

THE INTERNATIONAL CAT ASSOCIATION, INC.

2012 Winter Board Meeting

January 27-29, 2012

Harlingen, Texas

The meeting was called to order at 8:15AM. All directors were in attendance. The President introduced new members of the Board, Jo Parris, Interim Southeast Regional Director, and Dewane Barnes, Interim Great Lakes Regional Director. Also present were Ukari Endou, translator for Hisae Tasaki, Asia Regional Director, and Laurie Schiff, Legal Advisor. The President welcomed Georgia Morgan, Founding President of TICA, Kay DeVilbiss, Immediate Past President, Fate Mays and Harley DeVilbiss to the meeting.

Consent Agenda: M. Wood, EW, offered that the dates for the 2013 Spring meeting (May 18-20, 2013) appear to be in conflict with the World Cat Congress Meeting in the U.K. The Board will need to take that into consideration when planning the 2013 Spring meeting.

1.	Unanimous consent	Accept the Consent Agenda.	Without objection.
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Governance: The President welcomed everyone to the meeting and gave a brief accounting of the Meet the Breeds (MTB) event. She handed out awards to Francine Hicks, NE, and Cheryl Hogan, SC, for their work in ensuring the success of TICA's involvement in the event. AKC has requested that TICA join them again at the 2012 event on October 20-21 of this year. Everyone who attended enjoyed the experience and felt it was an incredible opportunity for TICA and the cat fancy.

C. Lopez, SA, pointed out a mistake in the 2011 Annual Minutes.

2.	Unanimous consent	To correct the Minutes from the 2011 Annual to read: The President asked for opinions on TICA hosting the World Cat Congress Meeting in the US in <u>2015</u> .	Without objection.
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The Board reviewed the FOLLOWUP REPORT. Items #4 and #5 were deferred, pending development and completion of online projects.

Item #6, will be followed up with a report from the Executive Office to the Board of the number of registrations received where the pedigrees are only signed by the breeder.

Items #7 and #9 were deferred to the Annual Meeting.

Item #8. It was reported by L. Bowers that she had spoken with David Thomas and that he was willing to continue maintaining the show schedule for the TICA website. During Board discussion, it was pointed out that there are two sets of "official standings" available to members which causes confusion. L. Bowers was instructed to discuss with David Thomas both the duplicate official standings and to offer help in updating the show schedule on a timely basis.

Because of differing interpretations of the rules relative to who is eligible to vote in breed committee elections, the President asked for the Board's guidance to the Rules Committee in drafting a clarification for discussion. The Board requested that the Rules Committee draft a proposal to amend the By Laws to read that a person must be a member of the breed section 6 months prior to the first of the month in which the ballot is sent.

The Board discussed the opening of the Regional Director position in the Great Lakes Region with the resignation of Jamie Christian. It was noted that two years remain on the regional director term for the Great Lakes Region. The President reported that she had started the process for gathering candidates for a straw poll of the region. Instructions were given for those interested to notify the Executive Office and the Board by February 1. The President suggested that this deadline might be extended and the Board decided that February 15 might be a more appropriate deadline.

Report from the Realignment Committee: In addition to the written material the Board was previously supplied, R. Stadter, EN, on behalf of the Realignment Committee, presented interactive software which displayed regional boundaries, member population density and location, and show location and frequency for North America. Discussion ensued about the Committee's various recommendations and feedback received from members.

The recommendation to include Mexico and Costa Rica, being both Spanish-speaking countries, in the South America Region was discussed. C. Hogan, SC Region, informed the Board that members from Mexico actively participated in Texas shows, winning Regional Awards, and that moving them to the South America Region would make it very difficult, given the distances and current limited development of clubs and shows, for those members to compete in that region.

3.	Barnes/ Tullo	Move Costa Rica to the South America Region.	Carried with Adler, Hogan and Parris opposed.
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As to the proposal to move a portion of Russia to the Asia Region, R. Stadter, EN, reported that the members in that area were satisfied to remain in the Europe North Region and were looking at putting on shows in other, more populated areas of Russia.

The Board discussed the various proposals for realigning North America, deciding to continue the discussion on the following day.

Fiduciary.

4.	Stadter/ Crockett	Move to accept the audited Financial Statement as of June 30, 2011.	Motion carried unanimously.
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The Profit and Loss and Budget Performance Reports for the first 6 months of the fiscal year were discussed. The President reported that Royal Canin USA was discontinuing its exclusive sponsorship agreements.

The cost to TICA for MTB was approximately \$10,000. TICA will continue to look for sponsorships to offset the overall cost to the Association.

5.	Barnes/ Lopez	Move to accept the Budget Report .	Motion carried unanimously.
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6.	Ashley/ Barnes	Move to pay for hotel rooms for up to 4 nights.	Motion carried unanimously.
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7.	Basquine/ Hogan	Move to pay the per diem rate of \$45 up to 5 days.	Motion carried unanimously.
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8.	Hogan/ Stadter	Move to add judges to four issues of the TREND only the name, the email and the phone number.	Motion failed with Ashley, Basquine, Barnes, Crockett, Hicks, Lopez, Rose, Tullo opposed and Stadter abstaining.
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9.	Lopez/ Adler	Move to return all of the information on the judges to each TREND.	Crockett, Wood, Hicks, Rose, Ashley, Hogan, Tasaki opposed. Motion tied with Fisher breaking the tie by voting affirmatively.
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At the request of G. Basquine, ES, the issue of printing IW/RW on Annual Award Certificates was placed on the Agenda. The President reported that the Executive Office had already discussed the proposal and confirmed that they would add those designations to the certificates being mailed and handed out this show year.

The Board meeting recessed for lunch, at the invitation from Georgia Morgan to join her for lunch at Colletti's Restaurant. The meeting resumed at 2:25PM.

L. Schiff showed the Board apparel that could be ordered with the TICA logo and a glass plaque which was proposed to be given to the top 25 international award winners. The plaque was well received by the Board and will be used for the Annual Awards this year.

The Board discussed TICA's first experience with online voting and reviewed a report from Lesley Hart with election statistics. (See Appendix.) It was noted that this first online ballot was the most complicated ballot that could be chosen to begin with as it included all of the individual breed committee balloting.

Larry Hart reported that the ability to use PayPal for online work ordered through TDS (TICA Data System) would be installed shortly and the ability of new TICA members to join online will be completed within a week. An additional project that is almost completed is an administrative process to eliminate manual matching of online services to deposits.

S. Adler, MA, reported on the Ad Hoc Committee – Clubs Report. (see Appendix). The Committee developed a sample show budget and was working to develop an updated show manager's guide. Possible ways to support and encourage clubs in new areas was discussed.

M. Wood, EW, briefed the Board on his Executive Office computerization and online business report. The Executive Office presented responses and follow up plans to address recommendations. The President thanked Mr. Wood for his work on this project.

Business Planning: The Board discussed the summary of TICA's strengths, weaknesses, opportunities and threats which were identified during their planning session at the 2011 Annual. They discussed what was felt to be the most likely scenario for TICA and the cat fancy during the next 5 years.

The meeting was recessed at 5:30PM.

Saturday, January 28, 2012:

The meeting was called to order at 8AM. The Board was split into two groups to explore the areas of marketing and online business. The President reminded the marketing discussion group that we were interested not only in marketing TICA, but in marketing cats and the cat fancy, also. After a period of discussion, each group reported on their group's thoughts on important projects to work on. These included restructuring the Junior Exhibitor Program to make it more inclusive, review and simplify website navigation on tica.org, concentrate on online services and electronic paperwork and better communication with clients on the status of work. All of the suggestions and projects will be collated and organized into a work plan and for further discussion.

The Board resumed its discussion of realignment. The Board found no benefit to moving North Carolina from the SE Region and that proposal was rejected. With input from S. Adler, MA, and D. Barnes, GL, it was determined that moving Ohio from Great Lakes, would be detrimental to the region. The proximity of Ontario population and shows to the Northeast Region was discussed as a favorable move. Significant discussion followed regarding the merits of and member input for or against realigning the western regions of North America or portions thereof. As a result, the following actions were taken.

10.	Hicks/ Crockett	Move Ontario from Great Lakes Region and to the Northeast Region.	Motion carried unanimously.
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11.	Crockett/ Hicks	Transfer Nunavet, Manitoba and Saskatchewan from the Northwest Region to the Great Lakes Region (based upon geographical placement).	Motion carried with Ashley, Barnes, and Parris opposed, and Basquine abstaining.
12.	Barnes/ Parris	Take no further action on realignment.	Motion denied with Ashley, Crockett, Hicks, Hogan, Lopez, Rose, Tullo and Wood opposed and Tasaki and Basquine abstaining.
13.	Hogan/ Tullo	Move Colorado and New Mexico from the Southwest Region to the South Central Region.	Motion carried with Hicks opposed and Adler, Basquine and Tasaki abstaining.
14.	Tullo/ Hicks	Move zip codes 970, 971 and 972 from the Mid Pacific Region to the Northwest Region.	Motion denied with Crockett, Hicks, Hogan and Tullo in favor and Basquine and Tasaki abstaining.
15.	Crockett/ Hicks	Move the state of Oregon to the Northwest Region.	Motion denied with Crockett, Hicks, and Tullo in favor and Basquine, Tasaki, and Lopez abstaining.
16.	Tullo/ Hicks	Move the southern portion of Nevada, which includes Las Vegas, to the Southwest Region (zips 890 and 891).	Motion carried with Ashley, Barnes, Parris, Stadter, and Wood opposed, and Adler, Basquine, and Tasaki abstaining.

17.	Parris/ Ashley	Move the changes to the regions take effect on May 1, 2012.	Motion carried unanimously.
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18.	Hicks/ Hogan	Move that Kristine Allesio be appointed as Interim Regional Director for the Southwest Region.	Motion carried unanimously.
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Jackie Rose was thanked for her service to TICA and the Board. Ms. Rose indicated that she would work with all three affected directors to help make a transition as smooth as possible.

Proposals.

19.	Crockett/ Barnes	Move to add Standing Rule 105.4.3 : New breeds advanced to Championship shall elect a Breed Committee at the next regular Breed Committee election. In the interim, the Working Group Committee of the breed section shall serve as the Breed Committee. AND 105.4.3.1 If the breed section requests to elect a Breed Committee in the interim, this will be done at the expense of those making the request.	Motion carried unanimously.
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20.	Tullo/ Crockett	Amend Standing Rule 209.1.1.4 Marked Catalogs, as follows: The show committee is required to forward (via first class mail or better) one completely marked catalog to the Executive Office of TICA, the regional reporters and the appropriate regional director within 48 hours after the close of the show. As an alternative to mailing, clubs are encouraged to submit a copy of the marked catalog via email in an electronic format known to be readable by the Executive Office, within 72 hours after the close of the show. The show committee is required to forward one completely marked catalog to the judging administrator, to each judge, to each trainee , the master clerk and to any person who ordered a marked catalog NO LATER THAN 7 DAYS AFTER THE SHOW. The show committee shall also send a catalog marked with the finals page(s) and the appropriate breed awards to each certified ring clerk within 7 days after the show.	Motion denied with Tullo voting in favor.
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The proposal to add Standing Rules 303.6.2.1 and 303.7.3.1 was brought up for discussion:

303.6.2.1 Having met the requirements for and upon advancement to Preliminary New Breed (PNB) status, a cat in PNB may be shown immediately upon advancement by the Board. 303.7.3.1 Having met the requirements for and upon advancement to Advanced New Breed (ANB) status, a cat in ANB may be shown immediately upon advancement by the Board.

Rationale: PNB and ANB cats are not scored or titled, so there is no reason to have to wait until May 1 to begin showing.

It was determined that this change was in conflict with the By-Laws 117.1.4 below, and it was referred to the Rules Committee.

By-Laws 117.1.4. Effective Date. Amendments to Registration Rules shall take effect immediately unless the proposal itself provides another effective date. Any changes in the Registration Rules which will affect the way a cat may be shown shall take effect May 1 of the ensuing year. Amendments to Show Rules shall take effect May 1 of the ensuing year, unless the proposal itself provides another effective date.

21.	Hogan/ Ashley	Add Standing Rules 2015.2 & 2015.2.1: It is the responsibility of the exhibitor to inform the ring clerk when a cat is presented in the ring as Presentation Only, including calculation of the end of the six-month time period if the judge was in possession of the cat. 2015.2.1 Any points earned by a cat that should have been Presentation Only in any ring are void.	Motion carried with Hicks and Lopez opposed.
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22.	Tullo/ Hogan	To accept the Savannah for Championship effective May 1 st 2012.	Motion carried with Ashley opposed because she did not believe they had met the standard and Lopez abstaining.
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23.	Hogan/ Tullo	Advance the Kurilian Bobtail to Championship status effective May 1 st 2012.	Motion carried unanimously.
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24.	Crockett/ Barnes	Table the decision on adding the "Amber" colors until the 2012 Annual Meeting. Proposal to Accept the Amber Colors for Registration (Parkinson) I believe that we have reached the time that TICA should recognize the amber colors for registration.	Motion denied with Crockett, Hicks, Rose and Wood in favor.
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	<p>Amber colors are recessive and denoted by the genetic code "e/e". The amber colors are already programmed into TDS so there are no programming issues. Amber is programmed in for solids, torties, tabbies, silvers/ smokes...plus "with white". To maintain consistency with our genetic registry with no designer colors, "amber" is programmed as "black amber" and "light amber" is programmed as "blue amber". The amber colors should be programmed into all entry clerking programs for showing in New Traits and for future championship showing of Norwegian Forest Cats, the only breed in which amber has occurred. Programming should allow for showing of amber Household Pets.</p> <p>1) Accept the following amber colors for registration including "with white":</p> <p>Solid: Black amber, Blue amber</p> <p>Tortie: Black amber tortie, Blue amber tortie</p> <p>Tabby: Black amber * tabby, Blue amber * tabby, Black amber * torbie, Blue amber * torbie, Silver and/or Smoke, Black amber smoke, Blue amber smoke, Black amber smoke tortie, Blue amber smoke tortie, Black amber silver * tabby, Blue amber silver * tabby, Black amber silver * torbie, Blue amber silver * torbie</p> <p>2) Add the following amber color descriptions to the UCD: (descriptions to be provided prior to May 1) Black Amber, Blue Amber, Black Amber Tortie, Blue Amber Tortie, Black Amber Tabby, Blue Amber Tabby, Black Amber Torbie, Blue Amber Torbie, Black Amber Smoke, Blue Amber Smoke, Black Amber Smoke Tortie, Blue Amber Smoke Tortie, Black Amber Silver Tabby, Blue Amber Silver Tabby, Black Amber Silver Torbie, Blue Amber Silver Torbie.</p>	
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25.	Ashley/ Tullo	Accept the amber colors for registration only.	Motion carried with Crockett and Wood opposed and Hicks abstaining. Wood and Hicks commented there was not enough information from Genetics Committee.
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26.	Hogan/ Tullo	<p>Table the proposal to amend the UCD 74.2.2 to the Annual Meeting.</p> <p>74.2.2 Golden Tabbies. One tabby variation seen is the golden. Goldens are shaded tabbies, <i>regardless of udegree of expression of the wideband gene</i>, showing a preponderance of the ground color rather than the marking color. Goldens come in all of the basic colors <i>in all tabby and torbie patterns</i> in the shaded or chinchilla pattern, including shaded or chinchilla golden torbies. A high degree of rufousing giving apricot or golden tones to the undercoat is considered desirable. Goldens are genetically agouti (A/-), with any underlying tabby pattern, with a high degree of rufousing polygenes. Shaded and chinchilla goldens are characterized by and wideband (Wb/-) polygenes which “erase” the underlying tabby pattern, leaving the basic color only on the tips of the hair shafts. The chinchilla pattern is the most extreme expression of the wideband gene. Goldens compete in a separate color class within the tabby division.</p> <p>In 2009 when programming was done for the 32-color divisions, golden patterned tabbies were programmed in as future colors, so there will be no new programming requirements. A partial page of the master code is included for reference.</p> <p>3 1 BROWN (BLACK) * TABBY 3 2 BLACK * TABBY 3 1 FUTURE- BLACK AMBER * TABBY 3 1 FUTURE- BLACK GOLDEN * TABBY 3 BLACK GOLDEN SHADED 3 BLACK GOLDEN CHINCHILLA 3 a RUDDY TICKED TABBY 3 b BRONZE SPOTTED TABBY 3 1 BLUE * TABBY 3 2 BLUE * TABBY 3 1 FUTURE- BLUE AMBER * TABBY 3 1 FUTURE- BLUE GOLDEN * TABBY 3 1 FUTURE- BLUE CARAMEL * TABBY 3 1 FUTURE- BLUE CARAMEL GOLDEN * TABBY 3 BLUE GOLDEN SHADED 3 BLUE GOLDEN CHINCHILLA 3 1 CHOCOLATE * TABBY 3 2 CHOCOLATE * TABBY 3 1 FUTURE- CHOCOLATE GOLDEN * TABBY 3 CHOCOLATE GOLDEN SHADED</p>	Motion carried unanimously.
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		<p>3 CHOCOLATE GOLDEN CHINCHILLA</p> <p>3 1 CINNAMON * TABBY</p> <p>3 2 CINNAMON * TABBY</p> <p>3 1 FUTURE- CINNAMON GOLDEN * TABBY</p> <p>3 CINNAMON GOLDEN SHADED</p> <p>3 CINNAMON GOLDEN CHINCHILLA</p> <p>3 1 LILAC * TABBY</p> <p>3 2 LILAC * TABBY</p> <p>3 1 FUTURE- LILAC GOLDEN * TABBY</p> <p>3 1 FUTURE- LILAC CARAMEL * TABBY</p> <p>3 1 FUTURE- LILAC CARAMEL GOLDEN * TABBY</p> <p>3 LILAC GOLDEN SHADED</p> <p>3 LILAC GOLDEN CHINCHILLA</p> <p>3 1 FAWN * TABBY</p> <p>3 2 FAWN * TABBY</p> <p>3 1 FUTURE- FAWN GOLDEN * TABBY</p>	
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27.	Lopez/ Crockett	<p>Take no action on amending the UCD to reflect the following:</p> <p>1) ALL cats registered as “brown (black) * tabby/torbie” shall be changed to “black * tabby/torbie”. AND 2) ALL cats registered as “lynx (tabby/torbie) point” shall be changed to “tabby/torbie point”.</p>	Motion carried with Basquine and Hogan opposed because she thinks it needs to be done, just not this minute.
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28.	Parris/ Ashley	Appoint Tanya Carey, Debbie Lopeman, Claire Vucetich and Jo Parris to the Himalayan Breed Committee.	Motion carried unanimously.
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29.	Lopez/ Barnes	Appoint Nora Mabel Ruiz to the Cornish Rex Breed Committee.	Motion carried unanimously.
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30.	Tullo/ Barnes	Appoint Francine Hicks as the Board Liaison to the Napoleon.	Motion carried unanimously.
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31.	Tullo/ Stadter	Appoint Joe Smith as Chair of the Napoleon Breed Committee.	Motion carried with Ashley, Basquine, Barnes, Crockett, and Parris opposed and
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			Adler, Hicks, Lopez and Wood abstaining. Fisher broke the tie, voting in the affirmative. Board Ballot 12-02 subsequently reversed this motion by appointing Terri Harris as the Working Group Breed Chair with Hicks opposed, Tullo abstaining and no votes from Basquine and Fisher.
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Sunday, January 29, 2012: The meeting was called to order at 8:30AM.

32.	Lopez/ Crockett	Accept the new Savannah Breed Standard.	Motion carried unanimously.
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33.	Crockett/ Barnes	Go into Executive Session	Without objection.
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34.	Hogan/ Ashley	Relicense all judges with the exception of those listed: Lindsey Wright, Al Walbrun, Don Caruthers, Frances Yow, Richard Bailey, Jeff Roberts, Francesca Gagern, Vlada Beninya and Yoshiko Iwaida . Motion carried.	Motion carried.
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35.	Hogan/ Ashley	Relicense those above when their requirements are completed.	Motion carried.
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36.	Tasaki/ Ashley	Accept SUN HEE LEE as a LH/SH Trainee.	Motion carried.
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37.	Hogan/ Barnes	Accept TONI MEISBERGER as a LH/SH Trainee.	Motion carried.
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38.	Lopez/ Hicks	Accept ERWIN VAN DEN BUNDER as a LH/SH Trainee.	Motion carried.
39.	Rose/ Barnes	Accept SHARON KALANI as a Probationary Specialty Judge.	Motion carried.
40.	Adler/ Lopez	Accept BRENDA RUSSO as a Probationary Specialty Judge.	Motion carried.
41.	Wood/ Stadter	Accept PHILLIPA HOLMES as a Provisional Allbreed Judge.	Motion carried.
42.	Crockett/ Ashley	Accept ELAINE HAWKSORTH-WEITZ as an Approved Allbreed Judge.	Motion carried.
43.	Parris/ Stadter	Accept RENE KNAPP as an Approved Allbreed Judge.	Motion denied.
44.	Unanimous consent	Destroy ballots	Motion carried.
45.	Stadter/ Hogan	Continue the Risso v Barille to the 2012 Spring Meeting.	Motion carried.
46.	Stadter/ Tullo	Take no action on the Kadar-Hodd v Bremagen complaint.	Motion carried.

47.	Unanimous consent	Go out of Executive Session.	Without objection.
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The Board engaged in a general discussion with MaryLou Anderson, Judging Administrator, relative to her satisfaction with process. She expressed some dissatisfaction with the discussion of judging candidates and advancements during an electronic meeting. She was asked to work with the Rules Committee to consider limiting judging advancements to two meetings a year.

48.	Crockett/ Stadter	Increase the fines for judges to \$50 with a sliding scale.	
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49.	Barnes/ Stadter	Table the proposal to increase the fines of judges to \$50 to the 2012 Spring Meeting.	Motion carried unanimously.
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The Board discussed the impact on the Executive Office of realignments. The President reported that the most problematic step was re-issuing membership numbers. She further explained that she had become aware that the Office does not use these numbers in order to track or conduct any business. The only number of use and significance is the internal client number within the TICA Data System.

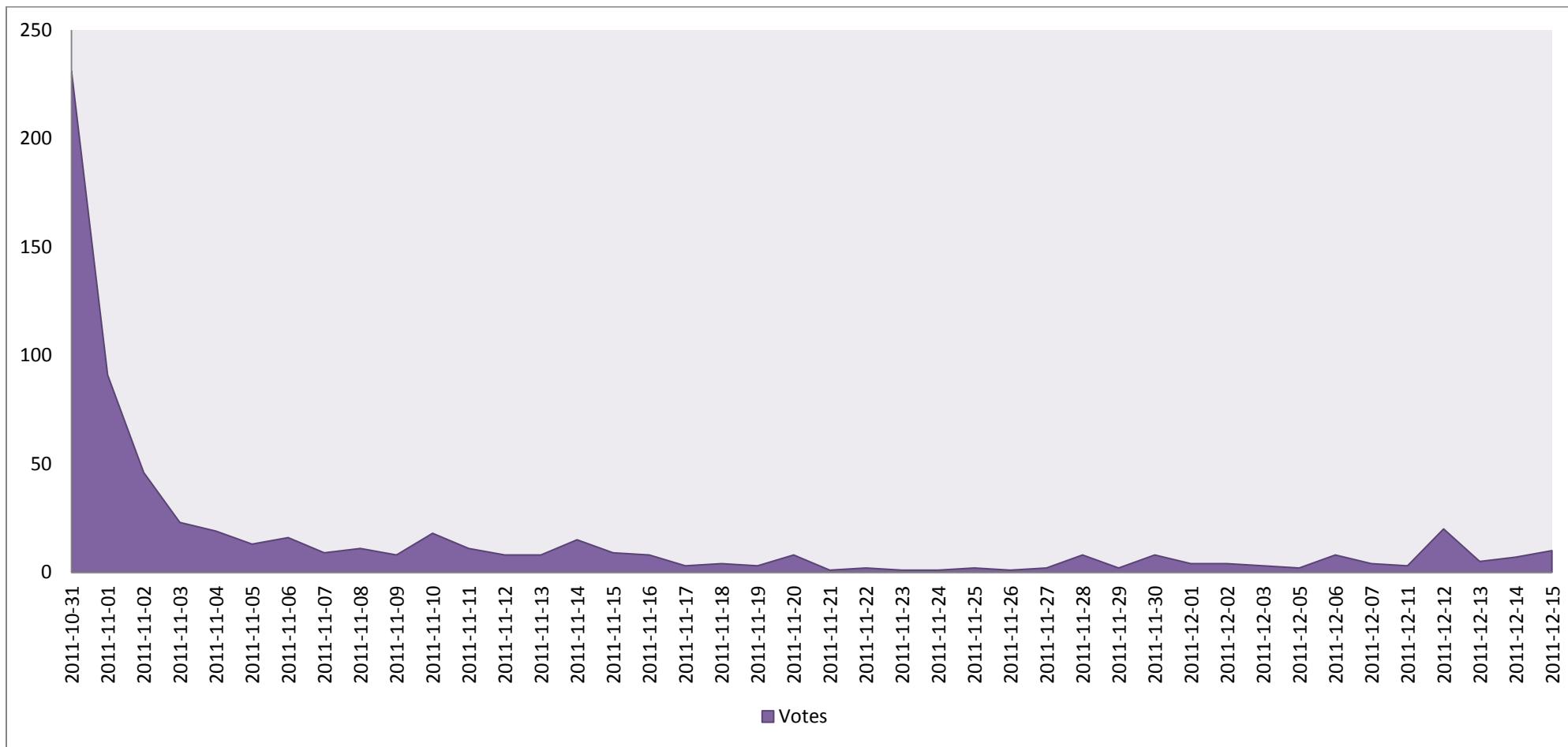
50.	Wood/ Tullo	Change current membership number format to the client number already in use in TDS.	Motion carried unanimously.
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The meeting was adjourned at 10:21AM.

Appendix

2011 TICA Election Statistics

This is a timeline of the 660 online votes we received. The detailed counts are also below.



2011-10-31 : 231	2011-11-09 : 8	2011-11-18 : 4	2011-11-27 : 2	2011-12-07 : 4
2011-11-01 : 91	2011-11-10 : 18	2011-11-19 : 3	2011-11-28 : 8	2011-12-11 : 3
2011-11-02 : 46	2011-11-11 : 11	2011-11-20 : 8	2011-11-29 : 2	2011-12-12 : 20
2011-11-03 : 23	2011-11-12 : 8	2011-11-21 : 1	2011-11-30 : 8	2011-12-13 : 5
2011-11-04 : 19	2011-11-13 : 8	2011-11-22 : 2	2011-12-01 : 4	2011-12-14 : 7
2011-11-05 : 13	2011-11-14 : 15	2011-11-23 : 1	2011-12-02 : 4	2011-12-15 : 10
2011-11-06 : 16	2011-11-15 : 9	2011-11-24 : 1	2011-12-03 : 3	
2011-11-07 : 9	2011-11-16 : 8	2011-11-25 : 2	2011-12-05 : 2	
2011-11-08 : 11	2011-11-17 : 3	2011-11-26 : 1	2011-12-06 : 8	

Helping New Clubs - TICA Ad Hoc Committee Report

Our group has discussed various ways in which to assist new clubs and new show managers.

We have a sample show budget available.

We are currently working on a show manual for first time (and other) show managers. This will include tips on finding a show hall, dealing with vendors, advice for dealing with rescues, scheduling a show, etc.

There is no Show Manager mentoring program but perhaps this is a possibility. In the meantime, over the past few years, several yahoo groups' lists have cropped up – these include groups for TICA show managers and entry clerks. It is recommended that new show managers subscribe to these lists, as they will be able to benefit from others' experience.

We are discussing the possibility of requesting that TICA examine the issue of customer service for clubs. Major revenue items for TICA include the show licenses that clubs purchase to produce the cat shows that serve the TICA membership. As the economy slowly moves through the current downturn, our clubs are feeling the effects through more expensive airfares, increased fares for pet travel, fewer hotels with pet friendly policies, and greatly reduced show entries. Some customer centered suggestions:

1. Utilize email notifications to clubs for charter renewals, license fees, show supply tracking
2. Allow online charter renewals
3. Develop online show application processes through TDS
4. Use FTP for uploading master catalogs
5. Create club/show section specific to club and show needs on the TICA website
6. Encourage development of new clubs and new markets by subsidizing or discounting license fees
 - a. New Clubs 1st show license complementary
 - b. Existing Clubs in New Market, discounted show license

Respectfully submitted by the committee.

Committee Members: Steven Savant, Susan Adler, Sue Hansen, Ralph Stadter, and Jackie Rose