

# **THE INTERNATIONAL CAT ASSOCIATION, INC.**

## **2013 Annual Board Meeting**

**August 28-30, 2013**

**Bellevue, Washington**

The President called the meeting to order on Wednesday, August 28, 2013 at 9:00AM at the Hilton Hotel and welcomed the Board to Bellevue, Washington. The following Board members were present:

President, Vickie Fisher

Vice President, Bobbie Tullo

Directors:

Asia, Hisae Tasaki

Great Lakes, Mike Vasquez

Mid Atlantic, Susan Adler

Mid Pacific, Jay Bangle

Northeast, Francine Hicks

Northern Europe, Ralph Stadter

Northwest, Ellen Crockett

South Central, Cheryl Hogan

Southern Europe, Genevieve Basquine

Southeast, Laurie Patton

Southwest, Kristine Alessio (joined by Skype at 11AM)

Western Europe, Phil Cornwell

Yukari Endo, translator for Director Tasaki and MaryLou Anderson, Judging Administrator were present. Sean Corfield was also present to take minutes.

Carlos Lopez, Director, South America and Kristine Alessio, Director, Southwest were absent at the beginning of the meeting.

Fisher noted that we had a very full agenda and expected that many items may create spirited discussions - and reminded the board members that they're here to make the best decisions for the organization as a whole. Fisher also noted some additional items for the agenda:

Under Governance: Disclosure of Executive Session Voting (delayed until Alessio could join the meeting).

In Executive Session, on Thursday, under Developing New Products: The Trend magazine, as well as other new product business not already listed.

On Friday, at the end of business, a presentation from Alex Chisholm: A Proposal for the TICA Annual 2016.

The Winter Meeting will be held January 24th through 26th, 2014 (Friday through Sunday), in Harlingen, Texas at the Best Western. Fisher suggested that new board members arrive early so that they may visit the TICA Executive Offices on Thursday, January 23rd. The meeting room at the Best Western will also be available on Thursday in case the agenda needs to be expanded.

Fisher had received no corrections or additions to the minutes.

Hogan and Hicks reported on Meet the Breeds to be held in New York, NY on September 28-29, 2013. Hogan stated that everything is coming together and it is going good; AKC is happy and several breeds are attending. Hicks stated that a lot of new breeds would be coming and she believes that there will be more than had attended before. The President stated that the Guides are at the printer, the cover shows flying Bengals, and 20,000 copies had been ordered with 10,000 to New York City and 10,000 to the Executive Office.

1. Unanimous consent to accept the consent agenda. Without objection.

Hicks reported that the 2014 Annual would be held in Worcester, Massachusetts.

The Follow Up Report was discussed and items 5, 8, and 9 were removed.

2. Unanimous consent to take no action on the Reciprocity Agreement with ACFA. Without objection.

Update on the World Cat Congress 2014: Lorraine Shelton is working on the seminars, with one keynote speaker already confirmed and she is now working with the Winn Foundation to secure an additional speaker. Fisher said Royal Canin will be sponsoring the WCC and she is working with additional sponsors who will be announced later.

Board Governance - Decorum: Fisher explained that board policies are already published for several issues such as travel reimbursement, managing meeting agendas, and so on. This proposed policy is intended to apply Roberts Rules of Order to email discussions.

3. Motion was made by Stadter and seconded by Hicks to accept the addition to Board Policy on Discussion and Debate as below. Motion carried unanimously. **BOARD GOVERNANCE POLICY:**

Decorum during discussion and debate. In following the guidelines of Roberts Rules of Order it should be noted that rules are provided for appropriate conduct during discussions and debate. The rules stress that in debate a member must confine remarks to the question, be courteous in language and deportment, avoid all personalities, not arraign the motives of a member, and emphasize that it is not the man but the measure that is the subject of debate. It is the duty of the Chair to enforce these behavioral guidelines. The same rules regarding behavior necessary for "decorum during debates" are essential for group e-mail communications. Robert's Rules were drafted before the arrival of e-mail, but it is clear that group e-mail communications are now common and can invite debate. Consequently, the same guidelines for civility, particularly the absence of attacks on personalities, apply to official group e-mail communications.

Policy Statement. Directors are obligated to act with proper decorum. Although they may disagree with the opinions of others on the board, they must act with respect and dignity and not make personal attacks on others. Accordingly, directors must focus on issues, not personalities and conduct themselves with courtesy toward each other and toward employees, appointed officials, contractors and members of the association.

Fisher explained that two proposals came out of the last WCC meeting and attendees agreed to take them back to their organizations for consideration.

She noted that GCCF has some mandatory genetic testing in place and Fife also has some health-based breeding restrictions. Fisher noted that several other WCC members had expressed interest in mandatory genetic testing. Several board members felt it would be difficult to **\*\*mandate\*\*** genetic testing but we could provide more information to breeders and to the public, through our web site, to encourage more testing to be done. See Addendum page 14.

There was a proposal from Fife concerning respecting sanctions. After discussion of the scope and severity of disciplinary actions across organizations with different rules and standards, the consensus of the board was that we could respect sanctions for certain actions, such as those based on animal welfare or cruelty, and those based on criminal activity, if we had a reciprocity agreement in place with the member organization applying the sanction. Fisher and Adler agreed to work on a proposal for our Winter meeting which, if accepted, could be presented to the WCC meeting in March 2014. See Addendum page 15

4. Unanimous consent, in order to show good faith with the WCC resolution, we will provide links to current genetic testing for each breed on the TICA web site and on the Responsible Breeder page. Without objection.

Fisher said Lopez had announced he would step down at the end of the year. Because of the changed election cycle, a person appointed as Interim Director would be in office for two years. Lopez had originally suggested we ask the South America region to submit letters of interest for the position, but also noted that Luiz Paulo Faccioli had offered to take on the role of Regional Director.

5. Unanimous consent to conduct a 30 day call for candidates, published in three languages with resume and commitment papers submitted by October 31<sup>st</sup>. Failed.

6. Motion was made by Stadter and seconded by Basquine to appoint Luiz Paulo Faccioli as Interim Regional Director for South America. Motion carried with Bangle abstaining, and Crockett, Hicks, and Patton opposed.

Alessio joined the meeting via Skype at 11AM.

Fisher presented and discussed two financial documents (Year End Budget Report; Draft Audit Report). Overall, income from most sources was at or above estimate, and expenses were generally on target, so TICA made a healthy profit for the year.

7. Motion was made by Tullo and seconded by Stadter to accept the Yearend Budget Report. Motion carried unanimously.

8. Motion was made by Crockett and seconded by Stadter to approve the \$71 dollar per diem rate for 5 days and 1 day at \$85 and to approve the hotel rates for 6 days. Motion carried unanimously.

The board discussed various options for compensating Meet the Breeds attendees, both by breed booth and individually, as well as discussing the "Best Decorated" booth contest. The consensus was to allocate a maximum budget to compensate individuals and to cover the cost of extending the booth competition to top five.

9. Motion was made by Tullo and seconded by Hicks to allocate up to \$10K to give a dinner allowance to each person working a booth on Saturday. Motion carried unanimously.

Discussion of disclosure of votes from Executive Session: Alessio asked for clarity on what can be disclosed about executive votes. Some board members wanted to be able to disclose their own votes to their regional members, other board members felt that disclosure of any votes undermines those board members who would prefer not to disclose their own votes, as well as the unanimity of the board on the sensitive issues that are discussed during Executive Session. Several board members felt that providing some sort of board-approved public statement about potentially controversial votes would go a long way in satisfying the membership's desire to understand Executive Session votes. Fisher suggested a policy proposal be drafted for consideration at the Winter meeting.

Lunch recess until 1:30PM followed by Executive Session.

At 1:33PM the meeting was called to order by the President.

10. Unanimous consent to go into Executive Session to include the Japanese translator, Yukari Endo, Marylou Anderson, Judging Administrator and Sean Corfield present. Without objection.

11. Motion was made by Crockett and seconded by Bangle to approve the Trademark License Agreement between TICA and Purrfections for 5 years and renewable for one additional term of 5 years. Motion carried.
12. Motion was made by Cornwell and seconded by Tullo to accept Nikke Fenwick-Raven as a LH/SH Trainee. Motion carried.
13. Motion was made by Crockett and seconded by Tullo to accept Alex Marinets as a LH/SH Trainee. Motion carried.
14. Motion was made by Basquine and seconded by Tullo to accept Steven Corneille as Probationary Specialty Judge. Motion carried.
15. Motion was made by Basquine and seconded by Tullo to accept Toni Meisberger as Probationary Specialty Judge. Motion carried.
16. Motion was made by Patton and seconded by Adler to accept Toni Scarboro as Provisional Allbreed Judge. Motion carried.
17. Motion was made by Patton and seconded by Hogan to accept Theresa Kempton as Approved Allbreed Judge. Motion denied.
18. Motion was made by Crockett and seconded by Hicks to accept Jay Bangle as Approved Allbreed Judge. Motion denied.
19. Motion was made by Stadter and seconded by Tullo to take no action on the complaint from Marion Schweinsberg against Cats 4 Us Cat Club. Motion carried.
20. Motion was made by Alessio and seconded by Stadter to table the Newby v Bliss complaint to the 2014 Winter Meeting. Motion carried.
21. Motion was made by Crockett and seconded by Patton to fine the Felimur club \$1,000 for violation of Show Rule 23.6.7 as they have admitted to violation of the rule and that a strong letter from Legal Advisor, Susan Adler, concerning the violation, specifically that similar actions will not be tolerated again in the future. Motion carried with Basquine abstaining.
22. Unanimous consent to leave Executive Session. Without objection.
23. Motion was made by Crockett and seconded by Adler to accept the revision to By-Laws 14.1. Motion carried with Basquine and Tullo opposed.
  - 14.1 Breed Section. A Breed Section(s) shall be established for each breed or breed group and one or more sections for household pets. Each member shall automatically be eligible to apply to belong to one Breed/Breed Group Section as a part of his or her membership.
  - 14.1 Breed Section. A Breed Section(s) shall be established for each breed or breed group and one or more sections for household pets. Each member ~~shall automatically be eligible to apply to must show proof of ownership of the breed or breed group in order to belong~~ to one Breed/Breed Group Section as a part of his or her membership ~~otherwise they will be assigned to the Household Pet Section.~~
  - 14.1.1 Any member may belong to additional Breed/Breed Group Sections by applying for and paying an additional fee AND by showing proof of one of the following:
    - 14.1.1.1 Individual registration of a cat of the breed/breed group in the 3 years immediately preceding application.

14.1.1.2 Registration of a litter of the breed/breed group in the 3 years immediately preceding application.

14.1.1.3 Showing a kitten, cat, or alter of the breed/breed group in the 3 years immediately preceding application.

14.1.1.4 Ownership of a kitten, cat or alter of the breed/breed group

24. Unanimous consent to accept the amendment to By-Law 112.2 to read: Other Countries. Other countries outside ~~the U.S. and Canada~~ North America shall be represented by an Associate Director to handle the needs of that particular country. Countries will be grouped into regions according to their geographic location. When sufficient residents of a region become members of the Association the Board will establish a full directorship for that region including a Regional Director who shall be entitled to vote and enjoy all rights and privileges of Regional Director. Without objection.

25. Unanimous consent to take no action on the Amendment to Registration Rules RR 37.6.4.2 & 37.6.4.3. Without objection.

"37.6.4.2 A P Foundation bred to an N Foundation will result in an N designation until the non-permissible outcross is no longer within the 3 generation pedigree. For a P designation, there can be no non-permissible outcrosses in the three generation pedigree.

37.6.4.3 Any cat with a parent, grandparent or great grandparent that has a non-permissible domestic outcross within its 3 generation pedigree will have the term N Foundation in its description. For a definition of non-permissible see Article One, 31.6."

26. Unanimous consent to add Sepia Tabby Colors to the UCD. Without objection.

**BLUE SEPIA TABBY:** Bluish-grey markings against a dusty blue to silvery-cream ground. Rufous tonings pinkish cream. Nose leather pink outlined in blue. Paw pads blue.

**CHOCOLATE SEPIA TABBY:** Chocolate markings against a creamy fawn to old ivory ground. Rufous tonings reddish-gold. Nose leather pinkish orange outlined in chocolate. Paw pads chocolate.

**LILAC SEPIA TABBY:** Dove grey markings against a delicate mushroom to pinkish-cream ground. Rufous tonings pinkish-fawn. Nose leather pale pink outlined in dove grey. Paw pads dusty pink.

**CINNAMON SEPIA TABBY:** Old gold markings against a rich cream ground. Rufous tonings on ear tips, nose, underside of pas and tail intensify the color to bronze. Nose leather pinkish orange outlined in bronze. Paw pads pink.

**FAWN SEPIA TABBY:** Pinkish-salmon markings against a pinkish-cream ground. Ear tips, top of head and back brushed with a faint lilac bloom. Rufous tonings salmon pink. Nose leather pale pink outlined in salmon pink. Paw pads pink.

Crockett objected to the word "silvery" in the Seal Sepia Tabby Color proposal and agreed to discuss the wording with Nancy Parkinson. The Board will revisit this proposal during the August 29th session.

Alessio left the meeting at 5pm.

27. Motion was made by Crockett and seconded by Hogan to amend Standing Rules as below:

2014.1.1.1 Approved Allbreed Judge - ~~\$1.25~~ **\$1.00** per entry.

2014.1.1.2 Provisional Allbreed Judge - \$1.00 ~~\$0.75~~ per entry.

2014.1.1.3 Approved Specialty Judge - \$.75 ~~\$0.60~~ per entry.

2014.1.1.4 Probationary Specialty Judge - \$.60 per entry

Motion failed with Bangle abstaining and Basquine, Crockett, and Hogan in favor.

28. Motion was made by Stadter and seconded by Bangle to remove Standing Rule 209.2 and renumber.

209.2 Entries. All entries must be on the official TICA Entry Form.

Motion carried unanimously.

Bangle explained the intent of amending Show Rule 22.4 Show Licenses was to ensure that no shows are licensed after the beginning of April.

Motion was made by Bangle and seconded by Hogan to amend Show Rule 22.4 as listed.

22.4.2 A show license shall be issued upon the following requirements having been met:

22.4.2.1 A completed show application has been submitted, listing the total number of rings (AB, SP, HHP and/or Congress);

22.4.2.2 The club applying for the show license is in good standing;

22.4.2.3 The application is accompanied by the insurance fee or that fee has been

waived; ~~The completed show application is submitted to the Executive Office no later than 30 days prior to any show to occur in April of the current show season.~~

Stadter suggested that we should be more concerned about a show date being published at least 30 days in advance rather than the actual mechanics of show licensing which is between a club and the EO. Discussion continued around the show licensing process and the ways in which parts of that process had become outdated or unnecessary (e.g., most clubs no longer want a paper copy of the license for display, despite TICA rules stating that licenses should be displayed in show halls).

Fisher suggested Stadter work with Martin Wood on a reworking of the rules around licensing and show announcements.

Bangle/Hogan withdrew their motion.

Board recessed at 5:40PM.

Meeting was called to order at 8:30 AM on Thursday, August 29<sup>th</sup> with Alessio in attendance via Skype.

Crockett reported that she had discussed "silvery" with Parkinson and settled on the word "pale" instead.

29. Unanimous consent to reconsider motion 26 and change the word "silvery" to "pale". Without objection.

**BLUE SEPIA TABBY:** Bluish-grey markings against a dusty blue to a pale cream ground. Rufous tonings pinkish cream. Nose leather pink outlined in blue. Paw pads blue.

30. Unanimous consent to amend the Seal Sepia Tabby Color Description to the UCD. Without objection.

**Seal Sepia (Sable) Tabby:** Ground color ranging from a pale fawn to a warm "old ivory" tending to yellow tones, resembling unbleached muslin. Any rufous toning should be reddish brown. Tabby pattern rich sable brown. Ivory or cream spectacles encircling the eyes. Eyeliner and nose outline to be dark seal brown. Ivory or cream whisker pads and chin desirable. Tail tip dark brownish black (seal brown).

31. Unanimous consent to change Show Rule 23.7.1: Household pet **adults** must be altered to be registered and/or shown in TICA. Without objection.

After more discussion to clarify the rules concerning HHPK's, Vasquez suggested reversing the rule change made in 2007 that required HHPK's to be registered. Later, Stadter identified Standing Rule 601.1 as needing modification if we allow HHP kittens to be shown without registrations and that the EO's scoring program may need changing. Stadter agreed to work with the Rules Committee to develop a proposal to address this issue of consistency.

32. Unanimous consent to take no action to amend Show Rule 23.7.1: "Household pets must be altered in order to be registered and/or shown in TICA. The altered date of the HHP adults must be submitted to the Executive Office If TICA. If the altered date is not provided to the Executive Office of TICA, all points and/or wins for Annual Awards acquired by the cat shall be lost." Without objection.

33. Motion was made by Crockett and seconded by Hicks to amend Show Rules 212.3 & 212.4 to read:
- 212.3 If there are **10 or MORE FEWER THAN 10** cats, kittens, ~~or~~ alters, **household pet adults or household pet kittens** competing, judges in either allbreed or specialty rings shall present the top ~~five~~**ten**. However, if there are fewer than ~~TEN~~ **five** entries in any class, the club is required to provide rosettes for the number of entries competing.
- 212.4 Number of Rosettes Awarded
- 212.4.1 Cats, kittens, alters, household pet adults and household pet kittens - The number of rosettes awarded in all these classes shall be equal to the number of cats competing up to a maximum of 10.**
- 212.4.2 Top 10 Format – 10 or more Cats Present: When 10 or more cats, kittens, alters, household pet adults or household pet kittens are present, the judge shall award Best through 10th Best final awards.**
- ~~212.4.2 Top 5 Format – 20 or Fewer Cats Present: When 20 or fewer cats, kittens or Alters are present, the judge shall award Best through Fifth Best final awards:~~
- ~~212.4.3 Top 6 to 9 Format – 21 to 24 Cats Present: When 21 to 24 cats, kittens, alters or household pets or household pet kittens are present, the judge shall award final awards as follows:–~~
- ~~When 21 cats are present, Best through 6th Best, except HHP Adults and HHP Kittens, See 212.4.1.~~
- ~~When 22 cats are present, Best through 7th Best, except HHP Adults and HHP Kittens, See 212.4.1.~~
- ~~When 23 cats are present, Best through 8th Best, except HHP Adults and HHP Kittens, See 212.4.1.~~
- ~~When 24 cats are present, Best through 9th Best, except HHP Adults and HHP Kittens, See 212.4.1.~~
- ~~212.4.4 Top 10 Format – 25 or more Cats Present: When 25 or more cats, kittens, alters or household pets or household pet kittens are present, the judge shall award Best through 10th Best final awards.~~

Motion failed with Crockett, Hicks and Tasaki in favor.

34. Motion was made by Hogan and seconded by Stadter to accept the change to Show Rule 216.12.5 to read: Crossed eyes are a disqualification, ~~at the discretion of the judge, or as required by a Board approved standard.~~ Motion failed with Basquine and Hogan in favor.

35. Motion was made by Stadter and seconded by Bangle to change Standing Rule 202.3 to read:

202.3 The maximum number of times a judge may judge any single cat during any ~~show weekend~~ 3 consecutive days is as follows:

202.3.1 Two times in 1 day.

202.3.1.1 Any cat in violation of this rule will only be scored for its two lowest scoring rings on this day under this judge. In the rings where it is not scored it is to be regarded as PO, and the places it obtained are to remain vacant.

202.3.2 Three times in 2 days.

202.3.2.1 Any cat in violation of this rule will only be scored for its three lowest scoring rings on these 2 days under this judge. In the rings where it is not scored it is to be regarded as PO, and the places it obtained are to remain vacant.

202.3.3 Four times in 3 days.

202.3.3.1 Any cat in violation of this rule will only be scored for its four lowest scoring rings on these 2 days under this judge. In the rings where it is not scored it is to be regarded as PO, and the places it obtained are to remain vacant.

202.3 The maximum number of times a judge may judge any single cat during any show weekend three consecutive days is as follows:

202.3.1 Two times in 1 day.

202.3.1.1 Any cat in violation of this rule will only be scored for its two lowest scoring rings on this day under this judge. In the rings where it is not scored it is to be regarded as PO, and the places it obtained are to remain vacant.

202.3.2 Three times in 2 days.

202.3.2.1 Any cat in violation of this rule will only be scored for its three lowest scoring rings on these 2 days under this judge. In the rings where it is not scored it is to be regarded as PO, and the places it obtained are to remain vacant.

202.3.3 Four times in 3 days.

202.3.3.1 Any cat in violation of this rule will only be scored for its four lowest scoring rings on these 2 days

under this judge. In the rings where it is not scored it is to be regarded as PO, and the places it obtained are to remain vacant.

Motion failed unanimously.

The discussion covered whether the Board was trying to define a "show weekend" or a "show week" and whether this is about preventing a single judge seeing a single cat more than a certain number of times in a given period, or whether they were trying to protect cats in general from being shown in too many rings in a given period. Concern was also expressed that this proposal would place a burden of enforcement on the EO and cause a big programming change. It was also noted that this proposed rule change was submitted late and the Rules Committee had not had sufficient time to evaluate it. A follow-up item was agreed, to ask the Rules Committee to look at what would be necessary to define a Show Week and update any rules that define Show Weekend.

36. Unanimous consent to go into a committee of the whole for Martin Wood to speak. Without objection.

37. Unanimous consent to leave the committee of the whole. Without objection.

38. Unanimous consent to take no action on the request to add an asterisk to the American Bobtail breed as per Registration Rule 307.4.2 Category III breeds must have an SBT (V), AOP, BOP or COP status code to be eligible for championship competition. 01T (V), 02T (V), 03T (V), A1P, B1P, C1P, A2P, B2P, C2P, A3P, B3P, or C3P cats may be permitted for championship competition if specifically permitted by the breed and marked by an asterisk. Without objection.

39. Motion was made by Tullo and seconded by Stadter to accept the revision to standing Rule 1012.3 to read:

Isolated Areas. ~~Areas outside of the contiguous states of the United States, and Canada~~ in which exhibitors have limited show opportunities due to geographic isolation and other factors, such as travel constraints, the area's average exhibitor base, and the average number of rings available in the area during a show year. An Isolated Area designation qualifies the area for Isolated Area title requirements and other considerations.

Motion carried with Crockett and Vasquez opposed.

40. Unanimous consent to accept the revision to the Judging Program 48.4 by striking the last sentence.

The applicant shall send the completed Application for Instructor to the Judging Administrator to be received NO LATER THAN May 15 for application at the Annual, October 15 for application at the Winter Meeting or January 15 for application at the Spring Meeting. ~~This applies to all applicants, including those outside of~~ **North America.**

Without objection.

41. Unanimous consent to accept the revision to Judging Program 49.4.6.5 to read:

Must resign their current Judge's License prior to applying, **if applying from an association within North America.**

Without objection. Alessio and Hicks agreed that this same rule should apply to everyone and should be applied universally.

42. Unanimous consent accept the revision to the Judging Program 49.6 to read:

All applicants must meet the basic requirements of 49.4; however, as the individual circumstances in each case are different, in considering applicants from regions/countries other than **North America**, it is recommended that each applicant be considered separately for any additional requirements. The Board may approve the applicant at an appropriate level, require additional work, or deny the applicant. With the approval of the Board, the Judging Administrator may designate someone residing in a particular country/region to act as an assistant in that country/region.

Without objection. Alessio and Hicks agreed that this same rule should apply to everyone and should be applied universally.

43. Unanimous consent to accept the revision to Judging Program 49.7.1.1 to read:  
An applicant who is licensed less than Allbreed in another domestic association (i.e. an Association headquartered in **North America**) must complete the requirements of 44.3 and a minimum of half the training requirements in Article Four of the Judging Program (44.7 through 44.9).

Without objection.

44. Unanimous consent to go into a committee of the whole to have Chris Unangst report on the Yearbook. Without objection.

Unangst reported she had pre-orders for just over 300 books and expected to take more pre-orders at the Annual show. Publication costs would be just over \$30k for 300 books (at 312 pages). Additional books will add a publication cost of \$50 each. Unangst said the Yearbook is selling for \$65 in the USA, with flat rate shipping included, and \$75 elsewhere. Crockett expressed her gratitude for the transparency Vasquez and Unangst have brought to the table in terms of the cost of the TICA-paid pages. Crockett said that a success this year will encourage more members to order the Yearbook next year. Unangst agreed that many people are waiting to see what this year's book looks like. Fisher suggested that there might be additional pages that TICA should consider offering at no cost. Vasquez commented that it is difficult to expect the yearbook to cover the cost of the pages that TICA is technically required to pay. Unangst suggested perhaps the Board might consider adding LH/SH International Awards. The Board might review this possibility in the future. Vasquez noted a larger format book would reduce the number of pages and reduce the printing cost so that is something to consider next year. It would allow more profit per page due to increased advertising etc. Crockett asked about international shipping. Unangst confirmed it is weight-based, so larger page books with fewer pages would likely cost the same. Vasquez expressed thanks to Unangst for all the work she's done so far. After some discussion about printing extra copies above the pre-order total, it was agreed that Unangst would print just 30 extra copies, with five copies going to the EO for their archives.

Kristine Alessio left the meeting at 11:45AM to travel to the meeting.

The Board discussed the Yearbook survey results. About a third of those surveyed had previously purchased the Yearbook and, not surprisingly, they were more likely to do so if it contained their cat in a picture or listing. It was noted that a percentage of respondents did not know the Yearbook existed and perhaps there was a sales opportunity outside North America. Unangst said about one third of pre-orders this year were outside the US but there is definitely less awareness of the Yearbook in Europe.

There was some interest amongst the Board in making historical Yearbook information available online for reference, although Unangst noted she had only one request about the CD format this year. Unangst said she was considering online purchasing and information upload for next year.

By the Winter meeting, the Yearbook will be in people's hands and we'll have final numbers and we can make informed decisions about next year's Yearbook. Patton asked Unangst to prepare an analysis of book size, number of pages etc at that time.

45. Motion was made by Stadter and seconded by Basquine to appoint Monika Dany, Pam Barrett and Bettina Schuezenhoefer to the British Breed Group Breed Committee. Motion carried with Bangle abstaining.

46. Motion was made by Stadter and seconded by Bangle to accept receipt of the following Breed Reports: Highlander, Minskin, Serengeti, and Thai. Motion carried unanimously.

47. Unanimous consent to go into Executive Session to include Sean Corfield and Yukari Endo. Without objection.

48. Motion was made by Hogan and seconded by Crockett to have the President enter into a contract with Judith Milling to produce the TICA TREND. Without objection.

On Friday, August 30, 2013, the meeting was called to order at 8:30AM. Carlos Lopez was present by phone. Kristine Alessio was present at the meeting.

49. Unanimous consent to go into Executive Session to include Marylou Anderson, Sean Corfield and Yukari Endo. Without objection.

50. Motion was made by Lopez and seconded by Vasquez to uphold the demotion of Probationary Specialty Judge Juri Yawata and to have her consult with Marylou Anderson on any questions she might have. Motion carried unanimously.

51. Motion was made by Lopez and seconded by Stadter to suspend all services for Adrian Salcedo and Solange Rodriguez for 5 years. Motion carried unanimously.

52. Unanimous consent to leave Executive Session. Without objection.

Vasquez made a motion, seconded by Patton, to have voting from Executive Session items be done in open session. Fisher asked Vasquez to withdraw the motion until further discussion could be done and bring up a proposal at the Winter meeting. Vasquez pointed out that a discussion had already been done and this motion was to get a sense of where the board was at on the subject. After further discussion, Vasquez amended his motion. See previous discussion on page 3.

53. Motion was made by Vasquez and seconded by Patton to allow votes in Executive Session to be done in general session with a statement, if necessary, from the board on how the decision was made. Motion denied with Alessio, Hicks, Patton and Vasquez in favor. See previous discussion on page 3.

Carlos Lopez left the meeting.

Janet Poulsen gave a presentation on the Khaomane breed. She was how many exhibitors are in the US since not many had been seen in the show hall. Poulsen replied that a few are in the US but no one out West. Vasquez stated that two breeders show Khaomane in the Great Lakes Region.

54. Motion was made by Crockett and seconded by Hicks to advance the Khaomane to Advanced New Breed. Motion carried unanimously.

Larry Hart, Lesley Hart and Frances Cardona presented the Automation Report. Lesley Hart reported on progress since January. She noted that memberships, titles, litters and SBT/SBV registrations from litters can all be processed now through TDS Online. She went on to outline the other work done this year on automation. Cardona outlined five key problem areas (mostly around communication with members) that the EO are trying to address with upcoming automation projects. Lesley Hart explained that they plan to retire all the Logiform forms, starting with Litter Registration, and move them all into TDS Online over time. In addition, they will provide automated status updates on work items submitted to the EO, and offer all of TICA's price list items through the TDS Shopping Cart. Larry Hart demonstrated the new general Litter Registration process coming soon to TDS Online. See Addendum page 16.

Erwin Van den Bunder demonstrated TOES - TICA Online Entry System. He showed how most data entry fields used genetic rules and fuzzy matching to reduce typing and avoid errors. He showed the various features available to club officials and, in particular, entry clerks. Stadter observed that he now uses TOES to manage his entire region's show calendar including approval of show date requests.

Judith Wegner, Kay Hanvey, and Martin Wood presented five Australian Mist cats and kittens, and offered a short presentation in support of advancing the breed from Registration Only to Advanced New Breed.

55. Motion was made by Tullo and seconded by Bangle to advance the Australian Mist from Registration Only to Advanced New Breed under the Transfer New Breed process. Motion carried unanimously.

Laurie Patton presented the Napoleon for Advanced New Breed. She presented numbers to support advancing the Napoleon breed from Preliminary New Breed to Advanced New Breed. She noted that the Napoleon breed standard is unchanged. The Board discussed whether the breed was ready to advance. It was felt that if the breed section members worked together, and focused on the TICA breed standard and TICA terminology, such as the UCD, they would be ready for Championship within a reasonable time frame from becoming ANB.

56. Motion was made by Patton and seconded by Hogan to accept the Napoleon for Advanced New Breed. Motion carried with Bangle, Basquine, Crockett, Stadter and Vasquez opposed. Basquine was opposed because of the "munchkinization" of a breed and she felt that the name was unacceptable.

57. Unanimous consent to appoint Val King as the Working Group Chair for the Australian Mist with Bobbie Tullo as the Board Liaison. Without objection.

Alessio agreed to act as the Board Liaison for Khaomane.

Alexandra Chisholm presented a proposal for the Southwest Region to host the 2016 Annual. The presentation showcased the Town & Country Resort and the Convention Center in San Diego, CA.

58. Motion was made by Alessio and seconded by Bangle for the 2016 Annual to be held in San Diego, California. Without objection.

Stadter presented a proposal to update 601.1, 601.2.2, and 901.4.3, to revert the 2007 change that required HHP kittens be registered before being shown a second time. Stadter showed the rationale from the 2007 change, which rested heavily on problems with the EO Scoring Program arising from allowing unregistered kittens to win International Awards. Bangle said it is the responsibility of the exhibitor to reconcile any inconsistencies today in HHP kitten records, regarding name and ownership, and would continue to be so after this change. Vasquez asked Larry Hart if the EO would be able to keep score of the HHP kittens without them having to be registered. Larry Hart believed the Scoring Program would only need some small changes now to make this proposal possible.

59. Unanimous consent to implement the proposal below for Household Pet Kittens to be scored whether or not they are registered.

Standing Rules 601.1 and 901.4.3 to read: Allow unregistered Household Pet Kittens to earn IW and/or RW awards.

Without objection.

It was felt we did not have a good handle on "official show calendar" for advance publication of show

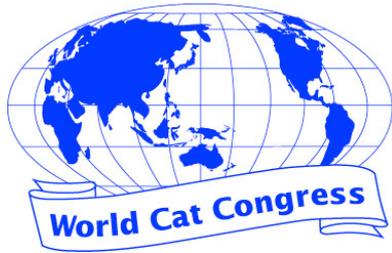
dates, and Fisher asked this be added to the follow-up report for consideration at a future meeting.

Fisher opened up the meeting to general members at 5:25pm.

The President thanked Genevieve Basquine, Regional Director, Southern Europe for her service to this Board and to the association.

Meeting was adjourned at 5:29PM.

# Addendum



# World Cat Congress

*promoting harmony in the cat fancy*

□□=□□

## Proposal from the WCC Executive for the Annual Meeting 2013

### Genetic Tests for Hereditary Defects

The Executive Committee proposes that all WCC members seek to make it mandatory that all breeding cats within their organisations be tested for any adverse hereditary condition if and when such genetic tests are available. In the event that both parents of the cat in question have been tested negative for a specific adverse gene, further testing for that gene is not necessary.

### Rationale

At the present time not all of the nine members of the WCC have any mandatory testing in place. With the huge advances that have been, and are still being made, in genetic testing, it is surely time that all the members of WCC attempted to take steps to protect the health of the cats whose interests they are representing.

It is understood that each member is autonomous and that the delegates cannot commit them to a specific action, but to make representations to their bodies would be within the scope of the delegates and agreement to do so would be seen as a positive action by the WCC.



## **FEDERATION INTERNATIONALE FELINE - FIFe**

General Secretary of the World Cat Congress  
Mrs. Penelope Bydlinski  
2316 Beechmont Road  
AU – Beachmond, Queensland 4211  
**Australia**

FIFe Proposal for the Business Meeting of the WCC, Cambridge 20<sup>th</sup> May 2013

Torslanda, 18<sup>th</sup> March 2013

Dear Mrs. Bydlinski, dear Penny,

Please find below the FIFe proposal for this year's World Cat Congress Meeting.

We would appreciate it if you can send a confirmation of receipt.

Kind regards,  
Annette Sjödin  
FIFe President

### **Addition to the Constitution**

If a WCC member suspends or expels a judge or an officer, they shall inform all other WCC members. The other WCC members shall not accept such a suspended or expelled judge or officer as their judge or member, unless the member that suspended or expelled the individual has agreed in writing.

### **Motivation:**

We find it hard to understand that whilst as members of the WCC we vouch to "promote harmony", one member would accept, as one of its judges or officers, a person who has been suspended for a serious offence by another member. We feel that this does not promote harmony and neither is it a sign of respect.

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**FIFe President - Annette Sjödin**  
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BIC-code: BILLLULL  
Iban no.: LU190026127064369100

# PAST PROJECTS:

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## **TDS Program Maintenance**

*New hardware and updated software requires program code changes occasionally.*

- Windows Operating System
- FoxPro
- ProMatrix
- Westwind Web Connect
- PDF engines (Xfrx)
- Email engine (chilkat)

## **TDS Business Maintenance**

*When a new program or process goes into effect, the customer finds different ways to submit the data causing the need to change program code to protect data integrity.*

- Owner name rules update on cat registrations to correct problematic submissions
- Cattery name drop down was programmed online to correct problems
- Clean up carts older than 7 days - so we don't allow clients to buy products with old data
- Deposit drop down date changes –
- DAR items not filled in correctly when purchasing a title.

## **Ongoing Projects**

*Some programs have manual components; these projects take our time throughout the year to get the work out.*

- Ballot System
- Award System
- Help Screens

## **Completed Projects**

*These are the projects that have been completed.*

- Spring changes for HHP due to rule change.
- Credit Program on the cart system
- California/Nevada changes to online programs due to rule change.
- TICA Trend online

# CURRENT PROJECTS:

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We had a very useful and eye-opening series of meetings with Vickie when she recently visited the office. The collaboration she provided allowed us to design with a new perspective. We need more collaboration like this to help deliver better products to our membership.

We should not use technology to design or mask the symptomatic problems that exist in our workflow today. Let's look at the problems we are currently having.

Problems at the Executive Office:

- Receive the same email at multiple addresses
- Receive a large amount of email questioning where is their work and when will it be done?
- Matching payments to work
- Receiving inaccurate data for a request which causes delays in processing.
- Collect missing information and payments on work

## 1. Retire Logiform Litter Registration (non-rule based form)

a. Logiforms needs to be retired - clients are confused as to what Online Services really are, and payment matching with this system is time consuming.

### i. Phase One

1. Gather all litter and kitten registration (if applicable) information online using some TDS data lookups (clients, cattery, cat numbers – using this data will reduce the errors that cause delays in the customers work.)
2. Reduce the “matching work” by accepting payment at the same time of the order through the TDS Online Shopping Cart
3. Required external documents will have a serial number system (to match with the request efficiently)
4. Immediately send an email to the client with the Invoice and filled PDF and an estimate of how long until their work is complete processing.
5. The form will then go through an EO certification process, once the work passes, the client will receive an email and have the ability to login online and print their breeder slips and/or certificates and also register any remaining kittens from that litter.

### ii. Phase Two

1. Auto-fill the data into the litter screen after the certification process to make the EO workflow more efficient.

2. DAR button in TDS to send an email to the client which informs them of the estimated time until completion of their work. Also a button that will send an email to confirm the completion of their work.

a. This is a benefit for work sent in by email or mail (not TDS Online).

b. Reduces the need for the client to ask “where is my work” we believe if we start the point of contact – then the customer will have a better experience and not cause more inquiries to the office staff.

3. Make available the TICA Pricelist for use in the shopping cart

a. We want anyone to send us money for any TICA product

4. Retire Logiform Cattery Registration

5. Retire Logiform Household Pet Registration (product for TDS Online)

6. Debit function in the TDS online cart – when a client submits a (Logiform) litter and doesn't pay enough, we will request that extra money from them through the TDS Online system.
7. Reserved credit system in TDS – the money received for specific work on hold, should be marked as reserved until the issue is resolved. If you need to send back the work due to inability to process, you unmark the reserve for that DAR.
8. The payment page of TDS Online should provide an animated "processing" image, so the customer knows the system is working and not stuck.
9. Breeder Slip Edit Program for TDS Online
10. Individual Cat Registration Program for TDS Online
11. Upgrade FoxPro from version 7 to 9 – new computers using windows 7 may be the culprit of some new errors showing in TDS, we have found that version 7 of FoxPro is not entirely compatible with Windows 7 operating system, and it is recommended that we upgrade.