DATE: 05/09/2021 BALLOT NUMBER: BB21-12 SUBJECT: Appointment of Interim ES Regional Director TO: Board of Directors REQUESTED BY: Vicki Jo Harrison

BALLOT: Select one of the following as Interim ES Regional Director

RATIONALE: With the resignation of Steven Meserve as ES Regional Director, the Board must appoint an Interim Regional Director to complete the 20 months remaining on his term.

Karen Stinson: Antenucci, Brown, Faccioli, Ishimura, Lawson, Russo

Kurt Vlach: Armel, Brooks, Hawksworth-Weitz, Joseph, Rudge, Shi, Stadter, van Mullem

Non-Voting: Harrison

COMMENTS FOR THE TREND: Armel: Due to the overwhelming amount of support from his region, I'm not sure how I could not vote for Kurt. The love for TICA and his Europe South Region that Kurt expresses can't be ignored and is something that I think with his help will pull Europe South out of the Covid pandemic and return his Region and TICA back into our new world that we all long for. **Joseph:** Considering the overwhelming support from the region for Kurt Vlach and the fact that the RD is working for the region, I am voting for Kurt Vlach. **Lawson:** Past failure to complete his terms which is not in support of his members.

In accordance with this voting, the Board has appointed Kurt Vlach as Interim ES Regional Director