

THE INTERNATIONAL CAT ASSOCIATION
1996 Semi-Annual Board Meeting
February 14-16, 1996
Brussels, Belgium

February 14, 1996, Wednesday, 9:00 AM

The meeting was called to order on February 14, 1996, Wednesday, 9:15 AM with the following members in attendance: Georgia Morgan - President, Connie Zimmerman - Vice President, Cheiko Ohira - Director, Asia, Dewane Barnes - Director, Great Lakes, Edith Mary Smith - Director, Great Plains, Juan de la Cruz - Director, Northern Europe, Resa Bauer-DeMeyere - Director, Northwest, Connie Webb - Director, Mid Atlantic, Sue Servies - Director, Mid Pacific, Jorge Cuellar - Director, South America, Don Caruthers - Director, South Central, Frances Young - Director, Southeast, Aline Noel - Director, Southern Europe, Bob Mullen - Director, Southwest, and Bill Jonson - Legal Advisor.

The President welcomed the new board members Dewane Barnes, Resa Bauer-DeMeyere, Don Caruthers, Jorge Cuellar, and Cheiko Ohira.

Motion was made and duly seconded to accept the minutes as amended below. Motion carried unanimously.

Motion was made and duly seconded that in the case of a catalog being late or not being received, the club and the regional director be notified by the Executive Office and the regional director will then follow up with the club and the complete catalog is received by the Executive Office. Motion carried unanimously.

Motion was made and duly seconded that if the Executive Office does not receive a completely marked catalog, the offending club be fined \$100 and no other show license may be issued until the fine is paid and the complete catalog is received by the Executive Office. Motion carried unanimously.

Motion was made and duly seconded to do a straw poll of South America that reads do you want two regions: South America as one region and Brazil as the other region. Motion denied with Webb in favor.

At the 1995 Semi-Annual Meeting, motion was made and duly seconded to amend Show Rule 12.3 to read: If there are LESS THAN 10 cats, kittens, alters, household pets, or household pet kittens competing, judges in either allbreed or specialty rings shall present the Top Five. However, if there are less than five entries in any class, the club is required to provide rosettes for only the number of entries competing. At this time, motion was made and duly seconded to add the previous motion to Motion was made and duly seconded to approve the minutes as corrected.the October ballot with the word "ONLY" stricken from the last sentence. Motion carried unanimously. (Sue Pannell-The intent of this motion was to require at least 5 rosettes for small classes, unless, of course, there are less than 5 entries in said class. So the intent then in amending this Show Rules is to delete the remainder of Show Rules 12.3 beginning with "However, the club is only required to provide...")

Motion was made and duly seconded that the clubs in South America be permitted to make the decision of whether a judge who is judging their show may judge a cat of their own breeding. Motion denied unanimously. (Sue Pannell-We denied this motion because the interpretation of the rules is that a club CAN decide whether it wants this particular rule enforced or not. Perhaps that should be included in this paragraph somehow, because as it reads not the indication is that a club cannot make this decision.

Motion was made and duly seconded to require membership for awards. Motion was made and duly seconded to go into a Committee-of-the-Whole to allow Pat Harding to speak on the topic of requiring membership for award winners. Motion carried unanimously. Motion was made and duly seconded to go into a Committee-of-the-Whole to recognize Laurie Schiff and Pam Barrett to speak on the topic of requiring membership for award winners. Motion carried unanimously. Original motion denied with Zimmerman and Smith in favor. Remove from Standing Rules.

Motion was made and duly seconded to table the discussion on the lack of registration numbers on cats and alters for the correct wording. Motion carried unanimously.

Motion was made and duly seconded that the meeting be non-smoking. Motion carried with Pannell, Cruz, Young, and Webb opposed and Servies, Mullen and Noel abstaining.

The meeting was adjourned sine die by the President at 12:30 AM on Saturday, September 2, 1995.

(End of Corrections to 1995 Annual Meeting Minutes)

Motion was made and duly seconded to postpone the hearing for Laura Duffy as she requested. Motion denied with Young opposed.

Motion was made and duly seconded to postpone the Laura Duffy hearing until Legal Counsel was present. Motion carried unanimously.

Later, motion was made and duly seconded to consider the Laura Duffy matter. Motion carried unanimously.

{Executive Session}

Motion was made and duly seconded to table the computer budget until after the Computer Report. Motion carried unanimously.

The Computer Report was distributed at the meeting by Connie Zimmerman and is appended to these minutes.

Later, motion was made and duly seconded to take the computer budget off the table. Motion carried unanimously.

Motion was made and duly seconded that to ask Larry Hart to activate the DAR Program immediately. Motion carried unanimously.

Motion was made and duly seconded that Larry Hart and the Computerization Committee be given a budget of \$1500 to design and/or redesign the databases of the Executive Office with a report by the annual. Motion carried unanimously.

Motion was made and duly seconded for a written status report for the Board on the Entry Clerking Program 60 days prior to the Annual Meeting. Motion carried unanimously.

Motion was made and duly seconded to thank Tom McCartney and Fran Green for all the time spent on their visit the Executive Office. Motion carried unanimously.

Motion was made and duly seconded to accept the computer budget. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for the insurance for 1996-97 Fiscal Year. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for the Rent, Utilities, Janitorial. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for telephone equipment and Long Distance service. Motion carried unanimously.

Motion was made and duly seconded to allow the President and Business Manager to make the decision as to whether to allow NCN as the Long Distance provider. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for printing. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for office supplies. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for taxes. Motion was made and duly seconded carried with Zimmerman, Servies, Smith, and Cruz abstaining.

Motion was made and duly seconded to accept the budget for postage. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for equipment maintenance with the proviso to check into replacing the NEC printer. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for equipment lease. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for the equipment purchase budget to include the purchase of the new printer. Motion carried unanimously.

Motion was made and duly seconded to approve the budget for freight expense. Motion carried unanimously.

Motion was made and duly seconded that the Business Manager be given discretionary power to assess late fees and billing for shipping of show supplies where Applications for Show Licenses are late. Motion carried unanimously.

Motion was made and duly seconded to approve the budget for the Judging Administrator. Motion carried unanimously.

Motion was made and duly seconded to approve the budget for the Clerking Administrator. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for professional fees. Motion carried unanimously.

Motion was made and duly seconded that the hotel expenses for the Regional Directors and President and Vice President be paid for four nights for this meeting. Motion carried with Caruthers, Bauer-DeMeyere, Webb, Barnes, Cuellar, and Young opposed.

Motion was made and duly seconded to add \$8,000 to the budget for officers' expenses/travel. Motion carried with Young abstaining and Webb, Bauer-DeMeyere and Caruthers opposed.

Motion was made and duly seconded to change the advertising budget from \$15,000 to \$7,000 and ask the Marketing/Advertising Standing Committee to find a good way to spend the \$8,000 with a report at the 1996 Annual Meeting. Motion carried unanimously.

Motion was made and duly seconded that we discontinue the use of Cat World International for the publication of our color and breed awards. Motion carried unanimously.

Motion was made and duly seconded that we discontinue advertising in Cat World International with the funds used to advertise in international countries. Motion carried unanimously.

Motion was made and duly seconded that the last three motions are effective immediately. Motion carried unanimously.

Motion was made and duly seconded to table the the budget for the TICA TREND until after the next recess. Motion carried unanimously.

A TICA TREND Financial Report was distributed at the meeting as attached to these minutes.

Later, motion was made and duly seconded to take the TICA TREND Report off the table. Motion carried unanimously.

Motion was made and duly seconded that a notice be put in the TICA TREND up to and including the issue prior to the 1996 Annual Meeting asking for bids and proposals for the editorship of the TICA TREND. Motion carried unanimously.

INSTRUCTIONS: The notice asking for bids and proposals for the TICA TREND is to be surrounded by large borders and displayed in a prominent area.

Motion was made and duly seconded that we temporarily remove the show results from the TICA TREND and allow the TICA TREND Editor some leeway as to the number of pages in the TICA TREND until the 1996 Annual Meeting. Motion carried unanimously.

Motion was made and duly seconded to appoint a committee of Zimmerman and Bauer-DeMeyere for a report on the TICA TREND expenses for the 1996 Annual Meeting. Motion carried unanimously.

Motion was made and duly seconded to approve the budget for the TICA TREND pending any changes that may come about after the Committee Report. Motion carried unanimously.

Motion was made and duly seconded to accept the budget for Annual Awards. Motion carried unanimously.

Motion was made and duly seconded to authorize the budget for Miscellaneous. Motion carried unanimously.

Motion was made and duly seconded to issue the Wisconsin-Illinois Cat Fanciers a show license for their April and September shows although they are delinquent at this time. Motion carried with Servies opposed.

Motion was made and duly seconded to accept the Insurance for the Edmonton Cat Fanciers for 1 year. Motion carried unanimously.

Motion was made and duly seconded that Executive Office does not furnish the TICA membership list with names and addresses to anyone other than the Regional Director as per the rules in the Standing Rules to the By-Laws. Motion carried unanimously.

{Executive Session}

Motion was made and duly seconded to add Sue Pannell to the Rules and Technical Terminology committee. Motion carried unanimously.

Motion was made and duly seconded to make an exception to the Standing Rules to the By-Laws, and allow Resa Bauer-DeMeyere to remain as Chair of the Feline Welfare Committee. Motion carried unanimously.

Motion was made and duly seconded to place Fred Moormeier on the Finance Committee and remove him from the Marketing and Advertising Committee. Motion carried with Young abstaining. Later, motion was made and duly seconded to reconsider the removal of Fred Moormeier from the Marketing and Advertising Committee to the Finance Committee. Motion carried unanimously. The original motion to move Fred Moormeier to the Finance Committee was then denied unanimously.

Motion was made and duly seconded to approve the Board Liaison appointments made by the President. Motion carried unanimously. (See attached Standing Committee.)

Motion was made and duly seconded to appoint Tom Fox to the Finance Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Elektra and Michael Hammond to the Computerization Committee. Motion carried unanimously.

Motion was made and duly seconded that Toni Jones be appointed to the Feline Welfare Legislation Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Vicki Jo Harrison to the Feline Welfare Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Carlyn Bone to the Membership Affairs Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Judy Heflin to the Finance Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Daniel T. Anderson to the Finance Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Hugh Price to the Finance Committee. Motion carried unanimously.

Motion was made and duly seconded to deviate from the agenda to go back to the Feline Welfare Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Connie Harvey to the Feline Welfare Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Donna Woodliff to the Household Pet Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Elizabeth Goff and Linda Swierczynski to Household Pet Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Gloria Mahan to the Household Pet Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Rosemary Finn Chairman of the Marketing and Advertising Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint the following to the Feline Welfare Legislation Committee: Jean Hannum, Patti Dailey, Barbara Washburn and Jane Baldinger. Motion carried with Sue Servies opposed to one of the appointees.

Motion was made and duly seconded to table the 1999 Annual Meeting until tomorrow. Motion carried unanimously.

Later, motion was made and duly seconded that we award the 1999 Annual Convention and Meeting to the Mississippi Cat Fanciers. Motion carried with Young, Caruthers, Cruz, Noel, Ohira and Barnes in favor and Webb, Zimmerman, Servies, Mullen, Bauer-DeMeyere, Smith, and Cuellar abstaining.

Motion was made and duly seconded to dismantle TICA 2000 in as much as the standing committees are now in place. Motion carried unanimously.

The Feline Welfare Committee Report was given by Resa Bauer-DeMeyere as attached to these minutes.

Motion was made and duly seconded to add the following to the price list:

Voluntary Breeder Code of Ethics - \$10

Voluntary Responsible Breeder Certificate - \$15

Brochures (25 each) - \$3

Are You Looking for a Kitten?~Neuter/Spay~Feline Infectious Disease and Vaccinations

Motion carried unanimously.

Motion was made and duly seconded to table housekeeping changes on the Protocols On Procedure for Animal Abuse, Cruelty and Neglect Complaints to the 1996 Annual Meeting. Motion carried unanimously.

*****TABLED TO THE 1996 ANNUAL MEETING*****

Motion was made and duly seconded to have the Cattery Evaluation Form printed in the TICA TREND. Motion carried unanimously.

Motion was made and duly seconded to accept the verbiage on the Feline Infections Diseases Brochure. Motion was made and duly seconded to table until the 1996 Annual Meeting for more thought. Motion carried with Bauer-DeMeyere opposed.

*****TABLED TO THE 1996 ANNUAL MEETING*****

On Thursday, February 2, 1996, the meeting was called to order at 8:30 AM.

Motion was made and duly seconded to create a standing committee specifically for fund raising. Motion carried unanimously.

The President appointed Don Caruthers as Board Liaison to the Fund Raising Committee.

Motion was made and duly seconded to appoint Armando Camarena to the Marketing and Advertising Committee. and Chair for the Fund Raising Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Erick Pessoa to the Electronic Communications Committee. Motion passed with Cuellar opposed.

Motion was made and duly seconded that in the Bengal Standard, the spotted and marbled pointed cat should be judged in one class. Motion carried unanimously.

Motion was made and duly seconded to adopt the following suggestions for any future new breeds or colors:

Submit copies of pedigrees of current cats

Submit copies of litter registrations registered with TICA

Submit a statement as to the health of the cats (adults and kittens)

Submit projected breeding program
All NBC information be forwarded to the Genetics Committee

Later, motion was made and duly seconded to appoint Gloria Stephens and Sue Servies as a committee to prepare an NBC Packet to include all the requirements for acceptance. Motion carried unanimously.

Motion was made and duly seconded to approve permission for Vickie Shields and Alice Rhea to judge five non-TICA shows in Australia and New Zealand. Motion carried unanimously.

Motion was made and duly seconded to allow Larry Paul, Robert Forte and Don Caruthers to judge for Madame Tabernet in France. Motion carried unanimously.

Motion was made and duly seconded to grant permission for Louise Van De Water and Odette Lamoureux to judge for Madame Trayer in France. Motion carried unanimously.

Motion was made and duly seconded that Louise Van De Water and Odette Lamoureux contact the Regional Director in the region where the judging takes place to ascertain that this is a strictly traditional show. Motion carried unanimously.

Motion was made and duly seconded that every judge who is invited to judge in an area where a TICA show is held must obtain a letter from the Judging Administrator of their acceptance to judge in the traditional way. Motion carried with Young abstaining.

Later, motion was made and duly seconded to reconsider the motion on permission to judge. Motion carried unanimously and the original motion was denied unanimously.

Motion was made and duly seconded that the judges contact the Regional Director in the region where the judging will take place to ascertain that the show will be a strictly traditional show. Motion carried unanimously.

Motion was made and duly seconded to reconsider. Motion carried unanimously and original motion was denied unanimously.

Motion was made and duly seconded that if a judge is asked to judge for another association, in a country that does not have an active TICA club, they must contact the Judging Administrator; permission may then be given by the Judging Administrator. Motion was made and duly seconded to table this motion until tomorrow morning. Motion carried unanimously.

The next day, motion was made and duly seconded to untable this motion. Motion was denied unanimously.

Motion was made and duly seconded that if a judge is asked to judge for another association she/he must contact the Judging Administrator for permission to judge. In the case of a request from a country where TICA clubs are active the Judging Administrator may grant permission to judge for another association only after ascertaining that the show will be a traditional show with no American-style rings. Motion was made and duly seconded to table. Motion carried unanimously.

Later, motion was made and duly seconded to untable this motion. Motion carried unanimously.
Original motion carried unanimously.

Motion was made and duly seconded to appoint Massimo Picardello as a full Genetics Instructor. Motion carried unanimously.

Motion was made and duly seconded to accept Yukimasa Hattori as a Genetics Instructor. Motion carried unanimously.

Motion was made and duly seconded to accept Philippe Noel as a Genetics Instructor. Motion carried unanimously.

Motion was made and duly seconded to approve Christina Unangst into the Household Pet Judging Program. Motion denied unanimously.

Motion was made and duly seconded that she shall not reapply for a period 1 year. Motion carried with Caruthers opposed.

Motion was made and duly seconded to advance John Smisek to Household Pet Judge. Motion carried unanimously.

Motion was made and duly seconded to accept Robert Whyte's application to enter the Judging Program at the Trainee Level. Motion carried unanimously.

Motion was made and duly seconded to accept Deborah Reed into the Judging Program at the Trainee Level. Motion carried unanimously.

Motion was made and duly seconded to accept Barbara Ray's application for advancement to Provisional Allbreed Judge. Motion denied with Caruthers, Young, and Ohira in favor and Webb, Zimmerman, Barnes, Cuellar and Bauer-DeMeyere abstaining.

{Executive Session}

Motion was made and duly seconded that the TICA 1998 Annual Meeting be hosted by the Mission City Cat Club in San Antonio, Texas. Motion carried with Zimmerman abstaining.

Motion was made and duly seconded to change the TICA By-Laws, ARTICLE V, Section 4.c. to read: New breeds, both Registration Only Breeds and Category V Breeds, will be represented by a Provisional Working Group Chairperson as set out in Registration Rules, ARTICLE III, Section. 2." Motion carried unanimously.

=====REFERRED TO THE 1996 ANNUAL MEETING=====

An oral report of the Electronics Communications Committee was given by Gloria Stephens, Chair.

Motion was made and duly seconded that we instruct the Business Manager to check the minutes of the 1995 Annual Meeting and collect the pledges made at that time. Motion carried unanimously.

Motion was made and duly seconded that we allocate \$300 from our Miscellaneous budget for the Electronics Communication Committee. Motion carried unanimously.

The Foreign Affairs Committee report was given by Pat Harding, Chair and is attached to these minutes.

Bob Mullen gave an oral report on public relations and distributed an IAMS leaflet.

Motion was made and duly seconded that at this time no action be taken concerning the size of cages in the show hall. Motion carried unanimously.

Motion was made and duly seconded that we provide a membership list with telephone numbers with the express purpose of using it to establish as a telephone tree for use in the Feline Welfare Legislation Committee. Motion carried with Webb opposed.

Motion was made and duly seconded that notice be posted in the TICA TREND suggesting that anyone with knowledge of pending legislation contact Laurie Schiff with her address and telephone number. Motion carried unanimously.

Motion was made and duly seconded to add to the Clerking Program, page 2, a new III.B. that states: In order to remain in the Clerking Program all trainees are required to do the following: 1, 2, and 3 as above to be recertified. (Renumber B and C.) Motion carried unanimously.

Motion was made and duly seconded to remove from the breast of the board the amendment to the By-Laws, ARTICLE V, Section 1. Motion carried unanimously.

Subsequently, motion was made and duly seconded to deny the following:

Motion was made and duly seconded to hold the following matter in the breast of the Board until the Semi-Annual Meeting: Amend ARTICLE V, Section 1 of the By-Laws to read: Board of Directors: The Board of Directors shall be comprised of a President, a Vice President, a Treasurer, a Secretary and Regional Directors. a. The President Vice President, Treasurer and Secretary shall be elected by the membership at large to serve a term of 3 years or until a successor is duly elected. b. No one person may hold the office of President, Vice President, Treasurer or Secretary and the office of Business Manager/Executive Secretary concurrently. Motion carried unanimously.

Motion to deny carried unanimously.

Motion was made and duly seconded to remove from the breast of the board the amendment to the By-Laws, ARTICLE VII, Section 1. Motion carried unanimously.

Subsequently, motion was made and duly seconded to deny the following:

Motion was made and duly seconded to hold the amendment to the By-Laws, ARTICLE VII in the breast of the Board until the Semi-Annual Meeting. Amend the By-Laws, ARTICLE VII, Section 1 to read: Duties of the President, Vice President, Treasurer, and Secretary...c. Duties of the Treasurer. The Treasurer shall keep and maintain, or cause to be kept and maintain in accordance with generally accepted accounting principles, adequate and correct accounts of the properties and business transactions of TICA, including accounts of its assets, liabilities, receipts, disbursements, gains losses, capital and earnings (or surplus). The books of account shall at all reasonable times be open to inspection by any director. The Treasurer shall render to the President and directors, whenever they request it, an account of all the transactions and of the financial condition of TICA. The Treasurer shall cause to be published in the TICA TREND, annually, in the first issue of each fiscal year, a financial statement of TICA. d. Duties of the Secretary. The Secretary shall keep, or cause to be kept a book of minutes at the principal office of TICA, of all meetings of Directors of TICA. This book shall be accessible during regular business hours and upon reasonable notice, to all members of TICA. Motion carried unanimously.

Motion to deny carried unanimously.

Motion was made and duly seconded to untable the amendment to the By-Laws, ARTICLE XII, Section 2. Motion carried unanimously.

Subsequently, motion was made and duly seconded to amend the By-Laws as follows:

Motion was made and duly seconded to amend the By-Laws ARTICLE XXII, Section 2 to read: SECTION 2. Procedure Disciplinary power may be exercised only after due notice and an opportunity to be heard are first given to the party accused. The complaining party must, in the complaint, state the specific By-Law, Show Rule, Registration Rule or other rule violated, and attach all evidence which they contend supports the complaint. Any non-documentary evidence must be submitted in the form of a declaration or affidavit, signed or sworn under penalty of perjury by the testifying person and include a statement that the facts contained therein are within the personal knowledge of that person. The complaint must be received by the Executive Office not later than 180 days after the alleged incident occurred. a. The accused party shall be furnished a copy of the charges within 10

days of the receipt thereof by the Executive Office including all evidence pertaining thereto and informing the accused party that they have the right to reply to the complaint in writing, and may be assisted by counsel. Any such reply shall be submitted to the Executive Office within 21 days of the receipt of the complaint by the accused party, and shall attach all evidence which supports the reply. Any non-documentary evidence must be submitted in the form of a declaration or affidavit, signed or sworn under penalty of perjury by the testifying person and include a statement that the facts contained therein are within the personal knowledge of that person. A copy of the reply shall be forwarded to the complaining party by the Executive Office. b. (remains the same) c. Should the Board of Directors elect to hold a hearing on a matter, the parties shall be notified of the time, date and place of the hearing not less than 60 days prior to the date of the hearing. All hearings shall take place during the annual or semi-annual meeting of the Board of Directors, and shall take priority at the specified time, date and place over all other business. Motion was made and duly seconded to hold this matter in the breast of the Board until the Semi-Annual. Motion carried unanimously.

Motion carried unanimously.

=====REFERRED TO THE 1996 ANNUAL MEETING=====

Motion was made and duly seconded to remove from the breast of the board the amendment to the Registrations Rules, Section 4.d. Motion carried unanimously.

Subsequently, motion was made and duly seconded to deny the following:

Motion was made and duly seconded to hold in the breast of the Board until the Semi-Annual the following matter: To change the Registration Rules, Section 4.d. to read: A name change may be requested provided the Executive Office receives the request for a name change within 45 days (90 days in remote areas) from the sale of the cat/kitten, and the request is accompanied by the original Registration Certificate and the designated fee, which fee shall be determined by the Board of Directors. The name change will be approved only if there has been no previous transaction recorded for the cat by the Executive Office (i.e., show wins, lease agreement, or any transaction processed in the original name of the cat). Motion carried unanimously.

Motion to deny carried unanimously.

Motion was made and duly seconded to remove from the breast of the board the amendment to the Show Rules, ARTICLE EIGHT, 8.1. Motion carried unanimously.

Subsequently, motion was made and duly seconded to deny the following:

Motion was made and duly seconded to hold the following matters in the breast of the Board until the Semi-Annual Meeting: Amend the Show Rules, ARTICLE EIGHT, 8.1 to read: Protests against an exhibitor or any show official for violation of any Rules of TICA shall be filed in writing with the show committee at the show or within 10 working days immediately following the show and shall be accompanied by a filing fee as may be set by the Board of Directors (cash, certified check or money order). If the protest is against the actions of the club, the show committee of the club, a member of the club, show committee, or production company, or the show committee does not resolve the matter to the satisfaction of the complaining party within 60 days of filing the protest, the protest can optionally be filed with the Executive Secretary to the Association, with the filing fee, to be handled by the Board of Directors pursuant to ARTICLE XXII, Sections 2 and 3 of the By-Laws. A copy of the protest shall also be sent to the show committee. These fees are non-refundable, however, the Board of Directors shall have the discretion to return any part or all of the filing fee after a determination on the merits of the protest.

Motion to deny carried unanimously. Motion was denied because the Board felt that it needed to be worked on and resubmitted.

Motion was made and duly seconded to untable the re-evaluation of the MID COM telephone proposal. Motion carried unanimously.

Subsequently, the Business Manager gave a report on MID COM as follows:

At the Annual Meeting, the Executive Office had only received one bill from MID COM and no evaluation was possible at that time. Comparison of August, September and October 1994 AT&T charges and August, September and October 1995 MID COM charges reveal a definite reduction in monthly billings, however, operator assistance (billing and usage) and international assistance are either non-existent or insignificant/negligible requiring use of Southwestern Bell or AT&T services at a higher rate. Extensive use of the fax machine for international operations and procedures requires knowledge of the country and city codes and in special cases, operator assistance for international calling which is not obtainable through MID COM. Countries serviced by fax include but are not limited to Argentina, Belgium, Brazil, Canada, Columbia, France, Japan, Mexico, The Netherlands, Russia, etc. Further research indicates that NCN Communications, Inc. which provided the lower proposal when MID COM was accepted can still provide a savings of an average of \$8.85 per month or \$106.20 per year based on a review of the monthly service provided by MID COM and NCN does provide international service.

Motion was made and duly seconded to untable the addition to the Judging Program, ARTICLE SEVENTEEN. Motion carried unanimously.

Subsequently, motion was made and duly seconded to deny the following:

Add to the Judging Program, ARTICLE SEVENTEEN: Complaints and protests are to be resolved by the Board of Directors pursuant to ARTICLE XXII, Sections 2 and 3 of the By-Laws, except that such complaints must first be forwarded to the Judging Administrator.

Motion to deny carried unanimously.

Motion was made and duly seconded to take no action on the following:

Motion was made and duly seconded that if a judge is asked to judge for another association they must contact the Judging Administrator (with copies to the Executive Office and their Regional Director). Permission to judge will be given by the Judging Administrator after consultation with the Regional Director in the area of the club concerned. In the case where an area does not have a TICA Regional Director the Vice President of TICA will be consulted.

Motion carried unanimously.

Motion was made and duly seconded that no action be taken on Board Ballot 96-17 as follows:

Rescind the following Standing Rule to the Scoring System, effective immediately: "A cat or alter which does not have a registration number on the last day entries are accepted for a show cannot be entered in that show and shall not be listed in the catalog. If, due to an error by the entry clerk, a cat or alter does get listed in a catalog without a number, that cat or alter shall not be scored for that show and shall not be counted for number of cats or alters entered in that show, effective immediately." This ballot carried effective 11/3/95.

Motion carried unanimously.

Motion was made and duly seconded that the Board authorize the establishment of a standing committee on Publications.

Motion carried unanimously.

Motion was made and duly seconded that the \$10 fax fee be eliminated effective immediately . Motion carried unanimously.

Motion was made and duly seconded to charge a \$10 additional fee for any electronic registration. Motion carried with Webb opposed.

Motion was made and duly seconded to reconsider. Motion carried unanimously.

Motion was made and duly seconded to charge a \$10 additional fee for any electronic registration for the US and Canada.

Motion carried with Webb opposed.

Motion was made and duly seconded to send the Voluntary Responsible Breeder package by telephone request. Motion carried with Young abstaining.

Motion was made and duly seconded that the Judging Program, 14.3, be changed to read: Each judge must be an active member of an active working TICA club.

Motion was made and duly seconded that the issue of the high cost of show licenses, scoring fees and annual awards fees be referred to the Finance Committee for a feasibility study with a report to the Board 60 days prior to the 1996 Annual Meeting. Motion carried unanimously.

Motion was made and duly seconded that the proposal regarding Russian Breeds be denied as these cats can be registered under our Registration Rules as "Experimental" and their genetic make-up determined in the usual course as with other new breeds. Motion carried unanimously.

Motion was made and duly seconded to table the proposal that the Computerization Committee investigate some way that the Executive Office can provide the Board and the membership with specific data regarding registration statistics with a report furnished to the Executive Office 60 days prior to the 1996 Annual Meeting. Motion carried with Caruthers, Smith, and Zimmerman opposed.

Motion was made and duly seconded to reconsider the previous motion. Motion carried unanimously.

Motion was made and duly seconded that in light of the fact that we are already moving in the direction of providing statistics, the proposal that the Computerization Committee investigate some way that the Executive Office can provide the Board and the membership with specific data regarding registration statistics be denied. Motion carried unanimously.

Motion was made and duly seconded to deny the proposal to instruct the Feline Legislative Committee to pay special attention to efforts being made by Animal Rights organizations to ban the ownership and breeding of Bengals in certain states and/or countries. Motion carried with Webb and Zimmerman opposed because it only addresses the Bengals and needs to be brought up at the annual.

Motion was made and duly seconded that the Board form a sub-committee within the Legislative Committee that is specifically organized to examine and deal with the efforts being made within the European Economic Community to limit or eliminate the breeding of certain purebred breeds of cats be denied. Motion carried unanimously.

Motion was made and duly seconded that no action be taken on the letter of Harry and Phoebe Revelle. Motion carried unanimously.

Motion was made and duly seconded to authorize the President to attend the World Conference and pay her expenses. Motion carried unanimously.

Motion was made and duly seconded to accept the proposal for the fund raiser from NCN. Motion was made and duly

seconded to table. Motion carried with Zimmerman opposed. Subsequently, motion was made and duly seconded to untable the proposal for the fund raiser from NCN. Motion carried unanimously. Original motion denied.

Motion was made and duly seconded for the Executive Office to use DHL and report at the 1996 Annual Meeting. Motion carried unanimously.

The meeting called to order at 8:40 AM on Friday morning.

Motion was made and duly seconded to deviate from the agenda to handle items that may need legal counsel advice. Motion carried unanimously.

Motion was made and duly seconded to accept the amendment to ARTICLE V, Section 1 of the By-Laws: The Board of Directors shall be comprised of a President, a Vice President, a Treasurer and Regional Directors **and** Section 2.a.: The President, Vice President and Treasurer shall be elected by the membership at large to serve a term of 3 years or until a successor is duly elected. Motion denied with Cruz abstaining.

Motion was made and duly seconded to take no action on the change to By-Laws, ARTICLE VII, Section 1: Duties of the President, Vice President and Treasurer: c. Duties of the Treasurer: The Treasurer shall keep and maintain or cause to be maintained in accordance with generally accepted accounting principles, adequate and correct accounts of the properties and business transactions of TICA, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital and earnings (or surplus), assist and advise in the preparation of budgets and financial planning. The books of account shall at all reasonable times be open to inspection by any director. The Treasurer shall render to the president an directors, whenever they request it, an account of all the transactions and of the financial condition of TICA. The Treasurer shall cause to be published in the TICA TREND, annually a financial statement of TICA. Motion carried unanimously.

Motion was made and duly seconded to deny the change of the By-Laws, ARTICLE XII, Section 1: Delete US and Canada and Section 2: Delete in its entirety. Motion carried unanimously.

Motion was made and duly seconded to deny the addition to the By-Laws, ARTICLE XIII, Section 2.g. All proposals must include pro and con statements as derived from the Board Minutes. Motion carried with Webb, Cuellar, Zimmerman and Bauer-DeMeyere opposed.

Motion was made and duly seconded to deny the addition to the By-Laws, ARTICLE XIII, Section 2.d. A specially embossed or marked envelope shall be sent with each ballot, the front cover of which shall contain marked spaces for the following: The member's name, address, membership number, region and breed section along with a marked space for the member's signature. The member shall fill in the required spaces and return the marked ballot only in the required envelope. Motion carried unanimously.

Motion was made and duly seconded to deny the changes to the By-Laws, ARTICLE XIV, Section 3.b. In the case of a number of candidates where one candidate does not win a clear majority (more than 30% of the legal votes cast), a run-off election shall be held as soon as possible between the two candidates who received the highest vote counts. In the case of a tie for runner-up, the tied candidates shall also stand for election in the run-off. **and** ARTICLE XIV, Section c. In the case of a clear majority (more than 50% of the legal votes cast) that candidate shall be elected. Should there be a tie, a run-off election shall be held in as timely a manner as is possible. Motion carried with Bauer-DeMeyere and Caruthers opposed.

Motion was made and duly seconded to change the By-Laws, ARTICLE XX. Award the bottom ten places to household pet kittens at the international level. Motion denied unanimously.

Motion was made and duly seconded to add to the By-Laws, ARTICLE XX, Section 1. The Association shall present annual awards to the winning cats, kittens, alters, household pets and household pet kittens. Motion carried unanimously.
=====REFERRED TO THE 1996 ANNUAL MEETING=====

Motion was made and duly seconded to award places 11-20 for Household Pet Kittens for the International Awards, effective immediately. Motion carried unanimously.

Motion was made and duly seconded to deny the change to the By-Laws, ARTICLE XXV, Section 1. The Standard Code of Parliamentary Procedure, Third Edition Revised, except in cases where there is a conflict with the Association By-Laws, in which case the Association By-Laws will prevail. Motion carried unanimously.

Motion was made and duly seconded to deny the addition to the By-Laws, VII.A. The Regional Director may deny a club a specific show date only if there is a previously scheduled TICA show in the region on the requested weekend or if a club is in violation of any of the rules of TICA or if a club is in violation of any of the rules of TICA. Motion carried unanimously.

Motion was made and duly seconded to deny change to the Standing Rules to the By-Laws, ARTICLE XI.h. Membership Committee: To monitor and evaluate the status of membership growth on an international, national and regional basis. To assess, evaluate and report why membership growth is or is not taking place. To establish goals for growth and search for and evaluate ideas and suggest plans to establish and promote growth. Motion carried unanimously.

Motion was made and duly seconded to delete Show Rule 3.19 effective May 1, 1996. Motion carried with Caruthers opposed.

Motion was made and duly seconded to implement this change by Emergency Powers. Motion carried with Caruthers opposed.
> > > >EMERGENCY MEMBERSHIP BALLOT< < < <

Motion was made and duly seconded to deny the change of Show Rule 3.19 to read: The show committee shall have the right to require or not require that all championship cats and alters must be registered in TICA to enter that particular show. Motion carried with Webb opposed.

Motion was made and duly seconded to accept the addition of the following to Show Rule 16.5: If a cat has bitten a judge in a show and the judge required any medical attention, the following shall apply thereafter: The owner of the biting cat shall be liable for all medical costs. The owner shall either directly pay all such costs, or reimburse the judge for expenses to be paid within 30 days of being billed. If an owner of a cat which has bitten a judge fails to comply with this rule, the judge may notify the TICA Executive Office of such incident and failure to comply, and upon such notification, any points accumulated by that cat during the show in which the incident occurred, shall not be applied to any title, regional or international award. Judges shall in writing, notify the Executive Office of any cat biting incident, which occurs during the judge's handling of an entry, which requires first aid or medical treatment. The Executive Office shall forward a copy of the notification to the owner. After three reported incidents and notifications the cat will no longer be eligible for entry into any TICA recognized show. Any points accrued after the date of the third official notification from the Executive Office will not be scored for titles or regional or international awards. Motion carried Young opposed.
= = = =REFERRED TO THE 1996 ANNUAL MEETING= = = =

Motion was made and duly seconded to deny the change to the Standing Rules to the Show Rules, II.C. Judges must turn the first two pages of each section of the judge's book in to the master clerk who separates them. It is the responsibility of the show committee to send the white pages of the judge's books along with the master catalog to the TICA Executive Office within 48 hours. Judges must turn in the cover of the judge's book with the last finals sheet to the master clerk prior to leaving the show. Motion carried unanimously.

Motion was made and duly seconded to change Standing Rules to the Show Rules, ARTICLE IV.A.1. to read: All cats and kittens may be shown only once in TICA without a registration number. All points and/or wins for titles and/or Annual Awards acquired by an unregistered cat, kitten, alter, or household pet adult in the second and/or subsequent shows shall be irrevocably lost. The exhibitor is obligated to furnish the registration number to the entry clerk or master clerk **AND** the Executive Office. In order to obtain credit for any points and/or wins received at the first show where the cat was shown as unregistered, the owner must notify the Executive Office in writing requesting the first show be credited and stating the name, date and location of the show, and the name, breed, registration number, and the entry number of the cat. (See Show Rule 3.1.) Motion carried unanimously.
} } } }STANDING RULES TO THE SHOW RULES{ { { {

Motion was made and duly seconded to accept the amendment to Standing Rules to the Show Rules, Section V.A. TICA titles.

<u>Championship Household Pet</u>			<u>Requirements for Titles</u>
CH	CHA	MS	300 points from 4 different judges, plus one final
GRC	GCA	GRM	1000 points with 6 finals/4 different judges, 3 in Top 5 SP or Top 10 AB
DGC	DGCA	DGM	2000 points plus 1 final in <u>Top 5 SP with 39 or less competing, Top 10 SP with 40 or more competing</u> or Top 5 SP or Top 10 AB as a GRC/GRCA/GRM
TGC	TGCA	TGM	3000 points plus 1 final in <u>Top 5 SP with 39 or less competing, Top 10 SP with 40 or more competing</u> or Top 5 SP or Top 10 AB as a DGC/DGCA/DGM
QGC	QGCA	QGM	4000 points plus 1 final in <u>Top 5 SP with 39 or less competing, Top 10 SP with 40 or more competing</u> or Top 5 SP or Top 10 AB as a TGC/TGCA/TGM
SGC	SGCA	SGM	6000 points plus 1 Best Cat as a QGC/QGCA/QGM

Motion denied with Webb and Cuellar in favor.

Motion was made and duly seconded to retain Dewane Barnes as Clerking Administrator. Motion carried unanimously.

The Clerking Administrator reported that there are 178 people in Clerking Program with a large number of International Clerks from Europe and Japan.

Motion was made and duly seconded to table the proposal from Jack T. Swan on the TICA TREND to the 1996 Annual Meeting. Motion carried unanimously.
* * * * *TABLED TO THE 1996 ANNUAL MEETING* * * * *

Motion was made and duly seconded to send a letter of thanks to Patti Andrews for donating miles for Computerization Committee Chair to visit the Executive Office. Motion carried unanimously.

Motion was made and duly seconded to hear a report on the Feline Welfare Foundation. Motion carried unanimously.

Connie Zimmerman presented an oral report on the Feline Welfare Foundation and promised a written report to be furnished to the Executive Office (as attached to these minutes).

Motion was made and duly seconded to accept Connie Zimmerman's oral report on the Feline Foundation. Motion carried unanimously.

Motion was made and duly seconded to accept the Sharp proposal for leasing the fax machine effective immediately. Motion carried unanimously.

The Household Pet Committee Report from Patti Andrews as attached to these minutes was distributed at the meeting.

Motion was made and duly seconded that the Association provide a mechanism to allow some Household Pet Judges to become Allbreed Household Pet Judges. Motion carried unanimously.

Motion was made and duly seconded that Servies, Andrews, and Stephens present a proposal at the on Allbreed Household Pet Judges at the 1996 Annual Meeting. Motion carried unanimously.

Motion was made and duly seconded to table a decision on the form for breed committee members until the decision on the breed committee requirements is made. Motion carried unanimously.

Later, motion was made and duly seconded to authorize the form for breed committee requirements to be distributed with the camera ready forms for catalogs in the show supplies furnished by the Executive Office. Motion carried unanimously.

Motion was made and duly seconded to untable the matter of breed qualifications. Motion carried unanimously.

Motion was made and duly seconded to delete the last sentence of the By-Laws, ARTICLE IV, Section 1 and all below to Section 2. Motion carried with Webb, Mullen, and Caruthers opposed and Bauer-DeMeyere abstaining.

Motion was made and duly seconded to delete the word "voting" from the By-Laws, ARTICLE IV, Section 2. Motion carried unanimously.

Motion was made and duly seconded that the two previous motions were made by Emergency Power of the Board. Motion carried with Caruthers opposed.

Motion was made and duly seconded that those people who are already elected to breed committees retain their position on those committees. Motion carried with Zimmerman and Smith opposed.

Motion was made and duly seconded to authorize the Executive Office to have ballots recounted where results on breed committees have been questioned. Motion carried unanimously.

Motion was made and duly seconded that an election for unfilled breed committee positions be on the October Ballot. Motion carried unanimously.

Motion was made and duly seconded to reconsider motions on the By-Laws, ARTICLE IV, Section 1 and 2. Motion carried with Smith and Zimmerman opposed. The original motion was denied with Smith, Young and Zimmerman opposed.

Motion was made and duly seconded to reconsider all motions related to changing the breed committee requirements. Motion carried unanimously.

Motion was made and duly seconded to act on all in one motion. Motion carried unanimously.

The following original motions were denied on reconsideration with Young, Smith and Zimmerman opposed.

Motion was made and duly seconded to delete the last sentence of the By-Laws, ARTICLE IV, Section 1 and all below to Section 2. Motion carried with Webb, Mullen, and Caruthers opposed and Bauer-DeMeyere abstaining.

Motion was made and duly seconded to delete the word "voting" from the By-Laws, ARTICLE IV, Section 2. Motion carried unanimously.

Motion was made and duly seconded that the two previous motions were made by Emergency Power of the Board. Motion carried with Caruthers opposed.

Motion was made and duly seconded that those people who are already elected to breed committees retain their position on those committees. Motion carried with Zimmerman and Smith opposed.

Motion was made and duly seconded that an election for unfilled breed committee positions be on the October Ballot. Motion carried unanimously.

Motion was made and duly seconded that the Northwest Regional Director notify the Chantilly people that a new NBC packet in development will be sent to them. Motion carried unanimously.

Motion was made and duly seconded that at no charge, the cats already registered as Tiffany, may be corrected when a breed name is accepted for registration purposes and after receipt in the Executive Office of the original certificates on each cat. Motion carried unanimously.

Motion was made and duly seconded to take no action on the letter from Nunziati. Motion carried unanimously.

Motion was made and duly seconded that judges applying to the TICA Judging Program from Canada and US Cat Associations must have a minimum of 5 years experience in their respective association effective immediately. Motion carried unanimously.

Motion was made and duly seconded that the 1997 Semi-Annual Meeting be held in Chicago on the third weekend in February (February 14, 15, 16, 1997). Motion carried with Webb, Cuellar and Caruthers abstaining.

Motion was made and duly seconded to declare a moratorium for voting for breed standards with the exception of the American Curl Standard. Motion carried unanimously.

Motion was made and duly seconded to appoint Gayle Hunter, and Armando/Jean Camarena to the American Curl Breed Committee. Motion carried unanimously.

Motion was made and duly seconded to take no action on the Munchkin Breed Committee as it is a Provisional Working Group. Motion carried unanimously.

Motion was made and duly seconded to appoint Carol Brewer as chair of the Pixiebob Provisional Working Group. Motion carried unanimously.

Motion was made and duly seconded to appoint Rosemary Howarth to the Ragdoll Breed Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Isabelle Celio to Russian Blue Breed Committee. Motion carried unanimously.

Motion was made and duly seconded to take no action on the request of Laretta Nawojski concerning appointment to the Selkirk Rex Breed Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Laretta Nawojski to the Household Pet Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Jeff Roseman, Lenore Scalon and Lucy Koizumi to the Chartreux Breed Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Nancy McMullen and Carol Hovick to the Selkirk Rex Breed Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Lynn Judge to the Cornish Rex Breed Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Daniel and Christiane Vielvoye to the Somali Breed Committee. Motion carried unanimously.

Motion was made and duly seconded to appoint Erika Kay to the Persian Breed Committee. Motion carried unanimously.

Motion was made and duly seconded that all appointees must fulfill the requirements and pay appropriate membership and filing fees. Motion carried unanimously.

Motion was made and duly seconded to accept the proposal that the most recent Bad Debt List be sent with the show supplies. Motion denied unanimously.

Motion was made and duly seconded to appoint Tord Svenson as official historian and keeper of the archive catalogs subject to his acceptance. Motion carried unanimously.

Motion was made and duly seconded to charge \$2 per page for the minutes. Motion carried with Zimmerman opposed.

Motion was made and duly seconded to amend the By-Laws, ARTICLE V, Section 1 to delete the last sentence: "This does not apply to Board Members or to other officials whose duties are outline in the By-Laws." (This is Housekeeping.) Motion carried unanimously.

> > > >EMERGENCY MEMBERSHIP BALLOT< < < <

Motion was made and duly seconded that the TICA publications translated into any language being accepted as an official publication be allowed to carry the TICA logo without disclaimer. Motion carried unanimously.

Motion was made and duly seconded to add to the previous motion that such publications must be approved by the Regional Director for the appropriate region. Motion carried with Barnes and Zimmerman abstaining.

Motion was made and duly seconded that the Siberians be referred to the 1996 Annual Meeting. Motion carried unanimously.
= = = = =REFERRED TO THE 1996 ANNUAL MEETING= = = = =

INSTRUCTIONS: The Foreign Affairs Committee Chair will file a report as to what forms and publications should be translated and into which languages.

Motion was made and duly seconded that a moratorium on the registration of domestic/non-domestic hybrids for registration purposes be effective immediately. Motion carried unanimously.

Motion was made and duly seconded to appoint Ann'a Zimmer to the Feline Welfare Committee. Motion carried unanimously.
The Belgian Cat Fanciers, Mrs. Lisette Baudoux, President addressed the Board with Robert Forte translating.
Motion was made and duly seconded to adjourn. Motion carried unanimously.

COMPUTERIZATION STANDING COMMITTEE
Report to The TICA Board of Directors
February 1996

Summary: As recommended in the first report by the Computer Committee to the TICA Board of Directors, a study was undertaken of the operation practices at the TICA Executive Office in Harlingen, Texas. Based on the results of this study the committee has several recommendations.

Recommendations: Provisions be made for the Executive Office to connect to Internet. The connection should be a stand-alone computer and will be made to receive E-mail. The computer that should be used to do this is the older 386-SX.

Replace the 386 computer in the TICA EO network with a new pentium-based computer having a large (1GB or greater) hard drive. The ultimate goal is to use this computer as a central file server.

Upgrade the DOS version on all the computers to version 6.22.

Replace the LANTASTIC Network with Windows for work groups.

Replace the WP and QuattroPro versions with the current Novell Perfect office suite for windows. Or replace the programs with Microsoft office.

Immediately implement the "costing program" which will track members credits and TICA's income distribution.

Begin redesigning TICA's database's systems to integrate all the cat information. These should be done in the following order.

1. Upgrade the Registration program to run under Microsoft windows. (and all subsequent programs).

2. Change the database of owners, catteries and members to interact with the registration program.

3. Add a litter registration program to the registration system.

4. Rewrite the scoring system to interact with registration and ownership databases.

5. Add import functions into the scoring system to permit the importation of show data.

6. Add a scoring function to enter ring data (not scored data) to permit the computerized tracking of titles.

7. Rewrite the accounting system to run under Microsoft windows. Integrate the membership accounts and credits with the other databases.

Introduction: The International Cat Association is an organization with several distinct purposes. the main stated goal of TICA is the promotion of cats, both pure bred and domestic, to the public. The TICA Executive Office performs many functions in this goal. The Executive Office acts as a central repository for information on registration, scoring, titles, ownership, membership in TICA, cattery names, and clubs. In addition to these functions the Executive Office, also performs the financial, legal, and public relations functions for the organization.

Because many of these are intrinsically functions of information storage and retrieval, many of them can and are performed using computer databases. Recently I had the opportunity to tour the Executive Office and examine how these functions are performed and with what. The report that follows is subdivided into several sections outlining the many roles of the EO and how these are computerized.

EO Functions:

Mail: Most of the activities of the EO office begin with a request for information or service. The majority of these requests are by mail. Each batch of daily mail is opened and the requests inside are sorted, those letters which do not have a financial component are separated and others are processed as follows. Each letter is stamped as to the date received. A daily activity record (DAR) is marked as to the amount received and what services are requested. The costs of the services are marked on the DAR and calculated as to whether the amount received matches the cost of the service. If, as is frequently the case, an error is made in a request, typically incomplete information, a credit will be marked on the DAR. The requests are then separated as to their type, i.e., registrations, litter registrations, membership and so on. At the end of the day, the sum of the moneys received is tallied against the DAR, and a deposit is made to the bank. The amount of the deposit is recorded in the income section of the accounting spread sheet. Aside from the recording of the bank deposits, no uses of computers are involved in this section of the Executive Office operation.

Memberships: The term memberships included information on members, past and present, registered cattery names and breed section affiliation. The process is as follows: Mail is received; Membership requests go to the membership desk; The membership file cards and related breed and cattery cards are pulled from the file; The new membership information is typed into the computer; The file cards are updated, and membership cards and cattery certificates are typed. The membership cards are mailed, and the updated file cards filed back in the files.

The membership database contains information on all current members and previous members, it also records the names of the registered catteries, the breed sections the members belong to and other significant information such as renewal dates. The membership program was the first database created for TICA and was written in Fox in 1988. The program generates the labels used for mailing the TICA TREND and other reports for the regional directors. It does not relate to any of the other data systems in the EO.

Litter Registrations: Litter registration is the process by which kittens can be initially registered to a sire and dam. The means this is handled by the EO is: Mail is received and Litter registrations are forwarded to the registration desk. The files for the sire and dam are pulled and the registration and ownership of these cats confirmed. All dates are verified. Then each kitten in the litter is coded and then recorded in the litter registration ledger. The litter blue slip is typed and checked. The blue slip is mailed to the breeder and the remaining paperwork is filed. None of the litter registration process as currently performed by the EO is automated.

Cat Registration: Cat registration is the process by which the lineage and ownership of an individual cat are recorded. A blue slip or multi-generation pedigree is required to register a cat. The breeder, current ownership, color, status, sex and breeder stipulations are all kept in the registration records. The process is much like that of litter registration: Mail is received and litter registrations are forwarded to the registration desk. The files for the sire and dam are pulled and the registration and ownership of these cats confirmed. All dates are verified. The litter registration of the cat is located (if available), The registration is then recorded in the registration file and a number assigned. The registration is entered into the computer database. The registration is mailed to the owner and the remaining paperwork is filed. The computer database is used to confirm that no cat with that name has been previously registered. The acceptable difference between two registered names must be at least two characters. The registration program also holds information on many cats which are not TICA registered but may have appeared in a non-TICA pedigree.

Confirmation of Titles: Confirmation of titles is the process by which the EO checks the points claimed for a title, such a champion or grand champion, against the catalogs the points are claimed from. In this process the claims are received. The cat's registration files is pulled. The items are checked line by line against the catalogs noted in the request. Each item is highlighted in the catalog to mark it as used. The totals are then recalculated and the title information marked in a registration file and the titles recorded in the computer system. The claims forms are added to the cats registration file. The appropriate certificate is printed and mailed.

Scoring: Scoring is the means of recording the points accumulated during the show season to determine the position of the cats in international and regional awards. Catalogs are scored as follows: The catalogs are received from the club after the show. The judge's books are received from the judges after the show. No scoring is done in the catalogs received until all the judges books are received. The book is then scored according to the TICA rules and the scores for each ring marked in red ink over the cat's entry in the catalog. The exhibitor's list is entered into the computer confirming the name of the exhibitors and their addresses. The scores for each cat are then entered. The name of the cat and the registration number are cross checked against previous entries in the scoring database. If there is a discrepancy that the registration number does not match the name the entry is rejected. This may be because the registration number is wrong or the name is wrong or both. The cat's color, region, class, (alt., ch., etc.), breed and owner are entered. The catalog to be scored and the values of the scores for that cat in that catalog are entered. The scoring database only holds the top fifty scores for cats, alters, and household pets, and the best 30 scores for kittens and household pet kittens. All of the lower scores are dropped and cannot be recovered without re-entering a catalog. At the end of the show season reports are generated as to the top cats in each region and nationally, the best of breed and a report on the color winners. The files for each of the color winners are then pulled and their color and proper ownership is confirmed. Corrections are then made in the database and the reports rerun. Copies of the reports are input into WordPerfect to make up the reports sent to the regional directors. The scoring program used at the EO was written in 1989 and does not interact with any other database.

Accounting: The receipt and disbursement of funds by TICA are recorded using a manual check register and a QuattroPro spreadsheet as a ledger. The payroll is handled by TICA's chartered accounting firm. A program exists (written in 1994) to automate the process of receipts. It was not implemented pending a decision as to how the information was to be used.

DISCUSSION OF OPERATING PRACTICES

Receipts and Credits: The practices used by the EO to record receipts currently does not record which services the money was received for nor does an easily accessible record exist of to whom credit is owed. Two steps can be taken to rectify this problem: The implementation of a computer program to record each transaction as it received. The creation of customer account records for each customer totalling the moneys paid, moneys due and credits. (This same record may in fact become the central repository for information on the human members of TICA).

Memberships, Catteries and Breed Groups: The membership program as currently used is somewhat limited. The mechanical system of recording member information supplants the electronic registry of the membership. As part of the general rewrite of the databases the membership information should be integrated with information on the registration and scoring of cats.

Litter Registration: There is currently no computerization of the litter registration process. Recording litter registration information on a computer database will require creating a new program to do so. We do not recommend any changes to this system until a program can be written which integrates with the general registration system.

Cat Registration: The Cat registration program is the newest and best of the custom software at the Executive Office. The cat registration process contains all the currently registered cats, i.e., cats registered after 1992, and many of the older cats (breeds from Abby to Norwegian forest cats, half the Persians and all of the Ragdolls). The program suffers from being unable to use or communicate with the other databases, such as membership or scoring. One priority for the EO would be to complete the entry of the remaining registrations.

Scoring: The scoring of catalogs is done carefully and diligently. However, the system used limits accuracy and does not have acceptable audit capability. Errors in catalogs are required to be fixed by the exhibitor, but could be easily tracked using the databases at the EO. The reports and reporting process for regional scores are cumbersome. In general the scoring software should be rewritten to allow the scoring system to access the registration database. Cats' names, registration numbers and titles and ownership would then only need to be entered once. The cat should be entered on either the name or the registration number. Both of these uniquely identify the cat. A database containing the scoring for each ring the cat appears in allowing a clear audit trail for scored catalogs. Finally, a program to electronically enter the information on cats from the information generated to create the catalog would simplify data entry.

TELECOMMUNICATION:

The Internet: The Executive Office currently has no means of electronically communicating with the outside world. The use of electronic mail has increased the speed of information transfer throughout the world. The committee recommends that the EO be set up to communicate with the Internet, particular to receive and send E-mail. This facility, would serve to improve communication between the EO and the TICA public, permitting the EO to electronically transmit reports to regional directors and upload information to the TICA web page.

HARDWARE AND SOFTWARE

Hardware Specifications and Utilization: The EO has five computers. These are 4 dell 486/33 machines with 400 MB hard drives, and 4 MB of RAM, the other machine is a 386 SX, with a small hard drive. All of the machines are tied to a LANTASTIC 4.1 network using Ethernet. The network is peer to peer-that is each machine can share its printers and hard drives with other machines. The machines are adequate to the current usage but will need upgrading if we want to improve to more current software. Currently each of these five machines is dedicated as follows: 486-Leslie Bowers; 486-Georgia Morgan's Office; 486-Registrations; 386-Memberships; 486-Scoring. To implement an Internet connection we recommend removing the 386 machine from the net and set up local software to handle the E-mail services. A new machine to replace this one should be purchased. We suggest a pentium with a large (>1 gigabyte) hard drive. We also suggest purchasing a second new machine, either a pentium or 486/100 for use in the accounting/mail receiving desk. To permit the use of more modern software, the board should consider adding an additional 4 MB of ram and a mouse to each of the computers.

Software: The current software used by the Executive Office is all MS-DOS based. All machines use DOS 5.0 and LANtastic 4.1. WordPerfect 5.1 is used for word processing and QuattroPro for DOS is used for accounting. The databases, depending on their age, are written in various versions of Foxpro and FoxBase. Several changes should be made to these systems: Upgrade to MS-DOS 6.22. There are some bugs and important utilities included in DOS 6.22 which justifies the change. Also, many newer programs may have problems with DOS 5.0. Add windows for work groups and replace LANtastic. This will allow for the use of modern word processors and spread sheets and allow simpler sharing of network resources. This will also simplify any future transition to a server-based network. Upgrade the current WordPerfect and Quattro to either Microsoft office or Novell office. (We only recommend microsoft office because members of the computer committee can get TICA a substantial price break on this software.)

Database: The current databases and programs used by the EO were written one at a time over the span of many years. The result has been a large set of data which is incompatible with the other applications. The interrelation of data would create greater data integrity and simplify data retrieval. A proposal for revamping these databases will be forwarded to the board at a later date.

Entry Clerking Program: The program commissioned by the board at the 1995 semi was not available for review at the time of my visit. A file format for export will be made available to programmers writing entry clerking software.

Conclusions: The work done by TICA Executive Office is both contentious and efficient. In many cases the Executive Office can efficiently process requests very rapidly. In some cases this speed is despite inefficiencies built into both the computer software and procedures used at the EO. Changes to modernize the operation of the EO will take time and will require the expenditure of money and patience.

February 1, 1996

Georgia Morgan
P O Box 2684
Harlingen, Tx 78551

Dear Georgia,

I want to thank you again for your hospitality during our recent visit to the Office. Everyone was just wonderful and I quite enjoyed my tour. I really had no idea of the amount of work going on. The sheer volume of transactions is impressive.

I know Tom will be submitting a report later, but I want to tell you some of my own impressions and observations. First, I really liked Larry Hart and feel that TICA'S computer system is in good hands. His relationship with TICA is much better than many consultant-client situations I've seen. I especially like the fact that TICA owns the software.

A computer system can rarely be fully operational overnight, but rather must evolve over time. It appears that the various parts of TICA's system are coming together nicely. The progress toward having all the registration information on the computer seems good. I think the upcoming computerization of the DARs could help ease the work flow tremendously. The pedigree system looked great.

As I'm sure I mentioned, I'd like to see the scoring file carry more than fifty scores. If one has to be dropped for some reason, it's so difficult to replace it. I suspect that in the process of incorporating information from TICA's entry program, and hopefully from the other entry programs, that some improvement in that area may be possible.

In discussing the possibility of the Office getting on the Internet, I think we all agreed that the network should not be on-line. It would be fairly easy to set up access on a stand-alone, isolated computer. That computer could also be used for outgoing faxes. Computer fax/modems provide a good variety of capabilities and, I believe, are less expensive than similarly equipped dedicated fax machines.

The equipment seemed appropriate for the tasks involved. In spite of the rapid developments in computer hardware, a machine that is performing its function adequately cannot be considered obsolete. It seems likely that one or possibly two new machines may be needed for new projects. As new, more advanced machines are added, the oldest, smallest computers can be replaced or diverted to less demanding tasks, for instance the stand-alone on-line computer could be smaller and/or slower than a fully involved terminal.

The manual procedures in the Office looked very good. The attention to detail was impressive. I was surprised at the volume of information on file and the care taken to make sure that it is accurate. I found the staff to be extremely friendly and cheerful. I'm very glad I had the opportunity to meet you all and hope to see you all again someday.

Please feel free to share this letter with the Board Members.

Thanks again for a lovely visit.
Fran Green, Bits & Pieces
Computerization Committee Member

HOUSEHOLD PET STANDING COMMITTEE

February 8, 1996

Dear Board Members,

Attached you will find a sample of our future newsletter. I stress that this is only a sample, as you will see it is missing the needed TICA logo disclaimer. It is our desire to do a quarterly newsletter to make available to our clubs for distribution to the general public at their shows. Attached to the newsletter will be a form for registering HHP's and hopefully an applicable regional calendar. The distribution of this newsletter will be an incentive to the clubs as it will surely gain new regional exhibitors. We plan to have input from HHP exhibitors and our HHP judges for added columns, thus making it interesting for our exhibitors and the general public visiting our shows. We even plan to have an article from a 4-H group.

Also attached you will find a list of our GOALS & OBJECTIVES, submitted by Danielle Spitz. We are much indebted to Danielle for her contribution.

Since the 1995 Annual there has been much interest in TICA's new HOUSEHOLD PET STANDING COMMITTEE. And, I might add, much good will towards TICA from the HHP exhibitors for the recognition TICA has given to them. The establishment of this committee has already gained new exhibitors for TICA from other associations, and once again hails us as a true innovator within the Cat Fancy.

Towards our objective of promoting more HHP shows, I would like to propose to the board that they change our HHP judges from Specialty HHP Judges to Allbreed HHP judges. Maintaining our HHP Judges as Specialty Judges does not allow our HHP Judges much chance for exposure to judging. If they were moved to Allbreed HHP Judges, they could then judge as fill-in on over flow judging and it would allow for them to judge more stand alone HHP shows, thus allowing us to promote more HHP shows. I respectfully ask that you bring this up for consideration at the 1996 Semi-Annual.

As always, we welcome any suggestions you may have to assist us in our endeavor to promote TICA through our Household Pet Program.

Sincerely
Patti Andrews
Household Pet Committee Chair

GOALS & OBJECTIVES of the HOUSEHOLD PET STANDING COMMITTEE

submitted by Danielle Spitz, 1/25/96

To increase the awareness among the general public of the acceptance of HHP's in TICA shows and to promote TICA as THE PLACE to show non-pedigreed cats.

To promote the health, welfare and responsible ownership of HHP's, including the importance of spaying and neutering.

To increase the number of HHP's being shown in TICA by 20%.

To encourage feline welfare activities among TICA members, including pedigreed (breed) and HHP rescue.

To establish a "spay and neuter fund" and distribute certificates to those needing financial assistance in altering their own and/or free-roaming cats.

To encourage and promote interest in the HHP judging program.

To promote more ("stand-alone") HHP shows and HHP Congresses within our allbreed shows.

FOREIGN AFFAIRS STANDING COMMITTEE REPORT

1996 TICA SEMI-ANNUAL MEETING

BRUSSELS, BELGIUM

TO: THE PRESIDENT, VICE PRESIDENT, BOARD OF DIRECTORS, JUDGING COORDINATOR, EXECUTIVE SECRETARY, AND ALL TICA MEMBERS.

Internationally, it has been a six-month period of mixed results. Gains and losses alike.

NORTHERN EUROPE remains stable and should experience additional growth in the next six-month period. It has come to the committee's attention that Russia is experiencing difficulties in the area of recruiting new judges. The difficulties occur due to strict Russian visa rules, that complicate judge's attempts to complete all necessary training assignments. Russia will require additional help in this area.

SOUTHERN EUROPE has experienced new clubs and new members. The Foreign Affairs Committee has received several queries regarding difficulties and possible violations occurring at shows, and in the management of shows. France has been the leading light of TICA in Europe and should strive to continue in that position. The first TICA show will be held in Vienna, Austria on May 11th, 1996. It will be a flagship show for TICA. The show, co-sponsored by an American club will share some of the judge's expenses with a TICA show held the weekend before in the Milan, Italy area. All three clubs working together will promote growth in both European areas.

SOUTH AMERICA is doing well and seems stable. Their newly clubs Regional director is present and will be able to bring the Board up to date, at the conclusion of this report.

JAPAN continues to experience steady growth in membership, clubs and shows. All the Japanese should be congratulated on their success.

MEXICO a new member to TICA's international family is doing very well and has held several successful shows. There is an increase in membership. Many American exhibitors have shown in Mexico and the committee feels this has been a definite encouragement to our clubs south of the border.

FROM AROUND THE WORLD. There is interest in both the Philippines and Malaysia in TICA. The committee has contacts in both area's at this time.

Australia uses many of our TICA judges and there is interest in TICA style shows. Australia is a vast country, with many associations within each state, many registries, both club and government mandated. So at this time, TICA maintains close, friendly relations with the down under cat fancy.

RECOMMENDATIONS: Due to the very large areas, involving several countries, each Regional has to handle enormous work loads. A solution would be that the Regional Directors appoint a Deputy Regional Director, one in each country. All Deputy Regionals would report to their respective Regional Director. They can be used as a tool to attract new members, help new clubs and promote new shows. They would be able to disseminate more information, be readily available to any new member and be a local helping hand with new clubs and new shows. The committee wishes the Board to consider this matter and urge the international Regionals to appoint Deputy Regionals. Then the personal likes and dislikes of each country can be considered. Persons appointed must be adaptable to all types of situations.

It has come to the committee's attention that some dissention exists in Southern Europe. Certain violations might have occurred, resulting in a lack of faith in TICA. What happened in the past, can not be changed and hopefully will be resolved. But the future is another matter. A solution would be that the Foreign Affairs Committee keep notes on up-coming situations and report to the Board and the Regional Director appointed as liaison to the Committee. Would you agree that judging problems be passed on to the Judging Coordinator? Perhaps, in this way, any irregularities and or problems could be handled promptly by the Board. Thus, the Board would have the time to consider the matter and decide if the problem requires a Board hearing.

Please be assured that in no matter will the Foreign Affairs committee have any authority. The committee functions solely as a reporting agency to the Board.

CONCLUSION: Many international problems occur from lack of information. Possibly, to flagrant violations. No matter, a rule is a rule. All TICA Member, Judges, Regionals and officials must adhere to those rules. In order for TICA to continue to present to the world a picture of excellence, all involved should strive to do the very best. In that way, we can protect the international respect that TICA has earned to date.

GUIDELINES FOR EMERGING INTERNATIONAL CLUBS

STEP I: The first and most important resource available to new International clubs is their Regional Director. The Regional can assist by providing dates available, assistance with contacting judges of the club's choice and help with show and club packets. Regionals can offer all types of advice and assistance. The deputy Regional, closer to home, is available for assistance. The club packets and show packets must be filled out and returned promptly to the Executive Office.

STEP II: If club resources are minimal, they can solicit either a commercial sponsor or try to find another club willing to sponsor them. Recently, American clubs have shown an interest in helping international clubs start up. The interest is in the area of sponsoring rings at the show at this time. The Foreign affairs committee can and will assist providing information of international and American clubs interested. Perhaps two clubs can share a date and expenses and in that way, present a larger show, drawing more entries and more interest from the general public. Another possibility, is that the new club can contact another association, interested and each take one day of the weekend. That way, certain show expenses can be shared.

STEP III: There must be complete communications between the clubs, commercial or American sponsors involved. Every detail regarding finances, venues, judging expenses, rosettes etc should be settled well in advance of the show. Written agreements should be signed. TICA has legal advisors that can assist in such matters. If sharing a date with Traditional club, written contracts should be signed and in effect, before a club can proceed. During all steps of these processes, the Regional Director and the deputy Director must be advised as to the progress of the arrangements.

If an American club is sponsoring, both clubs should appoint liaisons. The American liaison can assist with show listing and any ads placed in the TICA TREND and could be responsible for show fliers within the USA.

STEP IV: Flyers and advertising readied for distribution within the host country and entire region. Judges travel arrangements finalized. A theme, colors and rosettes chosen and ordered. Clerks trained and necessary supplies obtained.

CONCLUSION: People who would be interested in producing a TICA show, internationally, are people already deeply involved with the existing Cat Fancy in their country and region. The Regional Director and the deputy Regional should be able to contact such people. By providing all the assistance necessary and paperwork, required, the Regional and the deputy Regional can assist new clubs become established in TICA.

The bottom line is assistance and training. Ethical practice involving TICA By-laws, Show rules and Registration rules etc will produce effective clubs and shows. In this way TICA can continue to grow internationally.

Respectfully submitted: The TICA Foreign Affairs Committee

GUIDELINES FOR NEW INTERNATIONAL JUDGES:

The Regional Director and Deputy Director can and should locate people interested in entering the TICA judging program. They should be advised as to the requirements necessary to enter the program. Immediate contact, with the Judging Coordinator is necessary and she will be the one to help with the completion of the training. She is the person that will have the final say if the trainee is ready to be accepted by the Board. An All-Breed sponsor is a requirement.

The Foreign Affairs Committee is only involved with providing names of people interested in the program.

FELINE WELFARE STANDING COMMITTEE

December 15, 1995

To: Madame President, Morgan, Vice-President Patrick, TICA Regional Directors

From: Resa Bauer-DeMeyere, Chair, Feline Welfare Committee

The Feline Welfare Committee is submitting to the TICA Board of Directors the following proposals and report subjects.

1. The changes in the Protocol for Animal Abuse, Neglect and Cruelty as follows:
 - Item 5. section C. delete<FW Committee files protest>
add: The TICA Board of Directors orders the hearing.
 - Item 6. Notification of all parties. The defendant is notified<add: by the TICA Executive Office, by certified mail.....
2. Brochure text contents submitted for approval, to be available at TICA-sanctioned cat shows, and to be sent out with show supplies as is the Kitten Brochure and Neuter/Spay Brochure. In addition, this brochure will be available for purchase by those interested. (enclosure)
3. Addition to the fee schedule:
 - Voluntary Code of Ethics \$10.00
 - Outstanding Cattery certification \$15.00
 - TICA Responsible Breeder Packet \$3.00
 - Are You Looking for a Kitten brochures (25) \$5.00
 - Neuter/Spay Brochures (25) \$5.00
 - Feline Infectious Disease and Vaccinations Brochures (25) \$3.00
4. Report on statistics of VCOE and Cattery evaluation program.
5. Copies of letters (samples) sent out to complaining parties.
6. Report on the worldwide effect of Associated Humane Societies.
7. Sample of FW handling comments over the Internet.
8. Discussion on mandatory cattery inspections. By and large, the consensus is not to implement a program such as this. I agree.

Thank you for your consideration of the above matters. I will look forward to seeing all of you at the meeting in Brussels.

Sincerely,
Resa Bauer-DeMeyere
Chair, Feline Welfare Committee

TICA TREND FINANCIAL REPORT

February, 1996
(3 issues)

Total Production Cost Volumes 16-5, 16-6, 17-1	\$15,369.81
Income	\$4,356.45
Net production cost - 3 issues	\$11,013.36
Net production cost per issue (averaged over 3 issues)	\$3,670.12
Postage	\$9,426.00
Editor's Fee	\$3,000.00
Total Cost	\$23,439.36

SUMMARY: The cost of the TICA TREND has gotten completely out of hand. The content remains fairly boring. Unless we free up some editorial space so we can make it more interesting, we have little hope of attracting commercial advertising. Commercial advertising is the only way we can ever reduce our net cost.

In spite of my strong friendship with many people in countries outside the United States, I think we must look at what it is costing us to furnish the TICA TREND. We deliver the TICA TREND to American members for a little over \$2.00 per issue, production and bulk postage included. The TICA TREND is produced for \$1.75 per copy, and bulk mail is about 30 cents. **Postage** to Canada is \$1.47 (plus the envelope) Europe \$3.00, South America \$2.35, Japan \$3.48. Are registrations and show income justifying the Association picking up the cost difference? If so, fine. If not, it is time we reconsider making the TICA TREND a no-cost benefit to those who cannot receive it at bulk rate. If US members have to pay extra for 1st class postage, it seems only fair that others should.

NET COST: Net cost - production cost less advertising - has risen. Advertising revenues are lower - production costs have remained constant.

TOTAL COST: Overall cost for the TICA TREND continues to rise. We are mailing more and more copies. Our production cost remains the same, at about \$1.95 per copy. However, we continue to grow rapidly in regions outside the United States. We mail our whole U.S. membership for under \$500, excluding the 1st class subscriptions, for which those members pay extra postage. We are spending **\$27,00.00** (nearly \$18,000.00 per year) per issue on mailings outside the US.

Extra Issues for Marketing: We need 250 copies of each issue for marketing. This is our only marketing tool. However, a rapid growth mainly in Brazil, has used up most of the excess we used to have. We now have only about 75 extra issues. I am reluctant to order additional copies and add to the cost.

HANDLING COSTS: Continued growth, tightened US postal regulation and the requirement for envelopes for all except bulk mail combine to make the TICA TREND mailing into a 2-day job. Our last bulk mailing weighed 411 pounds. A box of 200 TICA TRENDS weighs over 50 pounds. All this must be carried back and forth, printer to truck, truck to office, office to truck and truck to post office. We are paying Jean Smith a fee of \$75 per issue for doing the mailing.

DISTRIBUTION: Leslie and I have worked very hard to make sure the mailing list is accurate. We all want all our members to get their TICA TRENDS. If there are members in your region who STILL are not receiving their TICA TRENDS, please let us know.

RECOMMENDATIONS: Remove the "show reports" from the TICA TRENDS and make them available separately. The board keeps saying the show reports are mandated by the By-Laws. When TICA was formed, much of the content of our rule books was lifted verbatim from another association. That association never intended to publish show results, which is what we have. I am not sure when this changed. I know that the early TICA TRENDS I received (Prissy was editor in those days) did not carry show results. I suggest you take the bull by the horns and delete the show results from the TICA TRENDS before they bankrupt the association. We do not have room for anything except these reports, which are 4-6 months old by the time the members receive them.

Initially, we could reduce the TICA TRENDS to 32 pages, including covers. The weight, including envelopes would be under 4 ounces and would save the association \$840 per issue (\$5,000/year) in postage, and would reduce printing costs somewhat (sorry, I do not have a quote on this). the current issue, February/March, would still have had 4 pages that could be used for ads or articles. If advertising revenue warrant, pages could be added. However, we cannot add pages based on what we charge for club ads, as these ads are at cost. We would need commercial advertising to justify increasing size.

I suggest we offer **SHOW RESULTS** separately, by subscription. Cost should be sufficient to cover costs plus some amount to pay the compiler (currently Gerrie Buscko) a small fee for the tremendous amount of work it takes to compile the results.

EDITORIAL CONTRACT: You are all aware that my current contract is just for 1 year. I asked for a short contract so neither the Association nor I got locked into a contract that we found burdensome.

I am willing to continue my contract for another year, but I would like the board to offer me an extension on the current contract at the semi-annual board meeting, instead of waiting until the annual.

I feel that you must decide on an editor at this meeting-especially if you select a new editor, because the contract expires in august - before the Annual Meeting. Somebody, me or another editor, needs to be hard at work in order to get the next issue out in time, and members and clubs need to know where to sent calendar information, ads, etc.

Thank you for your continued faith in me.

Alice Rhea