Minutes of TICA Board of Directors – 2019 Spring Meeting

Location & Date: Harlingen, Texas – May 15th - 17th, 2019

The following Board Members were in attendance:

President, Vickie Fisher Vice President, Ralph Stadter Asia East RD, Shunichi Kuroda Asia West RD, Karen Kuo Europe North RD, Liesbeth van Mullem Europe South Interim RD, Steven Corneille Europe West RD. Delsa Rudge Great Lakes RD, Liz Hansen Mid Atlantic RD, Anthony Hutcherson Mid Pacific RD, Gloria Mahan Northeast RD. Tania Antenucci Northwest RD, Ellen Crockett South America RD, Luiz Paulo Faccioli South Central RD. Vicki Jo Harrison Southeast RD, Steve Lawson Southwest RD, Canie Brooks International Associate RD, Lisa Dickie

Also in attendance: Leslie Bowers, Business Manager; Frances Cardona, Assistant Business Manager; Katharina Krenn, Deputy Judging Administrator; Susan Adler, Legal Counsel; Roeann Fulkerson, Director of Marketing and Business Development; Caroline Fralia, Clerking Administrator; Luka Maruyama, Translator for Asia East RD

The meeting was called to order by President, Vickie Fisher, at 8:30 AM CST

The following Board Members were in attendance electronically: Kuroda, Kuo, and Mahan.

1: Unanimous consent by Hansen to accept the consent agenda. Without objection. Set Annual Meeting Dates: August 28 - 30, 2019 (Las Vegas, Nevada)

2: Unanimous consent by Faccioli to go into Executive Session to include Adler, Bowers, Cardona, Krenn, and Maruyama.

3: Motion by Harrison/Faccioli to advance Jorge Garnica to Probationary Specialty. Motion carried unanimously.

Van Mullem was excused for the following discussion/vote.

4: Motion by Rudge/Harrison to advance Liesbeth van Mullem to Probationary Specialty. Motion carried unanimously.

Van Mullem returned to the meeting.

5: Motion by Hutcherson/Hansen to advance Christina Baumer to Provisional AB. Motion carried unanimously.

6: Motion by Antenucci/Corneille to advance Steve Meserve to Provisional AB. Motion carried unanimously.

7: Motion by Crockett/Hutcherson to advance Elaine Hawksworth-Weitz to Ring/School Instructor. Motion carried unanimously.

8: Unanimous consent by Faccioli to go into Open Session.

9: Motion by Hansen/Faccioli to accept the proposal to add Bylaw 123.9. Motion denied with Hansen, Harrison, Hutcherson, Faccioli, Kuo, Kuroda, and Mahan in favor.

10: Motion by Faccioli/Stadter to amend Standing Rule 106.4. Motion carried with van Mullem opposed. This change goes into **effect immediately**.

Van Mullem: The word "administrative" is ambiguous.

106.4 <u>Standing Committees.</u> The President, with the advice of the Board of Directors, shall appoint persons knowledgeable in the fields specified to serve on the following standing committees. Any other committees, which from time to time may be necessary and proper for the effective and efficient operation of the Association, may be created by the President and appointments to them are made by the President, with the advice of the Board. Rules committee shall have a chairperson, members as needed and a board member who works with the committee as a liaison director. Board members may not be included in the Rules committee other than the liaison. Each Standing Committee shall have a chairperson, members as needed and a Board member who works with the committee as a liaison and who serves on the Committee in a non-voting, exofficio capacity.

106.4.1 <u>Advisory Standing Committees.</u> The following committees serve in an advisory capacity, bringing unique knowledge and skills that aid the Board to make more effective decisions on behalf of the Association. [Advisory Standing Committees are the Rules Committee, the Genetics Committee, the Legal Committee, Feline Welfare Committee, and the Legislative Committee]

106.4.1.4 <u>Feline Welfare Committee.</u> The role of the Feline Welfare Committee is to assist TICA members with feline welfare issues, to make recommendations to the TICA Board of Directors regarding programs to promote feline welfare and responsible breeding, to create and assist in programs that will aid TICA members with feline welfare issues and to assist in the resolution of complaints made to TICA regarding the welfare of cats. [...]

106.4.2 <u>Board Administrative Standing Committees.</u> The following committees are created by the Board of Directors in order to perform certain delegated duties on behalf of the Board. Unless otherwise specified, a member of a Board Administrative Standing Committee may not concurrently serve as a member of the Board of Directors.

[Currently the only Board Administrative Standing Committee is the Judging Committee] Due to the volume, the complete proposal is contained in the appendix which is published separately.

Proposal to add 106.4.6.5.3 was withdrawn by Rudge

11: Motion by Faccioli/Hansen to amend Standing Rule 106.4.2.1.1. Motion denied with Hansen, Harrison, Faccioli, and Kuroda in favor.

12: Motion by Faccioli/Stadter to add Standing Rule 106.4.2.1.11. Motion carried unanimously. This change goes into **effect immediately**.

106.4.2.1.11 Removal from the Judging Committee. The Board may remove a member from the Judging Committee for the following reasons.

106.4.2.1.11.1 A member no longer holds a valid TICA judging license.

106.4.2.1.11.2 A member is under disciplinary action by the Board.

106.4.2.1.11.3 Two thirds of the members of the Judging Committee (the total number of members includes the subject member) petition the Board to remove a member for any reason, including (but not limited to) lack of participation, poor behavior, or breach of confidentiality.

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13: Unanimous consent by Hutcherson to add Standing Rule 307.6.4.1. Without objection. This change goes into **effect immediately**.

307.6.4.1 The progeny of a domestic X non-domestic source species cross cannot be registered in the Foundation Registry as any breed other than the breed associated with that specific non-domestic source species. For example, Serval Leptailurus serval can only parent a Foundation Savannah, Asian Leopard Cat Prionailurus bengalensis can only be parent of a Foundation Bengal, and Jungle Cat Felis chaus can only parent a Foundation Chausie.

Proposal to amend Standing Rules 601.1 and 501.2.2 was withdrawn by Hansen.

14: Unanimous consent by Faccioli to go into a Committee of the Whole to allow Caroline Fralia to speak on the Clerking Program. Without objection.

15: Unanimous consent by Hansen to take no action on the proposal to amend Clerking Program 51.2.3 and 51.2.4.1.1.1. Without objection.

Hansen: My vote is to take no action as we have a plan in place to work on the development of online clerking schools. With this option, attending a clerking school would be open to all.

16: Unanimous consent by Faccioli to go out of Committee of the Whole. Without objection.

Proposals to amend Judging Program 44.3.2.2 were withdrawn by Stadter.

17: Motion by Faccioli/Stadter to amend Judging Program 410. Motion carried unanimously. This change goes into **effect immediately**.

410.1.1 <u>International Guest Judge.</u> A club may apply to the <u>International</u>-Judging Committee for approval for a licensed Allbreed judge from another cat association to judge a TICA show. Application shall be made on the official TICA Application for Invitation of International Guest Judge. [...]

410.1.4.1 Once a Guest Judge has been approved by the Judging Committee, any subsequent invitation/application for that same judge and the same show season may be automatically approved by the Judging Administrator without presentation to the committee, as long as the AB license is still valid, and no problems have been reported on previous assignments and it will not exceed the limitations as listed in 410.1.5 or 410.1.6

[...]

410.2.1 Any Licensed International Guest Judge appointed before May 20th, 2019 will remain as a Licensed International Guest Judge, but no new applications will be accepted.

410.2.1 A judge who has served as an international allbreed guest judge for TICA a minimum of five times may apply to TICA to become a licensed international guest judge by meeting the following requirements at the time of application:

410.2.1.1 Must be a TICA member in good standing

410.2.1.2 Must have a TICA Approved Allbreed Judge as Sponsor

410.2.1.3 Must have paid a \$40 application fee and a \$15 processing fee

410.2.1.4 Must have paid the appropriate allbreed judging license fee

410.2.1.5 Must have passed the Master Clerk exam

410.2.1.6 Must have passed an exam covering breeds, TICA standards, TICA show rules and the TICA Uniform Color Description.

410.2.2 In order to maintain an active guest judge's license, the international guest judge must maintain active TICA membership with payment of annual membership dues and annual license fee by October 30th of each year, must have a TICA Approved Allbreed Judge as Sponsor, and must pass the annual Refresher Exam by June 30th of each year.

[...]

410.3.1.1 Judged five three years as a Licensed International Guest Judge.

410.3.1.2 Judged a minimum of 30 20 TICA shows as a Licensed International Guest Judge.

410.3.1.3 Must be a TICA member in good standing, have passed annual Refresher Tests, and maintained guest judge's license.

410.3.1.3 Obtained a letter of endorsement from his/her Approved Allbreed sponsor stating his/her approval of advancement.

410.3.1.4 Passed the Approved Allbreed examination (95 percent correct answers are considered a passing grade; however, all questions missed must be answered again correctly).

410.3.1.5 Met any special requirements as set forth by the Board or the Judging Committee.

410.3.1.4 Must have a TICA Approved Allbreed Judge as Sponsor

410.3.1.6 Must have paid a \$40 application fee and a \$15 processing fee.

410.3.1.6 Must have paid the appropriate allbreed judging license fee

[...]

410.3.4 Upon acceptance by the Board as a fully licensed TICA Judge, the applicant shall be licensed as an Provisional Approved Allbreed Judge.

410.3.5 The requirements for advancement in the TICA Judging Program shall apply from the time of acceptance as a fully licensed TICA judge with the following amendments:

410.3.5.1 The 30 shows judged as a licensed international guest judge shall apply to the 60 shows required for advancement to Approved Allbreed.

410.3.5.2 The 5 years of being licensed as an international guest judge shall meet the 2 year requirement as a Provisional Allbreed Judge.

18: Motion by Faccioli/Stadter to remove Judging Program 49.4.6.5. Motion carried unanimously. This change goes into **effect immediately**.

49.4.6 In the 2 years prior to applying, must

49.4.6.1 Attend a TICA judging school.

49.4.6.2 Attend a TICA genetics seminar.

49.4.6.3 Attend a TICA breed seminar.

49.4.6.4 Must have an Approved Allbreed Judge for a sponsor.

49.4.6.5 Must resign their current Judge's License prior to applying, if applying from an association within North America.

19: Motion by Brooks/Hutcherson to amend the proposal for Judging Program 43.3.1.3.5 to read that *Supreme Grand Champion* be replaced by *Quadruple Grand Champion*. Motion carried with Faccioli opposed. This change goes into **effect immediately**.

Faccioli: I vote NO because I think this is a matter to be addressed to the Judging Committee.

432.3.1.3.5 One of the four must be a cat of opposite body type and coat length and achieve the title of Supreme Quadruple Grand Champion. Selection of the breed of cat of opposite body type and coat length must be approved by the Judging Committee Administrator.

20: Motion by Faccioli/Hansen to amend Judging Program Preface, Articles 1, 2, and 3, as amended. Motion carried with Crockett, Hansen, Hutcherson, Lawson, and Mahan voting against. This change goes into **effect immediately**.

Due to the volume, the complete changes are contained in the appendix which is published separately.

Discussion: Isolated status of Asia West. Will remain isolated for this season as they do meet several of the requirements for determination of isolated status.

21: Unanimous consent by Faccioli to go into Executive Session to include Adler, Bowers, Cardona, Fulkerson, and Maruyama. Without objection.

Fulkerson was excused from Executive Session.

22: Motion was made by Crockett/Hutcherson to suspend all services for Elesha Zacharias Harper for a period of 3 years and assess a fine of USD 500. In addition, she must correct the litter information within 30 days of notification. Failure to comply will add an additional USD 500 every 30 days. Motion carried with Hutcherson abstaining.

23: Motion by Crockett/Harrison to take no action on the Ruhlman vs Denny. Legal Counsel will send a letter to the complainant.

24: Unanimous consent to initiate a complaint against Linda Smedshammer based on evidence suggesting that she has utilized registration information belonging to others. Without objection.

Adler was excused from the meeting.

25: Motion by Hutcherson/Antenucci to extend Adler's contract for 1 year as presented. Motion carried unanimously.

Adler returned to the meeting.

26: Motion by Harrison/Brooks to take no action on the request from The New Culture Club. Motion carried Crockett and Hutcherson opposed.

27: Unanimous consent by Faccioli to recess at 5:07 PM. Without objection.

Meeting was called to order on Saturday, May 17, 2019, at 8:04 AM and continued in Executive Session for the purpose of conducting a hearing.

28: Motion by Crockett/Hansen to find Tracey Shi, Ying Chien Wang, and Xinjun Wang guilty of falsifying dates and falsifying registration information in TICA. They are each to be fined USD 5,000 and are suspended from all TICA services for 3 years (see By-Laws 122.6.2 for additional information). Motion carried with Kuo opposed.

Bowers and Cardona were excused from Executive Session and the Board discussed strategic business issues including, primarily, marketing and organizational structure

29: Unanimous consent by Faccioli to go into Open Session. Without objection.

Minskin Breed Report was received.

30: Motion by Faccioli/Harrison to return the Minskin back to Registration Only. Motion carried unanimously.

31: Motion by Antenucci/Faccioli to reconsider motion **#9:** Motion. The vote to reconsider was tied. Fisher voted against the motion and broke the tie. Motion denied with Antenucci, Hansen, Harrison, Hutcherson, Faccioli, Kuo, and Mahan in favor.

Antenucci: Amenable to Steve Lawson's suggestion whereby judges can maintain all previously acquired licenses but once licensed with TICA, additional licenses cannot be pursued.

32: Unanimous consent by Stadter to go into Committee of the Whole for Roeann Fulkerson to speak on the Marketing Report. Without objection.

Roeann Fulkerson, Director of Marketing, presented the marketing report. The presentation material is contained in the appendix which is published separately.

33: Unanimous consent by Crockett to go out a Committee of the Whole. Without objection.

34: Motion by Crockett/Stadter to pay for up to 5 hotel nights. Motion carried unanimously.

35: Motion by Crockett/Stadter up to USD 55 per day less 2 lunches and 1 dinner already paid by TICA. Lunch is USD 15, and dinner is USD 25. Motion carried unanimously.

Vickie Fisher provided the Financial Report and the proposed budget for fiscal year 01 July 2019 – 30 June 2020 (Fiscal Year 2020).

36: Motion by Hutcherson/Hansen to amend the proposed budget to include USD 5,000 for educational sponsorships. Motion carried unanimously.

37: Motion by Faccioli/Crockett to accept the amended budget for Fiscal Year 2020. Motion carried unanimously.

Fisher appointed Brooks as Rules Committee Board Liaison; Crockett to the Rules Committee; and Hutcherson, Rudge, and Hansen to an ad hoc Education Committee.

38: Unanimous consent by Faccioli to go into Executive Session to include the Adler, Bowers, Cardona, and Maruyama. Without objection.

39: Motion by Hansen/Hutcherson to renew the Yearbook Contract for 2 years with a change of the bonus date to March 1 for 2020. Motion carried unanimously.

40: Motion by Antenucci/Faccioli to award the 25th place internationally to "Anouchka Adelaide" for the 2017/2018 show season. A new certificate will be issued, and the change will be announced in the TICA Trend. "Purfurvid Pioneer of Rivabell" will be moved to 24th place. A new certificate will be issued, and the change will be announced in the TICA Trend. Motion carried unanimously.

41: Unanimous consent by Faccioli to recess for the day at 4:37 PM. Without objection.

The meeting was called to order on Sunday, May 18, 2019, at 8:04 AM and continued in Executive Session.

42: Motion by Hansen/Crockett to extend the TICA Trend Editor's contract for 6 issues. Motion carried unanimously.

43: Unanimous consent by Faccioli to go into Open Session. Without objection.

The President appointed Hutcherson as Board Liaison to the TICA Trend and Harrison as the Board Liaison to the Yearbook.

44: Unanimous consent by Hansen to go to a Committee of the Whole to let Roeann Fulkerson speak. Without objection.

45: Motion by Stadter/Lawson to amend the budget for Fiscal Year 2020 to include USD 10,000 sponsorship for the Annual Convention. Motion carried with Mahan abstaining.

46: Motion by Harrison/Stadter to approve participation in the Winn FIP Roundtable as a Highlighted Sponsor in the amount of USD 10,000 as an amendment to the budget for Fiscal Year 2020. Motion carried unanimously.

Van Mullem voted yes, under the provision that information from the meeting will be given back to the members in the form of articles in the TICA Trend.

The following topics were discussed in Open Session:

- 1. ARTICLE ELEVEN Catalog 211.1 A club sponsoring a TICA show shall publish a printed catalog. (Clubs offering downloaded catalogs)
- 2. Use of 2-part vs 3-part judges' books
- 3. Feline Welfare
- 4. TIFF
- 5. Position on donations
- 6. Social media policy
- 7. Temporary vs. disciplinary suspension list
- 8. Ring card templates
- 9. Household Pet Committee

47: Unanimous consent by Crockett to adjourn at 12:15 PM. Without objection.