

# THE INTERNATIONAL CAT ASSOCIATION, INC.

2010 Annual Board Meeting

September 1-3, 2010

Santa Clara, CA

The meeting was called to order by the President at the Hyatt Hotel in Santa Clara, California at 1PM on **September 1, 2010**.. The following Board Members were present.

Vickie Fisher, President

Bobbie Tullo, Vice President

Lisa Dickie, Director, Mid Atlantic

Francine Hicks, Director, Northeast

Martin Wood, Director, Western Europe

Ralph Stadter Director, Northern Europe

Ellen Crockett, Director, Northwest

Cheryl Hogan, Director, South Central

Jamie Christian, Director, Great Lakes

Ed Manning, Director, Southeast

Jackie Rose, Director, Southwest

Genevieve Basquine, Director, Southern Europe

Motoko Oizumi, Director, Asia

Carlos Arrieta, Director, South America was unable to attend. Laurie Schiff, Legal Advisor and Sumiko Kawai, Translator for Ms. Oizumi were also present.

## President's Welcome and Remarks

The President welcomed the Board to TICA's 2010 Annual Meeting.

There were no additions or corrections to the minutes.

## Consent Agenda

The meeting calendar was reviewed with a reminder that the Spring Meeting 2011 would be a telephonic meeting. There was a discussion of the format of electronic meetings, with some members suggesting more days and fewer hours and others preferring a more condensed format. There was also discussion of using a telephonic format for discussion meetings and briefings between regular meetings.

1	Unanimous consent	To accept the Consent Agenda.	Without objection.
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## Fiduciary

For the benefit of newer Directors and as a reminder for more tenured Directors, the Board reviewed its governance policy concerning Board Ethics and Conduct. Highlighted were provisions which prohibited the disclosure of confidential information, which reminded Directors of their role as ambassadors for TICA and the importance of conducting themselves accordingly, and the responsibility to support the decisions of the Board. Laurie Schiff, Legal Advisor, reminded the Board of their fiduciary responsibility to TICA and the expectation that each Board Member would fully participate in discussions, bringing their knowledge, background and experience, but ultimately making the decisions that they considered in the best interest of TICA.

The Board reviewed the Follow Up report, noting those items which have been completed and those items included in the Agenda. L. Dickie reported on efforts to date on obtaining competitive quotes for printing the TICA Yearbook. President Fisher reported that proposals for Yearbook Editor would be discussed at the Winter meeting. L. Bowers reported on efforts to address the duplicate cattery name issue. After considerable discussion among the Board members, it was determined that the majority of the Board was in favor of leaving the current system of designation in place.

2	Tullo/Stadter	To remove item #3, the report on numbers of duplicate names already in use in TDS from the Follow Up Report.	Motion carried with Christian opposed.
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**Presentations**

Megan Henkels gave the Board a demonstration on Votenet.com, a company specializing in electronic voting systems. The Board asked questions about security, system capabilities, integration with a paper ballot option, and other general questions about the services available from the company.

**Proposals**

3	Unanimous consent	<p>Revise By-laws 113.2-114.6</p> <p>113.2 Ballot.</p> <p>113.2.1 All voting of the membership shall be by secret ballot and known only by the <del>GPA</del> firm counting the ballot.</p> <p>113.2.2 All membership ballots shall be sent to each member eligible to vote by <i>either one of the following methods, or by a combination thereof:</i></p> <p>113.2.2.1 First class mail postmarked at least 45 days prior to the date announced for counting ballots as set forth in the Standing Rules.</p> <p>113.2.2.2 <i>The method used by an established firm whose business is to conduct electronic voting for stockholders, membership organizations and the like, and which utilizes methods to ensure security in such elections. At least 45 days prior to the date announced for counting ballots, shall be allowed for the return of ballots. Further specific procedures relating to such electronic voting shall be set forth in the Standing Rules.</i></p> <p>113.2.2.3 Lost or misplaced ballots shall be replaced as set forth in the Standing Rules.</p> <p>113.3 Counting Procedure.</p> <p>113.3.1 Membership ballots may be counted by a CPA selected by the Board of Directors, <del>or may be counted by an official appointed by the Board of Directors,</del> <i>or by a firm in the business of conducting electronic voting.</i></p> <p>113.3.2 Any ballot received after the <i>required</i> return date <del>printed set forth</del> on the ballot will not be counted.</p> <p>113.3.3 All counting of membership ballots shall be computed and the vote certified within 10 working</p>	Without objection
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days of the last day ballots may be received.

113.3.4 All ballots shall be retained ~~in the CPA's office or by the appointed official~~ *by the person or entity charged with those ballots* for a period of at least 1 year and shall be recounted upon order of the Board of Directors.

113.3.5 All ballots must be received by the person or firm designated to count the vote through the mail or by fax *or by the designated electronic method* or by any other commercial delivery service.

114.1 Time of Election. Election of officers shall take place in October every third year by mail ballot of the membership.

114.6 Responsibilities of Members. Each member shall be responsible to ensure that his ballot is properly authenticated and ~~placed in the mail with the proper postage affixed or otherwise forwarded by a commercial delivery service~~ *forwarded as set forth in 113.3.5 above*. No member shall attempt to invalidate or otherwise tamper with the TICA election process in any manner whatsoever.

**Fiduciary**

President Fisher reviewed with the Board the preliminary and unaudited financial statements and budget report for the fiscal year ended June 30. She noted that the auditors were in the process of conducting the audit and that additional adjustments and tax accruals needed to be made. She discussed with the Board that, while the organization is expected to show a profit for the fiscal year, it is advisable to review TICA's various fees and for the Board to discuss, at the Winter Meeting, the possibility of raising some or all of them.

**Administrative**

4	Dickie/ Crockett	Per Diem will be \$56 for 5 days and \$85 for 1 day and TICA will pay for the hotel for 5 nights.	Motion carried unanimously.
5	Crockett/ Stadter	Motion was made by Crockett and seconded by Stadter for a resolution to change the signatures on the First National Bank account to Vickie Fisher, Bobbie Tullo, Leslie Bowers, Teodora Zuniga and Frances Cardona.	Motion carried unanimously.

**Executive Session (Complaints)**

6	Tullo/Rose	To go into Executive Session.	Motion carried unanimously.
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7	Hogan/Tullo	To allow the Translator, Sumiko Kawai for Motoko Oizumi and Legal Advisor, Laurie Schiff to stay in Executive Session.	Motion carried unanimously.
8	Crockett/Hogan	Take no action on the Hooper v Stucki complaint.	Motion carried with Tullo opposed.
9	Oizumi/Crockett	Take no action on the Ichikawa v Tsuruoka complaint.	Motion carried unanimously.

The meeting was recessed at 5:15PM.

The meeting was called to order on Thursday, **September 2, 2010** at 9AM.

### Discussions

The President presented the TICA pet urn, which is produced exclusively for TICA by Urns by Heavenly Designs. TICA receives a profit on each urn sold and a commission on other urn designs which are sold through TICA's website.

As a followup item from the Spring Meeting, a Board discussion was led by Laurie Schiff, TICA Legal Advisor as to TICA's role in complaints between breeders as opposed to complaints between a pet buyer and a breeder. Ms. Schiff explained that TICA's long-standing philosophy has been that disputes between breeders is regarded as a dispute between peers. TICA does not generally become involved in resolving this type of dispute. On the other hand, if a pet buyer has a contract with a breeder and the contract specifies that the buyer is to receive registration papers, TICA may become involved in resolving the issue in favor of the pet buyer through the hearing process.

At the request of individual Directors, various other topics were opened to general discussion:

- Assessing fines if a complaint is upheld.
- Amending rules to allow a kitten a full show season.
- Registration of HHP kittens

The Board then conducted a Regional Roundtable discussion wherein each Director shared successes, issues, and challenges within their respective regions.

### Guest Judges

10	Unanimous consent	To go into a Committee of the Whole to include Marylou Anderson in the discussion of Guest Judges.	Without objection.
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### Proposals

11	Crockett/Hogan	Take no action on the amendment to By-Laws 114.3.1 and applicable Standing Rules. 114.3.1 The election ballot shall contain a list of candidates. <del>The ballot for election of President, Vice President and Regional Directors shall also contain lines for write-in votes.</del> The provisions of ARTICLE THIRTEEN shall apply to election of	Motion carried with Basquine opposed.
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		<p>officers.  Remove item 30 from the index (write-in votes)  <b>Amend Standing Rule 1014.2.4</b> <i>No other advertisement, endorsement or article on any candidacy may be printed in the official newsletter. <del>Candidates who are drafted by write-in vote of the membership shall fulfill all qualifications of those filing for office.</del></i>  <b>Amend Standing Rule 1013.3.2</b> <i>The ballots shall not contain the entire text of any proposed amendment to the By-Laws, Show Rules and Registration Rules. The proposed text shall be included with the ballot. For example, the ballot may be in the following format: (exclude write-in votes).</i></p>	
12	Crockett/ Stadter	<p>To accept the changes to Show Rule 22.1.2.1 and add Show Rule 22.1.2.2 as amended.  22.1.2 Show Dates. When a club desires a show date from the Regional Director, they must request that date in writing. After 30 days, there being no response from the Regional Director, the club may proceed with the show date, scheduling it through the Executive Office by providing the Executive Office with a copy of the written request.  22.1.2.1 The Regional Director may deny a club a specific show date if there is a previously scheduled TICA show within 500 miles (805 kilometers) or in the same region on the requested weekend.  22.1.2.2 If there are <b>multiple</b> Show requests for the same show weekend, <b>shows</b> may be held within 500 miles (805 kilometers) of each other only with <b>both A and B below</b>:  A) written permission from the show managers  B) <b>written</b> permission of the regional director or regional directors if the show requests are from <b>multiple regions</b>.  The first club that requests a show date is authorized to have the show.</p>	Motion carried unanimously.
13	Stadter/Rose	<p>To take no action on the amendment to add Show Rule 22.1.2.32 No TICA Club or a group of TICA members may promote an event using the TICA name or TICA logo within the same city on the same day that another TICA Club has a previously scheduled TICA Show.</p>	Motion carried unanimously.
14	Christian/ Stadter	<p>To accept the changes to the Annual Guidelines with the following amendments: Eliminate wording "events does" in 903.1.6.10 and add "i.e. cash bar" to 903.6.8  Add: 903.1.3.8, 903.1.6.10  903.1.3 Facilities.  903.1.3.1 Hotel Accommodation.</p>	Motion carried unanimously.

903.1.3.2 Reasonable room rates.

903.1.3.3 The hotel must have a full-service restaurant.

903.1.3.4 The names and addresses of additional nearby hotels other than the "official show hotel".

903.1.3.5 List of facilities offered by the hotel(s) (i.e., pool, water slide, exercise room, childcare, etc.).

903.1.3.5.1 There must be meeting rooms available in the official show hotel to accommodate the Board Meetings (See 903.1.4)

903.1.3.6 The show should be held in the show hotel or an adjacent facility, if possible.

903.1.3.6.1 Should official show hotel not be the place where the show is held, then the distance(s), maps, etc. should be provided.

903.1.3.6.2 If the show hall is separate from the official show hotel, transportation between the hotel and show hall must be provided for judges, Board Members and exhibitors.

903.1.3.7 The banquet must be held in the official show hotel.

**903.1.3.8 All hotel rooms should be accessible by elevator.**

903.1.6 Saturday Evening (Considerations).

903.1.6.1 The room(s) must be accessible for the entire day in preparation of the event.

903.1.6.2 The banquet facility must accommodate 400 - 500 people.

903.1.6.3 The EVENT should be either FORMAL OR SEMI-FORMAL and should be advertised accordingly.

903.1.6.4 There should be additional seating for those who will attend only the "Awards Presentation".

903.1.6.5 The hotel should be able to accommodate "Special Food Service" if it is required.

903.1.6.6 6:30 - 7:30 PM No host bar, i.e., cash bar.

903.1.6.7 Banquet must be sit-down dinner (not a buffet).

903.1.6.7.1 Dinner must start no later than 7:30PM.

903.1.6.8 Menu should have at least two to three choices. Vegetarian option should be available.

903.1.6.9 Round table seating of 8 -10 persons.

Add:

**903.1.6.10 Adjacent events should be arranged so that sound from those not interfere with speeches or other presentations. This term should be included events does in the contract for the banquet facility.**

15	Unanimous consent	To go into Executive Session.	Without objection.
16	Unanimous consent	To allow Marylou Anderson, Judging Administrator, Laurie Schiff, Legal Advisor, and , Translator, Sumiko Kawai, for Ms. Oizumi to remain in Executive Session.	Without objection.
17	Dickie/ Christian	To accept Brenda Russo as a LH/SH Trainee.	Motion carried.
18	Ashley/Wood	To advance Jay Bangle to Provisional Allbreed Judge.	Motion carried.
19	Dickie/ Manning	To advance Barbara Kissinger to Provisional Allbreed Judge.	Motion carried.
20	Stadter/Tullo	To advance Irene Van Belzen to Provisional Allbreed Judge.	Motion carried.
21	Basquine/ Stadter	To advance Brigitte Berthlelon to Provisional Allbreed Judge.	Motion carried.
22	Oizumi/ Christian	To advance Mimi Tsuruoko to Provisional Allbreed Judge.	Motion carried.
23	Basquine/ Ashley	To advance Monika Dany to Approved Allbreed Judge.	Motion carried.
24	Rose/Hicks	To advance Alex Chisholm to Approved Allbreed Judge.	Motion carried.
25	Unanimous consent	To destroy the ballots.	Without objection.
26	Unanimous consent	To go out of Executive Session.	Motion carried.

### Proposals

The Board discussed the issues of a dress code for judges and the process for considering applicants for the judging program. There was a considerable discussion about the proposal to modify the Judging Program to help TICA and clubs grow in remote areas.

27	Stadter/Tullo	To accept the proposal on Remote Area Judging Program. See Addendum.	Motion carried with Crockett, Ashley and Hicks opposed. Crockett stated that it should be limited to specific areas and she would rather see the whole program reevaluated to generate lesser requirements.
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The meeting was recessed at 6:15PM.

The meeting was called to order on Friday, **September 3, 2010**, at 9AM.

**Executive Session**

28	Unanimous consent	To go into Executive Session for the hearings and to allow Legal Counsel and Ms. Oizumi's Translator to remain in the room.	Without objection.
29	Stadter/Tullo	That in the matter of Rudd v Herlihy hearing, Herlihy was found to be liable; services were suspended until the registration is provided and a \$500 fine is paid.	Motion carried. unanimously.
30	Stadter/ Ashley	To place Pat Harbert on probation for a period of 5 years and notify her that we have reviewed questionable registration activity on her part and her registration activity is subject to audit during the probation period and at any time in the future.	Motion carried unanimously.
31	Unanimous consent	To leave Executive Session.	Without objection.

**Demonstrations**

Deb Decker, Marketing Director and Lesley Hart, Webmaster, presented an update on and demonstration of TICA U. Flyers and cards were to be handed out at the Annual, announcing the new website. As the project needed another ten days before it could go "live", Lesley Hart previewed a "landing page" that would direct people to sign up in advance of the official kickoff of the website. The Board offered suggestions for the landing page.

Larry Hart and Lesley Hart presented a demonstration of an online business application. The primary feature of the application would be to allow people to order and pay for titles for their cats. The practical effect of developing this application, however, is that the infrastructure is created to allow clients to have their own unique account and pay securely online. Future applications are planned to include Membership (new and renewal), and registrations of litters and cats, where the breeder and owner are the same person.

The NW 2013 Consortium presented a proposal to host the 2013 Annual.

32	Unanimous consent	To accept the proposal from the NW Consortium to host the 2013 Annual.	Without objection.
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**Breed Reports/Appointments/Advancements**

33	Unanimous consent	To send the breed sections for the Minskin and Sokoke letters that their reports were not received, and the Board is inclined to send the breeds back to Registration Only. The letters are to indicate that the Board expects updated reports 60 days prior to the Winter Meeting.	Without objection.
34	Unanimous consent	That Robin Lively be appointed as Provisional Working Breed Chair for the Highlander breed.	Without objection.

35	Unanimous consent	To appoint Anthony Hucherson as a member of the Toyger Breed Committee.	Without objection.
The Leopold advancement was presented by Arden Morley and the cats were presented to the Board.			
36	Crockett/ Christian	To take no action on the advancement of the Experimental Leopold to Registration Only.	Motion carried unanimously.
The Chausie Breed Report was received and discussed as per the rules.			
The Kurilian Bobtail Report was received and discussed as per the rules.			
The Toyger Breed Report was received and discussed as per the rules and the cats were presented to the Board.			
The Savannah Breed Report was received and discussed as per the rules.			
The Seregenti Breed Report was received and discussed as per the rules.			
The Donskoy application was deemed out of order as it did not meet the requirements according to the Registration Rules 36.3.1.4.			
The Legislative Report was received and discussed as per the rules.			

The meeting was adjourned at 3PM.

# Addendum

**Amend Judging Program - Remote/Developing Area Applicants (Anderson)**  
**Rules Final 7/5/10**

**ARTICLE THREE**

*(NOTE: Existing articles following will need to be renumbered.)*

**Application of Trainees in Remote/Developing Areas**

43.1 In order to foster the growth of TICA in remote areas of the world, TICA must be able to encourage potential applicants to enter the judging program without the hardships of meeting current training program pre-requisites. The **Remote/Developing Area** Judging Program will be in effect for overseas trainees entering the Judging Program until that area is considered by the Board of Directors to have established a TICA licensed judging population able to handle the demands of TICA shows being produced within said area. After that time, new applicants may continue to apply to the program, but it will be under the regular and current rules of the Judging Program.

43.2 Anyone may apply to the Judging Administrator/Designee for acceptance as a Trainee in the TICA Remote Area/Developing Country Judging Program. It will be the decision of the Board of Directors and the Judging Administrator/Designee which areas of the world are to be considered remote/developing.

43.2.1 Applications must be received by the Judging Administrator by May 15<sup>th</sup> for application at Annual, by October 15<sup>th</sup> for the Winter Meeting and by January 15<sup>th</sup> for application at the Spring Meeting.

43.2.2 The Board of Directors may require additional work or make certain exceptions when circumstances or experience warrant and may take the liberty of reviewing applications on a case by case basis. If an applicant is applying for acceptance into the Judging Program from a country not having a strong TICA presence, s/he has the option of applying using the following guidelines or using the guidelines in place for the current Judging Program. Once a TICA presence has been established to the satisfaction of the Board of Directors, the opportunity to apply to the TICA Judging Program will revert back to the regular process guidelines to be followed for application.

43.2.3 Names and photographs of applicants **MUST** be sent to the Judging Administrator with their request for publication in two issues of the TREND prior to having their application considered at a Board Meeting. The Judging Administrator will then notify the TREND Editor to place the names in the Notice of Intent Listing in the TREND. TICA members shall be invited to send comments, favorable and/or unfavorable, to the Judging Administrator/Designee and to the applicant's Regional Director. **No application will be considered by the Board unless this requirement has been met.**

43.2.4 Answers to questions on the Application Form must be submitted in English.

43.2.4.1 All supporting documentation or attachments must be translated into/submitted in English.

43.2.5 All applicants to the Remote Area Judging Program must meet the following requirements:

43.2.5.1 Must be 18 years of age or older.

43.2.5.2 Must be a member of TICA in good standing.

43.2.5.3 Must have a TICA Approved Allbreed Judge Sponsor.

43.2.5.4 Must have been a TICA member for a minimum of 4 years prior to application.

43.2.5.5 Must be a working member of an active TICA club.

43.2.5.6 Must have exhibited in a minimum of 10 TICA shows.

43.2.5.7 Must have a TICA registered cattery.

43.2.5.8 Must have been breeding cats at least 5 years and have a minimum of five TICA registered litters.

43.2.5.9 Must have shown a minimum of three whole cats to TICA Grand Championship status or the equivalent through another association and submission of adequate proof of same shall be required.

43.2.5.10 Must have served as a Head Ring Clerk 2 times, followed by completion and passage of the Head Ring Clerk licensing exam.

43.2.5.11 Must have served as a Master Clerk 1 time, followed by completion and passage of the Master Clerk licensing exam.

43.2.5.12 Must have served as a TICA Entry Clerk 1 time. If this requirement becomes a hardship in obtaining a contract from a club, with the approval of the Judging Administrator, the applicant may be permitted to take the Entry Clerking licensing exam one time to see if they are able to pass without the one time experience. If passage is failed, then the one time entry clerking assignment will need to be fulfilled and the test re-taken post-assignment completion.

43.2.5.13 Must have served as a TICA show manager 1 time with positive feedback from the club being represented.

43.2.5.14 Must have sent a 4 x 6 professional color photograph to the TICA Yearbook Editor.

43.2.5.15 Must be familiar with and agree to abide by the TICA By-Laws, Show Rules, Registration Rules and Breed Standards.

43.3 Consideration may be given for International or Regional awards or the equivalent thereof from other associations; however, all of the above requirements must be met.

43.4 Applicant must send the application fee in US currency to the Executive Office, and must send the original application to the Judging Administrator/Designee. Documentation verifying fulfillment of all requirements as listed above in 43.2.5 must be included in the application packet, including:

43.4.1 Personal resume.

43.4.2 Letter of sponsorship from a TICA Approved Allbreed Judge.

43.4.3 Letter of recommendation from a club in the region of residence, in which the applicant is an active member.

43.4.4 Copy of the Head Ring Clerk and Master Clerk License.

43.4.5 A recent professional 5" x 7" color photograph.

43.4.6 Documentation verifying fulfillment of all requirements as listed above.

43.5 When the applicant has an Allbreed Sponsor and up to 1 year prior to the anticipated date of application, the applicant may request a comprehensive written open book examination covering TICA By-Laws, Show Rules, Breed Standards, Ethics and the cat fancy, in general. The applicant must score 95 per cent or higher on the examination, and all questions missed must be answered correctly. If the applicant fails to complete the examination within the time allowed, application may not be re-submitted for 6 months.

43.5.1 Application and examination must be received NO LATER THAN May 15<sup>th</sup> for application at the Annual, October 15<sup>th</sup> for application at the Winter Meeting and January 15<sup>th</sup> for application at the Spring Meeting.

43.5.2 Upon successful completion of the examination, the Judging Administrator will submit the applicant's name for consideration by the Board for acceptance into the TICA Judging Program.

43.6 The Board of Directors will consider the applicant's knowledge, ability and experience in breeding, showing, clerking, show management and club activity. The Board will also consider the applicant's personal appearance, deportment, attitude and any other factors it deems appropriate.

The Board may approve the applicant upon any appropriate terms or conditions, deny the applicant or require additional work.

43.6.1 If the applicant is denied admission to the Judging Program at the Annual, the applicant may apply for consideration at the following Spring Meeting. If denied at the Winter Meeting the applicant may apply for consideration at the following Annual. If denied at the Spring Meeting the applicant may apply for consideration at the following Winter Meeting.

(Addition in response to last BOD Mtg)

43.6.2 If the applicant is denied admission on the second presentation to the Board, s/he must wait 1 year before re-applying for consideration.

43.7 Upon acceptance by the Board of Directors, the applicant must send a recent professional color photograph (5" x 7" / 12.5cm x 18cm) scanned at 300 dpi to the Yearbook Editor.

43.8 Advancement will follow current TICA Judging Program requirements.