

Minutes of TICA Board of Directors - 2025 Special Meeting

Location and Date: Electronic, February 26, 2025

President, Vicki Jo Harrison
Vice President, Luiz Paulo Faccioli
Asia East RD, Hisae Tasaki
Asia West RD, Jeff Shi
Europe North RD, Liesbeth van Mullem
Europe South RD, Kurt Vlach
Europe West RD, Evita Naumenko
Great Lakes RD, Donna Maddox
Mid Atlantic RD, Brenda Russo
Mid Pacific RD, Susanna Shon
Northeast RD, Christian Cherau
Northwest RD, Elaine Hawksworth-Weitz
South America RD, Mariela Toriggia
South Central RD, Jim Armel
Southeast RD, Laurie Patton
Southwest RD, Laurie Schiff
International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal Counsel; Frances Cardona, Business Office Manager; Carlos Lopez, Judging Administrator; Carol Lawson, Judging Committee, Danny Nevarez, Chief Operating Officer; and Rebecca Torres, Administrative Assistant.

The meeting was called to order by President, Vicki Jo Harrison, at 7:02 AM CST.

Dickie and Shi were not present at the beginning of the meeting but joined shortly after the meeting started.

The Board held a hearing in which both parties attended and participated.

1. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Lawson, Lopez, Nevarez, Torres, and Unangst, Crawford, and Hague as requested by the Board. Without objection.

Unangst, Crawford and Hague were excused from the Executive Session.

Lopez and Lawson were excused from the Executive Session.

2. Motion by Vlach/van Mullem to immediately demote Unangst to Approved Specialty judge and immediately suspend her as a Judge until the end of the 2025/2026 show season on the Judging Committee vs Unangst complaint. The question was called by Naumenko and passed. Motion carried unanimously. *Note – Harrison did not vote on this motion.*

3. Unanimous consent by Faccioli to leave Executive Session. Without objection.

4. Unanimous consent by Faccioli to adjourn at 9:15 AM CST. Without objection.