

# THE INTERNATIONAL CAT ASSOCIATION, INC.

2018 Winter Board Meeting

Flamingo Hotel

Las Vegas, Nevada

January 19-21, 2018

## Open Session

January 19, 2018, Friday, 8:00AM

	<b>ACTION</b>	<b>PAGE</b>
<b>Welcome and Call to Order</b>		
<b>8-8:30AM</b>		
1. Roll Call	Fisher Verbal .....	-
2. Welcome Board	Fisher Verbal .....	-
3. Fiduciary Responsibility	Adler Verbal .....	-
4. Distribution and acknowledgment of Conflict of Interest Policy	Board Verbal .....	-
5. Appointments to Genetics Committee	Fisher Inform.....	-
<b>Consent Agenda</b>		
<b>8:30-8:45AM</b>		
1. Minutes, Corrections/Additions 2017 Annual Meeting Minutes	EO Accept .....	-
2. Minutes, Corrections/Additions 2017 Nov Emergency Meeting	EO Accept .....	-
3. Amend Standing Rule 1012.3.1 to include additional countries the Isolated Area List	Vlach Approve .....	A-1
4. Amend Standing Rule 1012.1 to include the additional countries	Vlach Approve .....	A-2
5. Letter of response to Junior Exhibitor Liaisons	Fisher Receipt.....	A-3
6. Amend Judging Program 415.7/418.12 to reflect housekeeping changes	Par-kinson Approve .....	24
7. Motion to approve adding Vickie Fisher, President as a signer on the Compass Bank BBVA TICA General Bank Account	EO Approve .....	-
8. Motion to approve adding Bobbie Tullo, Vice President as a signer on the Compass Bank BBVA TICA General Bank Account	EO Approve .....	-

**FollowUp Report**

**8:45-9:15AM**

Fisher/ Stadter Discuss ..... 5

**Governance**

**9:15-9:30 am**

- 1. Future Meetings
  - A. Update on 2018 Annual Alabama Paws & Claws Birmingham, AL August 29-31, 2018
  - B. Update on 2019 Annual Jazzy Cats Las Vegas, Nevada August 28-30, 2019
- 2. Spring Meeting - Electronic May 18-20, 2018

Fisher

Patton Verbal .....

Mahan Verbal .....

Fisher Verbal .....

**Executive Session**

**9:45AM-3PM**

(See Executive Session Agenda- Judging Program Hearings, Contract Renewals)

**Open Session**

**3:30PM-5PM**

**Fiduciary**

- 1. Financial Reports
- 2. Set Winter Meeting BOD Reimbursements
- 3. State of the Cat Proposal
- 4. Marketing/Business Development Report

Fisher Board Accept ..... 6

Board Approve .....

Hutcherson Approve ..... A-4

Fulkerson ..... to be furnished

**January 20, 2018, Saturday, 8:00AM**

**ACTION**

**PAGE**

**Governance (Continued)**

**Annual Presentations**

8AM-10AM

Annual 2020 (Approve ONE)

1. Austria Cat Connection Presentation	Vlach Approve .....	-
2. Capital Cat Club and MA Consortium - Washington, DC Marriott Wardman Park	Hutcherson Approve .....	-
3. Central Jersey Cat Fanciers and MA Consortium, Parsippany, NJ Sheraton, Parsippany	Hutcherson Approve .....	-
4. Feline PAW Foundation Presentation	Richards Approve .....	-
5. SeaCats Tacoma, WA	Munt Approve .....	-
6. Acceptance of TIMBA Pedigrees	Board Approve .....	A-5

**BREAK 10AM-10:15AM**

**Judging Program 10:15 – 11:15**

1. Amend 42.3.1.3.4, 42.3.2.3 and 42.3.2.3.1 Eligibility of trainees	Stadter/ Vej Approve .....	19
2. Amend 42.6, 46.2.3, 47.2.3, 415.1 (Passing Scores)	Parkinson Approve .....	21
3. Amend 44.3.2.3 (Guest Judges can Train)	Vlach Approve .....	23

**PROPOSALS**

**Standing Rules**

**11:15AM-2:45PM**

1. 106.2.1, 106.2.2, 106.4.6 Judging Committee	Jones/ Lopez Approve .....	25
2. Amend 203.1 Listing fee for Non-reg	Crockett Approve .....	28
3. Add 601.2.5 Counts exclude Non-registered	Crockett Approve .....	30
4. Amend 901.4.3 to 901.4.3.7 Breed Winners	Board Approve .....	31

**Lunch**

5. Amend 903.1.7 Head Table	Gilmore Approve .....	32
6. Add 1012.5 China Division	Adler/ Dickie .....	35
7. Amend 2014.1 Fees to include Guest Judges	Vlach Approve .....	38

8. Amend Voluntary Responsible Breeder Program (and forms) Replace as Voluntary Code of Ethics with Outstanding Cattery Code of Ethics	Patton	Approve	.....	39
---	--------	---------	-------	----

NOTE: This should now be a separate section, and not part of Standing Rules. No changes to the Standing Rules have been received.

<b>Realignment Discussion</b>	<b>3-5PM</b>			
1. Create voting China region	Board	Approve	.....	A-7
2. Any additional adjustments to Regions.	Board	Approve	.....	A-7

**January 21, 2018, Sunday, 8:00AM**

**Discussion Items**

1. IT Report	Aguilera	Gotomeeting	.....	to be furnished
2. Status of Official Show Calendar	Stadter	Verbal		
3. CCCA Update Organization and Pedigrees	Crockett/ Dickie	Verbal	.....	-
4. Regional and International Color Awards	Vlach		.....	48
5. Letter of concern regarding new Korean Club	EO		.....	
6. Standing Rule 903.6 Hotel Room Inspection Procedures should read: It is recognized that exhibitors whose cats cause damage and <u>un</u> usual cleaning to hotel rooms cause show-production clubs great hardship. Therefore, at the option of the sponsoring club, the sponsoring club my elect to use the following procedures.			.....	-

Item	Description	Assigned to	Assist	Current Status	First added	Deadline
9	TICA Executive Office will prepare an IT report every month and send to the Board.	Aguilera			A2015	
13	Review the future meeting schedule.	Board			W2016	
16	Design a watermarked Pedigree to be emailed as PDF.	Bowers/Aguilera		S2017		W2018
22	Breed Win Title - Mahan working with member on this - Standing Rules	Mahan	Ray and Margaret Stevens	S2017	S2016	W2018
23	Make changes to Breed Advancement forms on website to agree with rules	Liz		ASAP	S2016	W2017
24	Responsible Breeder Program - Outstanding Cattery - Re-instate Program... Submit rules for 2017 Winter Meeting	Patton		A2017	S2016	W2018
25	Informal Veterinary advisory committee-bring info., talk to Vets and report back	Harrison	Vikki Moran		S2016	
27	Adjust website, standing rules, etc. where countries of International Region need to be listed. Research and make sure that regional awards for the International Region is not in conflict in any rule. For example; Standing Rule 1012.1	EO & Rules		S2017	S2016	W2018
28	Go live with ticketing system by 30 June 2016	EO	Stadter	S2017	S2016	6/30/2016
29	Establish new region in South Pacific area to start May 1, 2017	Crockett / Dickie	Rules	W2018	S2016	W2018
30	Realign International Region and select name (Pacific Rim, SE Asia) to submit for BOD Ballot	Crockett / Dickie	BOD	W2018	S2016	W2018
31	Periodical Review of China growth	EO	Dickie	Ongoing	S2016	Ongoing
33	Agree to abide by Texas and US laws pertaining to data protection	Adler/Klamm		S2017	A2016	W2018
38	EO to provide Board Members with names, contact information, last date business was done with TICA for clients with credits	EO	Hogan			
41	Business Manager to investigate health insurance status and options for EO employees	Bowers				
44	EO to run American Express bills by treasurer before data is entered into Quickbooks	Bowers				
45	EO to coordinate with Fulkerson to further break down freight expenses for marketing	EO	Fulkerson	A2017	W2017	S2017
49	Solicit commitments for Annual 2021 in EN	Stadter		A2018	W2017	A2018
50	Define scope for tica.org	Tullo	Jackie Rose	A2017	W2017	S2017
52	Board Governance - policy regarding disclosing exec session decisions (judges, hearings)	Stadter		A2017	S2017	W2018
54	Update TICA Treasure and Hall of Fame Plaques	EO				
55	Put contracts on the Winter Meeting agenda	EO				
56	Update / extend org chart	EO				
61	Reveiw what policies we have at EO	EO	Dickie	A2017	S2017	A2017
62	Stadter will work with Vej on Amending the Judging Program 42.3	Stadter	Vej	A2017	S2017	W2018
63	Report back from the June 17 & 18 Capital Cat Club Show (Educational Show Format)	Hutcherson/Rules		A2017	S2017	W2018
64	Update on the MARS project	Hutcherson	Crockett	A2017	S2017	A2017
65	Website redesign and restructuring	Fulkerson		A2017	S2017	W2018
66	Define scope for translation & execute translation	Fulkerson/Dickie	Hutcherson, Computer Committee	A2017	S2017	W2018
68	Paperless EO	Aguilera	Hogan	A2017	S2017	W2018
69	Increase social media presence	Fulkerson	Meserve, Hutcherson, Junior Exhibitors	A2017	S2017	W2018
70	Rules Review Project	Hansen	Rules Committee, Harrison	A2017	S2017	W2018+G75
71	Committee Rejuvenation (Standing Committees)	Mays	Board	A2017	S2017	W2018
72	Create Meeting Preparation, Execution, and Follow-Up project plan	Cardona	Board, Rules, EO	A2017	S2017	W2018
73	Define areas of responsibility and respective stakeholders regarding EO tasks and assets	Bowers/Ruben and Webmaster	Robinson	A2017	S2017	A2017
74	Reverse charges from 2016 Annual	Bowers	Fisher	A2017	W2017	A2017
75	To form a committee to look/revamp the Scoring System/Titles	Crockett/Chisholm/Vlach/Mahan			A2017	W2018
76	Patton to give the Board an update of the Therapy Cat program in a year	Patton			A2017	A2018
77	To write a proposal on registered and underegistered kitten/cats in shows	Crockett			A2017	
78	To have China and Russia removed from isolated area	Board			A2017	W2018
79	To change the Judging Program to state that Guest Judges get paid the same as Licensed Judges and that Guest Judge can train	Marylou			A2017	W2018
80	To request bids for the Policy Manual required at the Executive Office	Bowers			A2017	
81	To announce the position of Webmaster	Bowers			A2017	Sep 17
82	To research new insurance for the D&O policy-Crockett will provide information on other associations and their policies	Bowers			A2017	W2018
83	To ask the Trend to advertise for proposals for the 2020 Annual to be supplied to EO 60 days prior to the Winter Meeting	Bowers			A2017	Sep 17
84	To ask Roeann to provide a report on the cost of reprinting the Spectator's Guide	Fulkerson			A2017	Sep 17

## TICA Profit & Loss Budget vs. Actual July through October 2017

Ordinary Income/Expense	Jul - Oct 17	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
01 Memberships	42,335.02	30,140.00	12,195.02	140.46%
02 Family Memberships	495.00	350.00	145.00	141.43%
03 International Memberships	31,260.00	27,445.00	3,815.00	113.9%
04 Additional Breed Sections	1,205.00	555.00	650.00	217.12%
05 Cattery Registrations	63,271.00	54,307.00	8,964.00	116.51%
06 Individual Registrations	38,232.00	34,105.00	4,127.00	112.1%
07 Blue Slips	109,900.00	104,290.00	5,610.00	105.38%
08 Litter Registrations	99,434.00	94,002.00	5,432.00	105.78%
09 HHP Registrations	1,652.00	1,184.00	468.00	139.53%
10 Transfers/Leases	17,802.81	16,639.00	1,163.81	106.99%
11 Dup/Corr/Add or Delete Suff	8,364.00	8,454.00	-90.00	98.94%
12 Title Confirmations	10,010.00	8,305.00	1,705.00	120.53%
13 Supreme Title Confirmations	1,490.00	1,070.00	420.00	139.25%
14 Cert 3-Gen Pedigrees	32,450.00	30,800.00	1,650.00	105.36%
15 Cert 5-Gen Pedigrees	56,650.00	59,360.00	-2,710.00	95.44%
16 Club Charters	575.00	450.00	125.00	127.78%
17 Club Fees Renewals	1,235.00	1,400.00	-165.00	88.21%
18 Judges Fees	2,821.00	2,490.00	331.00	113.29%
19 Show License Fees	14,265.00	15,740.00	-1,475.00	90.63%
20 Annual Awards Fees	22,960.00	20,720.00	2,240.00	110.81%
21 Show Insurance Fees	6,000.00	7,700.00	-1,700.00	77.92%
22 Publications	19.00	0.00	19.00	100.0%
23 TICA TREND	4,161.00	7,355.00	-3,194.00	56.57%
24 TICA Yearbook	22,503.01	28,688.00	-6,184.99	78.44%
25 Miscellaneous	3,508.82	385.00	3,123.82	911.38%
26 COE/OSTD Cattery	640.00	0.00	640.00	100.0%
27 Election Filing Fees	1,695.00	75.00	1,620.00	2,260.0%
28 Wire Transfer Fees	105.00	95.00	10.00	110.53%
29 Donations	10.00	0.00	10.00	100.0%
30 Clerking Fees	765.00	280.00	485.00	273.21%
31 OS/OD/LA	125.00	200.00	-75.00	62.5%
32 Annual Awards Dup/Frt	135.00	500.00	-365.00	27.0%
33 Website Breeder Listings	6,850.00	2,140.00	4,710.00	320.09%
34 Website Banner Ads	3,750.00	6,450.00	-2,700.00	58.14%
35 Website Classified Ads	2,930.00	390.00	2,540.00	751.28%
37 Rush	9,420.00	9,158.00	262.00	102.86%
39 Complaint Fees	180.00	75.00	105.00	240.0%
40 Shipping Fees	642.00	616.00	26.00	104.22%
41 Annual Awards Sponsorships	1,200.00	1,100.00	100.00	109.09%
42 Late Fees (Judges/Pstg Due/	720.00	490.00	230.00	146.94%
43 Affinity Program	209.16	2,500.00	-2,290.84	8.37%
44 Return Check Svc/Handling	90.00	60.00	30.00	150.0%

## TICA Profit & Loss Budget vs. Actual July through October 2017

	<u>Jul - Oct 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
45 Rtn'd Chks/Handling Fees	50.00	60.00	-10.00	83.33%
46 Refunds	-94.74	0.00	-94.74	100.0%
Corporate Sponsorships	38,692.65	30,750.00	7,942.65	125.83%
Deposit	-14,193.36	0.00	-14,193.36	100.0%
<b>Total Income</b>	<u>646,519.37</u>	<u>610,873.00</u>	<u>35,646.37</u>	<u>105.84%</u>
<b>Gross Profit</b>	646,519.37	610,873.00	35,646.37	105.84%
<b>Expense</b>				
<b>ANNUAL AWARDS PROGRAM</b>				
Banquet Expense	5,433.83	3,200.00	2,233.83	169.81%
Freight and Postage	288.40	300.00	-11.60	96.13%
International/Regional Awards	500.00			
Plaques/Trophies	8,364.50	7,585.00	779.50	110.28%
Regional Rebate	42.98	0.00	42.98	100.0%
Rosettes	<u>4,497.30</u>	<u>5,000.00</u>	<u>-502.70</u>	<u>89.95%</u>
<b>Total ANNUAL AWARDS PROGRAM</b>	19,127.01	16,085.00	3,042.01	118.91%
<b>BANK</b>				
Card Charges	8,321.65	9,725.14	-1,403.49	85.57%
PayPal Fees	16,160.80	11,833.95	4,326.85	136.56%
Returned Checks	155.00	0.00	155.00	100.0%
Service Charges	<u>1,603.53</u>	<u>1,048.69</u>	<u>554.84</u>	<u>152.91%</u>
<b>Total BANK</b>	26,240.98	22,607.78	3,633.20	116.07%
<b>BOARD MEETING EXPENSE</b>				
<b>Annual Meeting</b>				
Appointed Officials - Lodging	3,458.80	4,000.00	-541.20	86.47%
Appointed Officials - Per Diem	1,789.57	1,500.00	289.57	119.31%
Appointed Officials - Travel				
Misc	72.17	283.00	-210.83	25.5%
Transportation	<u>1,447.78</u>	<u>1,500.00</u>	<u>-52.22</u>	<u>96.52%</u>
<b>Total Appointed Officials - Travel</b>	1,519.95	1,783.00	-263.05	85.25%
Board-Lodging	9,175.20	12,000.00	-2,824.80	76.46%
Board-Per Diem	2,569.00	7,000.00	-4,431.00	36.7%
Board-Travel	7,527.09	10,000.00	-2,472.91	75.27%
Room/Refreshments/Supplies	<u>1,731.37</u>	<u>2,000.00</u>	<u>-268.63</u>	<u>86.57%</u>
<b>Total Annual Meeting</b>	27,770.98	38,283.00	-10,512.02	72.54%
EO Expense - Meeting	0.00	0.00	0.00	0.0%
<b>Spring Meeting</b>				
Appointed Officials-Lodging	0.00	0.00	0.00	0.0%
Room/Refreshments/Supplies	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
<b>Total Spring Meeting</b>	0.00	0.00	0.00	0.0%
<b>Winter Meeting</b>				
Board-Travel	0.00			
Board -Per Diem	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
<b>Total Winter Meeting</b>	0.00			
<b>BOARD MEETING EXPENSE - Other</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>

**TICA**  
**Profit & Loss Budget vs. Actual**  
July through October 2017

	<u>Jul - Oct 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Total BOARD MEETING EXPENSE</b>	27,770.98	38,283.00	-10,512.02	72.54%
<b>COMMUNICATIONS</b>				
<b>Telephone</b>				
Charges	0.00	0.00	0.00	0.0%
Telephone - Other	6,201.24	5,210.55	990.69	119.01%
<b>Total Telephone</b>	<u>6,201.24</u>	<u>5,210.55</u>	<u>990.69</u>	<u>119.01%</u>
<b>Total COMMUNICATIONS</b>	6,201.24	5,210.55	990.69	119.01%
<b>COMPUTER</b>				
<b>Equipment</b>		5,000.00	-5,000.00	0.0%
<b>Maintenance</b>	180.00			
<b>Programming</b>				
Ideate, LLC	12,800.25	34,499.50	-21,699.25	37.1%
<b>Loom Technologies</b>				
Loom Technologies - Other	1,387.50	0.00	1,387.50	100.0%
<b>Total Loom Technologies</b>	<u>1,387.50</u>	<u>0.00</u>	<u>1,387.50</u>	<u>100.0%</u>
Programming - Other	0.00	0.00	0.00	0.0%
<b>Total Programming</b>	<u>14,187.75</u>	<u>34,499.50</u>	<u>-20,311.75</u>	<u>41.13%</u>
<b>Software</b>	412.78	4,685.82	-4,273.04	8.81%
<b>Supplies/Support</b>	11,446.84	705.01	10,741.83	1,623.64%
<b>Website Support</b>	21,758.14	15,000.00	6,758.14	145.05%
<b>Total COMPUTER</b>	<u>47,985.51</u>	<u>59,890.33</u>	<u>-11,904.82</u>	<u>80.12%</u>
<b>CORPORATE SPONSORSHIP</b>	41,670.02	21,448.82	20,221.20	194.28%
<b>DEPRECIATION EXPENSE</b>	5,500.00	5,500.00	0.00	100.0%
<b>DUES/MISC/SUBS/GIFTS</b>	340.18	100.00	240.18	340.18%
<b>FREIGHT AND POSTAGE</b>				
<b>Freight-Customers</b>	581.49	1,978.03	-1,396.54	29.4%
<b>Freight-Show Supplies</b>	179.45	1,097.96	-918.51	16.34%
<b>Freight - Marketing</b>	13,298.83	4,000.00	9,298.83	332.47%
<b>Other Freight Charges</b>	1,042.55	0.00	1,042.55	100.0%
<b>Postage Meter</b>	20,265.37	16,000.00	4,265.37	126.66%
<b>Total FREIGHT AND POSTAGE</b>	<u>35,367.69</u>	<u>23,075.99</u>	<u>12,291.70</u>	<u>153.27%</u>
<b>INSURANCE</b>				
<b>Director's Liability Insurance</b>	4,751.91	3,050.00	1,701.91	155.8%
<b>General/Administrative</b>	2,880.66	0.00	2,880.66	100.0%
<b>Property</b>	500.00	2,000.00	-1,500.00	25.0%
<b>Total INSURANCE</b>	<u>8,132.57</u>	<u>5,050.00</u>	<u>3,082.57</u>	<u>161.04%</u>
<b>MARKETING</b>				
<b>Advertising</b>	57.00	2,000.00	-1,943.00	2.85%
<b>Printed Materials</b>	6,307.82	15,000.00	-8,692.18	42.05%
<b>Professional Fees</b>	0.00	131.57	-131.57	0.0%
<b>Special Events</b>	5,285.42	8,534.88	-3,249.46	61.93%
<b>Supplies</b>		1,259.26	-1,259.26	0.0%
<b>Travel Expense</b>	35.12	3,254.36	-3,219.24	1.08%
<b>Total MARKETING</b>	<u>11,685.36</u>	<u>30,180.07</u>	<u>-18,494.71</u>	<u>38.72%</u>

**TICA**  
**Profit & Loss Budget vs. Actual**  
July through October 2017

	<u>Jul - Oct 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>OFFICE EQUIPMENT</b>				
Leases	1,817.12	14,677.45	-12,860.33	12.38%
Maintenance	313.91	200.00	113.91	156.96%
Purchase		500.00	-500.00	0.0%
<b>Total OFFICE EQUIPMENT</b>	<u>2,131.03</u>	<u>15,377.45</u>	<u>-13,246.42</u>	<u>13.86%</u>
<b>OFFICE MAINTENANCE</b>				
Renovation	0.00	1,500.00	-1,500.00	0.0%
<b>Total OFFICE MAINTENANCE</b>	<u>0.00</u>	<u>1,500.00</u>	<u>-1,500.00</u>	<u>0.0%</u>
<b>OFFICE SUPPLIES</b>				
Laminating Supplies	852.95			
Other	1,442.06	2,358.20	-916.14	61.15%
Paper	694.26	1,131.73	-437.47	61.35%
Toner	3,151.82			
<b>Total OFFICE SUPPLIES</b>	<u>6,141.09</u>	<u>3,489.93</u>	<u>2,651.16</u>	<u>175.97%</u>
<b>PAYROLL</b>				
Contract Labor	4,008.15	1,905.50	2,102.65	210.35%
Employee Benefits	3,161.24	4,449.61	-1,288.37	71.05%
Salary/Wages	266,526.84	216,895.95	49,630.89	122.88%
Taxes	21,146.85	22,301.49	-1,154.64	94.82%
PAYROLL - Other	0.00	2,000.00	-2,000.00	0.0%
<b>Total PAYROLL</b>	<u>294,843.08</u>	<u>247,552.55</u>	<u>47,290.53</u>	<u>119.1%</u>
<b>PRINTING</b>				
Administration	2,956.45	1,758.18	1,198.27	168.15%
Judges Books	0.00	0.00	0.00	0.0%
Other	0.00	250.00	-250.00	0.0%
<b>Total PRINTING</b>	<u>2,956.45</u>	<u>2,008.18</u>	<u>948.27</u>	<u>147.22%</u>
<b>PROFESSIONALS FEES</b>				
Accounting and Audit	0.00	0.00	0.00	0.0%
Balloting	3,600.00	4,000.00	-400.00	90.0%
Legal	29,238.30	30,000.00	-761.70	97.46%
Payroll Preparation	564.84	490.45	74.39	115.17%
<b>Total PROFESSIONALS FEES</b>	<u>33,403.14</u>	<u>34,490.45</u>	<u>-1,087.31</u>	<u>96.85%</u>
<b>REIMBURSEMENTS</b>				
Judging Administrator				
Fees	2,500.00	2,500.00	0.00	100.0%
Postage/Supplies	0.00	200.00	-200.00	0.0%
<b>Total Judging Administrator</b>	<u>2,500.00</u>	<u>2,700.00</u>	<u>-200.00</u>	<u>92.59%</u>
<b>Total REIMBURSEMENTS</b>	<u>2,500.00</u>	<u>2,700.00</u>	<u>-200.00</u>	<u>92.59%</u>
<b>RENT AND UTILITIES</b>				
Custodial	2,446.50	2,340.50	106.00	104.53%
Rent	10,568.00	10,568.00	0.00	100.0%
<b>Total RENT AND UTILITIES</b>	<u>13,014.50</u>	<u>12,908.50</u>	<u>106.00</u>	<u>100.82%</u>
<b>SECURITY</b>	194.85	0.00	194.85	100.0%
<b>TAXES</b>				

## TICA

### Profit & Loss Budget vs. Actual

July through October 2017

	<u>Jul - Oct 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Property	761.41	0.00	761.41	100.0%
<b>Total TAXES</b>	<b>761.41</b>	<b>0.00</b>	<b>761.41</b>	<b>100.0%</b>
<b>TRAVEL REIMBURSEMENTS</b>				
Employee	0.00	2,000.00	-2,000.00	0.0%
Officers	0.00	0.00	0.00	0.0%
<b>Total TRAVEL REIMBURSEMENTS</b>	<b>0.00</b>	<b>2,000.00</b>	<b>-2,000.00</b>	<b>0.0%</b>
<b>TREND EXPENSES</b>				
Editorial Fees	6,300.00	6,150.00	150.00	102.44%
Publishing and Distribuion	37,810.47	20,832.31	16,978.16	181.5%
<b>Total TREND EXPENSES</b>	<b>44,110.47</b>	<b>26,982.31</b>	<b>17,128.16</b>	<b>163.48%</b>
<b>YEARBOOK</b>				
Editorial Fees	3,500.00	3,500.00	0.00	100.0%
Freight	0.00	57.00	-57.00	0.0%
Reimbursed Expenses	157.35	0.00	157.35	100.0%
<b>Total YEARBOOK</b>	<b>3,657.35</b>	<b>3,557.00</b>	<b>100.35</b>	<b>102.82%</b>
<b>Total Expense</b>	<b>633,734.91</b>	<b>579,997.91</b>	<b>53,737.00</b>	<b>109.27%</b>
<b>Net Ordinary Income</b>	<b>12,784.46</b>	<b>30,875.09</b>	<b>-18,090.63</b>	<b>41.41%</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
Interest Income	4,550.89	2,000.00	2,550.89	227.55%
Other Income	-33.05	0.00	-33.05	100.0%
<b>Total Other Income</b>	<b>4,517.84</b>	<b>2,000.00</b>	<b>2,517.84</b>	<b>225.89%</b>
<b>Net Income</b>	<b>17,302.30</b>	<b>32,875.09</b>	<b>-15,572.79</b>	<b>52.63%</b>

## TICA Profit & Loss Budget vs. Actual July through October 2017

Ordinary Income/Expense	Jul - Oct 17	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
01 Memberships	42,335.02	30,140.00	12,195.02	140.46%
02 Family Memberships	495.00	350.00	145.00	141.43%
03 International Memberships	31,260.00	27,445.00	3,815.00	113.9%
04 Additional Breed Sections	1,205.00	555.00	650.00	217.12%
05 Cattery Registrations	63,271.00	54,307.00	8,964.00	116.51%
06 Individual Registrations	38,232.00	34,105.00	4,127.00	112.1%
07 Blue Slips	109,900.00	104,290.00	5,610.00	105.38%
08 Litter Registrations	99,434.00	94,002.00	5,432.00	105.78%
09 HHP Registrations	1,652.00	1,184.00	468.00	139.53%
10 Transfers/Leases	17,802.81	16,639.00	1,163.81	106.99%
11 Dup/Corr/Add or Delete Suff	8,364.00	8,454.00	-90.00	98.94%
12 Title Confirmations	10,010.00	8,305.00	1,705.00	120.53%
13 Supreme Title Confirmations	1,490.00	1,070.00	420.00	139.25%
14 Cert 3-Gen Pedigrees	32,450.00	30,800.00	1,650.00	105.36%
15 Cert 5-Gen Pedigrees	56,650.00	59,360.00	-2,710.00	95.44%
16 Club Charters	575.00	450.00	125.00	127.78%
17 Club Fees Renewals	1,235.00	1,400.00	-165.00	88.21%
18 Judges Fees	2,821.00	2,490.00	331.00	113.29%
19 Show License Fees	14,265.00	15,740.00	-1,475.00	90.63%
20 Annual Awards Fees	22,960.00	20,720.00	2,240.00	110.81%
21 Show Insurance Fees	6,000.00	7,700.00	-1,700.00	77.92%
22 Publications	19.00	0.00	19.00	100.0%
23 TICA TREND	4,161.00	7,355.00	-3,194.00	56.57%
24 TICA Yearbook	22,503.01	28,688.00	-6,184.99	78.44%
25 Miscellaneous	3,508.82	385.00	3,123.82	911.38%
26 COE/OSTD Cattery	640.00	0.00	640.00	100.0%
27 Election Filing Fees	1,695.00	75.00	1,620.00	2,260.0%
28 Wire Transfer Fees	105.00	95.00	10.00	110.53%
29 Donations	10.00	0.00	10.00	100.0%
30 Clerking Fees	765.00	280.00	485.00	273.21%
31 OS/OD/LA	125.00	200.00	-75.00	62.5%
32 Annual Awards Dup/Frt	135.00	500.00	-365.00	27.0%
33 Website Breeder Listings	6,850.00	2,140.00	4,710.00	320.09%
34 Website Banner Ads	3,750.00	6,450.00	-2,700.00	58.14%
35 Website Classified Ads	2,930.00	390.00	2,540.00	751.28%
37 Rush	9,420.00	9,158.00	262.00	102.86%
39 Complaint Fees	180.00	75.00	105.00	240.0%
40 Shipping Fees	642.00	616.00	26.00	104.22%
41 Annual Awards Sponsorships	1,200.00	1,100.00	100.00	109.09%
42 Late Fees (Judges/Pstg Due/	720.00	490.00	230.00	146.94%
43 Affinity Program	209.16	2,500.00	-2,290.84	8.37%
44 Return Check Svc/Handling	90.00	60.00	30.00	150.0%

**TICA**  
**Balance Sheet**

As of October 31, 2017

Oct 31, 17

**ASSETS**

**Current Assets**

**Checking/Savings**

PayPal Account	3,056.89
RBC Investment Account	542,356.57
TSB-General	607,440.83
TSB-Payroll	40,627.57
<b>Total Checking/Savings</b>	<b>1,193,481.86</b>

**Other Current Assets**

A/R Membership	7,099.49
Interest Receivable	4,572.07
Inventory Yearbook	600.00
PrePaid Expenses	6,659.39

<b>Total Other Current Assets</b>	<b>18,930.95</b>
-----------------------------------	------------------

<b>Total Current Assets</b>	<b>1,212,412.81</b>
-----------------------------	---------------------

**Fixed Assets**

capital lease improvement	99,963.26
Equipment/Machinery	178,558.01
Furniture/Fixtures	32,263.04
Recorded Depreciation	-277,620.86

<b>Total Fixed Assets</b>	<b>33,163.45</b>
---------------------------	------------------

**Other Assets**

Amex-Credit Receivable	9,083.50
------------------------	----------

<b>Total Other Assets</b>	<b>9,083.50</b>
---------------------------	-----------------

<b>TOTAL ASSETS</b>	<b><u>1,254,659.76</u></b>
---------------------	----------------------------

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

**Other Current Liabilities**

Credits Payable Membership	85,839.27
Deferred Income	4,124.10
Payroll Liabilities	6,745.36
Payroll Payable	21,213.31

<b>Total Other Current Liabilities</b>	<b>117,922.04</b>
--	-------------------

<b>Total Current Liabilities</b>	<b>117,922.04</b>
----------------------------------	-------------------

**Long Term Liabilities**

Compensated Absences	29,097.27
----------------------	-----------

<b>Total Long Term Liabilities</b>	<b>29,097.27</b>
------------------------------------	------------------

<b>Total Liabilities</b>	<b>147,019.31</b>
--------------------------	-------------------

**Equity**

Retained Earnings	625,167.91
-------------------	------------

Unrestricted Fund Balance	465,170.24
---------------------------	------------

Net Income	17,302.30
------------	-----------

<b>Total Equity</b>	<b>1,107,640.45</b>
---------------------	---------------------

<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>1,254,659.76</u></b>
---------------------------------------	----------------------------

**TICA**  
**Profit & Loss Budget vs. Actual**  
July through October 2017

	<u>Jul - Oct 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
45 Rtn'd Chks/Handling Fees	50.00	60.00	-10.00	83.33%
46 Refunds	-94.74	0.00	-94.74	100.0%
Corporate Sponsorships	38,692.65	30,750.00	7,942.65	125.83%
Deposit	-14,193.36	0.00	-14,193.36	100.0%
<b>Total Income</b>	<u>646,519.37</u>	<u>610,873.00</u>	<u>35,646.37</u>	<u>105.84%</u>
<b>Gross Profit</b>	646,519.37	610,873.00	35,646.37	105.84%
<b>Expense</b>				
<b>ANNUAL AWARDS PROGRAM</b>				
Banquet Expense	5,433.83	3,200.00	2,233.83	169.81%
Freight and Postage	288.40	300.00	-11.60	96.13%
International/Regional Awards	500.00			
Plaques/Trophies	8,364.50	7,585.00	779.50	110.28%
Regional Rebate	42.98	0.00	42.98	100.0%
Rosettes	<u>4,497.30</u>	<u>5,000.00</u>	<u>-502.70</u>	<u>89.95%</u>
<b>Total ANNUAL AWARDS PROGRAM</b>	19,127.01	16,085.00	3,042.01	118.91%
<b>BANK</b>				
Card Charges	8,321.65	9,725.14	-1,403.49	85.57%
PayPal Fees	16,160.80	11,833.95	4,326.85	136.56%
Returned Checks	155.00	0.00	155.00	100.0%
Service Charges	<u>1,603.53</u>	<u>1,048.69</u>	<u>554.84</u>	<u>152.91%</u>
<b>Total BANK</b>	26,240.98	22,607.78	3,633.20	116.07%
<b>BOARD MEETING EXPENSE</b>				
<b>Annual Meeting</b>				
Appointed Officials - Lodging	3,458.80	4,000.00	-541.20	86.47%
Appointed Officials - Per Diem	1,789.57	1,500.00	289.57	119.31%
Appointed Officials - Travel				
Misc	72.17	283.00	-210.83	25.5%
Transportation	<u>1,447.78</u>	<u>1,500.00</u>	<u>-52.22</u>	<u>96.52%</u>
<b>Total Appointed Officials - Travel</b>	1,519.95	1,783.00	-263.05	85.25%
Board-Lodging	9,175.20	12,000.00	-2,824.80	76.46%
Board-Per Diem	2,569.00	7,000.00	-4,431.00	36.7%
Board-Travel	7,527.09	10,000.00	-2,472.91	75.27%
Room/Refreshments/Supplies	<u>1,731.37</u>	<u>2,000.00</u>	<u>-268.63</u>	<u>86.57%</u>
<b>Total Annual Meeting</b>	27,770.98	38,283.00	-10,512.02	72.54%
EO Expense - Meeting	0.00	0.00	0.00	0.0%
<b>Spring Meeting</b>				
Appointed Officials-Lodging	0.00	0.00	0.00	0.0%
Room/Refreshments/Supplies	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
<b>Total Spring Meeting</b>	0.00	0.00	0.00	0.0%
<b>Winter Meeting</b>				
Board-Travel	0.00			
Board -Per Diem	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
<b>Total Winter Meeting</b>	0.00			
<b>BOARD MEETING EXPENSE - Other</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>

## TICA Profit & Loss Budget vs. Actual July through October 2017

	<u>Jul - Oct 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Total BOARD MEETING EXPENSE</b>	27,770.98	38,283.00	-10,512.02	72.54%
<b>COMMUNICATIONS</b>				
<b>Telephone</b>				
Charges	0.00	0.00	0.00	0.0%
Telephone - Other	6,201.24	5,210.55	990.69	119.01%
<b>Total Telephone</b>	<u>6,201.24</u>	<u>5,210.55</u>	<u>990.69</u>	<u>119.01%</u>
<b>Total COMMUNICATIONS</b>	6,201.24	5,210.55	990.69	119.01%
<b>COMPUTER</b>				
Equipment		5,000.00	-5,000.00	0.0%
Maintenance	180.00			
<b>Programming</b>				
Ideate, LLC	12,800.25	34,499.50	-21,699.25	37.1%
<b>Loom Technologies</b>				
Loom Technologies - Other	1,387.50	0.00	1,387.50	100.0%
<b>Total Loom Technologies</b>	<u>1,387.50</u>	<u>0.00</u>	<u>1,387.50</u>	<u>100.0%</u>
Programming - Other	0.00	0.00	0.00	0.0%
<b>Total Programming</b>	<u>14,187.75</u>	<u>34,499.50</u>	<u>-20,311.75</u>	<u>41.13%</u>
Software	412.78	4,685.82	-4,273.04	8.81%
Supplies/Support	11,446.84	705.01	10,741.83	1,623.64%
Website Support	21,758.14	15,000.00	6,758.14	145.05%
<b>Total COMPUTER</b>	<u>47,985.51</u>	<u>59,890.33</u>	<u>-11,904.82</u>	<u>80.12%</u>
<b>CORPORATE SPONSORSHIP</b>	41,670.02	21,448.82	20,221.20	194.28%
<b>DEPRECIATION EXPENSE</b>	5,500.00	5,500.00	0.00	100.0%
<b>DUES/MISC/SUBS/GIFTS</b>	340.18	100.00	240.18	340.18%
<b>FREIGHT AND POSTAGE</b>				
Freight-Customers	581.49	1,978.03	-1,396.54	29.4%
Freight-Show Supplies	179.45	1,097.96	-918.51	16.34%
Freight - Marketing	13,298.83	4,000.00	9,298.83	332.47%
Other Freight Charges	1,042.55	0.00	1,042.55	100.0%
Postage Meter	20,265.37	16,000.00	4,265.37	126.66%
<b>Total FREIGHT AND POSTAGE</b>	<u>35,367.69</u>	<u>23,075.99</u>	<u>12,291.70</u>	<u>153.27%</u>
<b>INSURANCE</b>				
Director's Liability Insurance	4,751.91	3,050.00	1,701.91	155.8%
General/Administrative	2,880.66	0.00	2,880.66	100.0%
Property	500.00	2,000.00	-1,500.00	25.0%
<b>Total INSURANCE</b>	<u>8,132.57</u>	<u>5,050.00</u>	<u>3,082.57</u>	<u>161.04%</u>
<b>MARKETING</b>				
Advertising	57.00	2,000.00	-1,943.00	2.85%
Printed Materials	6,307.82	15,000.00	-8,692.18	42.05%
Professional Fees	0.00	131.57	-131.57	0.0%
Special Events	5,285.42	8,534.88	-3,249.46	61.93%
Supplies		1,259.26	-1,259.26	0.0%
Travel Expense	35.12	3,254.36	-3,219.24	1.08%
<b>Total MARKETING</b>	<u>11,685.36</u>	<u>30,180.07</u>	<u>-18,494.71</u>	<u>38.72%</u>

**TICA**  
**Profit & Loss Budget vs. Actual**  
July through October 2017

	<u>Jul - Oct 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>OFFICE EQUIPMENT</b>				
Leases	1,817.12	14,677.45	-12,860.33	12.38%
Maintenance	313.91	200.00	113.91	156.96%
Purchase		500.00	-500.00	0.0%
<b>Total OFFICE EQUIPMENT</b>	<b>2,131.03</b>	<b>15,377.45</b>	<b>-13,246.42</b>	<b>13.86%</b>
<b>OFFICE MAINTENANCE</b>				
Renovation	0.00	1,500.00	-1,500.00	0.0%
<b>Total OFFICE MAINTENANCE</b>	<b>0.00</b>	<b>1,500.00</b>	<b>-1,500.00</b>	<b>0.0%</b>
<b>OFFICE SUPPLIES</b>				
Laminating Supplies	852.95			
Other	1,442.06	2,358.20	-916.14	61.15%
Paper	694.26	1,131.73	-437.47	61.35%
Toner	3,151.82			
<b>Total OFFICE SUPPLIES</b>	<b>6,141.09</b>	<b>3,489.93</b>	<b>2,651.16</b>	<b>175.97%</b>
<b>PAYROLL</b>				
Contract Labor	4,008.15	1,905.50	2,102.65	210.35%
Employee Benefits	3,161.24	4,449.61	-1,288.37	71.05%
Salary/Wages	266,526.84	216,895.95	49,630.89	122.88%
Taxes	21,146.85	22,301.49	-1,154.64	94.82%
PAYROLL - Other	0.00	2,000.00	-2,000.00	0.0%
<b>Total PAYROLL</b>	<b>294,843.08</b>	<b>247,552.55</b>	<b>47,290.53</b>	<b>119.1%</b>
<b>PRINTING</b>				
Administration	2,956.45	1,758.18	1,198.27	168.15%
Judges Books	0.00	0.00	0.00	0.0%
Other	0.00	250.00	-250.00	0.0%
<b>Total PRINTING</b>	<b>2,956.45</b>	<b>2,008.18</b>	<b>948.27</b>	<b>147.22%</b>
<b>PROFESSIONALS FEES</b>				
Accounting and Audit	0.00	0.00	0.00	0.0%
Balloting	3,600.00	4,000.00	-400.00	90.0%
Legal	29,238.30	30,000.00	-761.70	97.46%
Payroll Preparation	564.84	490.45	74.39	115.17%
<b>Total PROFESSIONALS FEES</b>	<b>33,403.14</b>	<b>34,490.45</b>	<b>-1,087.31</b>	<b>96.85%</b>
<b>REIMBURSEMENTS</b>				
Judging Administrator				
Fees	2,500.00	2,500.00	0.00	100.0%
Postage/Supplies	0.00	200.00	-200.00	0.0%
<b>Total Judging Administrator</b>	<b>2,500.00</b>	<b>2,700.00</b>	<b>-200.00</b>	<b>92.59%</b>
<b>Total REIMBURSEMENTS</b>	<b>2,500.00</b>	<b>2,700.00</b>	<b>-200.00</b>	<b>92.59%</b>
<b>RENT AND UTILITIES</b>				
Custodial	2,446.50	2,340.50	106.00	104.53%
Rent	10,568.00	10,568.00	0.00	100.0%
<b>Total RENT AND UTILITIES</b>	<b>13,014.50</b>	<b>12,908.50</b>	<b>106.00</b>	<b>100.82%</b>
<b>SECURITY</b>	<b>194.85</b>	<b>0.00</b>	<b>194.85</b>	<b>100.0%</b>
<b>TAXES</b>				

**TICA**  
**Profit & Loss Budget vs. Actual**  
July through October 2017

	<u>Jul - Oct 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Property	761.41	0.00	761.41	100.0%
<b>Total TAXES</b>	<b>761.41</b>	<b>0.00</b>	<b>761.41</b>	<b>100.0%</b>
<b>TRAVEL REIMBURSEMENTS</b>				
Employee	0.00	2,000.00	-2,000.00	0.0%
Officers	0.00	0.00	0.00	0.0%
<b>Total TRAVEL REIMBURSEMENTS</b>	<b>0.00</b>	<b>2,000.00</b>	<b>-2,000.00</b>	<b>0.0%</b>
<b>TREND EXPENSES</b>				
Editorial Fees	6,300.00	6,150.00	150.00	102.44%
Publishing and Distribuion	37,810.47	20,832.31	16,978.16	181.5%
<b>Total TREND EXPENSES</b>	<b>44,110.47</b>	<b>26,982.31</b>	<b>17,128.16</b>	<b>163.48%</b>
<b>YEARBOOK</b>				
Editorial Fees	3,500.00	3,500.00	0.00	100.0%
Freight	0.00	57.00	-57.00	0.0%
Reimbursed Expenses	157.35	0.00	157.35	100.0%
<b>Total YEARBOOK</b>	<b>3,657.35</b>	<b>3,557.00</b>	<b>100.35</b>	<b>102.82%</b>
<b>Total Expense</b>	<b>633,734.91</b>	<b>579,997.91</b>	<b>53,737.00</b>	<b>109.27%</b>
<b>Net Ordinary Income</b>	<b>12,784.46</b>	<b>30,875.09</b>	<b>-18,090.63</b>	<b>41.41%</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
Interest Income	4,550.89	2,000.00	2,550.89	227.55%
Other Income	-33.05	0.00	-33.05	100.0%
<b>Total Other Income</b>	<b>4,517.84</b>	<b>2,000.00</b>	<b>2,517.84</b>	<b>225.89%</b>
<b>Net Income</b>	<b>17,302.30</b>	<b>32,875.09</b>	<b>-15,572.79</b>	<b>52.63%</b>



# The International Cat Association, Inc.

Wherever you are, you're in TICA's World! Fabulous felines, fun and friendship.



## Proposal To Amend Rules

1024.1 Amendments. Proposals to amend the Show Rules, By-Laws and Registration Rules shall be considered by the Board of Directors at meetings and must be in writing and received in the Executive Office 60 days prior to the opening day of the meeting. Proposals to be submitted according to ARTICLE SEVENTEEN, 117.1.2 of the TICA By-Laws: "Procedure. Any member may submit a proposal to amend the Show Rules or Registration Rules. Said proposals shall be first submitted to the Genetics, Rules Committee and the Board of Directors in writing, stating the article and section to be amended and the wording of the new or amended section(s). The Board of Directors may approve, reject or refer the matter back to the appropriate committee. If the Board of Directors approves the matter, it shall be submitted to a membership vote on the annual ballot in October."

1024.2 Form and Format. The Board will entertain amendments to the By-Laws, Show Rules, and the Registration Rules at each meeting presented in the proper format and in the proper time, with the proper authorizations, i.e., Rules Committee, Genetics Committee, etc.; and Standards, breed matters, and judging matters will be entertained at the Annual Meeting. Effective 05/01/92, those submitting proposals for changes must use the approved form. **All proposals must be received in the Executive Office and by the appropriate committees 60 days prior to the meeting.**

1017.1 Amendments. Proposals to amend the Show Rules and Registration Rules shall be considered by the Board of Directors at regularly scheduled meetings. **Proposals from the membership must be in writing and received by the Rules Committee no later than 90 days prior to the opening day of the meeting** to allow time for review in order to reach the Executive Office 60 days prior to the opening day of the meeting. Proposals received by the Rules Committee after the 90-day deadline will be placed on the following meeting agenda. Proposals are to be submitted according to ARTICLE SEVENTEEN of the TICA By-Laws.

1024.1 Amendments. Proposals to amend the By-Laws shall be considered by the Board of Directors at regularly scheduled meetings. **Proposals from the membership must be in writing and received by the Rules Committee no later than 90 days prior to the opening day of the meeting** to allow time for review in order to reach the Executive Office 60 days prior to the opening day of the meeting. Proposals received by the Rules Committee after the 90-day deadline will be placed on the following meeting agenda. Proposals are to be submitted according to ARTICLE TWENTY-FOUR, 124.1.1 of the TICA By-Laws.

Date: fff 09/14/17 Amend the:  Standing Rules  By-Laws  Show Rules  Reg Rules

Submitted By: KURT VLACH  Judging Program

Address: MARC AUREL STRASSE 419

City: WIEN State/Country: AUSTRIA Postal Code: A-1010

Phone: +43 664 515887 Fax: / Email: KURT.VLACH@CHELLO.IT

State current rule (to include article and/or section number): 94.3.2.3

see addendum

State the proposed change or addition (include article and/or section number for addition): see addendum

Rationale for proposed change: see addendum

Kurt Vlach

09/14/17

### **PROPOSAL TO AMEND JUDGES PROGRAM 44.3.2.3**

#### **Current Rule -**

44.3.2.3 The trainee may train with any Approved Allbreed Judge. At least ten of these judges must be Licensed Ring Instructors.

#### **New Rule –**

44.3.2.3 The trainee may train with any Approved Allbreed Judge *and Licensed International Guest Judge*. At least ten of these judges must be Licensed Ring Instructors.

#### **Rationale –**

It has happened that training sessions with Licensed International Guest Judges have counted towards the official number of training sessions, approved by the Judging Administrator. I feel that this should not be up to the JA to decide but should be clearly defined in the Judging Program.

A handwritten signature in black ink, appearing to be 'Kurt Vlach', written in a cursive style.

## **Amend JP 43.3.1.3.4, 42.3.2.3, 42.3.2.3.1 (Eligibility for entering JP) – Sadter/Vej**

### **Rationale:**

The requirements for entering the Judging Program should be the same for everyone, no matter what region you live in.

Last year in the show season 2015/2016 the points for getting a Top 25 Allbreed Cat win ranged from 736 points to 6543 points, a Top 10 Allbreed Cat win ranged from 1216 points to 9331 points and a Top 10 Alter win ranged from 478 points to 8963 points.

This means that a cat not fulfilling the requirements in one region might even be the very best in another region that year. This makes people try to find solutions to get around the rules, for example by moving one's address to another region (this has actually been suggested to me). But if the requirements were the same no matter the region, people can't get around the rules by moving addresses or other fancy solutions.

The requirements for entering the Judging Program are too high for applicants from some of our most competitive regions

Examples:  
25th AB Cat

<b>Region</b>	<b>Points 2015</b>	<b>Points 2016</b>
AA	5952	6543
EN	4948	4217
ES	2009	3010
EW	3881	4743
GL	4224	4139
MA	2945	3014
MP	1807	1495
NE	1807	3519
NW	3214	4289
SA	1637	2234
SC	4154	3811
SE	3790	4149
SW	3285	1678

(contd/,,)

## 10th AB Alter

Region	Points 2015	Points 2016
AA	7029	7046
EN	7606	5694
ES	3498	4435
EW	7964	8368
GL	8028	7981
MA	2944	2981
MP	3100	4266
NE	5251	5233
NW	6599	8168
SA	2519	2901
SC	7941	7331
SE	9011	8963
SW	5269	4775

### Amend JP 43.3.1.3.4, 42.3.2.3, 42.3.2.3.1

42.3.1.3.4 One of the three unaltered cats must have received a Regional Win in the Top 25 Allbreed Cats **or a score of at least 4000 Regional points.**

42.3.2.3 Have achieved a minimum of three Regional Wins in the Top 10 Allbreed Cats or Alters **or scores of at least 5000 Regional points.**

42.3.2.3.1 **One of these Cats or Alters** ~~One Regional Winner~~ must be in the opposite body type and coat length from the primary body type and coat length.

### Rules Committee Comments:

- (A) I'm not sure if the rationale is appropriate. If the requirements are too high from some of the most competitive regions, wouldn't it make sense that those people trying to meet the requirements be showing the best cats possible and not "watering" down the entry requirements?
- (B) I agree with (A)
- (C) I really don't think the requirements are that high.
- (D) There does appear to be a wide variation in points required under the current system. Moving to a points based system rather than RW-based could address this issue.

## Amend JP 42.6, 46.2.3, 47.2.3, 415.1 (Passing Scores) - Parkinson

### Rationale:

It is totally unrealistic to consider a test score below 95% a failing grade. (At no time in my education has a score below 95% been considered failing and I have a Masters Degree with post graduate courses). In most educational situations scores below either 70% or 75% are considered "not passing". For the purposes of Judges' tests, a score of 80% or higher is a reasonable cut-off score for passing any applicant, advancement or refresher test

### Amend the following Judging Program rules as indicated:

42.6 When the applicant has an Allbreed Sponsor and up to 1 year prior to the anticipated date of application, the applicant may request a comprehensive written open book examination covering TICA By-Laws, Show Rules, Breed Standards, Ethics and the cat fancy, in general,. The applicant must score ~~95~~ **80** percent or higher on the examination, and all questions missed must be answered correctly. If the applicant fails to complete the examination within the time allowed, application may not be resubmitted for 6 months.

46.2.3 Passed the **Provisional Allbreed** advancement examination (~~95~~ **80** percent correct answers is considered a passing grade; however, all questions missed must be answered again correctly).

47.2.3 Passed the Approved Allbreed examination (~~95~~ **80** percent correct answers is considered a passing grade; however, all questions missed must be answered again correctly).

415.1 All judges actively engaged in judging, including Distinguished Judges, Judges of Merit, any Judge Emeritus still judging, and all trainees shall be required to take an annual refresher test, which must be returned to the Judging Administrator/Designee with a postmark, fax or email date **NO LATER THAN** June 30<sup>th</sup> of each year. The test must be passed with a score of ~~95~~ **80** percent or higher.

### Rules Committee Comments:

(A)

Sounds reasonable to me - especially as all wrong answers must be corrected - good for review. Although that isn't stated for the Annual refresher course.

(B)

I totally agree. The whole time I was doing testing in the judging program, I never gave a number score. Just sent the questions back that needed a little more work.

The refresher ought to be the same way. I hate that it's done online and there is no room for the "human" side of it.

(C)

I would like to see something similar for the clerking program which is my passion. It is hard for me to do with no technical skills and no working computer. A committee and a test set up for success not failure which is discouraging.

(D)

I remember it as 65% was passing but that was a "D-"  
I think 80 is reasonable (B)

(E)

This is open-book test with plenty of time to get the right information to do a perfect test. The score of 95% or higher on the examination plus the requirement of correcting the missed questions is appropriate from my point of view.

Close-book exams can be passed with a lower rate like 65% or even less, but it is a completely different concept of evaluation. Both systems have advantages and disadvantages, one is focused on the ability to process the information and the other on how much of the information the candidate has been able to store in his/her mind.

## Amend JP 44.3.2.3 (Guest Judges may train) - Vlach

### Rationale:

Some training sessions with International Licensed Guest Judges have been approved by the Judging Administrator (This type of judge was only recently defined). I feel that this should be clearly defined in the Judging Program.

Amend JP 44.3.2.3:

### Amend Judging Program 44.3.2.3:

44.3.2.3 The trainee may train with any Approved Allbreed Judge **or Licensed International Guest Judge** . At least ten of these judges must be Licensed Ring Instructors.

### Rules Committee Comments:

(A)

I would like to point out that if the International Guest Judge does apply to be a TICA judge they are brought in as Provisional Allbreed - in which case they are not eligible to train (see JP 410.3.4). I suggest leaving it as is where it is approved on an individual basis.

(B)

I don't agree with this. They have been approved to judge, not to train. They should not have the same privileges as a fully licensed and trained TICA judge.

(C)

(B) is right ... they get a license to Guest Judge ... not to train new judges.

(D)

I disagree with this. Licensed guest judges should not train our trainees. Only someone who has been through the whole process of becoming an Approved Allbreed TICA judge and/or Instructor has the knowledge and experience to educate our candidates.

(E)

I think this should be left to the Judging Administrator to decide on a case-by-case basis rather than create an inconsistency in our rules.

## Amend JP 415.7, 418.12 (Housekeeping) - Parkinson

### Rationale:

Amend rules to reflect current Board Meeting structure

### Amend Judging Program 415.7 and 418.12

415.7 Judges shall be licensed each year at the ~~Semi-Annual~~ **Winter** Meeting. Judges with a current license will be listed in the appropriate publications.

418.12 The non-renewal date may be delayed for a show for which the affected judge has a contract and has purchased a non-refundable plane ticket prior to the ~~Semi-Annual~~ **Winter** Board Meeting. License shall expire on completion of said show. It is understood that the affected judge will not accept additional assignments to judge shows taking place during this extended period.

### Rules Committee Comments:

- (A) These amendments are pretty much self-evident
- (B) Fine with me
- (C) Good catch!

## **Adding Standing Rules 106.2.1, 106.2.2, 106.4.6, 106.4.7 (Judging Committee) – Jones/Lopez**

### **Rationale:**

TICA has one of the most educated/well-trained judging panels in the cat fancy. Our judging program is known world-wide for excellence.

That being the case, it is time for our judges to govern themselves and take full responsibility for the judging program. This will allow the board of directors to deal with the operations of the association during board meetings instead of spending copious amounts of time on judging matters such as advancement of judges, education, training and other things pertaining to the judging program.

The proposed rule changes will allow this process to begin.

### **Add Standing Rules 106.2.1 and 106.2.2:**

Note these refer back to existing Bylaws 16.2.1 and 16.2.2 (Appointed Officials):

16.2.1 Administration of matters pertaining to judges;

16.2.2 Administration of the judging program and instruction

**106.2.1 Every 4 years and beginning at the 2018 Spring Meeting the Board of Directors shall appoint the members of the Judging Committee following the process outlined in Standing Ruling 106.4.6**

**106.2.2 Every 4 years and beginning at the 2018 Spring Meeting the TICA Judging Administrator and Deputy Judging Administrator will be selected as provided in Standing Rule 106.4.7.**

### **Add New 106.4.6 and 106.4.7**

106.4 Standing Committees. The President, with the advice of the Board of Directors, shall appoint persons knowledgeable in the fields specified to serve on the following standing committees. Any other committees, which from time to time may be necessary and proper for the effective and efficient operation of the Association, may be created by the President and appointments to them made by the President, with the advice of the Board. Rules committee shall have a chairperson, members as needed and a board member who works with the committee as a liaison director. Board members may not be included in the Rules committee other than the liaison. [106.4.1 to 106.4.5 details the current Standing Committees]

**106.4.6 Judging Committee. The Role of the Judging Committee is to administer non disciplinary matters related to the Judging Program. This includes, but is not limited to, acceptances into or advancements within the program, continuing education and testing. The Committee may make recommendations to the Board of Directors for changes to the Judging Program.**

**106.4.6.1** The Judging Committee shall be comprised of Ring and School Instructors and/or experienced Approved Allbreed Judges representing four international areas: North America, Europe, Asia and South America.

**106.4.6.2** The Judging Committee members shall be elected by the participants of the Judging Program of the international area where they reside to serve a term of 4 years or until a successor is appointed in the event of a vacancy. The Board of Directors shall appoint a qualified judge from the international area where the vacancy occurs to complete the balance of the unexpired term.

**106.4.6.3** The number of Judging Committee members representing each international area shall be determined by the number of participants of the Judging Program for that particular area as of January 31 of the election year. The following formula will be applied:

Under 15 participants of the Judging Program: 1 committee member;  
15-30 participants of the Judging Program: 2 committee members;  
30-45 participants of the Judging Program: 3 committee members;  
Over 45 participants of the Judging Program: 5 committee members.

**106.4.6.4** In the event of a two-way or greater tie, the Board of Directors will determine the final appointment(s).

**106.4.6.5** Candidates for election to Judging Committee shall provide documentation of having met the following requirements for election:

**106.4.6.5.1** Have met the requirements to vote in any TICA election and serve on any TICA Committee which requires extended membership.

**106.4.6.5.2** Be a licensed TICA Ring and School Instructor and/or an Approved Allbreed Judge with a minimum of 5 years' experience as an Approved Allbreed judge.

**106.4.6.6** Time of the Election. Beginning in April 2018 the election of the Judging Committee members shall take place every 4 years by ballot of the participants of the Judging Program.

**106.4.6.7** Announcement of Candidates. Any Ring and School Instructor and/or experienced Approved Allbreed Judge shall be eligible as Judging Committee member and shall declare his/her candidacy in writing to the Executive Office not more than 4 months nor less than 2 months before the election month.

**106.4.6.8** All voting of the participants in the Judging Program shall be by secret ballot and known only by the firm counting the ballot.

**106.4.6.9** Electronic Ballots are sent to Judging Program participants on April 1st. Voting will close on 1 May, after which the ballots are counted.

**106.4.7 The President, with the approval of the Board of Directors, shall appoint two members of the Judging Committee as TICA Judging Administrator and Deputy Judging Administrator. The TICA Judging Administrator is the chairperson of the Judging Committee.**

**Rules Committee Comments:**

(A)

This is quite a big change from the way things are done now - we have had issues in the past with people advancing from the board members but I think those issues have been addressed. I wonder why this kind of change is needed. Are our current representatives overwhelmed?

(B)

Reading the rationale to this proposal change is clear. The Judging Program needs to move forward into a self-governing system, not headed up by one person. I think this proposal is clear and would benefit the program greatly.

(A)

I think the numbering is wrong. This should be modelled after the breed committees as per the Bylaws and Standing Rules, not in the middle of appointed Committees (it's clearly not appointed)

C)

I am comfortable with the underlying description of the Committee, it's duties and how members are selected but I do agree that (A) has a valid point. Adding SR 106.4,6 and 106.4.7 is not appropriate as this proposal is about an elected committee not an appointed committee, and Section 106.4 is all about appointed committees.

I think the whole of the proposed 106.4.6 would be better located within the Judging Program, which is logically where it should be - probably as a new article at the end of the JP. Ideally, it would be a new Article 1, incorporating the JA duties, but that involves a significant re-numbering for the whole document as well as a lot of checking and updating of cross-references.

102.2.1 is clearly unnecessary as the proposal is clearly about an elected Committee. I'm not sure stating that the Board "appoints" the successful candidates from the ballot is much more than just "rubber stamping" the outcome of the ballot.

(D)

Yes, it is in order. I think the board might want to hash out which issues it wants to deal with as opposed to sending everything to the judging committee but we will see how that works

(C)

Do the proposed changes require any other wording changes within the Judging Program rules for consistency (for example, references to the Guest Judge Committee)?

(E)

IMO there is not point to address the Judging Program now ... first the Board needs to discuss this proposal and decide if this way is wanted

## **Add Standing Rules 203.1.2 (Listing Fees) – Crockett**

### **Rationale:**

While cats may be shown once without a registration number before losing points, there is a burden on the EO in tracking, researching and matching points for scoring and titles. A listing fee would seem appropriate in offsetting the additional staff time involved in scoring unregistered cats.

### **Add Standing Rules 203.1.2**

203.1.1 In order for a cat to be shown without a registration number, that cat must be eligible for registration and competition in TICA in the class in which the cat is to be shown.

**203.1.2 Each entry shown without a valid registration is subject to a listing fee of \$10.**

**203.1.2.1 The listing fee shall be collected by the show club in addition to entry fees.**

**203.1.2.2 The show club must remit the listing fees to the Executive Office within 7 days after the close of the show.**

203.1.1.1 ALL Preliminary New Breeds (PNB), Advanced New Breeds (ANB) and New Traits (NT) must have a TICA registration number prior to entry in any TICA show. No Preliminary New Breed, Advanced New Breed or New Trait may enter a show with a “registration pending”.

### **Rules Committee Comments**

(A)

I think this is in reaction to 'stuffing' shows - I like the idea but it does penalize legitimate exhibitors that are waiting on a registration from the EO or have a legitimate delay in getting their number. It may also keep legitimate exhibitors away from the show hall.

(B)

I agree about the “stuffing” aspect - part of me feels that it should be acknowledged as such in the rationale. The change also penalizes shows opening up in new areas for TICA, where the number of registered cats may be quite low for the first show. A listing fee could become a disincentive for new exhibitors.

(Add Standing Rules 203.1.2 Page 1 of 2)

(C)

I think this is going to be an undue burden on clubs, especially if clubs lose money. I don't think this additional fee is necessary.

This goes against what TICA encourages for first time exhibitors. We have always allowed people to show once without a number so they could try TICA. This could potentially discourage new or crossover exhibitors.

(D)

This proposal won't allow TICA growing in new areas or developing areas where many entries have not got registration numbers. Many clubs are doing big efforts to invite new exhibitors to try TICA and then we inform them what titles they might apply if they get the TICA registration. This proposal will hurt deeply TICA expansion overseas, especially Europe and South America. Entries fees are significantly different depending on the international region, number of rings and judges. So asking a listing fee of 10 American dollars is just ignoring we are an international association with different show formats around the world. It also bothers me to ask for a fee with not any service in exchange, just to collect money.

(E)

If it does not work as planned, it is only the clubs that will feel the brunt of it

## Amend Standing Rule 601.2.5 (Counts exclude non-reg cats) - Crockett

### Rationale:

In recent years there have been a number of instances where successful attempts were made to change the Annual award standing by entering substantial numbers of unregistered cats. This would eliminate the possibility of such manipulation.

This change does NOT affect the ability of an unregistered cat from subsequently claiming titles and Annual Awards points once registered. It does limit the official count to only registered cats on the date of the show.

### Amend 601.2.5:

601.2.5 The number of cats competing is figured on a ring-by-ring basis. The total count includes cats who were disqualified, withheld awards, for presentation only, less than 5th best of color, etc. Absentees ~~are not counted~~. **in all classes and unregistered cats in Championship, Kitten and Alter classes are excluded from the count. Should any entry be registered after the show (see 601.1), the count for scoring purposes will not be increased.**

### Rules Committee Comments:

- (A) I don't have a problem with this. I think it would encourage people to register their cats.
- (B) I think this is an incentive to get cats registered as well as a way to discourage unregistered cats from being used to bring up counts.
- (C) I wonder if the ring clerks would then have to check for reg numbers when doing the finals. Would the master clerk note the different total?
- (D) If I've understood this proposal correctly, working out the counts at the show would remain as now. This rule change is for scoring for RW/IW only and Show Rule 212.4 remains in effect. It would be the EO that verifies the registration numbers and also adjusts the counts for scoring when auditing the master catalog.  
  
(As a side note, show reporters would need to adjust counts to reflect non-registered cats in the catalog for the estimated standings)
- (E) I don't love this proposal. The way Ellen explained it to me, the exhibitor who showed without the number would be able to recover points but the other exhibitors would not get the point from the unregistered cat after it was registered.

## Amend Standing Rules 901.4.3 (Breed Winners) – Board Directive

### Rationale:

Following the proposal made at the Annual by Margaret and Raymond Stevens for Breed Winner awards, the Board has reviewed the original proposal and provided revised wording to take account of concerns with the wording of the original proposal.

This rule change does depend upon the relevant Bylaw change passing in the 2017 membership Ballot. The ballot outcome is not known at the time this proposal was put on the agenda.

### Amend Standing Rules 901.4.3 (including a new 901.4.3.6) and re-numbering the current 901.4.3.6 as 901.4.3.7:

901.4.3 Calculation of Regional and International Awards **and Breed Awards**. The Executive Office will accumulate the scores of each registered cat, kitten, alter and household pet as well as household pet kittens as shown in the marked catalogs from all TICA sanctioned cat shows held during the period May 1st through April 30 (show year). NO cat, kitten, alter, or household pet shall receive a regional, **breed** or international award unless it has a TICA registration number. Allow unregistered Household Pet Kittens to earn IW and/or RW awards.

901.4.3.1 The cumulative points of the 50 judgments of each registered cat, alter and household pet carrying the highest point value will be used to determine the aggregate Regional and International points for each registered cat, alter and household pet during each show year. The cumulative points of the 30 judgments of each registered kitten and each household pet kitten carrying the highest point value will be used to determine the aggregate Regional and International points for each registered kitten and each household pet kitten. **A breed award winner must attain a score of at least 1,000 points, and achieve at least one final.**

901.4.3.2 In order for a cat/kitten to be eligible for a **breed or** regional award, it must be shown at least once in that region. An exception will be made in the case of kittens and household pet kittens in that a show as an adult will fill the requirement that they be shown one time in the region.

901.4.3.3 Points earned in a breed congress format (Show Rule 21.68) or a breed/multi-breed congress format (Show Rule 21.69) shall not be scored for regional, **breed** or international awards.

901.4.3.4 Regional Awards. Regional Awards will be presented to the 25 cats, kittens, alters, household pets, household pet kittens and 25 longhair cats and 25 shorthair cats having the highest aggregate points of all cats, kittens, alters, household pets and household pet kittens, as applicable in the region. In order to receive a Regional Award, the owner of the cat, kitten, alter, household pet and household pet kitten must have exhibited the cat, kitten, alter, household pet or household pet kitten, as applicable, in at least one TICA sanctioned cat show in the regions presenting the award during the show year for which the regional award was

## **Amend Standing Rule 903.1.7 (Head Table at Annuals) - Gilmore**

### **Rationale:**

At the 2015 Spring Meeting, the Board voted that it did not want to sit at a "head table or dais at the Banquet. The Board did not use a Head Table at the 2015 or 2016 Annuals, however the Standing Rules still require a Head Table.

This change would allow such a table to be optional, with ample notice for the hosting club to prepare.

### **Amend Standing Rule 903.1.7:**

903.1.7 Head Table.

903.1.7.1 Should be on an elevated/raised platform at one end of a hall or a large room.

903.1.7.2 Head table should accommodate 18 - 20 people

**903.1.7.3 The Board may vote to dispense with a Head Table, such a vote to be taken at the Winter Meeting immediately prior to the relevant Annual. The club must be informed of the outcome by the Annual Board Liaison within 10 days of the decision.**

### **Rules Committee Comments:**

(A)

The sentence about must be informed within 10 days is a little demanding. The banquet setups are not usually done until the summer, speaking from personal experience. How about must be informed within 90 days of the event.

One positive on a head table is it keeps people on the ballroom. Last year there were hardly any RD's left when Best Cat was announced. To me that is rude. As soon as they finished, they left.

(B)

10 days is consistent with the timeframe for other decisions made at a Board meeting.

(C)

Sounds good

(B)

I'd hate to see the Board regularly removing a top table as, in my view, the Board is essentially "on duty" at the banquet. And being seen at a top table is part of that duty. That is why TICA pays for their banquet tickets.

earned. All awards earned during the show year will be listed accordingly for every region or recognized area and internationally.

901.4.3.4.1 All winners are notified by the appropriate Regional Director.

901.4.3.4.2 The Top 3 Cats in each color of their respective breeds receive a color certificate from the appropriate Regional Director.

901.4.3.4.3 The Top 25 Cats, Kittens, Alters, Household Pets and Household Pet Kittens, in each region are featured in a visual media presentation at the Regional Banquet.

901.4.3.4.4 The Regional Top 25 Longhair Cats and Shorthair Cats, and Breed Award winners, are honored at the Regional Awards Banquet.

901.4.3.4.5 The Top 10 Cats, Kittens, Alters, Household Pets and Household Pet Kittens are featured in the TICA YEARBOOK free of charge.

901.4.3.5 International Awards. International Awards will be presented to the 25 cats, kittens, alters, and household pets, household pet kittens; and 25 longhair cats and 25 shorthair cats having the highest aggregate points of all cats, kittens, alters, household pets, and household pet kittens, as applicable, in the association during the applicable show year. All awards earned during the show year will be listed accordingly for every region or recognized area and internationally.

901.4.3.5.1 The Top 25 Cats, Kittens, Alters, Household Pets and Household Pet Kittens, are featured in a visual media presentation at the Annual Awards Banquet and in the TICA YEARBOOK in color, free of charge.

901.4.3.5.2 The Top 25 longhair and shorthair cats, and the Best Cat in each breed are honored at the Annual Awards Banquet.

901.4.3.5.3 International Best of Breed winners are pictured in the TICA YEARBOOK.

**901.4.3.6 Breed Awards. Breed Awards will be presented to the highest scoring Breed winners (Cat, Kitten and Alter in each Championship breed) in the association during the applicable show year that meet the required criteria.**

---

**901.4.3.6.1 All Breed winner's awards earned during the show year will be listed accordingly for every region or recognized area and internationally, are featured in a visual media presentation at the Annual Awards Banquet and the TICA YEARBOOK in color, free of charge.**

901.4.3.6.7 The Executive Office is responsible for the International Awards **and Breed Awards**. After Regional Directors lists are furnished, notification letters are mailed to International Award **and Breed award** winners.

## Rules Committee Comments:

- (A) How is this any different from what we do now? (with the exception of a minimum of 1000 points)
- (B) So this would be a title to go along with what is already scored (assuming the 1000 point minimum). It would apply to kittens, cats and alters
- (C) From a practical viewpoint, since we are adding potentially 146 extra awards (alters and kittens for 73 recognised championship breeds) to the existing recognition at the Annual of Best of Breed cats:
- that's 146 extra awards to announce at the Banquet
  - that's 146 extra awards to make up (at extra cost to TICA)
  - hat's 146 extra photos to be included in the yearbook, at TICA's expense (assuming Best of Breed cats are already included for free, if not then 219 extra)
- (D) Has anyone on the Board looked at the logistics and costs involved?
- The PowerPoint is an easy fix, put them all on one slide. The awards and photos are another story.
- I would like to see kittens and alters recognized for their breed wins, I always have.
- All this is for the board to hash out provided it passes but I'm trying see what the deal is, still.

## **Add Standing Rule 1012.5 (China Division) – Adler/Dickie**

### **Rationale:**

The show year 2016-2017 experienced a phenomenal growth in shows held in China. From previous years China held a total of 2 shows from 2014-2015.

At the beginning of the show year, clubs held back to back shows with an average of 130 entries. This remained the average number of entries for the first half of the year. The number of entries started to drop mid year and the clubs began holding alternative format shows in order to maximize the number of rings at each show.

When the first few clubs started to hold the alternative format shows, other clubs promptly ensued. This has now become the norm in China for the show year 2017-2018. As of the end of Oct 2017 China and Taiwan has held 19 shows with another 38 for the remainder of the show year. As it stands all shows will more than likely follow the same format of holding alternative format shows. Almost all shows are comprised of kitten and cat entries. This gives the Chinese an advantage in the number of rings held in any given show year.

The results for show year 2016-2017 produced four kittens from the International Region in which China currently resides, placing in the top 25 International awards. One cat received an award in the top 25 International Shorthair Cat division.

As a result of holding alternative format shows the Chinese exhibitors have gained the advantage of the number of rings that kittens and cats were shown compared to other regions.

China is a growing and expanding area. It is also a quarantine area which excludes opportunities for any cat to be shown outside of China (or for anyone outside China to show cats in China).. The number of shows and the economic structure of the clubs gives them an unfair advantage to the rest of TICA. Therefore it seems that the best solution would be to place them into a separate division so that they are not in direct competition for annual IW awards.

### **Add Standing Rule 1012.5:**

**The territory within the People's Republic of China shall constitute the China Division. Cats owned by residents in the China Division shall be scored separately from cats owned by residents outside China. Cats shown in this Division shall receive equivalent awards to the TICA International awards, including all color and breed wins. These awards will be called the TICA China awards.**

**The Board will establish a Divisional Director for the People's Republic of China, who shall be entitled to vote and enjoy all rights and privileges of a Regional Director**

### **.Rules Committee Comments:**

(A)

I think CFA did something similar - if you want to lose the TICA China market, then do let this go thru - I have already heard from the Chinese that this is a bad thing and they will not like it. From what I understood, they are a competitive people and like competition with the world and don't want to be just competition with other Chinese. It seems to be a segregation.

China is a growing market and TICA has a lot to be gained there if things are done correctly - this is not a direction we want to go in.

(B)

We need to do what will keep China in TICA without compromising the rest of the TICA world

(C)

I am in agreement with Susan and Lisa on this. We, as exhibitors, can't compete with each other on a level playing field and that includes the Europeans as well.

If the rest of TICA does not believe they can get a fair deal in the way of judging and competition, then the rest of TICA will suffer.

They [China] can have multiple shows on any weekend with huge counts that the rest of us will not get. We cannot go into China and compete and vice versa.

The TICA judges that go over there all the time will still be judging TICA shows, nothing will change.

If they ever get rid of their quarantine rules for animals going and coming, then this rule can be re-visited.

(D)

I agree with you (A).

(E)

Let's just look at the possible root of the problem.

It's not China or even Europe, it's our scoring! Number of cats defeated is the problem. How to fix it, if anyone feels it needs to be fixed, is any ones idea. There is no perfect scenario except maybe for point levels of finals only.

This then creates another problem which is: why have high count entries if this doesn't matter. This then would hurt the clubs and on downline.

Let's try to face the facts. With our USA entries dwindling and Europe good for now - but it will follow the USA sometime, as they always do, China is poised to have our EO re-located to Beijing. LOL!

The other danger is that the Chinese will copy TICA and start their own registry.

(F)

Wow, I find this rather drastic, although with the quarantine issues making it impossible for the rest of the TICA world to compete head-to-head with China I can see there is an issue. If it is the show format padding the points then maybe limiting alternative format shows that any club can hold in a show season would be another/additional option.

From a rules standpoint I'm not sure how this would affect us if we are going to exclude them from the rest of the TICA world as far as awards and titles go. At the least this certainly can't be considered a developing region anymore!

(G)

I don't agree with this proposal. I think China needs to get the status of region (not international) and not be considered isolated. It should keep an associate regional Director for a while before to let them vote it's own RD. Then -within the current rules- alternate format should be only approved by the regional director.

(H)

I feel conflicted about this change. On the one hand, other TICA areas appear to be disadvantaged for IWs but if the Chinese exhibitors do really resent this proposed change, then implementing it may backfire on TICA.

There is already a proposal on the table to restrict scoring only to TICA-registered exhibits. Perhaps the Board should see the impact of this change before taking the steps outlined in this proposal to create a special China Division.

## Amend Standing Rules 2014.1.1 (Guest Judge Fees) - Vlach

### Rationale:

Clarify fees for Guest Judges. Right now, this is not written down anywhere how our Guest Judges should be paid.

### Amend Standing Rules 2014.1.1

2014.1.1 Judges Fees. Based on number of entries in the catalog; based on status of judge, not type of show judged.

2014.1.1.1 Approved Allbreed Judge- \$1.10 per entry.

2014.1.1.2 Provisional Allbreed Judge **and Guest Judges**- \$.85 per entry.

2014.1.1.3 Approved Specialty Judge - \$.65 per entry.

2014.1.1.4 Probationary Specialty Judge - \$.55 per entry.

2014.1.1.5 Household Pet Allbreed - \$.85

2014.1.1.6 Household Pet Specialty - \$.55

**Rules note::** Originally, the proposer suggested LIGJ should be paid at the Approved AB rate, with other Guest Judges paid at the Provisional AB rate. However after consultation with the Rules Committee, the proposer agreed to the above change for consistency with JP Article Ten.

### Rules Committee Comments:

(A)

Fees should match descriptions in the Judging Program Article Ten, as LIGJ would become full TICA Judges at the Provisional AB stage.

(B)

Fine with me

(C)

LIGJ are not fully vested in this organization. Why should they make the same thing as an approved AB judge that is a fully trained TICA judge.

(D)

I have been thinking a lot about this and am disappointed in some of the thinking and comments. The LIGJs that we currently have on board are more experienced in years than some of our currently licensed AB Judges, as well as having more international experience. They have judged for TICA prior to applying for LIGJ status, been TICA tested, undergone additional training if required, paid membership dues and license fees, taking refresher tests and submitting record forms, and are significantly helping through assignments to expand TICA in developing areas. These individuals have been great diplomats for TICA and it bothers me that they are being considered less vested in TICA.

All this being said I have no problem with the fees suggested.

## Replace “Voluntary Code of Ethics” by “Outstanding Cattery Code of Ethics” - Patton

### Rationale:

A few years ago we had problem breeders and the Cattery of Excellence program... The Board decided to stop the program and our members were very upset with that decision... So I got the breeders together to update the forms as well as add a stronger Code of Ethics that the EO could enforce... They changed the program from a "voluntary" to a real Code of Ethics...

The COE has always been a part of the Responsible Breeder Program, the only changes that were made were to put in stronger rules and that it could come back as a better program for our members... I believe we had catteries that have been in the program over 20 years, so they were upset to say the least.

### Updated Code of Ethics:

~~VOLUNTARY CODE OF ETHICS: \$10~~  
**OUTSTANDING CATTERY CODE OF ETHICS:**

I am a member in good standing of The International Cat Association (TICA) and have a TICA registered cattery.

I will breed discriminately, and only if I can find appropriate homes for my kittens.

I will place kittens only in homes that I believe will provide a life-long commitment of love, appreciation, and responsible care.

### Any kitten or cat sold as a pet/companion will be sold under the following conditions:

- I will guarantee that the kitten/cat is in good health at the time of sale.
- I will urge the purchaser to have the kitten/cat examined by the purchaser's own veterinarian within a few days of purchase to confirm its good health.
- I will require that the kitten be spayed or neutered NO LATER THAN 12 months of age and not be allowed to produce any offspring.
- I will explain to the purchaser the dangers of an outdoor environment.
- I will provide a written sales agreement that describes all the terms of the sale. I will abide by my own sales agreement.
- I will provide the TICA registration application form and/or pedigree for the kitten/cat ONLY after I have received written evidence from a licensed veterinarian that the kitten/cat has been altered. **\*Every effort will be made to spay/neuter every pet kitten/cat prior to leaving Breeder.**
- I will encourage the purchaser to contact me if the purchaser has any questions and I will respond in a timely manner.
- I will not release a kitten until it has been inoculated at least twice against the following: Panleukopenia, Feline Rhinotracheitis, and Calicivirus. I also may choose to give other vaccinations.

**- I understand if the Executive Office (Executive Office) receives three (3) complaints in any single twelve (12) month period, the Outstanding Cattery Certificate will be suspended and I will not be allowed to reapply for twelve (12) month period.**

**-I agree to respond in a timely fashion to any inquiries from the EO or my RD (regional director) regarding my cattery, my cats or any cats/kittens that have been placed as pets or with any other breeder catteries.**

**- I will provide a signed cattery evaluation form, with a passing score and a signed Outstanding Cattery Code of Ethics annually. (May 1 – April 30)**

I have read and agree to abide by the above **Outstanding Cattery** ~~Voluntary~~ Code of Ethics.

### **Rules Committee Comments:**

(A)

I realize that this is strictly voluntary to join but if you have a vet, as I do, who doesn't do early spay/neuter then I guess you are out of luck....that is one drawback.

The other thing is that people can join and get anyone to sign off on stuff. That's the biggest issue with the whole thing.

(B)

I also never did early spay/neuter and had it in my contract they needed to do it by 7 months old and never released registration papers. this new one does say 'make every effort' - that leaves lots of wiggle room..

I still don't think it's good to neuter early and don't want to get into arguments about that either.

I think it's more important to screen your buyers and sell to people who you can trust.

(C)

I think the section about early neuter and spay interferes with people's relationships and choice of veterinary care.

(D)

Possibly - but I also think that is a US-centric viewpoint. There are vets who will not do ESN and that shouldn't be held against the breeder signing the agreement

(C)

Also, Executive office receiving 3 complaints is problematic. Very few people actually file complaints and EO does not keep track of the telephone complaints. They really don't have a system for that and they request that the

person contact the appropriate RD - I think that provision is borrowed from CFA and they handle complaints differently (they don't go through RDs)

(D)

That provision also worried me, because it is not "valid complaints" but just "complaints". So anyone with a grudge could make 3 (unjustified) complaints to the EO and get someone suspended from the OC Program. And that is a perfectly likely scenario in the cat fancy!

(D)

I have just checked the Breeder Listings section of the TICA web site and any listed breeder is required to sign up to the Code of Ethics. If this amendment goes through, then I believe that all listed breeders would need to become Outstanding Catteries before being able to be listed on the web site. That is a significant change of process for the breeder listings.

I'm not making any judgement whether that is a good thing or a bad thing, but I do think this amendment has a much bigger impact than Laurie and her group realised.

I also want to flag that Rules had requested any rule changes for Standing Rules 905.1 from Laurie but that these were not sent through in time.

Print

Date: Thursday, August 10, 2017 5:20 PM  
From: Fate <lmays@stx.rr.com>  
To: Fate <lmays@stx.rr.com>  
Subject: Fwd: Clarification on TICA Clerk Licensing and Junior Exhibitors

Sent from my iPhone

Begin forwarded message:

From: Kerry Dolan <HowlingCoyoteCat@aol.com>  
Date: August 8, 2017 at 10:31:02 AM CDT  
To: Fate Mays <lmays@stx.rr.com>, Vicki Jo Harrison <vjhbx@aol.com>  
Subject: Clarification on TICA Clerk Licensing and Junior Exhibitors

Dear Mr. Mays:

As one of the South Central Junior Exhibitor Co-Liaisons, I have a few questions about the Clerking Program. I am hoping that I have been given misinformation. However, after speaking with several people, I think the rules are clear, but are not being followed appropriately by the Clerking Administrator. I am asking that this be discussed at the TICA Board of Directors meeting in August

As you know, the three Senior levels (Senior Novice, Intermediate, and Advanced) focus on clerking and show production. For example, part of the JE Senior Novice requirements are (my emphasis) to

**Complete the 1st level of the Clerking Program as a TRAINEE/ASSISTANT RING CLERK.**  
You will work with an experienced head ring clerk who will guide you in learning the procedures necessary to keep accurate records for your ring and to make it run smoothly and quickly. You will become familiar with the recognized breeds, the accepted colors and patterns for the various breeds, the recognized categories and divisions for each breed and TICA's scoring system. You will become familiar with the TICA Show Rules.  
\_\_\_\_\_ Secure a copy of both the Current By-laws and Show rules for your notebook.

The requirements are:

\_\_\_\_\_a. Three favorable evaluations as a trainee from three different TICA judges and/or head ring clerks filed with the Clerking Program Administrator within 12 months of applying to the program.

\_\_\_\_\_b. Attend a TICA-Sanctioned Clerking School.

**Upon receipt by the administrator of the third evaluation and verification of attendance at a Clerking School, your certification will be forwarded to you along with the Head Ring Clerk exam if requested. An annual fee (furnished to the Executive Office , payable to TICA) is required to maintain certification at this level.**

According to the *TICA Clerking Manual*, the requirement is "membership" in TICA. I have been told by several people that Mr. Barnes has said that the Junior Exhibitors cannot be licensed because they cannot be members. I disagree, and so do the TICA rules regarding membership. Junior Exhibitors hold JUNIOR Memberships in TICA, and it is stated that the only difference in the two membership categories is that a Junior Member cannot vote. They hold ALL other rights and privileges of adult members. In the rules for the Judging Program, it clearly states that there is a minimum age of 18. I see no such age minimum in the *Clerking Manual*. The applicants just have to have the training and favorable evaluations, and then pass the written test.

In South Central, there are at least three middle school-age Juniors and middle and high school-age Junior in Oklahoma who clerk often. There are even more than that in the Colorado area. We could not hold many shows without Joey, Emma, Reeve, Megan, Halle, and the kids in Colorado. This may be the case throughout TICA. These Juniors should be allowed to be Licensed Clerks. It is part of the Junior Exhibitor Program, after all. I see no written rules against it. If Mr. Barnes is prohibiting them from becoming licensed in defiance of the rules of TICA, this should be addressed. If I am in error, please inform me, and I apologize for taking any of your valuable time.

TICA is aging. We have Juniors who are eager to help and to advance. By erroneously prohibiting their advancement, they may lose interest as they progress through high school and into college. Can we afford to lose these very active Junior Members?

I, the Junior Exhibitors I lead, and the other Junior Exhibitor Liaisons in all regions are eagerly awaiting the outcome of this discussion.

Thank you,

Kerry Dolan  
JE Co-Liaison, SC Region  
Larry Snider Ripple Award for Mentorship recipient 2017

Please pardon the "auto-correct" that occurs sometimes!

**A Junior Exhibitor Liaison has asked the Board for clarification on whether a Junior Member can be a certified clerk. The following sections of the TICA Clerking Program and the TICA By-Laws seem to apply to the above question.**

**TICA Clerking Program 51.2.1 – Eligibility for admittance to the Clerking Program is current membership in TICA.**

**TICA By-Laws 13.2.4: Junior Members – Those members under 18 years of age who pay junior membership dues. Junior members have the same rights and privileges as regular members except the right to vote and hold office.**

13.2.1 Regular Members. Those members 18 years of age or older who have paid the regular membership fee. Regular members are eligible to vote and to receive all rights, privileges and honors accorded.

13.2.2 Family Members: Additional members of a regular member's family, over the age of 18 years, who pay family membership dues. Family members have the same rights and privileges as regular members. Only one family member per regular member may vote.

13.2.3 International Family Members. Additional members of an International member's family, over the age of 18, who pay international family membership dues. Family members have the same rights and privileges as International members, excluding a TICA TREND subscription. Only one additional family member per International member may vote.

13.2.4 Junior Members. Those members under 18 years of age who pay junior membership dues. Junior members have the same rights and privileges as regular members except the right to vote and hold office.

13.2.5 Life Members. Those members who pay the life membership fee. Life members have the same rights and privileges as regular members.

13.3 Dues.

13.3.1 Membership dues shall be established by the Board of Directors and shall be due and payable on the first of May each year for the ensuing year.

*103.3.1 Membership dues shall be as follows:*

<i>Regular</i>	<i>\$35</i>	<i>Five-year Regular</i>	<i>\$160</i>
<i>Family</i>	<i>\$15</i>	<i>Five-year International</i>	<i>\$180</i>
<i>Junior</i>	<i>\$15</i>	<i>Five-Year Family/Junior</i>	<i>\$ 65</i>
<i>International</i>	<i>\$40</i>	<i>Five-Year Int'l Family/Jr</i>	<i>\$ 85</i>
<i>International Family</i>	<i>\$20</i>	<i>Life</i>	<i>\$1000</i>
<i>International Junior</i>	<i>\$20</i>		

*103.3.1.1 No matter when in a membership year (i.e. May 1 - April 30) a person joins TICA, he/she must renew that membership on May 1<sup>st</sup> in accordance with By-Laws 113.1, 113.1.1 and 113.1.2.*

*103.3.1.2 Memberships paid in April expire on April 30<sup>th</sup> of the following year.*

*103.3.1.3 Membership dues are not prorated.*

## ONE - General Information

51.1 Purpose. The purpose of The International Cat Association's Clerking Program is to provide training to all interested and qualified individuals which will result in confident, competent, efficient and experienced licensed clerks.

### 51.2 Training Program.

51.2.1 Eligibility for admittance to the Clerking Program is current membership in TICA.

51.2.2 At the discretion of the Clerking Administrator, the requirements for any level may be modified to meet special circumstances.

51.2.3 Trainee Status. Each applicant shall submit a Clerking Program Application to the Clerking Administrator, plus a recent 4" X 6" color photograph (not a Polaroid). A \$15 application fee must be sent to the Executive Office or the Clerking Administrator. As soon as these requirements are fulfilled, the applicant will be sent a copy of the Clerking Manual and enrolled in the Clerking Program as a Trainee. The following should be completed prior to requesting advancement.

51.2.3.1 Learn the information contained in the Clerking Manual.

51.2.3.2 Get practical experience.

51.2.3.3 Attend a Clerking School.

### 51.2.4 Licensed Status.

#### 51.2.4.1 Assistant Ring Clerk.

51.2.4.1.1 Before an Assistant Ring Clerk license is issued, Trainees must complete the following:

51.2.4.1.1.1 Attend a sanctioned clerking school within the previous 2 years.

51.2.4.1.1.2 Assist a Head Ring Clerk or serve as a Head Ring Clerk satisfactorily at a minimum of three shows under three different Judges.

51.2.4.1.1.3 Provide the Clerking Administrator an evaluation form attesting to the fact that the Trainee successfully and satisfactorily performed the duties of Assistant Ring Clerk or Head Ring Clerk for each of the three shows. The evaluation must be signed by the Judge if the Trainee served as Head Ring Clerk. If the Trainee served as an Assistant Ring Clerk, the evaluation may be signed by either the Head Ring Clerk or the Judge.

51.2.4.1.1.4 Once the three evaluations have been filed with the Clerking Administrator, the trainee must submit to the Clerking Administrator an Application for Advancement Form requesting advancement to Assistant Ring Clerk.

## SEVEN - Appeals Procedure

57.1 The ultimate control and management of The International Cat Association rests with the membership through the Board of Directors. Therefore, this appeals procedure has been developed for the Clerking Program.

57.2 Any decision made by the Clerking Administrator regarding any phase of the Clerking Program is subject to the right of appeal to the Board of Directors. This appeal is to be made by the person affected by the decision. Such an appeal must be made in writing to the President of TICA, with a copy to the Business Manager and the Clerking Administrator, within 30 days of the decision in question. The appellant and the Clerking Administrator agree to abide by the decision of the Board of Directors.

## Board Directive for Realignment 2018

Rationale – the membership of TICA should be presented equally in the number of voting directors. Right now approximately 43% of the members are coming from outside North America while the voting directorships of those regions are only roughly 38%. To get this more balanced we have two options – either add one voting directorship for a region outside of North America or cut one directorship in Northern America. We should discuss this and give the realignment committee directions what we want to have presented at the 2018 Winter Meeting.

Thank you in advance,  
Kurt

11/15/2017 - From Kurt

1) COUNTRIES MISSING in 1012.1

- Andorra (mini-state located between Spain and France)
- Kosovo (located on the Balkans)
- Lebanon (between Turkey and Israel)
- Liechtenstein (mini-state located between Switzerland and Austria)
- San Marino (mini-state located in Northern Italy)
- Vatican City (Holy See) – this is an official state and should be also included
- Syria
- Jordan

2) COUNTRIES WHICH ALSO SHOULD BE ON THE ISOLATED AREA LIST 1012.3.1

- Albania
- Gibraltar
- Greece
- Kosovo
- Lebanon (between Turkey and Israel)
- Portugal
- Slovenia
- Syria
- Jordan
- UAE
- Kuwait
- Qatar
- Saudi Arabia

**From:** ticaboard@yahoogroups.com  
**To:** [ticaboard@yahoogroups.com](mailto:ticaboard@yahoogroups.com)  
**Subject:** [ticaboard] Item for Discussion for the Winter Meeting - Regional & International Color Awards  
**Date:** Wednesday, November 15, 2017 5:42:07 AM

---

Dear all,

I would like to suggest a change in the processing of our Regional and International Color Certificates.

Right now all those awards are either shipped individually (International Color Certificates) or are being sent uncut to the Regional Directors who have to prepare them (i.e. cut and ship) and send them out to the owners of the respective cats.

I strongly believe that we should change the process. I would like to see all those certificates emailed as pdf-files to the owners of the cats.

We would -

- save a lot of money on postage (EO and Regional Funds) and printing costs
- the owners of the cats would get them much faster
- it can be made sure that letters don't get lost (in some countries the mail system is - let's say - questionable..)

I think that EN already does this? Ralph, maybe you could weigh in!

Thank you for listening and discussing this at the Winter Meeting.

Kurt

---

Posted by: [kurt.vlach@chello.at](mailto:kurt.vlach@chello.at)

---

[Reply via web post](#)

[Reply to sender](#)

[Reply to group](#)

[Start a New Topic](#)

[Messages in this topic \(1\)](#)



### [Have you tried the highest rated email app?](#)

With 4.5 stars in iTunes, the Yahoo Mail app is the highest rated email app on the market. What are you waiting for? Now you can access all your inboxes (Gmail, Outlook, AOL and more) in one place. Never delete an email again with 1000GB of free cloud storage.

---

[VISIT YOUR GROUP](#)

[Yahoo! Groups](#)

[Privacy](#) • [Unsubscribe](#) • [Terms of Use](#)

## **TICA By-Laws, Article Thirteen: Membership Voting**

113.2.3 First class mail postmarked at least 45 days prior to the date announced for counting ballots as set forth in the Standing Rules.

113.2.3.2 The method used by an established firm whose business is to conduct electronic voting for stockholders, memberships, organizations and the like, which utilizes security in such elections. At least 45 days, prior to the date announced for counting the ballots, shall be allowed for return of ballots. Further specific procedures relating to such electronic voting shall be set forth in the Standing Rules.

## **TICA By-Laws, Article Fourteen: Election of Officers**

114.2 Announcement of Candidates. After the initial election, any member who has been a member in good standing for 2 consecutive years immediately preceding shall be eligible to seek office and shall declare his candidacy in writing to the Executive Office not more than 6 months nor less than 2 months before the election month with the filing fee established by the Board of Directors. If no member in the region or no member in the Breed/Breed Group Section has been a member for the 2 years immediately preceding the election, the 2 year membership requirement shall not apply. This shall entitle the candidate to be listed as a candidate for the office sought in every issue of the newsletter including the newsletter prior to the ballot being mailed to the membership. Each candidate shall be entitled to publish a summary of his/her experience, credentials and platform in accordance with Standing Rules.