

Minutes of TICA Board of Directors - 2025 Special Meeting

Location and Date: Electronic, July 16, 2025

President, Vicki Jo Harrison
Vice President, Luiz Paulo Faccioli
Asia East RD, Hisae Tasaki
Asia West RD, Jeff Shi
Europe North RD, Liesbeth van Mullem
Europe South RD, Kurt Vlach
Europe West RD, Evita Naumenko
Great Lakes RD, Donna Maddox
Mid Atlantic RD, Brenda Russo
Mid Pacific RD, Susanna Shon
Northeast RD, Christian Cherau
Northwest RD, Elaine Hawksworth-Weitz
South America RD, Mariela Toriggia
South Central RD, Jim Armel
Southeast RD, Laurie Patton
Southwest RD, Laurie Schiff
International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal Counsel; Frances Cardona, Business Office Manager; Rebecca Torres, Administrative Assistant.

The meeting was called to order by the President, Vicki Jo Harrison, at 7:02 AM CDT.

Russo was not present.

Hawksworth-Weitz was not present at the beginning of the meeting but joined the meeting during the Executive Session.

1. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, and Torres. Without objection.

Hawksworth-Weitz was excused from Executive Session.

Maddox left the meeting.

2. Motion by Faccioli/Naumenko to suspend Elaine Hawksworth-Weitz until the end of her term for neglect of her region and Board duties. Motion denied with Armel, Faccioli, Naumenko, Shi, Shon, Tasaki, Toriggia, van Mullem, Vlach and Harrison in favor. **Schiff:** There is zero basis to take this action.

3. Motion by Cherau/Patton to require Elaine Hawksworth-Weitz to provide the Executive Office with evidence of her itinerary for the 2025 Annual including flight information and banquet meal choice along with confirmation of the 2024/2025 NW regional winners, as well as send out regional award notices and information to the NW regional winners by Friday July 18, 2025, end of business day central time. Failure to do so will result in disciplinary action as provided by our rules, By-Law 122.6.3. Motion carried with Schiff opposed.

Hawksworth-Weitz was admitted back into the meeting, but the Board received no response from her, zoom screen showed her muted.

4. Unanimous consent by Faccioli to leave Executive Session. Without objection.

5. Unanimous consent by Faccioli to adjourn at 9:57 AM CDT. Without objection.