

THE INTERNATIONAL CAT ASSOCIATION

1997 Annual Board Meeting

Pomona, California

August 27-29, 1997

The 1997 Annual Board of Directors Meeting of The International Cat Association was called to order by the President at 9 AM on Wednesday, August 27, 1997 with the following members present: Georgia Morgan, President, Connie Zimmerman, Vice President, Chieko Ohira, Director, Asia, Dewane Barnes, Director, Great Lakes, Edith Mary Smith, Director, Great Plains, Marcel Louwyck, Interim Director, Northern Europe, Resa Bauer-DeMeyere, Director, Northwest, Connie Webb, Director, Mid Atlantic, Sue Servies, Director, Mid Pacific, Don Caruthers, Director, South Central, Frances Young, Director, Southeast, Bob Mullen, Director, Southwest, and Larry Paul, Legal Advisor.

Tord Svenson, Director, Northeast, Aline Noel, Director, Southern Europe, and Jorge Cuellar, Director, South America, were not present at this time.

The President welcomed Marcel Louwyck, Interim Regional Director for Northern Europe to the Board.

1. The motion was made by Barnes and seconded by Zimmerman to accept the minutes of the 1997 Semi-Annual, as corrected below. Motion carried unanimously.

Motion #7. Motion was made by Webb and seconded by Barnes to create a \$200 budget for the Feline International Health Exchange Standing Committee. Motion carried with Smith and Zimmerman opposed and Noel abstaining.

Motion #21. Motion was made by Mullen and seconded by Zimmerman to accept Erick Pessoa as an Overseas Applicant. Motion carried with Webb abstaining.

Unanimous consent to add to the TICA TREND comments that Judging Applications must be received by the Judging Administrator 60 days prior to the next Board meeting.

2. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to table the change to Show Rule 12.4 to read: The Top 5 format MUST BE USED WHEN 20 OR FEWER CATS, KITTENS, ALTERS OR HOUSEHOLD PETS ARE COMPETING. Entries not eligible for competition under Show Rules 15.2 and/or 15.4 may be "presented" in the ring, where ineligible for competition, and shall be counted when determining the number of entries present and competing. Best Cat/Kitten/Alter/NBC; 2nd Best Cat/Kitten/Alter/NBC; 3rd Best Cat/Kitten/Alter/NBC; 4th Best Cat/Kitten/Alter/NBC; 5th Best Cat/Kitten/Alter/NBC. Motion carried unanimously. See motions #10, 11, 29, and 30.

3. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to place on the ballot the change to Show Rule 1.23 to read: HOUSEHOLD PET JUDGE - Those judges licensed to judge only household pets. Unanimous consent.

> > > > MEMBERSHIP BALLOT < < < <

4. Motion was made by Servies and seconded by Zimmerman to place on the ballot the change to the By-Laws, ARTICLE XXIII, Section 1.g. to read: Household Pet Judges. Those persons licensed to judge only Household Pets. Unanimous consent.

> > > > MEMBERSHIP BALLOT < < < <

5. Motion was made by Mullen and seconded by Servies to place on the ballot, the change to the By-Laws, ARTICLE X, Section 2.a. Board members may receive or return their ballots by FAX or by any other suitable electronic media in use by the Executive Office. Unanimous consent.

6. Motion was made by Webb and seconded by Mullen to table the previous motion. Unanimous consent.

7. Motion was made by Mullen and seconded by Caruthers to add to the By-Laws, ARTICLE XIII, Section 2.d. A specially embossed or marked envelope shall be sent with each ballot, the front cover of which shall contain marked spaces for the following: The member's name, address, membership number, region and breed section along with a marked space for the member's signature. The member shall fill in the required spaces and return the marked ballot only in the required envelope. If the identity of the member can be determined, the ballot shall

be counted. RATIONALE: Having a unique envelope and requiring that the member sign the envelope can help prevent voter fraud. In this case, the ballot itself will remain unidentified and thus anonymous. This system may also help increase the percentage of members voting because it provides them with a unique envelope to return the ballot. Motion denied unanimously.

8. Motion was made by Servies and seconded by Bauer-DeMeyere to place on the ballot, the change to ARTICLE XIV, Section 3.b. to read: In the case of a number of candidates where one candidate does not win a clear majority (more than 50 percent of the legal votes cast), a run-off election shall be held as soon as possible between the two candidates who received the highest vote counts. In the case of a tie for runner up, the tied candidates shall also stand for election in the run-off. See motions #141 and #142.

9. Motion was made by Bauer-DeMeyere and seconded by Webb to table the previous motion. Unanimous consent.

10. Motion was made by Webb and seconded by Servies to untable Motion #2. Unanimous consent.

11. Motion was made by Mullen and seconded by Caruthers to table Motion #2. Unanimous consent.

12. Motion was made by Young and seconded by Barnes to change the By-Laws, ARTICLE XVII, Section 1.b. Procedure: Any member may submit a proposal to amend the Show Rules or Registration Rules. Said proposal shall be submitted in accordance with the Standing Rules to the By-Laws, III.B and X.A. ~AND~ c. ARTICLE XIV, Section 1.a. Procedure: Any member may submit a proposal to amend the Show Rules or Registration Rules. Said proposal shall be submitted in accordance with the Standing Rules to the By-Laws, III.B and X.A. ~AND~ Standing Rules to the By-Laws, X.A. to read: 1. Proposals to amend the Show Rules, By-Laws and Registration Rules shall be considered by the Board of Directors at the Semi-Annual Meeting, and must be submitted in writing along with 20 copies to be received in the Executive Office 60 days prior to the opening day of the meeting. 2. Proposals must state the article and section to be amended and the wording of the new or amended section(s). Those submitting the proposal must use the proper form. 3. The Board of Directors may reject the proposal or refer it to the appropriate committee(s). a. If the proposal is referred to committee(s) the Executive Office shall send one of the copies submitted to each member of the committee(s). b. The committee members shall return their reports on the proposal to the Executive Office NO LATER THAN June 1 for inclusion on the agenda for the Annual Meeting. c. A committee may not reject a proposal on substantive grounds. d. At the Annual Meeting, the Board of Directors may consider the reports of the committee(s) and approve, reject or refer the proposal back to the committee(s). e. If the proposal is approved it shall be submitted to a membership vote on the Annual Ballot in October. ~AND~ Standing Rules to the By-Laws, X.B. Form and Format. The Board will entertain amendments if presented in the proper format and in the proper time. Those submitting changes must use the approved form. Motion #143 untabled this motion and it was accepted by unanimous consent.

> > > >MEMBERSHIP BALLOT< < < <

13. Motion was made by Servies and seconded by Mullen to table for Zimmerman, Bauer-DeMeyere and Young to bring up later. Unanimous consent.

14. Motion was made by Bauer-DeMeyere and seconded by Barnes to place on the ballot, the change to the Registration Rules, ARTICLE IX, Section 8 to read: A. Each Application for registration must fulfill one of the following: 1. Be accompanied by a minimum of 3-generation Certified pedigree from another association of the cat for which application is being made and a photocopy of a registration certificate from another association showing proof that this cat is owned by the person making the application and asking to be named the owner of this cat. 2. Be accompanied by a minimum 3-generation pedigree, stating the color and pattern and the registering association's assigned registration number, for each ancestor listed. This pedigree must be signed by the breeder of the cat for which application is being made and include a statement that this pedigree is true and correct to the best of the breeder's knowledge, and a statement as to whether the cat may or may not breed. In addition, a photocopy of a registration certificate from the association showing proof that this cat is owned by the person making the application and asking to be named the owner of this cat. 3. Where extenuating circumstances (i.e., death, repossession, etc.) are involved, application with applicable documentation will be considered on an individual basis by TICA's Executive Office. RATIONALE: The present Section 8 is very confusing. This change will clarify the need for proper documentation, ownership and breeding rights for those cats seeking registration with TICA. It will also eliminate the need for requiring certified pedigrees from other associations, while still protecting the breeder/former owner and the new owner of a cat seeking registration in TICA. The optional elimination of the official TICA pedigree form is to accommodate the many breeders who have their own computer-generated pedigrees. Unanimous consent.

> > > >MEMBERSHIP BALLOT< < < <

15. Motion was made by Zimmerman and seconded by Smith to price the certified three-generation pedigrees at \$25 and the certified five-generation pedigrees at \$50 until such time as changed. Motion carried unanimously.

16. Motion was made by Zimmerman and seconded by Servies to accept the 1996-97 Annual Awards Compilation. Unanimous consent.

17. Motion was made by Bauer-DeMeyere and seconded by Webb to accept the 1997-98 Annual Awards Report. Unanimous consent.

18. Motion was made by Barnes and seconded by Mullen to go back to the prior system of assessing Annual Awards fees and License fees effective May 1, 1997. Motion carried with Zimmerman and Smith against because they felt 3 months was not sufficient time to test the new system.

19. Call the question on the previous motion. Unanimous consent.

20. Motion was made by Bauer-DeMeyere and seconded by Barnes to accept the License Fees, Insurance Fees, and Scored Catalog Reports. Unanimous consent with Bauer-DeMeyere, Webb and Louwyck absent.

21. Motion was made by Smith and seconded by Servies to add to the Standing Rules of the By-Laws, IX, B.1 and 2. If the club charter renewal fee is not received by May 31 there will be a surcharge of \$10 per month added to the charter renewal fee for a maximum of 4 months, effective immediately. Motion carried with Webb opposed.

}}}}STANDING RULES TO THE BY-LAWS{ { { { {

INSTRUCTIONS: Place in the TICA TREND in BOLD.

> > >TICA TREND< < < <

22. Motion was made by Caruthers and seconded by Zimmerman to amend the Standing Rules to the By-Laws, IX.a. to read: Five members including all officers of each TICA club must be TICA members in good standing. Unanimous consent.

}}}}STANDING RULES TO THE BY-LAWS{ { { { {

INSTRUCTIONS TO THE BUSINESS MANAGER: Assess a \$10 fee if the Officer's List with addresses is not received with the charter renewal fee.

23. Motion was made by Caruthers and seconded by Barnes to amend the Organization Procedures for New Clubs to read: five members to include all officers. Unanimous consent.

24. Motion was made by Bauer-DeMeyere and seconded by Barnes to add to the Standing Rules to the By-Laws, III.B.3. All matters restricted under ARTICLE IX, Section 2.h. will be printed in a confidential addendum to the minutes with the admonition that information contained therein is prohibited from dissemination to any persons. All members and officials of the Board in Executive Session are admonished that all matters discussed in Executive Session may NOT be disseminated orally or electronically or in any other manner. Unanimous consent.

}}}}STANDING RULES TO THE BY-LAWS{ { { { {

25. Motion was made by Bauer-DeMeyere and seconded by Barnes to add the following to the Standing Rules to the By-Laws, under the Protocols for the TICA Voluntary Responsible Breeder Program effective immediately. A. The TICA Voluntary Responsible Breeder Program will be known as the TVRB Program. A participant in the program will be known as a VRB. B. Only one person may be named on the *Voluntary* Code of Ethics. C. The TICA Executive Office shall note consecutive years of participation in the TICA Cattery Inspection Program (Outstanding Cattery or Cattery of Merit). If the current date of inspection is no more that 60 days past the prior year's inspection, the notation of years of participation will be printed on the current cattery certificate. Unanimous consent.

}}}}STANDING RULES TO THE BY-LAWS{ { { { {

26. Motion was made by Barnes and seconded by Servies to authorize printing of any disciplinary actions, suspensions, or probations in the TICA TREND. Unanimous consent.

> > >TICA TREND< < < <

27. Motion was made by Barnes and seconded by Webb that the Executive Office be authorized to utilize e-mail. Unanimous consent.

28. Motion was made by Bauer-DeMeyere and seconded by Caruthers to authorize the Executive Office to purchase a new pentium processor computer and software for e-mail not to exceed \$2500. Motion carried unanimously.

29. Motion was made by Servies and seconded by Barnes to untable Motion #2 relative to Show Rule 12.4 Unanimous consent.

30. Motion was made by Servies and seconded by Caruthers that the final motion read: The Top 5 format MUST BE USED WHEN 20 OR FEWER CATS, KITTENS, ALTERS OR HOUSEHOLD PETS ARE COMPETING. Entries not eligible for competition under Show Rules 15.2 and/or 15.4 may be "presented" in the ring, where ineligible for competition, and shall be counted when determining the number of entries present and competing. Best Cat/Kitten/Alter/NBC; 2nd Best Cat/Kitten/Alter/NBC; 3rd Best Cat/Kitten/Alter/NBC; 4th Best Cat/Kitten/Alter/NBC; 5th Best Cat/Kitten/Alter/NBC. The number of rosettes awarded in the HHP kitten class shall be equal to the number of kittens competing up to a maximum of 10. Motion carried with Barnes, Smith and Zimmerman opposed. Smith and Zimmerman stated that they were strong supporters of household pet kittens and household pets, however, they felt that all classes should be treated equally, i.e., the household adults, alters, kittens, etc.

> > > > MEMBERSHIP BALLOT < < < <

31. Motion was made by Zimmerman and seconded by Young to go into a Committee of the Whole to hear Pam Barrett. Unanimous consent.

32. Motion was made by Servies and seconded by Webb that household pet kittens will be scored for all places awarded in any ring. Motion carried with Barnes opposed.

33. Motion was made by Caruthers and seconded by Servies to add to the Standing Rules to the Show Rules: Once applied for, no changes may be made to the number and type of rings without 1 weeks' written notice to the Executive Office. Unanimous consent.

}}}} STANDING RULES TO THE SHOW RULES { { { { {

34. Motion was made by Zimmerman and seconded by Barnes to untable Motion #6 regarding ARTICLE X to place on the ballot, change the By-Laws, ARTICLE X, Section 2.a. Board members may receive or return their ballots by FAX or by any other suitable electronic media in use by the Executive Office. Unanimous consent.

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35. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to change ARTICLE 10 of the By-Laws to read: Board of Directors action by Board Ballot. Section 1: Board Ballot. For business conducted between meetings the Board of Directors may take any action within its jurisdiction by mail, fax, or any other suitable electronic media in use by the Executive Office. Section 2. Procedure. a. Proposals for ballot action may be originated by any board member. The proposed action shall be submitted to the Business Manager/Executive Secretary with as full an explanation as possible and a request that the matter be submitted to the Board Members for a vote. The President and Vice President may submit any matter to the Board Members directly. The ballot shall note the date it is sent, the date it is returnable, and whether it is returnable to the Business Manager/Executive Secretary, or the President, as the case may be. The return date shall be 14 days after the date issued. The ballot shall contain a space for "yes", "no" and "abstain" vote, the date and the signature. c. "Remains the same". Unanimous consent.

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36. Motion was made by Bauer-DeMeyere and seconded by Mullen to update the Standing Rules to the By-Laws, III.A.3. to read: The rotation for the Annual Conventions shall be: Mid Pacific - 2000, Great Plains - 2001, Mid Atlantic - 2002, Great Lakes - 2003, Northwest - 2004, Northeast - 2005, International - 2006, Southwest - 2007, South Central - 2008. (Remainder unchanged.) Unanimous consent.

}}}} STANDING RULES TO THE BY-LAWS { { { { {

37. Motion was made by Caruthers and seconded by Barnes to add to the current price list \$5 for an individual cat Scored Catalog Report to be available after December first of each show year. Unanimous consent.

46. Motion was made by Barnes and seconded by Bauer-DeMeyere that the Executive Secretary send letter of thank you on behalf of the board to Judy Kovic for serving as advertising coordinator. Unanimous consent.

47. Motion was made by Young and seconded by Bauer-DeMeyere that the Legal Advisor send a cease and desist letter to Susan Ranella reference the use of the TICA logo on her website. Unanimous consent.

48. Motion was made by Barnes and seconded by Mullen to go into a Committee of the Whole for Cathy Welch to speak. Unanimous consent.

49. Motion was made by Zimmerman and seconded by Smith to go out of the Committee of the Whole. Unanimous consent.

50. Motion was made by Smith and seconded by Servies that the Executive Office charge \$10 per hour with a minimum of 1 hour for any breed research. Motion carried with Zimmerman, Webb, Caruthers, Bauer-DeMeyere and Barnes opposed.

51. Motion was made by Mullen and seconded by Webb to reconsider the previous motion. Motion carried with Young and Louwyck abstaining and Smith and Servies opposed.

52. Motion was made by Zimmerman and seconded by Bauer-DeMeyere that we charge \$20 per hour with one hour minimum for persons requesting breed research with the exception of breed profile articles for the TICA TREND. Motion carried with Smith abstaining.

Unanimous consent for Executive Session. (Those motions dealing with judges which fall under the TICA By-Laws, ARTICLE IX, Section 2.h. are printed in the Confidential Addendum to these Minutes.)

{Executive Session}

53. Motion was made by Bauer-DeMeyere and seconded by Servies to use a secret ballot to record votes on the judges. Motion carried with Zimmerman and Smith opposed and Barnes absent from the room.

54. Motion was made by Webb and seconded by Zimmerman to accept Mary Grossman into the Household Pet Judging Program. Motion carried.

{Executive Session}

57. Motion was made by Barnes and seconded by Caruthers to accept Robin Sessler as a Household Pet Judge. Motion carried.

58. Motion was made by Caruthers and seconded by Mullen that no action be taken on the Gerrie Bucsko application to the Student Level of the Judging Program because none of the Board Members had received the application. Motion carried unanimously.

59. Motion was made by Caruthers and seconded by Zimmerman that no action be taken on Michele Chapman's application to the Student Level of the Judging Program because none of the Board Members received applications. Unanimous consent.

60. Motion was made by Bauer-DeMeyere and seconded by Caruthers to accept Tom McCartney into the Student Level of the Judging Program. Motion carried.

61. Motion was made by Webb and seconded by Mullen to take no action on the application for Mariko Kikuchi's acceptance into the Overseas Judging Program. Motion carried.

62. Motion was made by Webb and seconded by Ohira that Hiro Osado be accepted into the Overseas Judging Program. Motion carried.

63. Motion was made by Webb and seconded by Mullen that Tomoko Tanaka be accepted into the Overseas Judging Program. Motion carried.

64. Motion was made by Webb and seconded by Mullen to take no action on the application for acceptance into the Overseas Judging Program for Fumio Isobe. Motion carried.

65. Motion was made by Webb and seconded by Mullen that Fusako Takada be accepted as Trainee in the Overseas Judging Program. Motion carried.

66. Motion was made by Louwyck and seconded by Zimmerman that Kurt Vlach be accepted into the Overseas Judging Program. Motion carried.

67. Motion was made by Caruthers and seconded by Bauer-DeMeyere to accept Beverly Goss as Trainee in the Judging Program. Motion carried.
68. Motion was made by Webb and seconded by Caruthers that Elektra Hammond be advanced from Student to Trainee in the Judging Program. Motion carried.
69. Motion was made by Caruthers and seconded by Bauer-DeMeyere that Al Walbrun be advanced from Student to Trainee in the Judging Program. Motion carried.
70. Motion was made by Young and seconded by Caruthers that Robbie Whyte be advanced to Probationary Specialty Judge. Motion carried.
71. Motion was made by Mullen and seconded by Caruthers to advance Martine Caillard to Provisional Allbreed in Europe and Probationary Specialty in US. Motion carried.
72. Motion was made by Webb and seconded by Mullen to accept Helene Guillame as Provisional Allbreed Judge for Europe and Probationary Specialty elsewhere. Motion carried.
73. Motion was made by Webb and seconded by Zimmerman to accept Eriko Odaka as Provisional Allbreed Judge. Motion carried.
74. Motion was made by Webb and seconded by Mullen to advance Yumeko Kato to Provisional Allbreed. Motion carried.
75. Motion was made by Servies and seconded by Mullen to accept Linda Kay Ashley as approved allbreed. Motion carried.
76. Motion was made by Caruthers and seconded by Bauer-DeMeyere to advance Luis Paolo Faccioli to Approved Allbreed. Motion denied.
77. Motion was made by Caruthers and seconded by Bauer-DeMeyere to advance Fate Mays to School and Ring Instructor. Motion carried.
78. Motion was made by Webb and seconded by Zimmerman that Motoko Oizumi be accepted for School and Ring Instructor for Japan. Motion carried.
79. Motion was made by Zimmerman and seconded by Mullen to instruct the Judging Administrator that the judges' list may not be counted for CEU's. Unanimous consent.
80. Motion was made by Caruthers and seconded by Webb to take no action on the new Judging Program or the proposed changes to the rules in regards to the new Judging Program. Unanimous consent.
81. Motion was made by Mullen and seconded by Smith that all trainees, judges, or anyone in the Judging Program to include the international trainees and judges be required to meet the deadline for information to the Judging Administrator and the Board NO LATER THAN 60 days prior to the meeting. Unanimous consent.
82. Motion was made by Zimmerman and seconded by Smith that the Board direct the Judging Administrator that she has the authority to find people to assist her that she feels comfortable with providing that they know it is a temporary position. Unanimous consent.
83. Motion was made by Barnes and seconded by Mullen that we request that the Judges Guild prepare a report for the Semi-Annual Meeting which includes a set of By-Laws, a Mission Statement, goals and objectives, a Constitution and a time-table for achieving those goals. Unanimous consent.
84. Motion was made by Bauer-DeMeyere and duly seconded by Servies to grant the Business Manager the authority to select individuals to do preliminary testing for the Entry Clerk System. Unanimous consent.
85. Motion was made by Zimmerman and seconded by Webb that the Board grants the TICA TREND Editor discretion to add as many pages as she wants to produce the best TICA TREND she can within her budget. Unanimous consent.

{Executive Session}

88. Motion was made by Barnes and seconded by Mullen that the Executive Office be authorized to send Iams a list of our membership on diskette at \$2 per page. Unanimous consent.

89. Motion was made by Barnes and seconded by Zimmerman to reimburse the Board Members for their lodging expenses for five nights. Unanimous consent.

Pam Barrett introduced Glenn Powell with PE AgGen, a company involved with DNA testing who gave a detailed report on the DNA testing provided by his company.

90. Motion was made by Bauer-DeMeyere and seconded by Servies that at the end of the show season, the TICA TREND publish a list of season-end scores for the International Top 20 Cats, Longhairs, Shorthairs, Kittens, Alters, Household Pets and Household Pet Kittens. Unanimous consent.

91. Motion was made by Bauer-DeMeyere and seconded by Caruthers to go into a Committee of the Whole to allow Cathy Welch to speak on the issue. Unanimous consent.

92. Motion was made by Bauer-DeMeyere and seconded by Barnes that at the end of the show season, a list of season-end scores for International Best of Breed Cat, Kitten and Alter will be published in the TICA TREND. Unanimous consent.

93. Motion was made by Bauer-DeMeyere and seconded by Barnes to go out of a Committee of a Whole. Unanimous consent.

94. Motion was made by Zimmerman and seconded by Barnes that the Business Manager be instructed to write to Leigh Polli and explain that since it would be published in the TICA TREND, the information can be obtained there. Unanimous consent.

95. Motion was made by Webb and seconded by Barnes that Mrs. Jorge Fletcher be authorized to judge a show in Argentina for FEDAGAT as a guest judge. Unanimous consent.

96. Motion was made by Bauer-DeMeyere and seconded by Mullen that ANIMATRAX KULARI be granted a championship title. Motion denied unanimously.

97. Motion was made by Zimmerman and seconded by Barnes that TICA discuss with Kerrie Meeks the potential income from the sale of the list of grands or supremes to the Cat Fanciers Journal. Motion denied with Zimmerman in favor.

98. Call the question. Unanimous consent.

99. Motion was made by Caruthers and seconded by Barnes to appoint the following people to the Balinese Breed Committee: Becky Metzger, Billie Cobden and Cheryl Boyle. Motion carried with Zimmerman opposed and Bauer-DeMeyere abstaining.

100. Motion was made by Caruthers and seconded by Bauer-DeMeyere to appoint the following people to the Oriental Longhair Breed Committee: Cheryl Boyle and Billie Cobden. Unanimous consent.

101. Motion was made by Smith and seconded by Webb that Judy Bender be appointed to the American Bobtail Breed Committee. Unanimous consent.

102. Motion was made by Zimmerman and seconded by Webb to accept the American Bobtail Breed Report. Unanimous consent.

103. Motion was made by Barnes and seconded by Webb to accept the California Spangled Breed Report. Unanimous consent.

104. Motion was made by Caruthers and seconded by Webb to accept the Chausie Breed Report as written. Motion carried with Bauer-DeMeyere, Servies and Noel opposed.

105. Motion was made by Caruthers and seconded by Zimmerman to accept the LaPerm Breed Report. Unanimous consent.

106. Motion was made by Zimmerman and seconded by Caruthers to accept the Munchkin Breed Report as written. Unanimous consent.

107. Motion was made by Caruthers and seconded by Webb to accept the Ojos Azules Breed Report as written. Unanimous consent.

108. Motion was made by Zimmerman and seconded by Barnes to table the Norwegian Forest until Patti Andrews arrives. Unanimous consent. See motions #130 and #131.

109. Motion was made by Caruthers and seconded by Barnes that the Board ask the Executive Office to submit a ballot to the Abyssinian Breed Section concerning the acceptance of the Silver Abyssinian for Championship. Unanimous consent.

110. Motion was made by Bauer-DeMeyere and seconded by Barnes to accept the Pixiebob and the Pixiebob Longhair for Championship effective May 1, 1998. Motion carried with Young and Webb abstaining.

111. Motion was made by Bauer-DeMeyere and seconded by Caruthers to go into a Committee of the Whole to address the questions on the Pixiebob. Unanimous consent.

112. Call the question. Unanimous consent.

113. Motion was made by Bauer-DeMeyere and seconded by Barnes that the Pixiebob be moved to Category 1 in the Registration Rules. Unanimous consent.

114. Motion was made by Bauer-DeMeyere and seconded by Barnes that the new proposed Pixiebob Standard be accepted effective May 1, 1998. Unanimous consent.

115. Motion was made by Servies and seconded by Mullen to accept the DNA testing with the PE AgGen Company for the purpose of using the DNA results for record keeping in the Executive Office on a voluntary basis and to endorse the PE AgGen Company for this purpose. Unanimous consent.

116. Motion was made by Servies and seconded by Barnes that the Siberian Ballot having not come from the Breed Committee is now null and void. Unanimous consent.

117. Motion was made by Servies and seconded by Webb that in the next Judge's Newsletter it be reiterated that only the official TICA standard for any breed is applicable. Unanimous consent.

118. Motion was made by Webb and seconded by Barnes that the Board request the Siberian Breed Committee poll the breed section on the Pointed Siberians with a report at the Semi-Annual. Motion carried with Zimmerman opposed.

119. Motion was made by Bauer-DeMeyere and seconded by Mullen that the Board request the Munchkin Working Group Committee poll the breed section on the incorporating of the curly coat. Unanimous consent.

Vicky Fisher, Chair of Finance Committee presented the draft Business Plan. ADDENDUM TO THE MINUTES.

120. Motion was made by Zimmerman and seconded by Servies to accept the draft Business Plan and the process submitted by Vickie Fisher, Chair of the Finance Committee. Unanimous consent.

121. Motion was made by Zimmerman and seconded by Mullen that the Board agree to commit to the Business Plan process by meeting before the end of the year for 2 days and to use this plan for a minimum of 3 years. Unanimous consent.

122. Motion was made by Webb and seconded by Barnes that we discuss the scoring error at this time. Unanimous consent.

123. Motion was made by Caruthers and seconded by Barnes that we add to Standing Rules to the Show Rules Section 6 to read: Regional and International awards will be presented ONLY to cats, alters, and household pets that have confirmed all eligible titles by May 7. Motion denied with Servies abstaining because it was too late; Smith opposed because it would be detrimental to growth of her region; and Zimmerman opposed because of the date, and Young and Ohira in favor.

}}}}STANDING RULES TO THE SHOW RULES{ { { {

124. Call the question. Unanimous consent.

125. Motion was made by Zimmerman and seconded by Mullen that the Peterbald be accepted in NBC as a Transfer New Breed subject to the additional requirements that there be 50 cats registered in the US, five breeders who are TICA members in the US in three regions in the US and 10 cats shown in the US on 10 weekends in the US prior to the application for championship. Unanimous consent.

{Executive Session}

130. Motion was made by Zimmerman and seconded by Barnes to untable Motion #108 on the Norwegian Forest. Unanimous consent.

131. Motion was made by Mullen and seconded by Webb to accept the revision: The Norwegian Forest may not be used as an allowable outcross for any breed recognized by any cat registry. Nor may the Norwegian Forest Cat be used for the development of any other breed of cat recognized or as yet unrecognized by any cat registry. Motion denied with Noel in favor.

132. Call the question. Unanimous consent.

133. Motion was made by Zimmerman and seconded by Webb that effective 5/1/97 notwithstanding any other requirements the Board would apply, add to the Standing Rules to the Show Rules VII.E.2.b to read: In countries outside of North America the Board may recognize colors and/or breeds not recognized in North America for championship status (and thereby regional scoring and awards) as listed below: Peterbald and Pointed Siberian (EN, ES, AA). ~AND~ c. Titles earned by these cats shall be designated with the suffix of their regional areas, i.e., SGC (EN). Such breeds and colors shall be listed in the Standing Rules to the Show Rules with their appropriate areas. Unanimous consent.

}}}}STANDING RULES TO THE SHOW RULES{ { { { {

134. Motion was made by Zimmerman and seconded by Webb to make the effective date for the Peterbald effective retroactive to 5/1/97. Unanimous consent.

135. Motion was made by Servies and seconded by Smith to take no action on the proposal for registration of non-domestic species hybrid. Motion denied with Barnes, Noel, Servies, Smith and Webb in favor and Louwyck abstaining.

136. Motion was made by Bauer-DeMeyere and seconded by Caruthers to send the proposal on registration of non-domestic species hybrids to a committee for further review. Motion carried with Louwyck abstaining and Noel, Servies and Smith opposed.

137. Motion was made by Bauer-DeMeyere to refer the proposal for Ancestry Verification for Foundation Registered cats to Foundation Registry and Hybridization Review Committee with a report due at the Semi-Annual Meeting. Unanimous consent.

~ ~ ~ ~ ~REFERRED TO THE SEMI-ANNUAL MEETING~ ~ ~ ~ ~

138. Motion was made by Bauer-DeMeyere and seconded by Caruthers to accept the proposal to change Show Rules, ARTICLE IX, Section 9.13 to read: The show management shall provide a Red Cross Approved First Aid Kit to include several pairs of surgical gloves and a CPR guard at the announcer's stand or at the front gate. Unanimous consent.

> > > >MEMBERSHIP BALLOT< < < < <

139. Motion was made by Barnes and seconded by Webb to delete the requirement for two evaluations for recertifications in the Clerking Program. Unanimous consent.

140. Motion was made by Barnes and seconded by Webb to remove ARTICLE 19 from the Show Rules and place it in the Standing Rules to the Show Rules. Unanimous consent.

> > > >MEMBERSHIP BALLOT< < < < <

141. Motion was made by Barnes and seconded by Mullen to untable Motion #8. Unanimous consent.

142. Motion was made by Young and seconded by Caruthers to place the following in the TICA TREND as a straw poll with a PRO and CON RATIONALE to be written by Frances Young. Unanimous consent. Change ARTICLE XIV, Section 3.b. to read: In the case of a number of candidates where one candidate does not win a clear majority (more than 50 percent of the legal votes cast), a run-off election shall be held as soon as possible between the two candidates who received the highest vote counts. In the case of a tie for runner up, the tied candidates shall also stand for election in the run-off.

> > >TICA TREND< < < <

143. Motion was made by Young and seconded by Servies to untable Motion #12. Unanimous consent. See Motion #12 for results.

144. Motion was made by Young and seconded by Mullen to add to the TICA Annual Meeting/Awards Banquet Guidelines, attached to the By-Laws, under the recommendations for Annual Meetings. As an additional consideration, the show accompanying an Annual Meeting should be a 2-day continuous show. Unanimous consent.

145. Motion was made by Barnes and seconded by Servies to add to the Standing Rules to the By-Laws, Standing Rules to the Show Rules and Standing Rules to the Registration Rules: Dwarfism traits are recognized only in the Munchkin Breed and are restricted to this breed. Munchkins may not be recognized or shown when they resemble any other recognized breed whether Championship or NBC.

~ ~ ~ ~ ~REFERRED TO THE SEMI-ANNUAL MEETING~ ~ ~ ~ ~

146. Motion was made by Barnes and seconded by Webb to refer the previous motion to the Semi-Annual Meeting. Motion carried with Caruthers opposed.

PRESIDENTIAL APPOINTMENTS

The President appointed a committee of Servies, Caruthers and Zimmerman to produce a rule dealing with changes in configurations of shows at the last minute.

The President appointed Caruthers, Webb and Smith as a committee to select members to evaluate the new Judging Program.

The President appointed Zimmerman as Board Liaison to the Judge's Guild. She will be writing to the Guild concerning these requests.

The President appointed Caruthers to work with David Thomas and Cathy Welch concerning the show results.

The President appointed Servies as the Board Liaison to work with AgGen on DNA testing with Pam Barrett assisting.

The President appointed Lindsey, Smith, Webb, Picardillo and Kajon to the Judging Program Committee.

The President appointed Solveig Pflueger, Laura Friis and Glenn Powell to the committee on Foundation Registry and Hybridization Review Committee.

The President appointed David Thomas, Fran Green and Leslie Bowers to the Computerization Standing Committee.

The President appointed Tony Cucinello as Chair of the Marketing/Promotion Committee.

The President appointed Jean Hannum to Chair the Feline Welfare Legislation Committee pending acceptance.

BUSINESS PLAN DRAFT

1.0 PURPOSE. The "Vision" of the International Cat Association (TICA) is:
To be the cat fancier's choice for exhibition, camaraderie, and guidance on breeding, standards and feline care

The "Mission" of the International Cat Association (TICA) is:

*To encourage its members to be caring, responsible owners and breeders of cats who work together to promote the preservation of pedigreed cats and the health and welfare of all domestic cats.

*To have the most accurate and comprehensive certified pedigree registry in the world.

*To provide sanctioned cat shows which promote both pedigreed and non-pedigreed cats in a professional manner and which are both enjoyable and educational for exhibitors, judges and the general public.

*To encourage its members to take an active role in the community to foster responsible spay/neuter awareness through public education, to become active in voluntary service at local animal shelters or outreach programs for schools and/or senior or disabled citizens, and to become involved in citizen advisory groups to foster responsible legislation regarding the health and welfare of cats.

*To promote friendly relations between breeders in this country and other countries around the world.

*To disseminate information to breeders, owners, exhibitors, and the general public concerning breeding, exhibition, improvement of breeds, the care and welfare of all cats and to provide materials and information regarding feline issues of regional or national importance.

*To set up a foundation to encourage research on feline health issues and to provide readily available lists of resource materials on health issues to its members.

The "Values" of TICA are the following:

We respect the welfare of cats as first priority

We foster good sportsmanship and camaraderie

We are a unique alternative

We provide efficient customer service

The essence of TICA is captured in its "Rallying Cry": TICA for felines, fun and friendships.

2.0 HISTORY. The International Cat Association was organized in the summer of 1979. The first Annual Board of Directors' Meeting was held in August, 1979, in Atlanta, Georgia and the first Annual International Convention and Awards Banquet was held in Pasadena, California, on Labor Day weekend in 1980. TICA's unique genetically-based registry has encouraged world-wide participation and is the largest genetic registry in the world.

What started on a trial basis has become another hallmark of TICA. The organization follows a judging format which eliminates any reference to status, title or identification of the show entries. With enthusiastic acceptance by exhibitors, the Board of Directors approved an unprecedented process whereby cats are judged purely on their merits at the time of judging.

TICA's oldest chartered club is the Commencement Cat Club, founded in Olympia, Washington on July 30, 1979. TICA became truly "international" in September of 1979 when the All Japan Cat Club was chartered. TICA clubs include charters in Argentina, Brazil, Canada, France, Japan, the Netherlands, Peru, Philippines, Germany, Belgium, Puerto Rico, Switzerland, Mexico, Austria, Russia, and the United States.

3.0 STRUCTURE. TICA is guided by a Board of Directors, comprised of a President, Vice President, and Regional Directors. The officers and directors are elected for three-year terms by the TICA general membership.

The President is the Chief Executive Officer and official spokesperson for the Association and is authorized to take any action on behalf of the Association necessary to conduct the day-to-day operations of the Association. Authority to enter into contracts or file lawsuits is given to the President only by specific approval of the Board. The President presides at the Annual Convention and all other meetings of the membership and the Board of Directors.

The Board of Directors is charged with the administration of the affairs of the Association and with policy formulation and implementation. Any proposed changes to the Show Rules, By-Laws and/or Registration Rules must be submitted by the Board to the membership for a vote of ratification or denial.

TICA members are represented by Regional Directors. TICA currently has 13 regions which are: South America, Northern Europe, Southern Europe, Asia, Great Lakes, Great Plains, Northeast, Mid Atlantic, Mid Pacific, Northwest, South Central, South East, South West. Responsibilities of the Regional Directors include scheduling shows for the regions, promoting Regional Awards, promoting judging schools and seminars in conjunction with shows, recruiting new clubs and members, and the dissemination of information to the clubs in their regions.

The Board of Directors employs a Business Manager/Executive Secretary, who may also be Treasurer, to manage the business affairs of the Association. The Business Manager serves in an advisory capacity to the Board and is not a voting member.

The Board of Directors appoints the judging administrator and has also created standing committees to serve in an advisory capacity to various functions of the Association. These standing committees are the following:

- *Computerization Committee
- *Electronics Communications Committee
- *Feline International Health Exchange Committee
- *Feline Welfare Committee
- *Feline Welfare Legislation Committee
- *Finance Committee
- *Foreign Affairs Committee
- *Fund Raising Committee
- *Genetics Committee
- *Household Pet Committee
- *Legal Committee
- *Marketing and Advertising Committee
- *Membership Committee
- *Publications Committee
- *Rules/Technical Terminology Committee

4.0 MEMBERSHIP. What does it support?

4.1 Membership in TICA supports:

- *the maintenance of a cat and cattery registry
- *a recognition system which includes the development and
- *maintenance of breed standards, show licensing, granting of titles and awards
- *training and certification of judges
- *training and certification of show clerks
- *information networks for breeders and fanciers to enhance their knowledge of the responsible care of felines

4.2 Who may join? Membership is open to any individual who is interested in owning, breeding, or exhibiting domesticated cats. Members are divided into four classes, as follows:

- * Regular Member - 18 years of age or older; eligible to vote and receive all rights, privileges and honors accorded.
- * Family Member - Additional members of a regular member's family, over the age of 18 years, eligible to vote and receive all rights, privileges and honors. Only one family member per regular member may vote.
- * Junior Member - Members under the age of 18. Have all the same rights and privileges as regular members except the right to vote and hold office.
- * Life Member - Those members who pay the life membership fee. Have all the same rights and privileges as regular members.

The following is a schedule of the membership dues, payable the first of May for the ensuing year:

- Regular Member - \$25 (International - \$30)
- Family Member - \$10
- Junior Member - \$10
- Life Member - \$1,000

4.3 What are the benefits? Membership, first and foremost, gives an individual the right to vote. A distinguishing feature of TICA is the fact that individual members may vote on issues, directly, not through club representation. Membership also includes the right to belong to a breed section of choice.

Members receive a complimentary subscription to the TICA Trend, the official bi-monthly magazine of the Association which contains current news of the Association, a calendar of upcoming shows, informative articles, and recognition of cats with outstanding distinction.

Membership is not required to register cats, attend shows, achieve titles, win awards, or belong to a club.

5.0 CUSTOMER AND MARKET ANALYSIS. TICA's customers are the individuals - breeders and fanciers - in the cat fancy who seek the services and support provided by the Association. Potential customers are animal lovers who are interested in and care about the welfare of cats.

The Association focuses on the following customer requirements:

- *Maintenance of a genetic registry of all breeds of felines
- *Maintenance of comprehensive standards for all breeds of domesticated cats
- *Licensing of shows to be held under the auspices of the Association
- *Honoring of outstanding felines, their owners and breeders for their accomplishments
- *Dissemination of information to promote knowledge and the interest of breeders, owners, exhibitors, and

the general public concerning the breeding, exhibition, improvements of breeds, and the care and welfare of all cats in general

While potential markets for TICA's services might be reflected in the memberships of other organizations, another potential market for TICA's services might be reflected by the circulation of the two primary cat magazines, CAT FANCY and CAT's MAGAZINE.

6.0 KEY SUCCESS INDICATORS AND CRITICAL STRATEGIES. The following are the key success indicators that the organization chooses to track as indicative of its success in fulfilling its Vision and Mission:

- Growth of membership by region
- Growth in classifications of registrations
- Growth in cats exhibited in TICA shows
- Satisfaction of membership in services provided by TICA
- Sufficient financial reserves to support continued growth

The following Key Business Strategies are believed to ensure the success of the Association: Maintain the uniqueness of the Association.

Continue to build international alliances with other registries in order to encourage membership in TICA and exhibition and registry of cats across associations.

Support the development of new clubs in order to increase the number of show opportunities for current members and as a way to encourage more interest in the cat fancy.

Deliver a quality recognition program.

Foster and maintain camaraderie within the cat fancy.

Integrate business processes in order to deliver timely and professional service to customers.

7.0 OPERATIONS. TICA operates through a paid staff located in the Executive Office in Harlingen, Texas. The President and remaining members of the Board of Directors are volunteers which are partially reimbursed for their expenses in holding office. Additional volunteers staff various appointed positions and standing committees. Members of the Board of Directors serve as liaisons to the standing committees.

The Objectives of The International Cat Association, as stated in its By-Laws, are:

- (1) The registration of the pedigrees of all breeds of felines and catteries;
- (2) The promulgation of rules governing the management of the Association and cat shows sanctioned by the Association;
- (3) The licensing of cat shows held under the auspices of the Association;
- (4) The establishment of comprehensive Standards for all breeds of domesticated cats;
- (5) The honoring of outstanding felines, their owners and breeders for their accomplishments;
- (6) The dissemination of information to promote the knowledge and interest of breeders, owners, exhibitors and the general public concerning the breeding, exhibition and improvement of breeds, and the care and welfare of all cats; and,
- (7) The promotion of educational and friendly relations between cat owners in this country and all other countries of the world.

The following are considered the major processes of the Association which support the accomplishment of the above objectives and attempt to organize, categorize and define its "business" and support functions.

7.1 Membership Process (objective 7, strategies #2 and #5). TICA is a membership organization which is totally dependent on sales of memberships and services to provide sufficient resources to maintain its operations. Members provide input into the governance of the organization and into such critical activities as establishing breed standards, registration rules, and show rules. The primary communication medium for the organization is its official magazine, The TICA Trend.

Purpose. To attract and retain members by providing quality service and those services and benefits desired by the members.

Following is a table of TICA membership by region: Total Membership

Region	1995	1996	1997
Asia	128	159	184
Great Lakes	193	232	229
Great Plains	37	53	65
Mid Atlantic	257	298	250
Mid Pacific	276	261	241
Northeast	249	248	224
Northern Europe	91	95	112
Northwest	306	351	315
South America	122	174	128

South Central	295	316	265
Southeast	354	367	313
Southern Europe	318	336	206
Southwest	264	270	233
International	5	9	9
	2895	3169	2774

Current year accomplishments

Next year goals

*Increase membership overall by _____%

*Conduct a member survey to ascertain member satisfaction with various services

7.1.1 Trend (objective 6). Purpose. Provide a communication medium to members of upcoming show information, information useful to breeders and fanciers which may enhance the welfare of cats, information relative to the governance of the organization, and a means to recognize cats who deserve recognition for their accomplishments. The TREND is available to non-members on a subscription basis.

Current year accomplishments

Next year goals

7.2 Registration Process (objectives 1 and 4 and strategy #1). TICA's primary business activity is as a registry of cats. One of the Association's unique features is its genetic-based registry, which allows significant freedom to recognize new breeds and colors as they are discovered and developed.

Purpose. To create and maintain breed standards and track/certify the pedigrees of cats presented to the Association for registration. Historical data on registration activity within the major classes of registration are:

Registrations	1995	1996	1997
Cats			
Litters			
Catteries			
Total			

Current year accomplishments

Next year goals

Increase cat registrations by ___% by focusing on incentives marketed through litter/cattery registrations (for example might we send something to breeders w/litter and cattery registrations which encourages folks to register their kittens. This would probably only be a good tactical plan if the issue is that a goodly number of kittens established through litter registrations are not subsequently registered)

7.2.1 Cat/Litter/Cattery Registrations

Purpose. Maintain registration rules and a data base which allows cats to be registered and pedigrees certified.

Current year accomplishments

Next year goals

7.2.2 Breed Standards

Purpose. Maintain a uniform system of rules whereby new breeds and colors are considered and approved for registry and competition. Administer a system of breed committees which advise the Board of Directors of the necessity of changes to existing breed standards.

Current year accomplishments

Next year goals

7.2.3 Breeder Services

Purpose. To provide additional services in support of breeders and fanciers.

Current year accomplishments

Next year goals

7.3 Awards Process (objectives 2, 3 and 5 and strategies #3 and #4). TICA maintains a system of competition, centered around points earned by cats at local cat shows. The Association sanctions local clubs and their shows. The clubs are financially responsible for their shows. There are three ways a cat may officially receive acknowledgment for its accomplishments:

*Titles

*Regional Awards

*International Awards

A significant number of TICA's business processes are designed to support this activity including maintenance of show rules, providing supporting show supplies and insurance, tracking wins for titles, scoring shows for regional and international wins, supporting regional and international awards ceremonies, and providing a yearbook to recognize and honor the winners.

Purpose. The Awards Process was established to provide a venue for both breeders and fanciers to compete for titles and awards for their cats, thereby fostering the development and maintenance of breed standards and creating an environment for social and informational exchange.

Current year accomplishments

Next year's goals

7.3.1 Clubs

Purpose. Clubs provide the avenue for TICA to conduct an awards program, to generate interest in the cat fancy and cultivate friendship among fanciers and breeders of cats.

The current number of chartered clubs is as follows:

1995	1996	1997
433	456	470

Current year accomplishments

Next year's goals

7.3.2 Shows

Purpose. Shows, which are sponsored by individual TICA chartered clubs, are the means by which the awards program is carried out. Shows provide the setting for exhibitors to compete for awards and titles. Without shows, there would be no awards program. Shows, additionally, foster an interaction with cat fanciers which encourages interest in the cat fancy and provides a social setting.

The number of cats entered in shows sponsored by TICA clubs is as follows:

	1995	1996	1997
Asia	1,502	1,539	1,783
Great Lakes	2,008	2,549	3,546
Great Plains	23	273	297
Mid Atlantic	6,317	5,335	6,044
Mid Pacific	4,481	4,794	4,299
Northeast	2,436	3,160	3,373
No. Europe	517	593	1,224
Northwest	4,753	4,961	5,527
So. America	2,077	1,301	1,782
So. Central	5,812	6,122	6,503
Southeast	2,872	4,457	3,499
So. Europe	3,156	2,577	2,367
Southwest	2,988	3,868	2,941
	38,942	41,529	43,185

Current year accomplishments

Next year goals

7.3.3 Scoring

Purpose. The Scoring process is necessary to provide a framework by which competition is measured and to reliably, systematically, and timely record scores generated by cats in competition so that cats and breeders can be honored by annual and regional awards.

Current year accomplishments

Next year goals

7.3.4 Recognition - Titles and Awards

Purpose. To provide a three-tiered approach to recognizing the accomplishments of breeders and fanciers through the granting of titles and the awarding of Regional and National Awards and thereby, again, fostering the interest in the cat fancy.

Current year accomplishments

Next year's goals

7.3.5 Yearbook

Purpose. The Yearbook provides an additional recognition avenue to exhibitors who have achieved recognition through the awards process and a means for breeders to advertise their breeding programs.

Current year accomplishments

Next year's goal

7.4 Judging/Clerking Administration

Purpose. To provide qualified judges and clerks to support the awards program.

Licensed judges, by classification:

	1995	1996	1997
All Breed			
US/Canada	53	59	54
International	13	12	12
	66	71	66
Provisional All Breed			
US/Canada	14	10	14

	International	3	4	3
Specialty		17	14	17
	US/Canada	13	13	7
	International	20	18	20
		33	31	27
International Trainees				
		4	5	6
LH/SH Trainees				
	US/Canada	2	2	5
	International	3	1	1
		5	3	6
	Total	125	124	122

Licensed Clerks, by classification:

	1995	1996	1997	
Master Clerks				
	47	41	47	
	8	7	8	
	55	48	55	
Head Ring Clerks				
	42	27	31	
	8	11	11	
	50	38	42	
Asst. Ring Clerks				
	8	7	7	
	3	2	1	
	11	9	8	
Trainees				
	40	22	28	
	2	11	13	
	42	33	41	
	Total	158	128	146

Current year accomplishments

Next year's goals

7.5 Business Operations (strategy #6).

Purpose. To carrying out the day-to-day business of the Association in an efficient and effective manner.

Current year accomplishments

Next year's goals

8.0 Budget