" stamped on the ballot. Duplicate ballots

will be counted only if the original ballot is not returned.

No votes are counted until the close of the eligibility time for voting.

Final results, to include invalid votes, are forwarded to the TICA Executive Office and immediately reported to the officers and regional directors.

Counting Procedures:

Validation.

Votes will be counted beginning the first day after the closing date on the ballot.

The CPA shall appoint a designee from their office to verify and validate each ballot using the Random Number assigned to the ballots by the CPA.

If observers are present, the designee shall announce whether or not the ballot is valid.

Under no circumstances shall the identity of the voting member be made known to the observer(s) nor shall the ballot be placed in any position where the identity of the voting member might be seen.

Each validated ballot shall be placed in a stack to be counted.

Duplicate ballots will be counted only if the original ballot is not returned.

After all ballots are validated, the count may start.

Tabulation.

For all mailed ballots, the CPA designee(s) will open each envelope received and visually inspect each ballot for propriety and validity. Any ballots which are "questionable" based upon this visual inspection, will be temporarily set aside.

All valid ballots will be handed to CPA designee, who will access the random number identified on each ballot via the ballot tabulating software program, and the results of each ballot will be recorded by CPA designee.

For any faxed ballots received, the CPA designee(s) will visually inspect each ballot, and proceed as set out in II.A. And II.B. above.

Any "questionable" ballots (mailed or faxed) as determined in II.A or II.C. above will be reviewed by the CPA and a final determination of the validity or invalidity of the ballot will be made by the CPA. If valid, the results of the ballot will be tabulated as set out in II.B. above.

A final count will be made of all invalid ballots and the results of such noted.

The results of the ballot tabulation will be recorded and a certified report of the results will be prepared for the Board of Directors of The International Cat Association.

If observers are present, the designee shall announce the name of the person receiving a vote from each validated ballot.

If observers are present, at the conclusion of the count, the designee will announce the totals.

Notification.

At the conclusion of the count, the CPA will formally inform the President of TICA of the total votes received by each candidate and the designee of the firm shall inform each candidate for President, Vice President and Regional Directors of the outcome including the number of invalid votes.

The Executive Office shall contact the Breed Committee members with the results.

The Business Manager or her designee will advise all officials of the election results, as well as the TICA List Administrator and the TICA Judge's List Administrator and ask all concerned to disseminate this information as soon as possible.

This information shall also appear on the TICA web page at the same time and be published in the next TICA Trend.

A certified copy of the results will be kept on file with the CPA and in the TICA Executive

Office.

Observers.

Anyone wishing to observe the tabulation of the ballot must make arrangements with the Ballot CPA.

Observers may NOT view any ballot.

Observers may witness the validation procedure.

Observers may tabulate the vote count if they wish.

=====Referred to the Annual Meeting=====

135. Unanimous consent to grant membership in TICA to all employees after 1 year of employment for as long as they are employed by the Association. Without objection.

INSTRUCTIONS TO THE TICA TREND Editor: Please print a request for obituaries to be sent to the TICA Yearbook Editor and TICA TREND Editor.

INSTRUCTIONS TO THE BUSINESS MANAGER: Provide an award certificate for the "Catalog of the Year".

Bobbie Tullo, Judging Administrator left at 1:20PM.

Kay DeVilbiss, Vice President, reported on her visit to the Executive Office.

INSTRUCTIONS TO THE BUSINESS MANAGER: Change the notice in the TICA TREND that clubs must send **two** catalogs to the Executive Office printed on one side only.

- 136. Unanimous consent to adopt the Revised Budget 1998-1999. Without objection.
- 137. Unanimous consent to adopt the Budget for 1999-2000. Without objection.

INSTRUCTIONS TO THE BUSINESS MANAGER: Write the Menger Hotel a letter saying that this office has had a number of complaints about the return of the deposits of the exhibitors who stayed at their facility during the 1998 Annual Convention.

The President was authorized to obtain a corporate American Express Card.

- 138. Unanimous consent to place the Peterbald in Category III. Without objection.
- 139. Motion was made by Rhea and seconded by VanDeWater to adjourn the 1999 Semi-Annual Board Meeting. Motion carried unanimously.



ADDENDUM

Internet Etiquette

The following are recommendations for Etiquette on both Websites and Lists where an affiliation with TICA is stated or implied.

Lists

- 1. Don't post anything that you would not say to someone in person.
- 2. Don't use all caps. It is considered shouting, and it's hard to read. If you wish to type without shifting, use all lowercase.
- 3. Don't carry on a personal feud on the lists and/or websites. Do this privately.
- 4. Don't forward something on one list to another list.
- 5. Don't use profanity nor name calling.
- 6. If you use "reply" but are posting on a different subject, change the subject.
- 7. Don't include the entire document when replying. Use only those portions needed as a reminder of the content of the original message.

Websites

- 1. If you mention "TICA" on your Website, a disclaimer should be prominently displayed. Remember you need approval from the Board of Directors to use the TICA logo.
- 2. Don't use a Website to carry on a private feud.
- 3. If anything on a Website doesn't work as it should notify the webmaster.

TICA Website

- 1. Make sure all forms are approved by the Executive Office.
- 2. If they are there to be filled out and forwarded to the Executive Office or to other clubs, be sure they work properly.
- 3. Be sure all Standards, By-Laws, Show Rules, Registration Rules or any other TICA publications agree with the official version which the Executive Office publishes. This means word for word.

Recommendations

The following recommendations apply:

- 1. That the Board of Directors decide which publications are to be included on the TICA Website.
- 2. That the Computer Committee review the workablility of any "interactive" forms before placing them on the TICA Website.
- 3. That the Computer Committee decide who has access to enter and change the TICA Website. (We should have more than one with the password, just in case.
- 4. That the Rules and Technology Committee write official "Internet Rules" to be included in the proper place(s) in our Rules and/or Bylaws.

This report is written with the understanding that we can only control our own Website, but that we should make a statement concerning the Rules of Acceptable Behavior on the private lists and websites, which unofficially connect themselves with TICA.

Submitted by Jo Parris

INTERNATIONAL COMMITTEE

Additional Information January 25, 1999

REF: PROPOSED LAWS IN GERMANY.
BREEDING and REGISTRATION

There is an existing law that prohibits breeding with animals where it can be expected that the offspring will have a genetic defect or where some type of abnormality will occur.

There possibly will be laws adopted reference micro-chipping and PKD screening. These laws are developing very slowly and are not adopted in Germany.

Many German clubs have adopted a semi-formal screening for Persians, Exotics, British and European Shorthairs for PKD. To prove that these cats have been tested and negative, the micro-chip is required.

To review, screening for PKD and the micro-chip are not yet mandatory in Germany, tho many clubs require their breeders to have the test before breeding to the above mentioned breeds.

We are checking with the European Animal Protection Society about new laws pending.

The laws regarding the protection of animals are becoming stricter in Germany and it is expected that such screening will become mandatory in Germany in the future. One of the reasons holding back the mandatory law for PKD is that many vets in Germany do not have the equipment for such a test.

I will make further information available as soon as it can be verified.

Respectfully submitted;

Patricia A. Harding, Chair, International Committee.

INTERNATIONAL COMMITTEE UPDATE

February 5th, 1999

To the President, Vice President, Board of Directors and the Executive Secretary.

Recently received information from the Bavarian Cat Fanciers Association sheds some light on the new restrictions on the Cat Fancy in Germany and possibly, the rest of Europe.

As of 1-1-99, cats have to be micro-chipped and scanned for PKD. Varieties that must have this procedure are Persian, British and Exotics. In the very near future, Maine Coons, Somalis and Birmans will be included.

As of APRIL 1st, 1999, foreign pedigrees will no longer be accepted. U.S. REGISTRATIONS ARE NO LONGER VALID THROUGHOUT GERMANY. SPHYNX, MANX, ANY TAIL-LESS CATS, MUNCHKINS AND WHITE CATS NOT SOUND OF HEARING ARE NOT ACCEPTED. White cats that have been certified for hearing by a vet will be accepted.

A group known as FFE, a European Federation will handle the scanning of cats and will certify pedigrees, including chip numbers, PKD certificates and recognizing of titles. Only cats having such certification will be allowed to breed and have the litters registered. They have a World-Wide Web page and attached are the rules of this group. To date it is the only set of rules available in English. A copy will be attached to this up-date report.

The serious concern I have is the next statement. U.S. PEDIGREES AND CERTIFICATES WILL NOT BE ACCEPTED BECAUSE THE BREEDERS DO IT THEMSELVES, WITH NO WARRANTY OF CORRECTNESS AND USE AN INCORRECT SCANNER SETTING (the minimum is 7.5).

The concern lies in the fact that a pedigree issued by a legally chartered association such as TICA and CFA with a proper USA micro-chip and certificate will not be acceptable. Breeders certainly do fill out their pedigrees, but they are checked by the associations before being issued.

It is my belief, at this time, that a lack of communications within world-wide groups exist and that this committee and possibly, the International Feline Health Committee of TICA need to get seriously involved tracking down all the various groups involving in such emerging legislation. Properly informed, we will not be surprised by new, up-coming legislation.

One definite point, must be made. Will the new group FFE, speak only for Germany but become the registering body for Europe or just for the Euro-Nations. My committee is tracking down as much information as they can in Europe. And my up-dates to the Office and the Board will be made as soon as I receive the information.

The information above came from the Bavarian Cat Fanciers and Genevieve Basquine, a member of the International Committee in France.

Respectfully submitted. Pat Harding. Chair

THE ROLE OF THE APPROVED ALLBREED SPONSOR

The Approved Allbreed Sponsor plays an important role in the participation of the TICA Judging Program and advancement of an applicant through the levels of the Judging Program from Trainee to Approved Allbreed Judge.

The Sponsor must have had been an Approved Allbreed Judge for at least 3 years, have some knowledge of the applicants background and current activities and ideally reside in the same Region. In isolated areas or regions where there are no Approved Allbreed Judges available, a neighboring region may be considered.

The Sponsor shall provide the applicant with the Endorsement of Approved Allbreed Sponsor Form and shall be prepared to write letters of endorsement for each level of the participant's advancement through the Judging Program.

The Sponsor shall review the participant's Application Forms, and Check-Off Form when applicable, for the verification of fulfillment of requirements for acceptance into or the advancement within the Judging Program.

The Sponsor must be able to establish a good rapport with the applicant and work closely with them, enabling each to discuss openly and frankly any concerns or situations that may arise during the advancement period, and shall serve as a confidant to the participant, being aware that special needs may exist, and be of assistance where needed.

A training plan shall be discussed and implemented that will provide the most benefit to the Trainee.

The Sponsor shall monitor ring training or judging when possible to enable better assessment of the progress of the participant.

The Sponsor must receive the Monthly Report from the Trainee by the first of each month. The critiques and the evaluations contained in the report shall be reviewed by the Sponsor, discussed in depth with the Trainee and any concerns addressed immediately.

The Sponsor must be willing to address any negative feedback with the Trainee, The Training Judge, the Trainee Coordinator or the Judging Administrator.

The Sponsor acts as an advisor, mentor, guide and confidant to the participant and must be able to devote time and effort to accomplish this.

The Approved Allbreed Sponsor shall be available to assist in other areas; checking exams, refresher tests, additional training and any other areas where the Sponsor's expertise would be beneficial in helping the participant reach their goal.

Should it become necessary that the Approved Allbreed Sponsor drop the Sponsorship of an applicant, trainee or judge he/she must inform the Judging Administrator of the reason. He/she shall notify the applicant, trainee or judge in a formal letter with a copy to the Judging Administrator.

Trend Financial Report August-December 1998 Volume 19, Numbers 4-6

Printing Postage/Handling Editor's Fee Production Cost	9,747.76 7,919.01 6,000.00 \$23,666.77
Income: Editor's Commission Total Income	9,419.70 -2,792.60 6,627.10
Total Cost	\$17,039.67

Last year at this time, I reported that the TREND cost \$12,193.73 to print and mail; that's compared to this report's \$17,666.77. This is a 45% (\$5,473.04) increase in the cost of printing and mailing from last year. The main reason for the increase in costs is due to the return of show results to the TREND. The August/September TREND contained 14 pages of show results. The October/November TREND contained 13 pages of show results. The December/January TREND contained 18 pages of show results.

I have checked into the possibility of switching the TREND from bulk mail to second class mail. The most visual benefit of this switch would be to remove the bulk mail permit from the cover of the TREND, making the magazine more attractive. The greatest benefit, though, would be that second class mail costs approximately 40% less than bulk mail. However, it is my opinion that obtaining and maintaining a second class mail permit would cost TICA too much at this time. Bulk mailing the TREND costs approximately \$3100.00 a year so a savings of approximately 40% for second class postage would only be about \$1300.00. A second class mail application costs a non-refundable \$305.00. We would also be required to prove that TICA is non-profit, that our advertising pays for no more than 75% of our production costs and that 50% of our magazines go to paid subscribers. (The post office said they would need a mailing list from which they would randomly select approximately 1 out of every 30 names for us to prove are paid subscribers by providing them with photocopies of subscription forms.) We can fulfill these requirements but only at a considerable cost in manpower for research by the Executive Office. With all these additional costs, second class mail would probably only realize TICA a minimal savings. However, I will pursue this line of inquiry if the Board would like to see the bulk mail permit removed from the TREND's cover.

CONTRACT FOR EDITORIAL SERVICES

TICA TREND

- 1.1 The International Cat Association (TICA) is a Non-Profit Corporation in the state of Texas which is required by its By-Laws to publish a bi-monthly newsletter. The name of the newsletter is the TICA TREND.
- 1.2 Cathy Welch (WELCH) is a professional journalist, and is qualified to edit and produce TICA's newsletter.
- 1.3 Both parties wish to memorialize the terms and conditions of WELCH's engagement to edit and produce the newsletter, as set forth in this agreement.

UPON the foregoing premises, and in consideration of the mutual promises herein contained, it is agreed as follows:

- 2.1 WELCH shall edit and produce the Association's bi-monthly newsletter, the TICA TREND commencing with Volume 19, Number 6, which was mailed December, 1998.
- 2.2 The term of this agreement is two (2) years, commencing with the signing of the contract, provided either party may terminate it upon 90 days prior written notice, and further provided, all issues scheduled for publication after notice but before the effective date shall be published as provided herein.
- 2.3 WELCH shall be responsible for providing any required office space, telephone, equipment and other overhead items at her own expense.
- 2.4 WELCH's duties shall include writing, soliciting and assigning articles, exercising day-to-day editorial responsibility for the content (including text, art work and photography), design and layout of the newsletter, setting advertising rates, soliciting advertising, arranging for the printing and assembly of the newsletter and mailing the newsletter. WELCH agrees that mailing expenses are to be the most reasonable rates possible. Editorial policy shall be as listed under "Editorial Policy Statement for Cathy Welch" attached. Ultimate control on matters of editorial policy shall reside with the Association. All items mandated by the By-Laws or other rules of the Association shall be included in every issue.

- 2.5 WELCH's sole compensation for services rendered shall be:
 - a. Two Thousand Dollars (\$2,000) per issue for editorial services.
 - b. Fifty percent (50%) of all gross advertising revenues (all revenues derived from advertising in the newsletter), with the exception of:
 - (1) Advertising of TICA shows.
 - (2) Items to be placed in the TRENDsetter and Outstanding Sire or Outstanding Dam sections.
 - c. The remaining gross advertising revenues (50%) and 100% of advertising revenues for exceptions as listed above shall belong to the Association.
- 2.6 The Association shall be responsible for Cost of Production to include the costs of printing, collating, binding and trimming the newsletter. The Association SHALL NOT be responsible for any overhead costs. WELCH guarantees the cost of production (exclusive of the editor's fee, cost of preparation for mailing and cost of postage) shall not exceed the Board-approved Budget for the TICA TREND.
- 2.7 The Association shall reimburse WELCH for mailing the TICA TREND to members entitled to receive it at Third Class Bulk or First Class mailing rates, whichever is applicable. Labels shall be provided by TICA. WELCH agrees that mailing labels and information provided by TICA shall not be used by WELCH for any purpose other than distribution of the TICA TREND and shall not be made available to any third person. One hundred (100) copies of each issue shall be furnished to the Executive Office.
- 2.8 The Association shall reimburse WELCH for expenses after the completion of each issue upon receipt of a detailed statement supported by original invoices as listed below:
 - Itemized printing costs.
 - b. Cost of preparation of mailing per issue.
 - c. Itemized postage by First Class, International, and Bulk Mail.
 - d. Itemized list of miscellaneous items, i.e., telephone and fax charges, etc.
- 2.9 The Association shall pay WELCH's percentage of the gross advertising revenues after the completion of each issue upon receipt of an itemized statement of gross advertising revenues to include:
 - a. Name of advertiser and price of each advertisement.
 - b. Representation of each ad.
 - c. WELCH shall submit a statement for payment of Editorial Fee and reimbursement of production costs and mailing fees (original receipts are required) upon completion of each issue.

- 2.10 WELCH agrees to submit a written report to the Board of Directors on the TICA TREND for the Semi-Annual Meeting (February) and Annual Meeting (Wednesday before Labor Day) to include costs and revenues and any information the Editor feels pertinent; report to be provided to the Executive Office 60 days prior to each meeting.
- 2.11 This agreement contains the full understanding between both parties. There are no other oral or written agreements affecting WELCH's engagement. All figures are negotiable during the terms of this contract upon written agreement by both parties.

The International Cat Association:	TICA TREND Editor:
By LARRY PAUL, President	CATHY WELCH
Date:	Date:

Editorial Policy Statement for Cathy Welch TICA TREND Editor March 1, 1999

- I. I will work towards making the TICA TREND as self-sufficient as possible. This will include the following:
 - A. Keeping the cost of printing to the lowest prices possible while still improving the quality of the TICA TREND.
 - B. Trying to find ways to save on postage, the TICA TREND's single largest expense.
 - C. Working with the Executive Office and the Board to find ways of better balancing the cost of the TICA TREND with TICA's income.
 - D. Improving the quality of the TICA TREND in general and advertising in particular so that:
 - 1. We have more member advertising.
 - 2. We have more commercial advertising.
- II. I will work towards making the TICA TREND a more professional looking publication, which will include the following:
 - A. Discouraging full-page advertising to make more pages available for content.
 - B. Encouraging more professional advertising layouts.
 - C. Improving all layouts to make them attractive and easy to read.
 - D. Putting more information in the TICA TREND, especially articles of interest to all the various members of TICA.
 - E. Working with the membership in general and the Executive Office and the Board in particular to make sure the content of the TICA TREND is as accurate as possible and reflects the interests of TICA and its readers as much as possible.
- III. Editorial Policy will include the following:
 - A. Nothing will be published anonymously.
 - B. An Editor's job is to edit and this will be done.
 - C. The TICA TREND will **NOT** be a forum for personal problems, defamatory material or inflammatory viewpoints.
 - D. The intent of the TICA TREND will be the promotion of TICA, its clubs, and its members.
 - E. Household Pet owners, novice breeders and members outside of North America will be actively included in the TICA TREND.
 - F. Individual officers will be encouraged to use the TICA TREND to speak directly with the membership.

CATHY WELCH TICA TREND Editor

TICA 1998 OVERSEAS JUDGING PROGRAM

(Australia, Bahrain, Channel Islands, Kuwait, Malaysia, So. Africa, Saudi Arabia)

Bobbie Tullo, Judging Administrator P O Box 212, Pine, AZ 85544-0212 Karen McInchak, Trainee Coordinator 27590 Via Sereno, Carmel, CA 93923

Unless ALL requirements as listed in ARTICLES TWO through SIX of the TICA Judging Program have been met, a license issued at any level shall be restricted to the appropriate country or isolated area, i.e. Probationary Specialty-South America only. Provisional Allbreed - Asia only, or Approved Allbreed-Europe only, etc.

The Board will not consider ANY application for acceptance or advancement, unless the applicant's name has been published in the TICA TREND at least 120 days PRIOR to the Board Meeting at which consideration is requested.

REQUIREMENTS FOR ACCEPTANCE INTO THE (NAME OF COUNTRY) JUDGING PROGRAM AS A TRAINEE:

- 1. Name must be published in the TREND 120 days before the Board Meeting at which the application is to be considered.
- 2. Must send an application fee of \$40 (US) to the Executive Office to be received at least 60 days before the Board Meeting.
 - 3. Must have an Approved Allbreed Judge as a Sponsor.

MUST HAVE MET THE FOLLOWING REQUIREMENTS PRIOR TO APPLYING

- 4. Must be 21 years of age or older.
- 5. Must have been member of TICA in good standing for a minimum of 4 years.
- 6. Must be a member of an active TICA club.
- 7. Must be a TICA licensed Head Ring Clerk and have clerked a minimum of three TICA shows.
- 8. Must be a TICA licensed Master Clerk.
- 9. Must have been breeding cats at least 5 years and have had a minimum of five TICA registered litters.
- 10. Must have exhibited in a minimum of 10 TICA shows.
- 11. Must have shown a minimum of three whole cats to TICA Grand Championship status.
- 12. Must have served at least one time as a TICA Show Manager.
- 13. Must have served at least one time as a TICA Entry Clerk.
- 14. Must furnish a recent 5 x 7 color photograph.

All Application Forms for Acceptance as a Trainee with packet containing documentation verifying the fulfillment of requirements must be sent to the Training Coordinator and the Allbreed Sponsor to be received at least 60 days before the Board Meeting at which the application is to be considered.

All application Check-Off Forms must be sent to each member of the Board the Trainee Coordinator and the Allbreed Sponsor to be received at least 60 days before the meeting.

Applications received after the 60 day deadline will be presented at the following scheduled Board Meeting.

TRAINEE REQUIREMENTS FOR ADVANCEMENT TO (NAME OF COUNTRY) PROBATIONARY SPECIALTY JUDGE:

- 1. Name must be published in the TREND at least 120 days before the Board Meeting.
- 2. Must send the \$15 (US) processing fee to the Executive Office to be received at least 60 days before the Board Meeting.
 - 3. Must send the \$25 (US) license fee to the Executive Office to be received at least 60 days before the meeting.
 - 4. Approved Allbreed Sponsor must review and sign on the front of the Application Form and the Check-Off Form.
 - 5. Must be a member of TICA in good standing.
 - 6. Must be a working member of an active TICA club.
 - 7. During training period must attend a Judging School and either a Breeder's Seminar or a Genetic Seminar.
- 8. Must complete and send the OVERSEAS TRAINEE MONTHLY REPORT FORM to the Trainee Coordinator and the Judging Administrator to be received by the 1st of each month.

Must complete at least twenty (20) written Critiques Outside the Judging Ring. Using the appropriate Critique Forms, and referring to the Standards, these critiques may be done at a show or at a breeder's home or cattery. Instructions on top of the Critiques Outside the Judging Ring Form must be noted and followed.

TRAINING IN THE JUDGING RING. PERMISSION TO TRAIN FORMS SHALL BE USED. Instructions on the top of the Permission to Train Form must be noted and followed.

Must complete at least five (5) written Critiques In the Judging Ring. Completing the appropriate Critique Forms in the ring, the trainee shall have the instructor review and sign the forms. Instructions on the top of the Critiques In the Judging Ring Form must be noted and followed. Must complete at least twenty (20) training sessions.

Sessions shall consist of approximately thirty (30) purebred kittens, cats and alters pertaining session working with any TICA Approved Allbreed Judge or Instructor

No more than two (2) training sessions per day, nor more than four (4) training sessions may be done per weekend.

Must complete at least one (1) training session consisting of only Household Pets.

The Training Judge/Instructor shall complete a Trainee Evaluation for each training session.

Instructions on the top of the Trainee Evaluation Form must be noted and followed.

Upon completion of training sessions, must complete four (4) Solo Training Sessions consisting of approximately twenty five (25) to thirty (30) championship kittens, cats and alters, working with any TICA Approved Allbreed Judge or instructor.

The Training Judge/Instructor shall complete a Solo Trainee Evaluation Form for each session. Instructions on the top of the Solo Evaluation Form must be noted and followed.

All Applications Forms for Advancement to Probationary Specialty Judge with packet containing documentation verifying the fulfillment of requirements, must be sent to the Trainee Coordinator and the Allbreed Sponsor to be received at least 60 days before the Board Meeting at which your application is to be considered.

All Application Check-Off Forms must be sent to each member of the Board the Trainee Coordinator and the Allbreed Sponsor to be received at least 60 days before the meeting.

Applications received after the 60-day deadline will be presented at the following Board Meeting.

REQUIREMENTS FOR ADVANCEMENT TO (NAME OF COUNTRY) PROVISIONAL ALLBREED JUDGE

- 1. Name must be published in the TREND at least 120 days before the Board Meeting at which the advancement is to be considered.
- 2. Must send \$20 (US) processing fee and \$25 (US) license fee to the Executive Office to be received at least 60 days before the meeting.
 - 3. Must have a letter of approval for advancement from the sponsoring Approved Allbreed Judge.
 - 4. Must be a member of TICA in good standing.
 - 5. Must be a working member of an active TICA club.

Must have Judged at least 25 TICA LH/SH Specialty Shows as a TICA Probationary Specialty Judge.

Completed Advancement Form with attachments must be received by the Judging Administrator and the Allbreed Sponsor at least 60 days before the Board Meeting at which the application is to be considered.

Completed Check-Off Form must be received by each member of the Board, the Judging Administrator and the Allbreed Sponsor at least 60 days before the meeting.

Applications received after the 60-day deadline will be presented at the following scheduled Board Meeting.

REQUIREMENTS FOR ADVANCEMENT TO (NAME OF COUNTRY) APPROVED ALLBREED JUDGE

- 1. Name must be published in the TREND at least 120 days before the Board Meeting.
- 2. Processing fee is \$35 (US). License fee is \$35 (US)

- 3. Must have a letter of approval of advancement from the sponsoring Approved Allbreed Judge.
- 4. Must be a member of TICA in good standing.
- 5. Must be a working member of an active TICA club.

Must have Judged at least 30 TICA Shows (LH/SH Specialties and/or Allbreed) as a TICA Provisional Allbreed Judge.

Completed Advancement Form with attachments, must be received by the Judging Administrator and the Allbreed Sponsor at least 60 days before the Board Meeting at which application is to be considered.

Completed Check-Off must be received by each member of the Board, the Judging Administrator and the Allbreed Sponsor at least 60 days before the meeting.

Applications received after the 60-day deadline will be presented at the following scheduled Board Meeting.

REQUIREMENTS FOR ADVANCEMENT TO (NAME OF COUNTRY) INSTRUCTOR

- 1. Names must be published in the TREND at least 120 days before the Board Meeting.
- 2. Must be a member of TICA in good standing.
- 3. Must have been a licensed Approved Overseas Allbreed Judge for at least two (2) years.

Must have Judged not less than 25 TICA shows (LH/SH Specialties or AB) as an Approved Overseas Allbreed Judge.

Please refer to the Advancement Form for additional information.

Completed Advancement to Overseas Instructor Application Form, with attachments, must be received by each member of the Board and the Judging Administrator at least 60 days before the Board Meeting at which the application is to be considered.

Applications received after the 60-day deadline will be presented at the following scheduled Board Meeting.

Proposal to change the BY LAWS for Expenses for Directors:

Currently Regional Directors are required to attend TICA Board Meetings, mostly at their own expense.

Regional Director Expenses: A proposal to secure funding for Regional Directors' travel expenses on a fair and equitable basis. This may put an unfair financial strain on anyone who is elected to that position. It may not get the best person for the job.

SOLUTION: Levy a 5 cent (US) fee per cat judged at TICA shows to be placed in a trust fund, to be managed by the TICA Executive Office. These funds are to be disbursed as detailed in the attachment. This fee will not/should not place a large burden on clubs.

Possible funds raised in past show seasons:

In 1995/6 this fee would have raised \$5,870.45 (93 shows, avg \$63.12/show)

In 1996/7 this fee would have raised \$8,811.85 (127 shows, avg \$69.38/show

In 1997/8 this fee would have raised \$6,972.90 (94 shows, avg \$74.18/show

These figures are based on Show Reports as displayed at the following website: http://www.flash.net/~debreed/showrep.htm and not official TICA results

ACTION: We recommend that the TICA Board act upon this proposal and implement it as detailed in the following documentation.

Benefits: The benefits to TICA and its members are as follows: Elect qualified regional directors based on ability. Does not put a financial strain on a regional director who cannot afford the expenses associated with traveling to a meeting. Places the expense on exhibitors, members and non-members alike.

Benefits review: Funding for regional directors to attend board meetings. No reliance on possible limited or non existent regional funds. Regional directors can get some relief on travel expenses. Qualified potential directors are not disqualified from running for office due to personal financial limitations.

This proposal ensures that there is secure funding for regional directors' travel expenses on a fair and equitable basis that does not rely on limited regional funds or personal funds.

Implementation 1: Upon approval by the TICA Board begin collecting 5 cents each time a cat is judged at any TICA show. Funds to be placed into an interest bearing account by the TICA executive office

Implementation 2: Funds are not to be disbursed until the 2000 Semi-annual. TICA Executive Office will determine best airfare for each regional director. Funds are to be made available to the director who has to travel the furthest first

Implementation 3: Then available funds will be used for each regional director in furthest distance from the meeting location to the closest until all airfares are paid for or no more funds are available.

Implementation 4: Review the process at the Annual meeting in the year 2000 and amend as required or abandon if it is found to be unworkable.

THE INTERNATIONAL CAT ASSOCIATION

Breed Committee Application Form Straw Poll

BRE	(One breed ne	r Application Form)
	(One breed pe	Application Form,
NAM	ΛΕ	
ADD	DRESS	
Pho	ne FAX	E-mail
ric <i>i</i>	A Registered Cattery Name/Number	
Breesubra A cop 3) A club a cop EXC with TER of 3 potest FILI requires.	ed Section applied for within 2 years mitted by: 1) A copy of a registration should be proved a litter registration for that Breed copy of the preface page or front cover on name, and the page showing proof of the py of a Regional or International award a proof of litter registration. RM: The members of each Breed Section years or until a successor is duly elected shall be the Breed Committee Chair. RMG FEES: The filing fee for Breed Committee to pay membership dues for the entired to pay membership dues for the entir	reding and/or showing at least one feline of the preceding his/her application. Proof may be owing ownership of a feline of that Breed; OR 2) showing s/he has bred a litter of the breed; OR of a show catalog, showing the date of show and he applicant's cat's competition in that show; OR for a feline of the breed owned by the applicant. Pet Breed Section shall not be required to qualify he shall elect a Breed Committee to serve a term red. The person receiving the largest number of the imittee is \$10; any member qualifying shall be centire term of the office in addition to the filing d in the Executive Office NO LATER THAN June
		k-Off List ed with application)
5.	Copy of a registration showing ownership.	OR
5.	Copy of two litter registrations.	OR
7.	Copy of preface page/front cover of show cat	talog. OR
3.	Copy of Regional or International award.	AND
9.	Filing fee of \$10.	AND
10.	Membership fees paid to expire on/after 05/	/01/2002
	,	

Must be <u>received</u> in the Executive Office by June 30, 1999