THE INTERNATIONAL CAT ASSOCIATION

2007 Special Board Meeting May 18-20, 2007 Seattle, Washington

The meeting was call to order at 8:23 AM on Friday, May, 18, 2007, by the President, Kay DeVilbiss. The following Board Members were present:

Kay DeVilbiss - President
Nancy Parkinson - Vice President
Motoko Oizumi, Director, Asia
Jamie Christian - Director, Great Lakes
Lisa Dickie - Director, Mid Atlantic
Donna Gonyea - Director, Northeast
Martin Wood - Director, Northern Europe
Genevieve Basquine - Director, Southern Europe
Ellen Crockett - Director, Northwest
Linda Kay Ashley - Director, Mid Pacific
Don Caruthers - Director, South Central
Jo Parris - Director, Southeast
Vickie Fisher - Director, Southwest
Laurie Schiff - Legal Advisor

Carlos Arrieta, Associate Director, South America was not present; Miwa Ohira, translator for Motoko Oizumi and Dewane Barnes, Chair, Rules Committee, and Bobbie Tullo, Judging Administrator were present.

- 1. Unanimous consent to amend the agenda to include a discussion of the Yearbook Editor Bonus, discussion of the selection of the Trend Editor and discussion of the Highlander breed. Without objection.
- 2. Unanimous consent to go into Executive Session and to allow Dewane Barnes, Rules Chair, Bobbie Tullo, Judging Administrator and Miwa Ohira, Translator to stay during Executive Session. Without objection.
- 3. Motion was made by Dickie and seconded by Parkinson to place Sharon Goettel on the Temporary Suspension List for 1 year with a \$500 fine. Suspension to continue until fine is paid. Motion carried unanimously.
- 4. Motion was made by Crockett and seconded by Parkinson to take no action on the Yokoyama v. Steven Savant complaint. Motion carried with Christian, Parris, Dickie, Oizumi opposed and Fisher and Wood abstaining.
- 5. Motion was made by Christian and seconded by Crockett to take no action on the Van Order v. Mardulier complaint. Motion carried unanimously.
- 6. Motion was made by Parkinson and seconded by Caruthers to take no action on the Skibo v Kozares complaint. Motion carried unanimously.
- 7. Motion was made by Ashley and seconded by Caruthers to set a hearing for Deborah Ann Millette at the next meeting. Motion carried with Gonyea, Wood, and Christian opposed.
- 8. Motion was made by Caruthers and seconded by Ashley to call the question. Motion carried with Fisher opposed.

- 9. Motion was made by Parris and seconded by Christian to advance Kim Tomlin to Probationary Specialty Judge. Motion carried.
- 10. Motion was made by Fisher and seconded by Caruthers to advance Kristine Webster to Probationary Specialty Judge. Motion carried.
- 11. Motion was made by Caruthers and seconded by Crockett to advance Donna Gonyea to Provisional Allbreed Judge. Motion carried.
- 12. Motion was made by Caruthers and seconded by Fisher to advance Toni Jones to Approved Allbreed Judge. Motion carried.
- 13. Motion was made by Crockett and Parkinson to destroy the ballots. Motion carried.
- 14. Unanimous consent to go out of Executive Session. Denied.

DENIED

- 15. Motion was made by Crockett and seconded by Christian to uphold the terms of the contract for the Yearbook Editor as written. Motion carried with Caruthers, Parris and Wood opposed.
- 16. Motion was made by Christian and seconded by Crockett to call the question. Motion carried with Wood opposed.
- 17. Motion was made by Parris and seconded by Parkinson to pay John Harrison \$1,000 for a much improved yearbook. Motion carried with Basquine, Christian, Crockett, Dickie, Gonyea and Oizumi opposed with the President voting in favor to break the tie.
- 18. Unanimous consent to go out of Executive Session. Denied.

DENIED

- 19. Motion was made by Caruthers and seconded by Parkinson to appoint Nancy Prince as the TICA TREND Editor with a beginning salary of \$2,350 bi-monthly plus 50% of the commercial ads for 12 issues. Motion carried unanimously.
- 20. Withdrawn.
- 21. Motion was made by Dickie and seconded by Ashley to honor Cathy Welch at the 2007 Annual Banquet (plaque to be donated by Jim and Linda Kay Ashley) including flowers, airfare, the banquet and two nights at the hotel. Motion carried unanimously.
- 22. Unanimous consent to go out of Executive Session. Without objection.
- 23. Unanimous consent to accept the Consent Agenda with the exception of the Future Annuals and Semi-Annuals and the Corrections to the Minutes. Without objection.
- 24. Motion was made by Fisher and seconded by Crockett to hold the 2008 Spring Meeting in Newark, NJ on May 16-18 2008. Motion carried unanimously.

- 25. Motion was made by Parkinson and seconded by Ashley to change the 2008 Winter Meeting from Paris to Saint Rafael, France, on February 20-22, 2008 for the meeting and February 23-24, 2008 for the show with the Airport to be Nice, France. Motion carried unanimously.
- 26. Motion was made by Fisher and seconded by Crockett to accept corrections and additions to the Meeting Agenda Management of the Board Governance Policy. Motion carried unanimously.

ARTICLE FOUR: Meeting Agenda Management

<u>Meeting Agenda Management</u>: It is the policy of the Board that the agenda be efficiently managed in order to engage the Board in the most important business facing the Association and reflect the discussions necessary for the highest and best use of the Board of Directors.

<u>Time Management</u>: The agenda items should be assigned suggested time limits. The Board finds this useful in managing discussions. Additionally, when there are items and reports that do not need to take up meeting time for discussion, they should be placed on a consent agenda. This would include items that the Board needs to take action on but could easily be read by the board members, questions asked ahead of the meeting, and passed without discussion or debate. If a particular item is felt to need discussion or debate (not just a simple question answered), it can be pulled off the consent agenda and added into the regular agenda, at the request of a Director.

<u>Governance Cycles</u>: There are at least three major categories of agenda items which are recurring and components of which might be presented to the Board in cycles. They include the Budget cycle, Legislative cycle, and the Committee cycle.

Budget Cycle

Topics for Annual Meeting

Review wrap up of prior year budget

Review results of prior year's indicators (in business plan)

Topics for Winter Meeting

Review and accept prior year's audit report

Mid-year budget review

Review mid-year indicator reports

Adopt new budget for next year

Topics for Spring Meeting

Strategic planning (review of business plan)

Review budget status

Legislative Cycle

Topics for Annual

Proposals which, if passed, require membership vote

Proposals which require no membership vote

Topics for Winter Meeting

Proposals which require no membership vote

Topics for Spring Meeting

Proposals which require no membership vote

Committee Cycle

Topics for Annual

Report on prior year's accomplishments

Receive and approve recommendations for new goals

Topics for Winter Meeting

Report on progress of goals

An additional cycle is the Governance Cycle, which includes a review of the make up and viability of regions every 3 years.

Follow Up Report: A follow up report will accompany each set of meeting minutes. Follow up items will be reported on or included in the next meeting agenda. The follow up report will list any action that the Board had requested during the prior meeting, the person assigned the task, a time frame for accomplishment, and status. Part of every agenda would be the review of the follow up report.

27. Unanimous consent to approve of the amendment to the Board Governance-Publishing Minutes of the Meetings of the TICA Board of Directors. Denied.

DENIED

Proposed Governance Policy: Publishing Minutes of the Meetings of the TICA Board of Directors

Reporting Executive Sessions: It is expected that the published minutes of the general board meeting record that the Board went into executive session, what was discussed, and the outcome of that discussion. For example, the general minutes of the meeting may record that the Board went into executive session to consider advancement and re-licensing of judges. The general minutes would then record the outcome of that consideration, omitting the name of the maker and second of the motion. E.g., "The Board of Directors went into executive session to consider advancement and licensing of judges. All judges were re-licensed with the exception of Judge A who was to be considered re-licensed only upon completion of requirements. Applicants A, B and C were accepted into the Judging Program. Judges D, E, and F were advanced to Approved Allbreed Judge. The Board should maintain separate minutes of the executive session meeting which, if appropriate, go into more detail and reflect the deliberation and reasoning behind whatever action the board took in executive session.

Reporting outcome of voting: The outcome of voting on motions will be either noted as "carried" or "denied". The use of "carried unanimously" shall be used only if requested by the Chair and agreed to by the Board. When there are amendments to a main (original) motion, only the final outcome of the main motion is recorded with a "parenthetical" that the main motion had been amended: E.g., Upon amendment, Motion made by X and seconded by Y to amend Show Rules as follows. When a motion is reconsidered, only the outcome of the main motion is reported. E.g., Motion to amend Show Rules, upon reconsideration, is denied. OR, Motion to amend Show Rules, upon reconsideration, carries.

- 28. Unanimous consent to drop the contract for webmaster. Without objection.
- 29. Motion was made by Fisher and seconded by Dickie to amend the proposed budget to approve an additional \$600 for the Annual Awards Banquet Expense. Motion carried unanimously.
- 30. Motion was made by Parris and seconded by Fisher to appoint Lisa Dickie as Business Manager for the Yearbook and reimburse her expenses for a trip to San Antonio to help set up the responsibilities of the Yearbook Editor. Motion carried with Christian opposed and Crockett, Dickie, and Parkinson abstaining.
- 31. Motion was made by Crockett and seconded by Gonyea to amend the budget for a \$600 limit on the trip to San Antonio reference Motion 30. Motion carried with Christian opposed and Dickie abstaining.
- 32. Motion was made by Fisher and seconded by Ashley to approve the proposed 2007-2008 Budget to include all amendments above. Motion carried unanimously.
- 33. Unanimous consent to conduct another poll of Russian members as to their desire to become an isolated area to read: I want isolated ~~I want non isolated status (Choose one and return to Martin Wood for counting.) to be sent in July. Without objection.
- 34. Motion was made by Crockett and seconded by Basquine for the Executive Office to write to the Highlanders that they are to start as experimental and must use a unique name and they should refer to the rules for progression to next step. Motion denied with Basquine and Crockett in favor.

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- 35. Unanimous consent to appoint Bobbie Tullo as a guide for the Highlander breeders and fanciers. Without objection.
- 36. Motion was made by Parkinson and seconded by Dickie to authorize the Business Manager to pursue services for a secure server, merchant processing account and online services. Motion carried unanimously.
- 37. Unanimous consent to appoint Heather Lorimer as a Genetics Instructor. Without objection.
- 38. Motion was made by Dickie and seconded by Parkinson to accept \$64 per diem and up to 4 nights at the hotel for this meeting. Motion carried unanimously.
- 39. Motion was made by Ashley and seconded by Crockett that the Board rescind the following portion of Motion 72 of the 2007 Winter Meeting to allow TICA judges to judge non-TICA shows in North America. "2013.1 Permission to Judge. A TICA judge may judge any TICA show any place at any time. Only Allbreed judges may judge non-TICA shows outside the United States and Canada as guest judges." Motion carried with Fisher and Martin opposed.

FROM THE MINUTES OF THE 2007 SEMI ANNUAL MEETING:

72. Motion was made by Parkinson and seconded by Fisher changes to Standing Rule 2013 to read:

2013.1 Permission to Judge. A TICA judge may judge any TICA show any place at any time. Only Allbreed judges may judge non-TICA shows outside the United States and Canada as guest judges.

2013.1.1 <u>International Assignments</u>. TICA Allbreed Judges invited to judge non-TICA shows as guest judges shall advise the Judging Administrator.

2013.1.2 A TICA judge, in addition to being licensed by TICA, may be licensed by any Traditional Association [affiliated with the World Cat Congress or other independent Traditional Associations] and may judge as a Traditional judge for that association.

Rationale: The above proposed changes bring equality to all TICA judges. Currently, only judges outside of North America can be licensed by and judge for Traditional Associations.

Motion carried with Ashley, Caruthers, Christian, Crockett and Parris opposed. (See Motion #77.)

- 40. Motion was made by Parris and seconded by Basquine to extend the Winter Meeting dates for an extra day for the Board to visit the Royal Canin Research Center. Motion carried unanimously.
- 41. Motion was made by Crockett and seconded by Parkinson to take no action on By-laws 19.2.7. Motion carried with Gonyea, Wood and Ashley opposed. Wood voted against, because of the wording and Ashley feels there should be additional work on this rule.

Add By-Law 19.2.7: Should any Regional Director be unable to attend a meeting of the Board of Directors due to circumstances beyond the Regional Director's control, such as airline flight cancellations, public transportation strikes, or impassable highways then the regional Director will be allowed to participate in the Board Meeting via audio and/or video conferencing technology.

42. Motion was made by Parkinson and seconded by Parris to take no action on ARTICLE THREE, Judging Program. Motion carried unanimously.

43.3.2.6 Upon completion of ring training all trainees shall take a closed book exam proctored by a Licensed Instructor prior to starting solo rings.

43.3.2.6.1 Closed book exam will consist of 50 questions and must be passed with a score of 80%.

43.3.2.6.2 Exam will take place in a show hall and will last 2-3 hours.

43.3.2.6.3 If exam is failed, additional training will be recommended and exam may be retaken in 3 months.

43. Motion was made by Crockett and seconded by Christian to take no action to amend the Judging Program to add Training Fees. Motion carried unanimously.

- 43.3.1.3 <u>Training Fees.</u> Fees of (\$ 25.00 /\$30.00) should be paid to the Instructor at the time of the training session. Preference should be given to judges who are licensed Instructors for the training session.
- 44. Motion was made by Parkinson and seconded by Christian to accept the amendment to Registration Rules 36.3.1. Motion carried with Crockett opposed.
- 36.3.1 A cat of a recognized breed for whom one or both parents either are unknown or are not registered with TICA or an association which has a reciprocal registration agreement with TICA may be registered in the ancestry record of the association if the application for registration is accompanied by a signed Certification Form (Form # R4067) from three TICA Allbreed judges stating that they have evaluated the cat in question and find that it sufficiently meets the standard for its breed to be used in a breeding program.
- 36.3.1.1 This process may also be applied in the case of non-standard representatives of mutation breeds when the phenotype of a parent or sibling suggests that the designation as a non-standard member of the breed is appropriate. Under such circumstances judges should make an allowance for the cat not meeting the breed standard for the trait in question.
- 36.3.1.2 The certification requirement does not apply to cats being registered as domestic shorthairs or domestic longhairs for use in an established breeding program. It also does not apply when both parents are registered with TICA or a reciprocating association, although other rules may affect the registration status of such cats.

>>>>Membership Ballot<<<<

- 45. Unanimous consent to accept amendment to Show Rule 211.2. Without objection.
- 211.2 The preface page MUST be included with every copy of the catalog, including the Master catalog, and must include the following information :
- 211.2.1 Full name of the club(s) sponsoring the show.
- 211.2.2 Names of all officiating judges.
- 211.2.3 Names of the show committee indicating official position.
- 211.2.4 Date(s) of show(s).
- 211.2.5 Name of the master clerk.

>>>>Membership Ballot<<<<

46. Unanimous consent to amend Standing Rule 203.1.1. Denied.

DENIED

- 47. Motion was made by Crockett and seconded by Christian to accept Standing Rule 203.1.1 with amendments. Motion carried with Basquine, Crockett and Oizumi abstaining and Gonyea and Wood oppose. Gonyea was opposed because it could cause a considerable loss of income to clubs and put an unnecessary barrier for entering shows.
- 203.1.1 ALL Preliminary New Breeds (PNB), and Advanced New Breeds (ANB) and New Traits (NT) must have a TICA registration number prior to entry in any TICA show. No Preliminary New Breed, or Advanced New Breed or New Traits Breed may enter a show with a "registration pending".

}}}}Standing Rules{{{{}}}

- 48. Unanimous consent to accept addition of Standing Rules 303.4 Championship Advancement Class. Without objection.
- 303.4 Advancements from Registration Only to Preliminary New Breed, from Preliminary New Breed to Advanced New Breed, from Advanced New Breed to Championship or from New Traits to Championship shall take effect on May 1 of the ensuing year.

}}}}Standing Rules{{{{{

49. Unanimous consent to allow Jay Bangle to have business cards printed with the appropriate information to include the TICA logo, her title, the URL for the Executive Office so she can present this information to legislative people and their representatives when acting on behalf of TICA. Without objection.

50. Motion was made by Christian and seconded by Ashley to reconsider Motion #24. Motion denied with Ashley and Christian in favor and Oizumi abstaining. *DENIED*
51. Unanimous consent to move the website to a Content Management System named Joomla which will allow several people to have input and the Executive Office to upload the information. Without objection.