



THE INTERNATIONAL CAT ASSOCIATION, INC.  
2010 WINTER BOARD MEETING  
MINUTES



The meeting was called to order on January 20, 2010 at 8:42AM. The following Board Members were present:

Vickie Fisher, President	Martin Wood, Director, Western Europe
Bobbie Tullo, Vice President	Ralph Stadter Director, Northern Europe
Motoko Oizumi, Director, Asia	Genevieve Basquine, Director, Southern Europe
Jamie Christian, Director, Great Lakes	Ellen Crockett, Director, Northwest
Lisa Dickie, Director, Mid Atlantic	Cheryl Hogan, Director, South Central
Linda Kay Ashley, Director, Mid Pacific	Ed Manning, Director, Southeast
Francine Hicks, Director, Northeast	Jackie Rose, Director, Southwest

Carlos Arrieta, Director, South America, was unable to attend; Genevieve Basquine arrived later in the meeting; Ralph Stadter joined the meeting by phone. Laurie Schiff, Legal Advisor was also in attendance.

The President welcomed the new directors Ed Manning (SE), Jackie Rose (SW) and Francine Hicks (NE). She thanked Mrs. Oizumi for her dedication and all of her hard work and assistance in getting this meeting together. Mrs. Oizumi thanked the Board for coming and was glad to see us all healthy. She stated she had ordered the "April" weather just for us. She introduced Kenji Asai, translator, and Reiko Hori from the hosting club.

Laurie Schiff, Chief Legal Counsel, briefed the Board on the fiduciary duty each Board member assumes upon becoming a Regional Director. She reminded the Board that fiduciary responsibility means that each Board member has the duty to act in the best interest of TICA. While each Board member brings their individual background, expertise and input from their regions, ultimately, their duty is to make decisions that are best for the Association.

The President asked the Board members to share their own expectations of the new members.

1	Unanimous consent	Go into Executive Session	Without objection
2	Unanimous consent	Permission for Kenji Arai, translator, and Laurie Schiff, Legal Advisor to stay in Executive Session	Without objection

As there was no one in attendance for the scheduled hearings, the President deferred Board discussion on the complaints until Thursday afternoon.

Marylou Anderson Judging Administrator, joined the meeting telephonically.

**Judges**

3	Hogan/Rose	To not waive the late fees for the license fees and membership fees for Mary Arnold	Carried with Ashley and Christian opposed and Stadter abstaining
4	Unanimous consent	To relicense all judges	Without objection.
5	Wood/Hicks	To approve Sue Hart Jones as a LH/SH Trainee	Motion carried
6	Manning/Hogan	To approve Laurie Patten as LH/SH Trainee	Motion carried



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7	Ashley/Tullo	To accept Clint Knapp as a Transfer Probationary Specialty Judge and require completion of 80% of the general training with at least 50% of the requirements to be outside of the NE and MA regions.	Motion carried
8	Wood/Hicks	To accept Lyndsey Wright as a Probationary Specialty Judge	Motion carried
9	Christian/Tullo	To advance Eduardo Borrás to Provisional Allbreed Judge	Motion carried
10	Wood/Christian	To advance Francesca Gagern To Provisional Allbreed Judge	Motion carried
11	Oizumi/Christian	To advance Tamami Hamano to Provisional Allbreed Judge	Motion carried
12	Ashley/Rose	To advance Ed Manning to Provisional Allbreed Judge	Motion carried
13	Hogan/Tullo	To advance Ana Maria Sosa to Provisional Allbreed Judge	Motion carried
14	Oizumi/Christian	To advance Hiromi Osado to Approved Allbreed Judge	Motion carried
15	Stadter/Wood	To advance Tomoko Tanaka Vlach to Approved Allbreed Judge	Motion carried
16	Hogan/Ashley	To advance Toni Jones to Ring/School Instructor	Motion carried
17	Unanimous consent	To leave Executive Session.	Without objection
18	Unanimous consent	To destroy the ballots after checking	Without objection
19	Tullo/Hogan	To accept the duties of the Judging Administrator, as presented, to be added to the Judging Program	Motion carried unanimously
<b>Breed Advancement</b>			
20	Hogan/Ashley	To accept the advancement of the Thai to Championship status	Motion carried with Christian and Oizumi opposed

As ballot results were not yet available, action to accept the Maine Coon polydactyl was deferred until Thursday's agenda.



## Consent Agenda

21	Tullo/Ashley	To accept the consent agenda with the exception of the Future Annuals	Motion carried unanimously
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## Governance

### Discussions:

Future Meetings. The Board discussed the proposed telephonic meeting set for May. Ralph Stadter relayed his experience as a participant in an electronic meeting, arranged by the Executive Office, and offered suggestions. The President indicated that she would work with Stadter and Wood to develop some written guidelines and would arrange for another test meeting prior to the May Board meeting.

Follow Up Report. The Board reviewed the status of items in the Follow Up Report and received verbal updates on items not specifically included as agenda items. Most of the work that had been assigned to the Rules Committee was noted as being completed.

President's Report: In lieu of a report, the President asked the Directors to share their individual issues and concerns. The Board discussed priorities for the Association and their desire for faster work turnaround and communication. The President shared with the Board the status of a project which would manage member communication more efficiently and allow the Association to move towards more electronic business.

Role of the Animal Welfare Committee. Vice President, Bobbie Tullo, asked for a discussion and some guidance from the Board as she worked to define the role of the Animal Welfare Committee, including interaction with the Rescue Committee. As a result of input from the Board, she will continue to refine the purpose and role of the committee.

22	Wood/Hicks	To take no action on removing Wales from Isolated Status	Motion carried with Crockett, Tullo, Christian and Ashley opposed
23	Hogan/Tullo	That Teresa McRae be appointed to the Birman Breed Committee to fill the vacant position on the committee	Motion carried unanimously

The President recognized Mrs. Oizumi (Director, Asia) with a special award in appreciation for her dedication and hard work in ensuring a successful first show in Malaysia.

24	Ashley/Tullo	To accept the audit report for year ending June 30, 2009	Motion carried unanimously
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Genevieve Basquine, Director Southern Europe arrived at the meeting.

25	Dickie/Hicks	That the Association pay for up to 4 hotel nights and up to 6 days per diem at the rate \$75 per day	Motion carried unanimously
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Trend Report. The Board discussed the report from the TREND Editor, Brigitte McMinn, commenting on the wonderful job she has done in publishing a quality newsletter for the Association. The President shared a six-year, comparative analysis of TREND publication and mailing costs, using information that had been supplied by the TREND Editor and as compared to that of the TREND Editor in 2003, Cathy Welch. When the general membership fee was established, the cost of producing the TREND and mailing it, accounted for a significantly smaller portion of the fee, the remainder to be used to support the Association and the cost of balloting. Over the past six years, alone, the cost of producing and mailing the TREND has changed from approximately 45-60% to 60-90% of a membership fee, depending on the location of the member. As the Editor's report also indicates, the cost of mailing the TREND first class exceeds the fee for receiving the publication first class, in some cases.

The meeting was recessed at 5PM.

The meeting was called to order on February 21, 2010 by the President at 10AM Thursday morning. As there were no phone connections in the meeting room on Thursday, Stadter was unable to attend this meeting.

26	Hogan/Christian	Effective May 1 <sup>st</sup> amend Standing Rule 103.3.1 Membership dues shall be as follows:		Motion carried with Crockett, Manning and Ashley, Wood opposed.
		Regular-\$35 Family-\$15 Junior-\$15	International-\$40 International Family-\$20 International Junior-\$20	
27	Hogan/Christian	Effective May 1 <sup>st</sup> 2010 amend Standing Rule 103.3.1 to read: Membership dues shall be as follows: Regular (5-year membership) dues-\$160 and International (5-year membership) dues- \$180		Motion carried unanimously
28	Crockett/Hogan	Effective May 1 <sup>st</sup> to change Standing Rule 103.3.1 to read: Family (5-year membership) or Junior (5-year membership)- \$65 and International (5-year membership)-\$85		Motion carried with Christian opposed
29	Crockett/Hogan	Effective May 1 <sup>st</sup> to increase the First Class charge for the TREND to read: \$15		Motion carried unanimously
30	Tullo/Rose	Effective May 1 <sup>st</sup> amend Subscription Only to read: \$35		Motion carried unanimously

**Breed Advancement**

31	Crockett/Ashley	To take no action in moving the polydactyl Maine Coon to championship. Results of the ballot below: The ballot count was 196 140 voted No 56 voted Yes	Patty Hopps	Motion carried unanimously
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32	Unanimous consent	To take no action on the following: Revise 1.5.4.1 Breed Committees Except for the Household Pet Breed Committee, the number of breed committee members.. (continue as current). Renumber 105.4.2 to 105.4.3. Add: 105.4.2 The number of Breed Committee members for household pets shall be equal to the number of TICA regions. One member shall be elected from each region.	Without objection
33	Crockett/Christian	<p>To approve the following changes to the Registration Rules and Standing Rules with the addition of a fee of \$100 for Experimental Only</p> <p><b>Add Registration Rules</b></p> <p><i>33.3.1.4 A processing fee as specified in the Standing Rules</i></p> <p><i>33.3.2 A processing fee as specified in the Standing Rules (add to bullets)</i></p> <p><i>33.3.4.6 A processing fee as specified in the Standing Rules (add to bullets)</i></p> <p><i>33.6.1.4.4 A processing fee as specified in the Standing Rules</i></p> <p><i>33.9.2.4.2 A processing fee as specified in the Standing Rules</i></p> <p>Revise Registration Rules</p> <p><i>33.7.1.6.4 A processing fee as specified in the Standing Rules</i></p> <p><i>33.8.8.4 A processing fee as specified in the Standing Rules</i></p> <p><b>In the event these Registration Rules pass the Membership, add Standing Rules: 303.3.1.4, 303.3.2, 303.3.4.6, 303.6.1.4.4, 303.7.1.6.4, 303.8.8.4, 303.9.2.4.2.</b></p> <p><i>A processing fee of \$50 will be required at the time of application</i></p>	Motion carried with Tullo opposed as while she agreed with the rule and a \$50 fee to register an Experimental Breed, she did not agree with the \$100 fee.
34	Unanimous consent	To take no action on 202.1.2.1 Show Dates. In regions where clubs are 500 miles apart, or more, the Regional Director may approve show dates for more than one club on the same weekend	Without objection



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35	Unanimous consent	To add new Standing Rules 901.4.1 Junior Exhibitor Program Achievements. 901.4.1. Junior Exhibitor Program Achievements. 901.4.1.1 Junior Exhibitor Showmanship Excellence Award. Junior exhibitors meeting the qualifications set out in 83.1 of the Junior Program shall be recognized at Regional Award Ceremonies. 901.4.1.2 The Top Ten Junior Exhibitors will be recognized at the Regional Level with appropriate awards similar to those of the Top Twenty Cats. 901.4.1.3 The Top Five Junior Exhibitors from each Region will be recognized in the program at the International Awards ceremony. 901.4.1.4 All Junior Exhibitors who complete the program (including those who complete with Distinction), will be honored at the Annual Convention with an appropriate award, featured in the visual media presentation at the Annual Awards Banquet and in the TICA YEARBOOK in color, free of charge. The list of recipients will be printed in the TICA TREND.	Without objection.
36	Unanimous consent	To defer discussion to the 2010 Spring Meeting of the current suffixes (e.g. "/CF" or "/FI") in the names of cats being registered from other associations to allow further programming research	Without objection
37	Ashley/Hogan	To go into Executive Session	Motion carried unanimously
38	Dickie/Hogan	To set a hearing for Dave Clark at the next meeting for not removing Cattery of Excellence after being notified by the EO	Motion carried unanimously
39	Ashley/Hogan	To take no action on the Colwell v Grashel complaint	Motion carried with Christian, Crockett, and Manning opposed and Basquine abstaining
40	Unanimous consent	To continue the hearing of Pat Harbert to the 2010 Annual Meeting	Without objection
41	Hogan/Tullo	To take no action on the Ena V Tsuruoka complaint	Motion carried unanimously
42	Unanimous consent	To take no action on the Ueda v Tsuruoka complaint	Without objection
43	Unanimous consent	To take no action on the Heil v Barrett complaint	Without objection
44	Christian/Hogan	To request a response from the club and the show committee of the New Culture Club show held on October 31 and November 1, 2009, concerning a possible violation of Show Rule 23.6.7.1.	Motion carried with Basquine Hicks, Crockett, and Tullo opposed.



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45	Unanimous consent	To review currently pending complaints at the 2010 Spring Meeting and defer subsequently filed complaints at the 2010 Annual Meeting.	Without objection
46	Unanimous consent	To leave Executive Session	Without objection
47	Crockett/Christian	To increase the filing fee for a complaint to \$75 and anything over 10 pages is \$5 effective May 1 <sup>st</sup>	Motion carried with Tullo, Wood, Hicks, Hogan, and Ashley opposed as they were >in agreement with the per page change but not with the additional complaint fee charge

The President and Board acknowledged and thanked the members of the Japan Cat Lovers club for their incredible hospitality and again thanked Ms. Oizumi for a wonderful meeting in Japan. Meeting was adjourned at 4:45PM.



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TREND REPORT SUMMARY

Brigitte McMinn

TREND advertising rates need to go up again to finally get them to reflect the distribution rates of the TREND – I have raised prices once, but didn't want to raise them all at once to stop advertising. The TREND no longer offers discounts on ads –i.e. placing a years worth gets you x off, but does offer discounts on cattery ads placed for a full year (basically I have this set up as seven issues - the first ad is full price and then you are offered the discount if you go the full year)

Shipping rates again - The TREND printing fees were almost 100% covered by advertising. Shipping rates need to reflect the increases made by the US Post office annually in May. First Class Shipping fees should be raised. (Currently \$8/year)

Other recommendations/observations:

TREND Back issues should be offered on the web at \$15 each - I think you will be surprised to find that people WILL order them! Each issue, I send a minimum of 4 people wanting to buy extra copies to the EO –

Regional and International Winners issues will ALWAYS breakdown at a higher cost due to additional pages to include winner information (17 pages in current year issue).

3.25 pages of Board minutes - consider web only.

Judges List/Clerks/ - consider printing every other issue to reduce printing/postage fees

RD Candidate Statement fees should reflect current advertising rates - Statements were ½ page in length - ½ page B/W ad is \$150 - or \$125 for clubs. \$30 does not cover costs to print.



First class is not discounted and Fees - (until May when it goes up annually) are

Large Envelopes

	<b>Weight Not Over</b>	<b>Price</b>
1 ounce		\$0.88
2 ounces		\$1.05
3 ounces		\$1.22
4 ounces		\$1.39
5 ounces		\$1.56
6 ounces		\$1.73
7 ounces		\$1.90
8 ounces		\$2.07
9 ounces		\$2.24
10 ounces		\$2.41
11 ounces		\$2.58
12 ounces		\$2.75
13 ounces		\$2.92

NOW! Several Times the TREND has weighed over 13oz - (RW/IW issues) THEN it JUMPS to:

Parcel Post® - Retail ([Zone lookup](#))

<b>Weight Not Over (Pounds)</b>	<b>Zones 1 &amp; 2</b>	<b>Zone 3</b>	<b>Zone 4</b>	<b>Zone 5</b>	<b>Zone 6</b>	<b>Zone 7</b>	<b>Zone 8</b>
1	4.90	4.90	4.90	4.90	4.90	4.90	4.90
2	4.90	5.15	5.70	7.02	7.33	7.62	8.09

International First Class: (Most of your Int shipping is Group 6-9 - This averages around 8.65 - 11.98 EACH mailing)

Packages (Small Packets) (view price groups by country)

<b>Weight Not Over (ounces)</b>	<b>Country Price Group 1</b>	<b>Country Price Group 2</b>	<b>Country Price Group 3-5</b>	<b>Country Price Group 6-9</b>
1	1.23	1.23	1.44	1.44
2	1.49	1.79	2.28	2.23
3	1.75	2.35	3.12	3.02
4	2.01	2.91	3.96	3.81
5	2.27	3.47	4.8	4.6
6	2.53	4.03	5.64	5.39
7	2.79	4.59	6.48	6.18
8	3.05	5.15	7.32	6.97
12	4.03	6.7	9.04	8.64
16	5.01	8.25	10.76	10.31
20	5.99	9.8	12.48	11.98
24	6.97	11.35	14.2	13.65
28	7.95	12.9	15.92	15.32
32	8.93	14.45	17.64	16.99
36	9.91	16	19.36	18.66
40	10.89	17.55	21.08	20.33
44	11.87	19.1	22.8	22
48	12.85	20.65	24.52	23.67