

Minutes of TICA Board of Directors - 2023 Spring Meeting

Location and Date: Electronic, May 18 – 20, 2023

President, Vicki Jo Harrison
Vice President, Ralph Stadter
Asia East RD, Hisae Tasaki
Asia West RD, Jeff Shi
Europe North RD, Liesbeth van Mullem
Europe South RD, Kurt Vlach
Europe West RD, Nicky Goulter
Great Lakes RD, Liz Brown
Mid Atlantic RD, Brenda Russo
Mid Pacific RD, Carol Barton
Northeast RD, Christian Cherau
Northwest RD, Elaine Hawksworth-Weitz
South America RD, Luiz Paulo Faccioli
South Central RD, Jim Armel
Southeast RD, Rene Knapp
Southwest RD, Laurie Schiff
International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal Counsel; Frances Cardona, Business Office Manager; Roeann Fulkerson, Director of Marketing and Business Development; Danny Nevarez, Chief Operating Officer; Rebecca Torres, Administrative Assistant; Hyeyeong Jang, Translator for Hisae Tasaki; Mun Kuan Lee, Translator for Jeff Shi.

The meeting was called to order by President, Vicki Jo Harrison, at 7:00 AM CDT.

Vlach was not present on Thursday, May 18, 2023.

Dickie was not present at the beginning of the meeting but joined the meeting during the Executive Session.

1. Unanimous consent by Faccioli to approve the consent agenda. Without objection.

Approve Minutes – Special Meeting, April 25, 2023 (electronic).

Set Annual Meeting dates – August 29 – September 1, 2023, Tacoma Washington.

2. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Fulkerson, Lopez, Nevarez, Torres, Jang, and Lee. Without objection.

Dickie joined the meeting.

Carlos Lopez, Judging Administrator, presented the Judging Committee reports.

3. Motion by Schiff/Armel to move Vickie Fisher to Judge Emeritus status. Motion carried unanimously.

4. Motion by Schiff/Cherau to remove the breeder listing immediately for LeasRagdolls until compliance with the code of ethics has been verified on the matters relating to the Gaydos vs Kontantakis complaint. Motion carried unanimously.

5. Motion by Schiff/Cherau to require certain responses and documentation from Kontantakis on the Gaydos complaint within 30 days. Motion carried unanimously.

Harrison went over the Executive Session follow-up report.

Nevarez presented the COO report/presentation.

Brown and Shi left the meeting.

Fulkerson presented the Marketing report.

Fulkerson was excused from Executive Session.

Adler was excused from Executive Session.

Brown rejoined the meeting.

6. Motion by Schiff/Barton to accept Susan Adler’s contract as presented. Without objection.

Adler rejoined the meeting.

Harrison announced that the meeting would continue in Executive Session on Friday, May 19, 2023.

7. Unanimous consent by Faccioli to recess for the day at 3:50 PM CDT. Without objection.

Meeting was called to order by President, Vicki Jo Harrison, at 7:00 AM CDT on Friday, May 19, 2023

Vlach was not present at the start of the meeting but joined later in the meeting.

8. Motion by Schiff/Brown to authorize Adler to send a letter outlining the Board initiated complaint to Petersen and set a hearing on that complaint.

9. Unanimous consent by Faccioli to allow Vickie Fisher in Executive Session. Without objection.

Fisher was excused from Executive Session.

10. Motion by Brown/Faccioli to move Asia West to the International Region. The question was called by Stadter/Faccioli and passed. Motion denied with Brown, Cherau, Faccioli, Russo, and Schiff in favor.

11. Unanimous consent by Stadter to leave Executive Session. Without objection.

12. Motion by Schiff/Armel to accept the proposal to add Article 10 to the Board Governance Policy (Investment Policy Statement). Motion carried unanimously. This change goes into **effect immediately**.

Article Ten: Investment Policy Statement

The fiduciary responsibility of the Board of Directors shall include establishing policy for the investment of funds and ensuring investment activity is in accordance with that policy. Following are the policies established by the Board for the investment of funds. These policies should be periodically reviewed but it is expected that they will not change frequently.

General Guidelines

- The assets of TICA will be invested in accordance with all applicable laws.
- Invested funds should be maintained in an established investment bank and/or brokerage firm maintaining a high credit rating.
- The Board of Directors shall be advised by a qualified Financial Advisor.
- All decisions pertaining to changes in this Investment Policy will be made by the Board of Directors.

Primary Financial Objective

The primary objective of the Association’s investment portfolio is to preserve and augment purchasing power while providing support for the stability and growth of The International Cat Association.

Asset Allocation Targets

Funds are diversified across multiple markets, including the global equity markets (US and Foreign Stocks), in an effort to diversify some of the risk effects of varying geopolitical, economic, and social developments. The asset allocation established by this Investment Policy Statement represents a long-term perspective. As such, rapid unanticipated market shifts or changes in economic conditions may cause the asset mix to fall outside of the policy range.

The Association’s overall asset allocation target is as follows

	Minimum %	Target %	Maximum %
Equity (US)	20	30	50
Fixed Income	40	60	80
Foreign Equity (Non US)	0	10	30

Established Funds and Investment Guidelines

Fixed Income Funds. Provide operational stability and source of cash reserves when needed.

- **Cash Management Portfolio** – provide return on excess cash, easily transferring funds to and from TICA’s general banking accounts in order to provide operational cash flow when required. Investments include Treasury notes, CD’s (Certificates of Deposit), and bonds, with very short maturities so as to ensure access to cash when needed.
- **Bond Portfolio** – An Advisory account, comprised of Investmentgrade bonds with competitive market rates, and laddered maturities for a period of no more than 10 years. This portfolio provides a source of interest income which is either available for operations or reinvested. The intent of laddering the maturities is to provide a predictable return of principal each year which can be used for operations, special projects, or reinvested. As bonds mature, if the principal is not needed for operations, the proceeds will be reinvested back into the long-end of the ladder (10 years). This is referred to as “rolling the bond ladder”.

Equity Funds. Investments that seek to provide long-term capital appreciation while potentially recognizing substantial fluctuations in year-to-year performance. The equity portion of the portfolio will be managed by outside Investment Managers recommended by the Financial Advisor. The Board of Director will approve all Investment Managers, and their allocation allotment. Allowable investments and strategies include:

- **US Equities** – Investment Managers may invest in stocks of companies domiciled in the United States.
- **Foreign Equities** – Investment Managers may invest in stocks of companies domiciled outside of the United States. Foreign equities may offer diversification to a well-diversified portfolio. Foreign equities may contain additional risks and added volatility.
- **Value Equities** – Value stocks tend to be lower-volatility stocks, having lower Price-to-Earnings ratios, Price-to-Book ratios, and a focus on higher dividend yields.
- **Growth Equities** – Growth stocks tend to be more volatile, higher Price-to-Earnings stocks with a main focus on capital appreciation, and little or no focus on dividend yield.

Risk Tolerance

The Association's risk level is currently defined by the Financial Advisor as Moderate Risk. The portfolio may include exposure to both low volatility and growth/higher volatility assets and is considered as having a moderate risk tolerance and a medium-term investment time horizon.

Review of Investment Performance

The Board will seek reports from the Financial Advisor on a periodic basis and review investment portfolio performance at least annually with a focus on:

- Adherence to this Investment Policy
 - Change in investment philosophy
 - Review Portfolio Managers
 - Asset allocation in line with goals or should the portfolio be rebalanced
 - Long-term investment results in line with appropriate benchmarks and market Returns
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13. Motion by Faccioli/Brown to accept the proposal to amend Articles 4, 5 and 6 Board Governance Policy (Agenda Mgt, Governance Cycles and Expenses). Motion carried unanimously. This change goes into **effect immediately**. *For brevity, see appendix for the proposal.*

14. Motion by Faccioli/Russo to accept the proposal to amend By-Laws Articles 6, 7, 8, 11, 19 (Chief Operating Officer and Business Manager/Executive Secretary). Motion carried unanimously. This change will be part of the **2023 Membership Ballot**. *For brevity, see appendix for the proposal.*

15. Motion by Faccioli/Hawksworth-Weitz to accept the proposal to amend Judging Program Article Fourteen (Schools, Seminars and Workshops). Motion carried unanimously. This change goes into **effect immediately**.

~~414.1 A breed seminar, genetics seminar, or judges' conference is required to be at least one working hour in duration. Judging schools are required to be a minimum of two working hours. A minimum of 2 working hours is required to earn attendance credit for a breed seminar, genetics seminar, or judges' conference. A minimum of 3 working hours is required to earn attendance credit for a judge's school. Mini-seminars may be 1 working hour in length. A maximum of 6 hours credit will be given for any one school, seminar, or symposium.~~

~~414.2 Schools, seminars and workshops should be scheduled in advance with the Judging Committee can be held at any time or any place convenient to organizers, instructors and attendees, with arrangements made by a club or individual directly with the instructor. Formal/organized schools, seminars and workshops are strongly encouraged, rather than informal, impromptu gatherings.~~

~~414.2.1 "One-on-One" sessions are allowed only in special circumstances; i.e. for example, when a trainee has been given prior approval by the Judging Committee Administrator/Designee to gain additional knowledge regarding a specific breed (or breeds) and/or if an Approved Allbreed Sponsor requests that a trainee participate in a "one-on-one" session. Only one CEU per show season may be earned by any judge or trainee for a "one-on-one" session.~~

~~414.3 It is recommended that Schools, seminars and workshops do not need to be advertised in advance. It is, however, suggested that the proposed date and location be sent to the Judging Administrator/Designee well in advance of the session.~~

~~414.4 The organizers may charge a reasonable fee for attendance.~~

~~414.4.1 A \$50 honorarium should customarily be offered to the instructor, conductor or moderator.~~

~~414.5 Attendance at judging schools, breed seminars or genetics seminars, and workshops is open to anyone.~~

~~414.5.1 Attendance at judges' conferences is restricted to those in the Judging Program.~~

~~414.5.1 The instructor or moderator shall send a legible typed/printed attendance list along with attendees' names and summary of what was covered to the Judging Committee within one month following the session.~~

~~414.6 Judging schools address topics relating to procedures, techniques, standards and rules of judging and must be are conducted by licensed School instructors.~~

~~414.6.1 Topics addressed at judging schools can be anything related to procedures, techniques, standards and rules of judging. Upon request, the Judging Administrator/Designee will provide suggested guidelines for conducting a school.~~

~~414.7 Genetics seminars are must be conducted by licensed Genetics Instructors genetics instructors.~~

~~414.8 Credit may also be given by the Judging Administrator on a case by case basis for schools, seminars, courses or symposia hosted by other organizations. Advance approval from the Judging Administrator/ Designee is required.~~

~~414.9 Breed seminars are moderated by any Approved Allbreed judge. Upon request, the Judging Administrator/Designee will provide suggested guidelines for conducting a breed seminar.~~

~~414.10 Judges' conferences are moderated by any Approved Allbreed judge. Upon request, the Judging Administrator or Judging Administrator Designee will provide suggested guidelines for conducting a conference.~~

~~414.10.1 Judges' conferences shall be considered a private gathering, a meeting ground where participants may speak openly and freely among themselves without consequences and are restricted to those in the Judging Program. At the discretion of the instructor and with the Judging Committee's approval, attendance may be restricted to licensed TICA judges.~~

16. Motion by Faccioli/Armel to accept the proposal to amend Judging Program Article 44.2 and Article 15 (Judging License Renewals). Motion carried unanimously. This change goes into **effect immediately**.

44.2 Trainee Responsibilities. A 15 months training period is required before a trainee can apply for a Probationary Specialty License. The trainee must be actively involved in writing breed critiques, attending schools, conferences and seminars, ring training, solo training, and sending the required monthly reports to the Trainee Coordinator outlining all activity for each month.

44.2.1 During the training period the trainee must attend one of each of the following:

- 44.2.1.1 TICA Judging School.
- 44.2.1.2 TICA Judges Conference.
- 44.2.1.3 TICA Breed Seminar.
- 44.2.1.4 TICA Genetics Seminar.
- 44.2.2 During the training period, the trainee may:
 - 44.2.2.1 Show a cat only through the use of an agent until all training sessions for the weekend are complete.
 - 44.2.2.2 Write breed critiques and breed comparisons in the benching area of the show hall, not in proximity to the judging rings.
 - 44.2.2.3 Be in the show hall prior to training or doing solos but may not be in proximity to the judging rings except during the training/solo sessions.
 - 44.2.2.4 Have no access to the show catalog until all training is complete for the weekend.
 - 44.2.2.5 Send the Trainee Coordinator a statement commenting on the type and quality of training received from any instructor.
- 44.2.3 During the training period, the trainee must:**
 - 44.2.3.1 be a working member of an active working TICA club in their resident region**
 - 44.2.3.2 agree to and abide by the TICA Code of Ethics**
 - 44.2.3.3 accumulate six Continuing Education Units (CEU's) each show Season**
 - 44.2.3.4 take an annual refresher test, which must be returned to the Judging Committee Designee with a postmark, fax or email date no later than June 30th of each year. The test must be passed with a score of 95 percent or higher.**
- 44.2.4. If a trainee has not undertaken any training activities for one year, then the Judging Committee will notify the trainee (with a copy also sent to the trainee's Allbreed Sponsor) that they will be removed from the Judging Program.**
 - 44.2.4.1 A trainee's Allbreed Sponsor may request one six-month extension by submitting to the Judging Committee, within 30 days of that notification, a plan of action to resume training activities.**
 - 44.2.4.2 If no extension is requested, then the trainee will be removed from the Judging Program 30 days after the notification was issued.**
 - 44.2.4.3 If training activities are not resumed in accordance with the approved plan of action or within the extension period, the trainee will then be removed from the Judging Program.**

Article Fifteen – Requirements for Annual Renewal of Judging License

- 415.1 All judges actively engaged in judging, including Distinguished Judges, Judges of Merit, **and** any Judge Emeritus still judging, ~~and all trainees~~ shall be required to take an annual refresher test, which must be returned to the Judging Committee Designee with a postmark, fax or email date no later than June 30th of each year. The test must be passed with a score of 95 percent or higher.
- 415.2 All judges ~~and trainees~~ must accumulate six **Continuing Education Units (CEU's)** each show season, with the exception of Judges Emeritus. **CEUs are earned as described in Article 13.** ~~CEUs are continuing education events that are live or electronic. Once every 2 years Distinguished Judges must lead a judges' conference or breed seminar or conduct a judging school or genetics seminar (if qualified). Each year Judges of Merit who lead a judges' conference or breed seminar or conduct a judging school or genetics seminar (if qualified), shall be considered to have met the annual CEU requirement.~~
- 415.2.1 Judges failing to accumulate six CEU's in one show season must earn twelve CEU's in the next show season.
- 415.2.2 Any CEUs already earned by a trainee during the show season in which they become a judge shall count towards this total.**
- 415.3 Each judge must be a working member of an active working TICA club in ~~his/her~~ **their** resident region.
- 415.4 Each **judge participant in the Judging Program** must **annually** agree to and abide by the TICA Code of Ethics.
- 415.5 TICA membership dues and judge's license fee for the next show season must be paid to the Executive Office by October 30th of each year. Judges Emeriti and Distinguished Judges are exempt from license fees.
- 415.6 The completed annual Judge's Record Form must be sent to the Judging Committee Designee with a postmark, fax or email date no later than June 30th of each year. The annual Record Form lists a judge's activities (shows, CEU's, etc.) for the previous show season (May 1st – April 30th). Judges Emeriti are exempt from the Record Form requirement.
- 415.7 Judges shall be licensed each year at the Judging Committee meeting in December. Judges with a current license will be listed in the appropriate publications.
- 415.8 If the Judging Committee votes not to renew a judge's license for the upcoming show year, based on missing requirements, it may renew a license when the missing requirements have been met. The license has not been revoked; it has expired; it may be renewed upon meeting requirements for renewal.
- 415.9 A judge's license shall not be renewed if that judge has any outstanding fines. However, the Judging Committee may renew the license when the fine(s) has/have been received in the Executive Office.
- 415.10 If a judge's license is not renewed, then the judge may file an appeal with the Board of Directors for review. The appeal will normally be heard at the next scheduled Board meeting. The final decision on renewal is solely at the Board's discretion.
- 415.11 A current professional color photo must be submitted to the TICA Yearbook Editor every 3 years. Photographs must follow the specifications set by the Yearbook Editor:

17. Motion by van Mullem/Cherau to accept the proposal to delete Show Rule 29.3.4 (Alternative Format Judges). Motion carried unanimously. This change will be part of the 2023 Membership Ballot.

Show Rule 29.3.4 In non-isolated areas a judge may not judge more than two Alternative Format shows on the same weekend except in cases of emergency whereby a contracted judge has cancelled and a new (i.e., different) judge cannot be contracted. (See 22.3.)

18. Motion by Brown/Armel to accept the proposal to add Standing Rule 106.4.1.7 (Mentorship Committee). Motion carried unanimously. This change goes into effect immediately.

106.4.1 Advisory Standing Committees. The following committees serve in an advisory capacity. These bring specialized knowledge and skills that aid the Board to make more effective decisions and develop and implement programs and activities designated by the Board to assist members on behalf of the Association. Unless otherwise specified, a member of an Advisory Standing Committee may not concurrently serve as a member of the Board of Directors.

[Rules 106.4.1.1 to 106.4.1.6 unchanged and excluded for brevity]

106.4.1.7 Mentorship Committee. To assist new breeders and exhibitors through a matching program with established breeders and exhibitors in TICA for the purposes of education and guidance. The Committee shall be responsible for developing and maintaining guidelines for both mentors and mentees for review and approval by the Board.

19. Motion by Faccioli/ Brown to accept the proposal to amend Standing Rules 1026 (Bad Debt processes). Motion carried unanimously. This change goes into effect immediately. For brevity, see appendix for the proposal.

Vlach joined the meeting.

20. Motion by Faccioli/Brown to accept the proposal to amend Standing Rule 2014 and add Judging Program 44.8 (Judging Fees and Expenses) as amended. Motion carried with van Mullem opposed and Goulter and Vlach abstaining. This change goes into effect **immediately**.

2014.1.1 Judges Fees. Based on number of entries in the catalog eligible for competition based on status of judge, not type of show judged.

2014.1.1.1 Approved Allbreed Judge & Licensed Guest Judges - \$1.10 per entry. ~~For all contracts agreed on or after January 1, 2024 this will be \$1.20, and for all contracts agreed on or after June 1, 2024 this will be \$1.30.~~ Effective May 1, 2024 this will be \$1.30.

2014.1.1.2 Provisional Allbreed Judge & Guest Judges - \$.85 per entry. ~~For all contracts agreed on or after January 1, 2024 this will be \$0.95.~~ Effective May 1, 2024 this will be \$0.95.

2014.1.1.3 Approved Specialty Judge - \$.65 per entry. ~~For all contracts agreed on or after January 1, 2024 this will be \$0.75.~~ Effective May 1, 2024 this will be \$0.75.

2014.1.1.4 Probationary Specialty Judge - \$.55 per entry. ~~For all contracts agreed on or after January 1, 2024 this will be \$0.65.~~ Effective May 1, 2024 this will be \$0.65.

~~2014.1.1.5 Household Pet Allbreed - \$.85~~

~~2014.1.1.6 Household Pet Specialty - \$.55~~

Add Judging Program 44.8:

44.8 Fees to Licensed Ring Instructors. (Effective July 1, 2023)

44.8.1 Licensed Ring Instructors are entitled to receive a fee of \$25 for each ring training session they conduct.

44.8.2 Payment may be requested by submitting the ring training evaluation to the Trainee Coordinator.

Schiff left the meeting.

21. Unanimous consent by Faccioli to go into committee of the whole. Without objection.

22. Motion by Cherau/Brown to accept the proposal to amend Junior Exhibitor Program Article 1 (Definitions and Responsibilities) and Article 12 (Scoring JE Rings). Motion carried with Barton opposed. This change goes into **effect immediately**.

ARTICLE ONE – The Role of the Junior Exhibitor Mentor Definitions and Responsibilities

81.1 Precedence

If any provision in this Junior Exhibitor Program conflicts with local governing laws or regulations, then local governing laws and regulations shall take precedence over that provision.

81.2 Junior Exhibitor Ring

81.2.1 A special ring conducted during a licensed TICA show where participants are judged solely on their ability to handle and present their cat, including:

81.2.1.1 Ability to handle and present their cat, including knowledge of their breed.

81.2.1.2 Ability to answer basic questions, according to their age and Level, about basic feline husbandry.

81.2.1.3 Grooming, health and condition of cat.

81.2.1.4 Knowledge of TICA rules.

81.2.2 The Junior Exhibitor ring is open to all participants who are either enrolled in the Junior Exhibitor Program or are aged 18 or under and have written permission to participate from their parent/guardian. At the discretion of the Junior Exhibitor Liaison, exceptions to the age limit may be granted.

81.2.3 The Junior Exhibitor Ring is conducted under the supervision of a TICA Judge who awards points (see Article 12) to each participant rather than to their cat.

81.2.4 Only cats entered in the show may be used in the Junior Exhibitor Ring.

81.2.4.1 No hybrid cats less than four generations away from the wild cat may be used.

81.2.5 Participants may compete only one time before entering the program and joining TICA.

81.3 Regional Liaisons

Regional Liaisons are appointed by the area Regional Director and there can be multiple Liaisons per region as needed. The Liaisons are responsible for the overall guidance of the Junior Exhibitor program in their region.

81.3.1 Responsibilities include ensuring Junior Exhibitor enrolment forms with parental/guardian signatures are completed; record keeping and scoring; maintenance of the various forms used in Junior Exhibitor Rings; assisting in facilitating Junior rings; and working with Junior mentors.

81.3.2 At the end of the season, providing a timely listing of Junior Members and points to the appropriate Regional Director for Regional Junior Exhibitor Recognition and Awards.

81.4 Junior Exhibitor Mentor

~~81.1~~ The Junior Exhibitor Mentor plays an important role in the successful participation of a Junior Exhibitor in this program and the advancement through the levels. The Mentor is required to be guide, counsellor, and coach.

81.4.1 Qualifications to be a Junior Exhibitor Mentor

~~81.2.1~~ **81.4.1.1** Must be an adult TICA Member, who may or may not be, a family member

~~81.2.2~~ **81.4.1.2** Must be a working member of a TICA Club

~~81.2.3~~ **81.4.1.3** Must be familiar with the Junior Exhibitor program

~~81.3~~ **81.4.1.3** Other considerations in accepting a mentorship are whether it is possible to attend the same shows and be available for support and counseling.

~~81.4~~ **81.4.2** Responsibilities of a Junior Exhibitor Mentor are:

81.4.2.1 Making sure the Junior Exhibitors are completing their levels and requirements.

81.4.2.2 In areas/shows that do not have stewards or Assistant Ring Clerks, the requirements for stewarding/assistant ring clerking may be replaced at the discretion of and with the approval of the JE Liaison. Show management also needs to approve any Head Ring Clerk assignments. Examples of alternatives could include: putting in order and running judges slips to the master clerk, paper towel preparation and supplying the rings during the show, writing a paragraph on steward duties, or a question/answer session with a Head Ring Clerk.

81.4.2.3 Helping the Junior Exhibitor accomplish their goals.

81.4.2.4 **Being** a role model. Showing and leading by example.

ARTICLE TWELVE – Scoring for Junior Exhibitor Rings

~~812.1~~ Junior Exhibitor Rings are conducted under the supervision of a TICA judge.

~~812.2~~ The Junior Exhibitor, rather than their cat, is evaluated in the Junior Exhibitor Ring. The Junior will be judged on and points awarded for:

~~812.2.1~~ Ability to handle and present their cat, including knowledge of their breed.

~~812.2.2~~ Ability to answer basic questions, according to their age and Level, about basic feline husbandry.

812.2.3 Grooming, health and condition of cat

812.2.4 Knowledge of TICA rules.

812.31 The following point system is to be used as a guideline for judges to follow in evaluating a **participant's** Junior Exhibitor's performance in a Junior Exhibitor Ring.

812.13.1 Handling Skills (20 points)

Junior/cat interaction - observable in the ring as well as through questions asked about the responsibility of caring totally for his/her cat. The judge should take into consideration the appropriateness of the cat chosen by the junior (such as a small 8 year old attempting to handle a large full grown MC, or a junior attempting to handle an uncontrollable cat would not be conducive to long term success).

812.13.2 Presentation (40 points)

The quality of the cat is NOT judged. Juniors are observed keeping in mind age/level appropriateness. The judge will ask questions at the end of the presentation. 20 points for demonstration and presentation such as a judge would do to a cat during a final - telling about each significant feature on the cat (breed/HHP, color, pattern, size, body part shapes, etc). 20 points for knowledge of the breed or basic HHP knowledge, cat care, grooming, and ring readiness - judge asks impromptu questions that are relative to the cat the child is presenting in the ring.

812.13.3 Testing (20 points)

20 points for pre-assigned questions related to the cat, health, rules and regulations, scoring, titles, etc.

812.13.4 Overall Presentation (20 points)

Judge assesses the appearance, demeanor, conduct, and comfort level, confidence in the ring and with handling the cat of each junior.

812.4 Only registered cats competing in the show may be used in the Junior Exhibitor Ring.

812.4.1 No hybrid cats less than four generations away from the wild cat may be used.

812.5 Exhibitors may compete only one time before entering the program and joining TICA.

Harrison went over the follow-up report.

Munt gave an update on the 2023 Annual in Tacoma, Washington.

23. Unanimous consent by Faccioli to recess for the day at 11:37 AM CDT. Without objection.

Meeting was called to order by President, Vicki Jo Harrison, at 7:00 AM CDT on Saturday, January 20, 2023

Fisher presented the financial reports, see appendix.

Shi left the meeting.

24. Motion by Schiff/Russo to amend the proposed budget to include \$10,000 for international travel expenses for the International Director. Motion carried unanimously.

25. Motion by Hawksworth-Weitz/Schiff to amend the proposed budget to include \$30,000 for the Spring Meeting in Harlingen, 2024. Motion carried unanimously.

26. Motion by van Mullem/Vlach to amend the proposed budget to include \$30,000 for TFMS to allow clubs to process work for their members. Motion carried unanimously.

27. Motion by Faccioli/Hawksworth-Weitz to approve the proposed budget as amended. Motion carried unanimously.

Fulkerson presented the marketing report, see appendix.

Nevarez presented the COO report/presentation, see appendix.

28. Motion by Faccioli/Stadter to approve the Tennessee Rex (TR/TRS) breed standard as presented, effective immediately. Motion carried unanimously. *See appendix.*

29. Motion by Faccioli/Russo to advance the Tennessee Rex (TR/TRS) breed from ANB to Championship, effective May 1, 2024. Motion carried with Vlach abstaining.

30. Motion by Faccioli/Armel to accept the Burmilla (BM/BML) breed standard change. Motion carried with van Mullem opposed. This change goes into **effect May 1, 2024**. *See appendix.*

Note – "Possession" is a defined word(dictionary) – used in Show Rules 23.2.1 and 215.2.

31. Unanimous consent by Faccioli to leave committee of the whole. Without objection.

32. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Nevarez, Torres, and Jang. Without objection.

33. Unanimous consent by Faccioli to leave Executive Session. Without objection.

34. Unanimous consent by Faccioli to adjourn at 3:15 PM CDT. Without objection.