Minutes of TICA Board of Directors - 2020 Special Executive Session Meeting Location and Date: Electronic, July 18, 2020

President, Vickie Fisher Vice President, Ralph Stadter Asia East RD, Akiko Ishimura Europe North RD, Liesbeth van Mullem Europe South RD, Steven Meserve Europe West RD, Delsa Rudge Great Lakes RD, Liz Brown Mid Atlantic RD. Brenda Russo Mid Pacific Interim RD. Ann-Charlotte Joseph Northeast RD, Tania Antenucci Northwest RD, Elaine Hawksworth-Weitz South America RD, Luiz Paulo Faccioli South Central RD, Vicki Jo Harrison Southeast RD, Steve Lawson Southwest RD. Canie Brooks International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal Counsel, Frances Cardona, Business Office Manager; Roeann Fulkerson, Director of Marketing and Business Development; Danny Nevarez, Chief Operating Officer; Hyeyeong Jang, Translator for Akiko Ishimura.

The meeting was called to order by President, Vickie Fisher, at 7:02 AM CDT.

Steve Lawson joined shortly after

1. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Fulkerson, Nevarez, and Jang. Without objection.

2. Motion by Meserve/Stadter to appoint Jeff Shi as Interim Regional Director for Asia West. Motion carried with Brown, Faccioli, Harrison, Russo, van Mullem opposed and Lawson abstaining.

Board had a work session where Nevarez presented a demo of a large IT project that will be discussed on the next Board meeting.

3. Unanimous consent by Faccioli to leave Executive Session. Without objection.

4. Unanimous Consent by Faccioli to adjourn for the day at 9:44 AM CDT. Without objection.