

Minutes of TICA Board of Directors - 2026 Annual Meeting

Location and Date: Toronto, Canada, September 1 - 4, 2026

President, Vicki Jo Harrison
Vice President, Luiz Paulo Faccioli
Asia East RD, Hisae Tasaki
Asia West Associate RD, Jericho Wang
Europe North RD, Liesbeth van Mullem
Europe South RD, Kurt Vlach
Europe West RD, Evita Naumenko
Great Lakes RD, Donna Maddox
Mid Atlantic RD, Brenda Russo
Mid Pacific RD, Susanna Shon
Northeast RD, Christian Cherau
Northwest RD, Ellen Crockett
South America RD, Mariela Toriggia
South Central RD, Jim Armel
Southeast RD, Laurie Patton
Southwest RD, Laurie Schiff
International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal Counsel, participated electronically; Frances Cardona, Business Office Manager; Rebecca Torres, Administrative Assistant and Milorad Vlahovic, Director of Marketing.

The meeting was called to order by President, Vicki Jo Harrison, at 8:38 AM EDT.

Tasaki was not present on Tuesday September 1st.

Faccioli was not present at the beginning of the meeting but joined later in Executive Session.

Adler went over the Fiduciary responsibility of the Board of Directors.

1. Motion by Armel/Maddox to approve the consent agenda as amended. The dates of the Winter Meeting were changed to January 21–23, 2027, and the meeting will be held in person, with the location to be determined at a later date. Motion carried unanimously.

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1. Approve Minutes - Spring Meeting May 14 – 17, 2026
 2. Approve Minutes - Special Meeting July 1, 2026
 3. Set Winter Meeting Dates – January 14 – 16, 2027, electronic
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2. Unanimous consent by Armel to go into Executive Session to include Adler, Cardona, and Torres. Without objection.

3. Unanimous consent by Faccioli to allow Ralph Shelton in Executive Session. Without objection.

Shelton was excused from Executive Session.

4. Motion by Vlach/Patton according to Robert's Rules I make a motion of a No confidence in the procedures being used by the president and vice president to select the chief operating officer. **Armel/Patton** called the question and passed. Motion carried with Maddox, Russo, Schiff, and Toriggia against and Faccioli abstaining. **Faccioli:** There's no provision in Robert's Rules for such a thing named "vote of no confidence" or "motion of no confidence". This motion is therefore out of order or poorly proposed and I could not understand its objective and consequences if any. **Maddox:** I voted no on this motion. This motion appeared without notice. No discussion of the COO hiring process was requested as an agenda item for this Board meeting's executive session, and no opportunity was given to review or discuss the process before the motion was raised on the floor. The manner in which the motion was introduced made it clear that a decision had already been reached by a portion of the Board prior to this meeting, outside of any Board discussion. Several members who voted yes told me directly that their vote was not about me or my selection as COO. I take them at their word on that point. But that assurance is difficult to reconcile with the substance of the motion itself. TICA's By-Laws do not establish a defined selection or hiring process for the Chief Operating Officer

position. By-Law 16.1 directs the Board to employ a COO, and By-Law 18.1.1 requires the resulting contract to be signed by the employee and the President, with approval of a majority of the Board — which occurred. Beyond that, no process is prescribed. In the absence of an established process, the President and Vice President put in place a process that was inclusive of Board input. A motion of no confidence over a process that was neither violated nor previously defined does not read to me as a criticism of process. Given the absence of any actual process violation, I have serious doubts that this was genuinely about process at all. I am also unaware of any provision in the By-Laws that recognizes a Board "vote of no confidence" as an instrument with any defined effect or consequence. The By-Laws do provide a specific mechanism for challenging the President or Vice President's conduct in office: Recall under Article Fifteen, which requires a member petition, signatures equal to 30% of the votes cast in the officer's last election, and a vote of the membership — not a Board floor motion. This motion does not follow that process, and passing it accomplishes no defined action under our governing documents. Given that this motion was raised without notice, appears to have been coordinated in advance of the meeting, and arrives during the President and Vice President's re-election period this October, I have significant concerns about the timing of this motion and what it was actually meant to accomplish. **Russo:** A procedural vote of no confidence isn't an actual motion recognized under Robert's Rules, and TICA's By-Laws do not provide for one either. It has no procedural effect, as it doesn't remove, suspend, or formally sanction anyone. Its only real effect is symbolic: putting a negative statement on the record without the process or evidence to support it. Raising it now, during an election in which the current President and VP are candidates, risks looking like an attempt to score a public, damaging statement rather than address a genuine concern over procedures that **were followed by previously elected officers**, past and present, without issue at the time, through proper channels. If there were real concerns, they could have been raised directly in executive session, handled confidentially within the Board. Instead, airing it publicly turned an internal procedure matter into a public statement. The Board's proper role here was to address the concern constructively, focusing on how future procedures could be improved, rather than using it to single out specific individuals.

Maddox was excused from Executive Session.

5. Motion by Schiff/Faccioli to accept the COO's contract as amended to include a condition that she will resign as Great Lakes Regional Director after the adjournment of the current meeting and not seek election to the Board of Directors during her employment. Hire date will be within 14 days of the approval of the contract. Motion carried with Naumenko, Patton, van Mullem and Vlach against. **van Mullem/Patton:** My vote is absolutely not a reflection on the qualifications of the candidate, but on the whole hiring and selection process of the COO position.

Maddox rejoined Executive Session.

6. Unanimous consent by Crockett to allow Milorad Vlahovic in Executive Session. Without objection.

Vlahovic presented the marketing report.

Vlahovic was excused from Executive Session.

7. Unanimous consent by Faccioli to leave Executive Session. Without objection.

8. Unanimous consent by Faccioli to recess for the day at 5:54 PM EDT. Without objection.

Meeting was called to order by President, Vicki Jo Harrison, at 8:33 AM EDT on Wednesday, September 2, 2026

9. Motion by Faccioli/Cherau to take no action on the proposal to add By-Law 18.3 & amend 17.1.1 (Chief Compliance Officer). Motion carried unanimously.

10. Motion by Crockett/Naumenko to take no action on the proposal to amend By-Laws 17.1.1.3 & 17.3.1 (Accountability). Motion carried unanimously.

11. Motion by Crockett/Shon to take no action on the proposal to amend By-Law 18.2.4 (compliance with international laws). Motion carried unanimously.

12. Motion by Faccioli/Crockett to accept the proposal to add Show Rule 21.76 and amend 24.2, 24.3 (Placeholders). Motion carried unanimously. Will become effective upon ratification of the membership.

21.76 Placeholder An entry for a show for which the sponsoring club allows deferment of the identification of specific information for a show entry until a specified deadline but is otherwise subject to the provisions of Article Four - Entry Procedures.

24.2 Upon entering a cat or kitten in any TICA show, the registered owner is responsible for furnishing the correct information, including, but not limited to, registered name, registration number (if known), birthdate, age on the opening date of the show, sire, dam, breeder, owner, lessee (if applicable), region of residence of owner/lessee, and the proper competitive classification.

24.2.1 If permitted by the sponsoring club, an entry to a show may be made in the form of a Placeholder, allowing all identifying details of the entry to be supplied by a deadline, as defined by the club. If a deadline is not specified, the deadline shall be the official closing date of the show.

24.2.42 In the event that any feline has been transferred or leased after entry in a show, the show committee must be notified upon filing the transfer documents with the Executive Office of TICA. The records in the Executive Office of TICA are conclusive.

24.2.-42.1 Leased cats or kittens must be entered showing the owner's name and the lessee's name.

24.2.23 In the event that any feline has been transferred or leased after entry in a show, the Entry Clerk (or Master Clerk if the catalog has been printed), must be notified upon filing the transfer documents with the Executive Office of TICA. The records in the Executive Office of TICA are conclusive.

24.3 Entry Fees Each entry shall be accompanied by the published fee. ~~No entry fee or related charges will be returned except for failure on the part of the sponsoring club to hold a "Vetted" show as advertised, or if there is a change in the advertised judges, date, location and/or format of the show as set forth in Show Rule 24.3.1. In such cases, the club shall refund the total amount if requested by the Exhibitor within 10 calendar days.~~

24.3.1 A sponsoring club must, at least 10 days prior to the advertised closing date of a show, announce and make known to any exhibitor who inquires, who the contracted and confirmed judges are. Any exhibitor who has previously entered the show shall be notified of any change in judges and may withdraw his entries and have entry and related fees returned, within 10 calendar days, if requested before the advertised closing date of the show.

24.3.2 The total amount of fees shall be refunded to all exhibitors in case any show is canceled.

24.3.1 Refunds of Entry Fees. Entry fees or related charges will only be refunded as follows.

24.3.1.1 The sponsoring club fails to hold a "Vetted" show as advertised

24.3.1.2 There is a change in the advertised judges, date, location and/or format of the show. A sponsoring club must, at least 10 days prior to the advertised closing date of a show, announce and make known to any exhibitor who inquires, who the contracted and confirmed judges are. Any exhibitor who has previously entered the show shall be notified of any change in judges and may withdraw their entries and have entry and related fees returned, within 10 calendar days, if requested before the advertised closing date of the show.

24.3.1.3 The total amount of fees shall be refunded to all exhibitors in case any show is cancelled.

24.4 Failure to pay fees If an exhibitor fails to pay any entry fee or other show related debt or if a check in payment of said fees or debts is returned, the club shall notify the exhibitor as set forth in the Standing Rules. If a club fails to refund any entry fee or payment of said fees or debts is returned, the exhibitor shall notify both their Regional Director and the Executive Office as set forth in the Standing Rules.

13. Motion by Faccioli/Crockett to accept the proposal to add Show Rule 21.76 and amend 24.3,24.4 (Waiting Lists). Motion carried with van Mullem against. Will become effective upon ratification of the membership.

21.76 Waiting List The sponsoring club may allow use of a waiting list of entries received after the show has filled but before the show's closing date. Should an exhibitor withdraw their entry before the closing date, the club may replace it with the next eligible entry on the Waiting List. At that point, payment would be expected for that entry. Waiting Lists must be maintained in order of requests for inclusion, and a request shall not require payment for being added to the Waiting List.

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24.3.1 A sponsoring club must, at least 10 days prior to the advertised closing date of a show, announce and make known to any exhibitor who inquires, who the contracted and confirmed judges are. Any exhibitor who has previously entered the show shall be notified of any change in judges and may withdraw his entries and have entry and related fees returned, within 10 calendar days, if requested before the advertised closing date of the show.

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24.3.1.3 The total amount of fees shall be refunded to all exhibitors in case any show is cancelled.

24.3.1.4 An entry withdraws prior to the show closing date, not pursuant to 24.3.1.1 or 24.3.1.2, and the withdrawn entry is replaced by the next eligible entry from a Waiting List, as specified in 21.76. The exhibitor may choose to accept a credit for a future show instead of a refund.

24.4 Failure to pay fees If an exhibitor fails to pay any entry fee or other show related debt or if a check in payment of said fees or debts is returned, the club shall notify the exhibitor as set forth in the Standing Rules. If a club fails to refund any entry fee or payment of said fees or debts is returned, the exhibitor shall notify both their Regional Director and the Executive Office as set forth in the Standing Rules.

The proposal to amend Show Rule 22.1.2 (Show Date Approvals) was withdrawn by author. Maddox will work on rewriting the proposal and will re-submit it to Rules.

14. Motion by van Mullem/Naumenko to accept the proposal to amend show rule 212.3.1 (AB Kitten Classes). Motion denied with Cherau, Naumenko, Patton, Tasaki, van Mullem, Vlach, and Harrison in favor.

15. Unanimous consent by Crockett to accept the proposal to amend Show Rules 216.12.4 (tail faults). Without objection. Will become effective upon ratification of the membership.

216.12 Many abnormalities which are detected in judging are not breed specific, but rather occur in all cats. Responsible breeding aims to conserve our breeds while maintaining their health which means focusing on reducing or eliminating these abnormalities. Household Pets are excepted from this rule. Except as otherwise stated in this rule, judges shall penalize or disqualify, depending upon severity, championship cats, non-championship kittens, Preliminary New Breeds (PNB), and Advanced New Breeds (ANB), [see TICA Standing Rules 701.4.3], and shall

penalize championship alters for the following: [215.12.1 to 216.12.3 omitted for brevity]

216.12.4 Visible or invisible tail faults are a disqualification at the discretion of the judge, ~~or as required by~~ unless a Board approved standard requires disqualification.

16. Unanimous consent by Crockett to accept the proposal to amend Show Rule Article 17 and CP 54.2.6.5 (Judges' Books). Without objection. Will become effective upon ratification of the membership.

217.1 The first page of the judge's book shall be signed by the officiating judge. If the judge's book is stamped or preprinted with the officiating judge's name, a signature is not necessary on each page, except in the case of a substitute judge. ~~(if stamped, each copy must be stamped) and all~~ All notations thereon shall be made in pen and recorded at the completion of each color class, division or breed. An officiating judge must initial any changes or corrections made in the judge's book. The copy of each judge's book sent to the Master Clerk shall be available in the show hall. Awards as recorded shall be final and shall not be changed except for correction of errors or fraud.

~~217.2 Any changes or corrections made in the judge's book should be initialed by the judge.~~

217.32 Judges shall record all absentees and transfers in the judge's book.

217.43 Judges are required to fill out all final awards forms.

217. 43.1 Each judge shall indicate the number of cats present and competing in each class on the final sheets.

[Renumber existing 217.5 as 217.4]

Amend Clerking Program 53.2.6.5:

54.2.6.5 The clerk must check to be certain that the Judge has signed (or stamped) each of their Judge's sheets. If the judge's book is preprinted with the officiating judge's name, a signature is not necessary on each page, except in the case of a substitute judge.

(Show Rules, Article Seventeen)

The proposal to amend Standing Rules 601.1, 601.2.2 and 901.4.3 (HHPK Scoring) was withdrawn by author. Will be sent back to Rules for clarification.

17. Motion by Maddox/Vlach to accept the proposal to amend Standing Rule 601.2.12, 601.2.13 (Kitten scoring duration). Will go into effect following the next show season after programming is complete. Motion denied with Maddox and Tasaki in favor.

The proposal to amend Standing Rule 901.4.3.2 (Eligibility for Awards) was withdrawn by author.

18. Motion by Faccioli/Maddox to defer the proposal to amend UCD 74.3.7, 75.7 Tables (Corin Updates) to the Genetics Committee to adjust with the color descriptions in the UCD. Motion carried unanimously.

Harrison went over the follow up report, see appendix.

van Mullem presented the 2026 Annual update on the TICA enhanced pedigree Project Plan.

EO update - Need to test the APIs between TOES and TFMS as part of the platform migration and updates. The goal is to integrate TOES with TFMS and simplify the Executive Office workflow, regardless of how catalogs are submitted, so the EO does not have to re-enter or add catalog data into TFMS.

Note – the Yearbook and Trend reports were received.

19. Unanimous consent by Faccioli to go into Committee of the Whole to allow Milorad Vlahovic to speak. Without objection.

Vlahovic presented TICA's social global media update, see appendix.

Russo presented the Fee Increase Report, see appendix.

20. Motion by Maddox/Toriggia to accept the Background Check policy as written. Motion carried with Armel, Cherau, Crockett, Patton, van Mullem, and Vlach against. **Armel/Patton:** While I agree with the overall reason behind this proposal as a parent and grandparent of protecting our children, I feel this proposal is far too reaching towards anyone involved with TICA. I feel if a member wishes to be involved in our Junior Program it makes sense, however this proposal goes way beyond that. As a Judge at a show, I'm not sure how they could be held liable for the well-being of a child at the show. **Cherau:** I would like a Standing Rule implemented first. *For brevity see appendix.*

Schiff gave an update on the 2027 Annual, IPI/Cac, Southern California, SW Region. She will let the Board know once the contract has been signed.

The update for the 2028 Annual was moved to Thursday, September 3rd.

Denise Spraker gave a presentation on the proposal for the 2029 Annual, SC Region, see appendix.

21. Motion by Armel/Crockett to accept the proposal for the 2029 Annual in Loveland, Colorado, SC Region. Motion carried unanimously.

22. Unanimous consent by Faccioli to recess for the day at 5:29 PM EDT. Without objection.

Meeting was called to order by President, Vicki Jo Harrison, at 8:33 AM EDT on Thursday, September 3, 2026

Katharina Krenn gave an update on the 2028 Annual, Blue Danube Cat Club, Slovenia, EN Region. They are trying to get better prices on hotel rooms; finances are looking good. Will have more information at the Winter meeting.

23. Motion by Maddox/van Mullem to take no action on advancing the Experimental Caracat to Registration Only and not approve an extension of its Experimental breed status. Motion carried unanimously.

van Mullem gave an update on the Breeding Program, see appendix.

24. Motion by van Mullem/Vlach to accept the Maine Coon breeding program proposal. Motion carried unanimously. *For brevity see appendix.*

Breed reports were received from the following breeds:

- *Toybob (TB/TBL) – ANB*
- *Serengeti (SE) - ANB*
- *Tennessee Rex (TR/TRS) - CH*
- *Highlander (HG/HGS) - CH*
- *Cherubim (CB) – CH*

25. Motion by Crockett/Vlach to conduct a brief investigation of the Experimental breeds scheduled for removal that have recorded records within the past two years and notify them that they will be removed as of November 16, 2026. Motion denied with Crockett and Vlach in favor. **Armel:** I still stand with what we agreed upon last year.

Cherau/Shon: Only Experimental Cheetoh and Experimental Mekong Bobtail have recent activity. **Vlach:** Some breeders might not be TICA members and therefore do not read the minutes.

Experimental Breed status list, see appendix.

26. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona and Torres. Without objection.

27. Motion by Naumenko/Shon to take no action on the Crowe vs McKenzie complaint and refund the complaint fee to Mr. Crowe. Motion carried unanimously.

28. Motion by Schiff/Shon that we transfer the papers into Kayleigh Clarke's name. However, the cat in question will be marked "Not for Breeding", in accordance with our general practice of not interfering and only transferring papers

for pets on the Clarke vs El-Blak complaint. Motion carried with Armel, Crockett, Faccioli, Patton, and van Mullem against.

29. Motion by Maddox/Vlach to take no action on the Pazera vs Vlahovic complaint. Motion carried unanimously.

30. Motion by Schiff/Faccioli to move the Reinbrecht vs Dailey-Shives complaint to the Winter meeting, based on the fact that the complaint and response were not received in time to be on the agenda. Motion carried unanimously.

31. Motion by Schiff/Faccioli to move the Prince vs Dailey-Shives complaint to the Winter meeting, based on the fact that the complaint and response were not received in time to be on the agenda. Motion carried unanimously.

32. Motion by Schiff/Vlach to take no action on Nguyen vs Tabulina complaint and to prohibit Tabulina from purchasing a TICA breeder listing. Motion carried unanimously.

33. Motion by Schiff/Faccioli to differ the Ishizawa vs Ichikawa-Frost complaint until a meeting after the documents relating to the reported appeal have been received. Motion carried unanimously.

34. Motion by Maddox/Faccioli to suspend the club charter of American Cat Club and suspend the ability for the club to issue pedigrees as a TICA chartered club pending a hearing. Motion carried unanimously.

35. Motion by Schiff/Shon to adopt the incident report form and make it available to show managers in as many places as possible. Motion carried unanimously. *For brevity see appendix.*

36. Unanimous consent by Faccioli to allow Adriana Kajon in Executive Session. Without objection.

Kajon was excused from Executive Session.

37. Unanimous consent by Faccioli to recess for the day at 5:56 PM EDT. Without objection.

Meeting was called to order by President, Vicki Jo Harrison, at 8:42 AM EDT on Friday, September 4, 2026

38. Unanimous consent by Faccioli to allow Carlos Lopez in Executive Session. Without objection.

Lopez presented the Judging Committee reports.

Lopez was excused from Executive Session.

39. Unanimous consent by Faccioli to leave Executive Session. Without objection.

Fisher presented the financial reports, see appendix.

Note – the financial reports were received.

Kevin Monn, RBC Wealth Management financial advisor, gave an update on TICA's investment portfolios.

40. Motion by Cherau/Faccioli to approve Board members' payment of hotel fees for up to 7 nights. Motion carried unanimously.

41. Motion by Cherau/Crockett for the Board members attending the meeting to receive full reimbursement for airfare and travel costs according to board governance policies. Motion carried unanimously.

42. Motion by Cherau/Faccioli to approve the per diem rates for all Board members attending the meeting as follows: Tuesday to Thursday at \$79, Friday at \$115, Saturday at \$58, and up to 2 travel days for North American board members or up to 3 travel days for non-North American Board members at \$86. Motion carried unanimously.

43. Motion by Cherau/Faccioli to approve the Judging Committee Members attending the meeting payment of hotel fees for up to 4 nights. Motion carried unanimously. (this motion was later reconsidered and amended, **see motion #46**).

Note –some expenses are covered by the Club for committee members that were contracted to judge.

44. Motion by Cherau/Faccioli for the Judging Committee members attending the meeting to receive full reimbursement for airfare and travel costs according to board governance policies (for committee members not contracted to Judge). Motion carried unanimously.

45. Motion by Cherau/Faccioli to approve the per diem rates for all Judging Committee members attending the meeting as follows: Wednesday and Thursday at \$79, Friday at \$115, Saturday at \$58, and up to 2 travel days at \$86(for committee members not contracted to Judge). Motion carried unanimously.

46. Motion by Cherau/Faccioli to amend previous motion (**see motion #43**) to approve the Judging Committee Members attending the meeting payment of hotel fees for up to 5 nights. Motion carried unanimously.

Fisher gave a presentation on the EveryCat Health Foundation, see appendix.

Note – we currently do not have a policy on hormonal implants in show cats.

Note – the EO will start notifying all club officers when a new Club Charter is processed or renewed.

47. Motion by Faccioli/Shon to appoint Tatyana Kalani and Aline Broda to the Genetics Committee. Motion carried unanimously.

48. Unanimous consent by Crockett to adopt a policy for identifying fraudulent pedigreed cats by changing their registration code to 01T or 01V whichever is appropriate for the cat in question, effective immediately. Without objection.

The discussion on unofficial Standings was withdrawn by author.

49. Unanimous consent by Faccioli to go out of Committee of the Whole. Without objection.

50. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Torres and Lopez. Without objection.

Vlach was not present in Executive Session.

Lopez was excused from Executive Session.

51. Motion by Armel/Patton an announcement will be made to the members of the Great Lakes Region via email for letters of interest to be appointed as the Regional Director for the Great Lakes region until the next election. The email will include the deadline for the submission of letters. Motion carried unanimously.

52. Unanimous consent by Faccioli to go out of Executive Session. Without objection.

53. Unanimous consent by Faccioli to adjourn at 3:28 PM EDT. Without objection.