

THE INTERNATIONAL CAT ASSOCIATION, INC.

2011 Winter Board Meeting

January 21-22, 2011

Harlingen, Texas

The meeting was called to order at 8:28AM on Friday, January 21, 2011 at the LaQuinta Hotel in Harlingen, Texas. The following Board members were present:

President, Vickie Fisher

Vice President, Bobbie Tullo

Directors:

Asia, Hisae Tasaki

Great Lakes, Jamie Christian

Mid Atlantic, Susan Adler

Mid Pacific, Linda Kay Ashley

Northeast, Francine Hicks

Northern Europe, Ralph Stadter

Northwest, Ellen Crockett

South America, Carlos Lopez

South Central, Cheryl Hogan

Southern Europe, Genevieve Basquine

Southeast, Ed Manning

Southwest, Jackie Rose

Laurie Schiff, Legal Advisor and Syunsuke Sean Chigusa, Translator, were also present. Martin Wood, Director, Western Europe was not present but would be joining the meeting by phone.

The President welcomed the new members, Susan Adler, Director, Mid Atlantic, Hisae Tasaki, Director, Asia, and Carlos Lopez, Director, South America. She asked the directors to share with the new directors their advice and expectations for participation as a Board Member.

Laurie Schiff, Legal Advisor, reminded the Board members of their Fiduciary Responsibility to the organization. She also reminded the Board that discussions in executive sessions are confidential, per the rules of the organization.

Consent Agenda. The President removed the Legislative Report from the Consent Agenda to allow everyone to receive a copy and moved action to the following day.

1. Unanimous consent to accept the Consent Agenda. Without objection.

Governance. The President briefed the Board on the status of the On Line Business project, noting that the final phase of Beta Testing was about to begin. It is anticipated that the next online business application would be for new and renewed memberships.

The Follow Up Report was discussed and those items which are completed will be removed from the report.

Item 1 on the Follow Up Report, to move remaining fees to the Standing Rules, the Rules Committee suggested moving the proposal to the 2011 Annual as fees in the By-laws require a membership vote and could be placed on the fall Membership ballot.

The President was asked to evaluate, in Item 2, the Outstanding Cattery Program.

Noting that the provision for online balloting was passed by the Membership, the EO was asked to begin the process of finding an appropriate service provider.

The Rules Committee will be asked to return a previously recommended change to Show Rule 24.4 to the Board for discussion at the Spring Meeting. This proposal would make clear the required communication by a club to a debtor.

Fiduciary. The Board reviewed and discussed the final independent audit for the prior fiscal year and the budget report and results of operations for the first half of the current fiscal year.

6. Motion was made by Crockett and seconded by Stadter to accept the 2010 Audit Report of the Independent Auditor. Motion carried unanimously.

7. Motion was made by Ashley and seconded by Manning to accept the Financial Reports as of December 31, 2010. Motion carried unanimously.

8. Motion was made by Tullo and seconded by Ashley to pay up to 4 nights for the Winter Meeting hotel. Motion carried unanimously.

9. Motion was made by Ashley and seconded by Hogan to pay per diem of \$45/day for up to 5 days. Motion carried unanimously.

The Board reviewed the organization's current fee structure as compared to other registering bodies. Noting that the cost of doing business continues to increase and concern about the organization being able to sustain a profitable position, the following actions were taken.

10. Motion was made by Crockett and seconded by Hogan to raise the cattery registration fee to \$80 for non-members and \$75 for members. Motion carried with Rose and Christian opposed because he felt that our cattery registration fees are undervalued. They have remained unchanged for over 25 years. Our cattery registration is a valuable one-time, lifetime fee, and is long overdue for a larger increase. He also felt the fee should be same for members and non-members.

11. Motion was made by Crockett and seconded by Hogan to raise the fee from \$7 to \$10 for addition of a cattery suffix . Motion carried unanimously.

12. Motion was made by Crockett and seconded by Hogan to raise the fee from \$15 to \$50 for the Cattery Evaluation. Motion denied with Crockett, Hicks, Hogan, Tasaki, and Tullo and in favor.

13. Motion was made by Christian and seconded by Manning to raise the fee for the cattery evaluation from \$15 to \$30. Motion carried with Basquine abstaining.

14. Motion was made by Crockett and seconded by Hogan that registration from a certified pedigree be raised to \$25 non-members and \$20 members. Motion denied with Adler, Basquine, Crockett, Hogan, Stadter and Tasaki in favor.

15. Motion was made by Crockett and seconded by Rose that registration from a certified pedigree be raised to \$20. (NO DISCOUNT). Motion carried with Christian opposed.

16. Motion was made by Lopez and seconded by Manning to increase the fees for litters (all) to \$15 for non-members and \$13 for members. Motion carried with Ashley, Christian, Crockett and Hicks opposed.

17. Motion was made by Wood and seconded by Stadter to change the registration fee for a litter, TICA registered dam only to \$18 non-members and \$16 members. Motion carried with Christian, Hicks, Manning, Rose and Tasaki opposed.

18. Motion was made Crockett and seconded by Hogan to change the registration for HHP to \$10 non-members and \$8 members. Motion carried with Christian opposed.

19. Motion was made by Crockett and seconded by Manning to change the registration fee transfer from pedigree to HHP to \$15 non-members and \$13 members. Motion carried unanimously.

20. Motion was made by Christian and seconded by Rose to change the transfer of ownership to \$15 non-members and \$13 members. Motion carried unanimously.

21. Motion was made by Hogan and seconded by Christian to change the fees for duplicates and corrections to \$10. Motion carried unanimously.

22. Motion was made by Crockett and seconded by Manning to make the effective date for the fee adjustments May 1, 2011. Motion carried unanimously.

23. Motion was made by Stadter and seconded by Hogan to change the name of the International Incentive to Registration Incentive and to raise the fee to \$40 for the cattery and \$15 each for individual registrations of five or more cats. Motion carried unanimously.

The President selected a committee, consisting of herself, Vice President Bobbie Tullo, South Central Director, Cheryl Hogan, Western Europe Director Martin Wood, and Northern Europe Director Ralph Stadter to review the Letters of Interest for the position of Yearbook Editor.

The meeting recessed for lunch at 12:35PM. Directors were invited to tour the Executive Office after lunch and be briefed about the processes in the various departments.

On Saturday, January 22, 2011, the meeting was called to order at 9AM.

Proposals. The Board discussed the current content of the TICA TREND and noted that its role as a “newsletter” was changing. Much routine information currently is available online. Eliminating some of this information from the publication would allow for more articles of interest to members.

24. Motion was made by Ashley and seconded by Hogan to accept the changes to Standing Rules 1019.2.below. Motion carried with Basquine and Christian opposed. Christian felt that while some information is outdated or unnecessary in the TICA TREND, certain information is used on a regular basis by members and show management and should not be in a limited number of TICA TREND issues.

Hogan to write a letter to be published in the TICA TREND explaining the changes and making sure that appropriate links are published and available to allow for easy access on the website.

Amend Standing Rules 1019.2, 1019.2.1 & 1019.2.2

1019.2 The following shall be included in every issue of the TICA TREND: Names, addresses, phone numbers and email addresses of Board Members, ~~Judges and Judge Trainees; Names and addresses of Show Reporters; Show Calendar; Results of Board Mail Ballots;~~ Temporary Suspensions List; ~~Judging Program – Notices of Intent; Late Judges Books;~~ Disciplinary Actions; Dates/Locations of Annual/Winter/Spring Meetings.

1019.2.1 The following shall be included in at least ~~three~~ **two** issues of the TICA TREND per year: Names, addresses, phone numbers of Breed Committee Chairs, Standing Committee Chairs, **Judges and Judge Trainees;** List of Standing Committee Members; List of Clerks. **Names and addresses of Show Reporters.**

1019.2.2 The following shall be published in the TICA TREND as required: Board Meeting Minutes in the first available TICA TREND following Board Meetings; **Results of Board Mail Ballots;** ~~Quarterly financial report and~~ Annual audit report of the Association; Regional Awards (Aug/Sep); International Awards (Oct/Nov); Candidate Election Statements (Aug/Sep, Oct/Nov); Hall of Fame,

TICA Treasure, Lifetime Achievement; ~~Judge of the Year/Member of the Year Ballots~~; Annual Service Awards; Membership Ballot Results; Photos of Applicants to the Judging Program; Notices of Intent - Breed/Trait Advancements; Officers' Reports; Recall Petitions/Rebuttals; Initiative and Referendum/Rebuttals.; ~~Five-year chart showing membership numbers by region (Feb/Mar)~~.

1019.2.3 Each issue of the TICA TREND shall contain current news of the Association, informative articles, paid advertisement, and any other material authorized by the Board of Directors or dictated by the rules of this Association.

Breeds. The Napoleon breed was presented to the Board by Marge Gardner. Several of the cats were presented to the Board along with the reasons that the breed wanted to be advanced to Preliminary New Breed.

25. Motion was made by Hogan and seconded by Ashley to advance the Napoleon to Preliminary New Breed. Motion denied with Hicks, Hogan, Manning, Stadter, Tasaki, and Tullo in favor and Wood abstaining.

The Highlander breed was presented by representatives of the breed section. Several of the cats were provided for the Board to handle.

26. Motion was made by Tullo and seconded by Ashley to accept the revised Highlander Breed Standard. Motion carried unanimously.

The Board discussed the changes to the Savannah Standard.

27. Motion was made by Tullo and seconded by Crockett that the revised Savannah Breed Standard be accepted. Motion carried unanimously.

The Minskin Report was received from the Minskin Working Group.

The Sokoke Report was received from the Sokoke Working Group. Director Crockett was asked to contact the Working Breed Chair for information as to whether the breed continues to be eligible to remain in its current status or should be returned to Registration ONLY status.

Administrative. The Board reviewed a report of TICA clubs which include "TICA" in their names.

28. Motion was made by Hogan and seconded by Crockett to add Standing Rule 903.4.1.4.1 A conditional license is granted to all TICA chartered clubs for use of the TICA name within the name of the club including as emphasized within one word of the club name, i.e, the word TICA capitalized or set in bold type in the name. Motion carried unanimously.

The Board discussed the fact that errors which are not discovered and corrected by either Ring Clerks or the at the shows significantly slow the process of scoring in the Executive Office.

29. Motion was made by Hogan and seconded by Manning that the Executive Office shall notify the Regional Director (of the region in which the show was located) regarding mechanical errors or lack thereof in each catalog to include the name of the club and the name of the master clerk. The Regional Director will then notify the Master Clerk and show management. Motion carried unanimously.

The President asked for input from the Board on the necessity for current committees and whether TICA actually had the "right" committees in place. The President will evaluate the Board's comments and make a recommendation at the Spring meeting.

The Committee, appointed by the President to evaluate the Letters of Interest for the position of Yearbook Editor reported that five letters were received and that three candidates had been sent followup questions to be answered and returned to the Committee by the end of the month.

Director Crockett reported on the research that she and previous Director Dickie had undertaken to determine the competitiveness for printing of the Yearbook. Printing of the next issue of the Yearbook will involve competitive bidding.

Directors' Open Forum. South America Director Lopez felt that a Judging Administrator assistant in individual countries would be helpful in assisting to make the tests possible in the languages of the trainees and in administering tests, marking tests, and assisting the Judging Administrator in as many different areas as possible. Marylou Anderson, Judging Administrator, agreed that this would be useful and would pursue the idea.

South America Director Lopez proposed best of country awards in regions, such as South America where great distances discourage much travel to shows. The proposal would set a minimum number of shows to be required before country-specific awards could be given. The Board discussed the idea and saw no problem with carrying out the idea within TICA's current system. The Executive Office will work with the South America Director to ensure he receives the appropriate award certificates.

The Board discussed the continuing confusion about the reporting of Regional Awards finances. Feeling that the reporting of only the disposition of Regional Rebate money, as currently required, was incomplete and that Regional Members should receive a more thorough accounting, the following action was taken.

30. Motion was made by Christian and seconded by Crockett to remove Standing Rule 107.3. "107.3 Annual Awards Rebate. Regional Directors must have published their financial report in the TICA TREND in order to receive the next regional rebate for Annual Awards, no later than the DEC/JAN issue following the issuance of the Annual Awards Rebate. This report shall include the amount of the rebate and itemized expenses of all regional awards expenditures." Motion carried unanimously.

The Board discussed the status of the Mentor Program. Vice President Bobbie Tullo noted that a number of people have volunteered to help the program but more are needed.

The Legislation Report was received.

The President reported that the location for the World Cat Congress meeting and show was undetermined for 2012 and that she had offered to discuss the possibility of TICA hosting the event with the Board. It has been 8 years since the event was hosted in Houston by TICA. The Board discussed the possibility and expressed concern about the limited time to prepare. The President suggested that she gather more information and report back to the Board.

The meeting was adjourned at 6:05PM.

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2011 Winter Board Meeting

January 21-22, 2011

Harlingen, Texas

(Executive Session)

The Executive Session of the meeting was called to order at 8:28AM on Friday, January 21, 2011 at the LaQuinta Hotel in Harlingen, Texas. The following actions were taken:

1. Unanimous consent to go into Executive Session. Without objection.
2. Unanimous consent to allow the Legal Advisor Laurie Schiff and Translator Syunsuke Sean Chigusa to stay in Executive Session. Without objection.
3. Motion was made by Hogan and seconded by Lopez to bestow the honor of TICA Treasure at the 2011 Annual. Martin joined the meeting and was part of the vote. Motion carried unanimously.

Jackie Rose indicated to the Board that the Siberian and American Bobtail breed groups were thinking of bestowing an annual award to honor Jon Van Duinwyk.

5. Unanimous consent to go out of Executive Session. Without objection.

The Executive Session meeting was called to order at 1:45PM on Saturday, January 22, 2011.

5. Unanimous consent to go into Executive Session. Without objection.
6. Unanimous consent to allow the Judging Administrator Marilou Anderson, Legal Advisor Laurie Schiff and Translator Syunsuke Sean Chigusa to stay in Executive Session. Without objection.
7. Unanimous consent to relicense all the judges, with the exception of Yano and Borrás. Without objection.
8. Unanimous consent to relicense Eduardo Borrás and Nozomu Yano when they fulfill their requirements. Without objection.
9. Motion was made by Hogan and seconded by Tullo to accept Donna Armel as a LH/SH Trainee. Motion carried.
10. Motion was made by Hogan and seconded by Tullo to accept Jim Armel as a LH/SH Trainee. Motion carried.
11. Motion was made by Ashley and seconded by Lopez to accept Jamie Christian as a LH/SH Trainee. Motion carried.
12. Motion was made by Basquine and seconded by Hicks to license Katharina Krenn as Probationary Specialty Judge. Motion carried.

13. Motion was made by Hicks and seconded by Adler to license David Nudleman as Probationary Specialty Judge. Motion carried.
14. Motion was made by Crockett and seconded by Rose to license Marion Yates as Probationary Specialty Judge. Motion carried.
15. Motion was made by Manning and seconded by Christian to advance Stephanie Smith to Provisional Allbreed. Motion carried.
16. Motion was made by Hicks and seconded by Stadter to advance Donna Madison to Approved Allbreed. Motion carried.
18. Motion was made by Lopez and seconded by Ashley to license Carol Lawson as Approved Specialty Judge after 15 training sessions, two solos, critiques on those breeds not recognized by ACFA and the Judging Administrator will determine the training. Motion carried.
19. Motion was made by Stadter and seconded by Manning to license Steve Lawson as Approved Specialty Judge after 15 training sessions, two solos, critiques on those breeds not recognized by ACFA and the Judging Administrator will determine the training. Motion carried.
20. Unanimous consent to go out of Executive Session. Without objection.