

# Minutes of TICA Board of Directors - 2020 Winter Meeting

Location and Date: Electronic, January 15 – 17, 2020

President, Vickie Fisher  
Vice President, Ralph Stadter  
Asia East RD, Akiko Ishimura  
Asia West RD, Karen Kuo  
Europe North RD, Liesbeth van Mullem  
Europe South RD, Steven Meserve  
Europe West RD, Delsa Rudge  
Great Lakes RD, Liz Brown  
Mid Atlantic RD, Brenda Russo  
Mid Pacific RD, Gloria Mahan  
Northeast RD, Tania Antenucci  
Northwest RD, Elaine Hawksworth-Weitz  
South America RD, Luiz Paulo Faccioli  
South Central RD, Vicki Jo Harrison  
Southeast RD, Steve Lawson  
Southwest RD, Canie Brooks  
International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal Counsel; Marylou Anderson, Judging Administrator; Frances Cardona, Business Office Manager; Roemann Fulkerson, Director of Marketing and Business Development.

*The meeting was called to order by President, Vickie Fisher, at 7:04 AM CST.*

*Rudge was not present on January 15, 2020*

*Russo was not present at the start of the meeting but joined shortly after.*

**1:** Unanimous consent by Faccioli to approve the consent agenda with the removal of *2-2 Set Spring Meeting Dates: May 15-17, 2020 (Harlingen, Texas)* and *2-6 Add Windwalker Humane Coalition as approved for participation in TICA Pet Therapy Titling*. Without objection.

---

*2-1. Approve minutes of 2019 Annual Board Meeting*

*2-2. Set Spring Meeting Dates: May 15-17, 2020 (Harlingen, Texas)*

*2-3. Note appointment by President of Brenda Russo as Liaison to Tennessee Rex Working Committee*

*2-4. Note appointment by President of Ellen Crockett to the Genetics Committee*

*2-5. Note appointment by President of Lies van Mullem as Board Liaison to the Genetics Committee*

*2-6. Add Windwalker Humane Coalition as approved for participation in TICA Pet Therapy Titling*

---

**2:** Motion by Lawson/Mullem to change spring meeting dates to May 8-10, 2020. Motion denied with Lawson in favor.

**3:** Motion by Stadter/Brown to set Spring Meeting dates to May 15-17, 2020. Motion carried unanimously.

**4:** Motion by Stadter/Brown to add Windwalker Humane Coalition as approved for participation in TICA Pet Therapy Titling. Motion carried unanimously.

*Brenda Russo joined meeting at 7:23 AM*

**5:** Unanimous consent by Faccioli to go into Executive Session to include Adler, Anderson and Cardona. Without objection.

- 6:** Motion by Faccioli/Stadter to advance Lourdes Duhalde to Probationary SP (SA Only). Motion carried unanimously.
- 7:** Motion by Ishimura/Lawson to advance Woochan Shin to Probationary SP (AE Only). Motion carried with Antenucci, Brown, Meserve, Mullem, and Hawksworth-Weitz opposed. **Antenucci, Brown, and Meserve:** *I believe candidates should be required to meet all requirements as set forth in our rules and I would have recommended advancement today with the completion of the critiques while licensed as a probationary specialty judge.*
- 8:** Motion by Mullem/Harrison to advance Amy Stadter to Probationary SP. Motion carried with Stadter abstaining.
- 9:** Motion by Antenucci/Brooks to advance Tatyana Kalani to Provisional AB. Motion carried unanimously.
- 10:** Motion by Meserve/Mullem to advance Erwin van den Bunder to Approved AB. Motion carried unanimously.
- 11:** Motion by Harrison/Brown to advance Debbi Brown to Ring/School Instructor. Motion carried unanimously.
- 12:** Unanimous consent by Faccioli to relicense all judges who have already met the licensing requirements and have no hearings pending. Without objection.
- 13:** Motion by Faccioli/Brown not to re-license Vlada Beninya and set a hearing at the 2020 Spring Meeting to discuss repeated non-compliance with judging program requirements. Motion carried with Meserve opposed. **Meserve:** *I would vote for a suspension as of May 1, unless all fees are paid beforehand.*
- 14:** Unanimous consent by Faccioli to leave Executive Session. Without objection.
- 15:** Motion by Faccioli/Brown to add 41.4 to Judging Program (Define Trainee Coordinator). Motion carried unanimously. This change goes into **effect immediately**.

---

**41.4 The Judging Committee shall appoint one of their members as the Trainee Coordinator, with the following responsibilities**

- Maintains an organized file tracking all the activity of the LH/SH Trainees (training sessions, critiques, comparisons, CEUs, etc).
- Provides follow-up communication with each Trainee to ~~assure~~ ensure they are progressing as expected.
- Identifies any difficulties and provides coordination with the AB Sponsor to assist in remedying as appropriate.
- Provides a report to the Judging Committee prior to each Board Meeting that can be incorporated into the JA's report to the Board of Directors.

Re-number existing sections 41.4 and 41.5 as 41.5 and 41.6 respectively

---

- 16:** Motion by Faccioli/Hawksworth-Weitz to amend Judging Program Article 4 (Training Program).
- 17:** Unanimous consent by Faccioli to table amending Judging Program Article 4 (Training Program). Without objection. (*see motion 31 and 33*)

*The Proposal to amend 33.7.1.7 and 33.8.9 (Notice of Intent – ANB and Ch) was withdrawn by the author.*

**18:** Motion by Faccioli/Brown to add Standing Rules 106.4.2.1.8.4 (Removal from the Judging Committee). Motion carried unanimously. This change goes into **effect immediately**.

---

106.4.2.1.8 Removal from the Judging Committee. The Board may remove a member from the Judging Committee for the following reasons.

106.4.2.1.8.1 A member no longer holds a valid TICA judging license.

106.4.2.1.8.2 A member is under disciplinary action by the Board.

106.4.2.1.8.3 Two thirds of the members of the Judging Committee (the total number of members includes the subject member) petition the Board to remove a member for any reason, including (but not limited to) lack of participation, poor behavior, or breach of confidentiality.

106.4.2.1.8.4 Two thirds of the participants of the Judging Program of the same international area of a Judging Committee's member (the total number of members includes the subject member) petition the Board to remove the subject member for any reason, including (but not limited to) lack of participation, poor behavior, or breach of confidentiality.

---

**19:** Unanimous Consent by Brooks to go to committee of the whole to allow Anthony Hutcherson to speak. Without objection.

**20:** Motion by Mullem/Stadter to add Standing Rules 307.6.3 (Non-domestic Source Breeds). Motion carried with Hawksworth-Weitz opposed.

---

307.6.3 After the transfer of breeds out of Category V to another Category it is no longer possible to register any additional non-domestic source species in the Foundation Registry. The only possible registration is offspring of TICA registered cats with a non-domestic feline in the three-generation pedigree which are only registered with the aim to breed out the non-domestic source species.

---

**21:** Unanimous consent by Brooks to amend Standing Rule 1012.1 (International Region). Without objection. This change goes into **effect immediately**.

---

**Amend 1012.1:**

(Note: All other Regions defined in this rule excluded for brevity)

**International (IN)**

(Non-voting Regional Area)

Australia

Brunei/Darussalam

Hong Kong

Indonesia

Malaysia

New Caledonia

New Zealand

Philippines

Singapore

South Africa

Taiwan

Thailand

Pakistan

Any Country not yet assigned to an existing Region by the Board.

1012.1.1 Assignment of countries to Regions. Countries within the geographical boundaries of an existing Region are assigned to that Region. Countries outside of the geographical boundaries of an existing Region will be designated as International (IN) unless otherwise assigned by the Board to a new or existing Region.

---

**22:** Motion by Brooks/Brown to strike proposed amended Standing Rule 901.4.3.2 and replace with the proposed amended Standing Rule 901.4.3.4 (Regional Awards Threshold). Motion carried with Antenucci, Harrison, Kuo, Mahan, and Hawksworth-Weitz opposed. This change goes into **effect May 01, 2020 for the 2020/2021 and following show seasons.**

901.4.3.4 Regional Awards. Regional Awards will be presented to the 25 cats, kittens, alters, household pets, household pet kittens and 25 longhair cats and 25 shorthair cats having the highest aggregate points of all cats, kittens, alters, household pets and household pet kittens, as applicable in the region, **provided that the aggregate points are at least 1,000 (600 for International area).** In order to receive a Regional Award, the owner of the cat, kitten, alter, household pet and household pet kitten must have exhibited the cat, kitten, alter, household pet or household pet kitten, as applicable, in at least one TICA sanctioned cat show in the regions presenting the award during the show year for which the regional award was earned. All awards earned during the show year will be listed accordingly for every region or recognized area and internationally.

---

**23:** Motion by Mullem/Meserve to accept adding Standing Rules 2011.1, 2011.6 (Electronic Catalogs). Motion carried with Antenucci, Brooks, Brown, Ishimura and Hawksworth-Weitz opposed. This change goes into **effect immediately.** ***Antenucci & Brown:** While I wholeheartedly agree that clubs should have the opportunity to mitigate both expenses and environmental waste by offering exhibitors the choice of an electronic vs. a paper catalog, the distribution timing of the catalog should be consistent with Show Rule 211.6, which stipulates "at the check-in time on the opening day of the show." **Brooks:** I voted no because I do not want the catalog distributed prior to the opening of the show. **Hawksworth-Weitz:** I was in agreement to allow for electronic catalogs in proposed Standing Rule 2011.1 but was not in favor of allowing a club to distribute the electronic catalogs up to 2 days prior to a show (Standing Rule 2011.6).*

---

Show Rule 211.1: A club sponsoring a TICA show shall publish a printed catalog. The size of the catalog shall be at the club's option but shall be no less than 8-1/2 x 11 inches.

Add Standing Rule 2011.1

**2011.1 A club may also publish and offer a catalog in electronic form for those exhibitors requesting that format.**

Show Rule 211.6: The official show catalog will be made available at the check-in time on the opening day of the show.

Add Standing Rule 2011.6

**2011.6 When a club publishes an electronic catalog, the electronic catalog may be distributed up to two days before the show.**

---

**24:** Motion by Brown/Hawksworth-Weitz to add Standing Rules 2010.5 (Unattended cats in benching area). Motion carried unanimously. This change goes into **effect immediately.**

Show Rule 210.5 states "An exhibitor shall not take any action which might cause physical harm to come to a cat or a person, during the show."

**2010.5 While left unattended in the benching area, cats must remain secured within their cage an enclosure.**

---

**25:** Motion by Faccioli/Brown to amend Standing Rule 2017.1 (Judges' Books). Motion carried unanimously. This change goes into **effect immediately**.

---

2017.1 Judges Books. Judges must forward the COVER and the ORIGINAL (white copy) of all pages of the judge's book to the Executive Office of TICA within 48 hours after the close of the show. Alternatively, judges may forward a scanned document containing the cover and all white pages to the Executive Office within 72 hours after the close of the show. The scanned book must be legible, and all pages must be included, otherwise the judge's book will not be considered complete and timely, and the penalties for a late judge's book assessed. If a scanned book is used in lieu of the original, the judge must retain the original judge's book until two months after the close of the show season to which that judge's book relates, and must provide the original judge's book to the Executive Office within 48 hours if requested to do so. A copy of all pages of the judge's book is to be turned in to the master clerk at the proper time during the show. The judge retains a copy of all pages of the judge's book for his/her personal records. At the completion of the show, the Master Clerk will submit the marked catalog and a copy of the judges' books to the Club/Show Committee. **Clubs must notify all judges if they plan to use 2-part judges' books and accommodate any judge who desires a 3 part book.**

---

**26:** Motion by Brown/Hawksworth-Weitz to take no action on amending Standing Rules 903.1.6.4 (Extra seating at Annual). Motion carried unanimously.

**27:** Motion by Faccioli/Harrison to amend Clerking Program 51.2.4.3.3 (Master Clerk Qualification). Motion carried unanimously. This change goes into **effect immediately**.

---

51.2.4.3 Master Clerk.

51.2.4.3.1 Before a Master Clerk license is issued, Head Ring Clerks must have completed the following:

51.2.4.3.2 Must be a licensed Head Ring Clerk.

51.2.4.3.3 Satisfactorily served as a Master Clerk, **with a mentor (who is an experienced TICA Master Clerk)**, at a minimum of three shows after having been licensed as a Head Ring Clerk. Back to back shows shall count as one show. The three evaluations must be on file with the Clerking Administrator prior to requesting advancement to Master Clerk.

51.2.4.3.4 Submitted an Application for Advancement form for Advancement to Master Clerk to the Clerking Administrator and requested the Master Clerk's exam.

51.2.4.3.5 Passed the written examination for Master Clerk with a score of 90 percent or better.

---

**28:** Motion by Faccioli/Harrison to amend Clerking Program 55.1, 55.2.2, 55.2.5 (Electronic Master Catalogs). Motion carried unanimously. This change goes into **effect immediately**.

---

55.1 Before the Show.

55.1.1 Club and Master Clerk will exchange Clerking Contract to determine duties and whether the Marked Catalog information will be entered manually or electronically (using a suitable program)

55.1.42 Make contact with each Head Ring Clerk and let them know the location of the Master Clerking table.

55.1.23 Establish how the Judge's slips will be brought to the Master Clerk. They may be delivered by the steward or picked up by the Master Clerk or designated runner.

55.1.34 It is advisable to arrange for someone to help in running your cats.

55.2.2 Record all absentees, transfers, registration numbers, and corrections to the Master Catalog **either manually or electronically (using a suitable program)**. Require exhibitors to give correction information in writing for accuracy and to ensure that the information is not left out of the Master Catalog. Consolidate all judging records into one error free, neatly and clearly marked Master Catalog **either manually or electronically (using a suitable program)**. Mark the Master Catalog in black ink ONLY if entering **manually**.

---

**29:** Unanimous consent by Brooks to leave committee of the whole. Without objection.

**30:** Unanimous consent by Stadter to recess for the day at 12:00 PM. Without objection.

**Meeting began at 7:01 AM on Thursday, January 16, 2020**

*Lawson was not present on January 16, 2020*

**31:** Unanimous consent by Faccioli to un-table motion on amending JP Article 4 (Training Program). Without objection. (*see motion 17*)

**32:** Motion by Faccioli/Hawksworth-Weitz to amend Judging Program Article 4 (Training Program) as amended. Motion carried unanimously. This change goes into **effect immediately**. *Due to the volume, the complete proposal is contained in the appendix which is published separately.*

*Fisher presented the financial report. Due to the volume, the complete report is contained in the appendix which is published separately.*

**33:** Motion by Stadter/Brooks to move \$200,000 from Cash Management account and invest in Dividend Equities. Motion carried unanimously.

**34:** Motion by Stadter/Brown to adopt the employee handbook dated November 2019 with the addition of Sick/Personal Leave. Motion carried unanimously.

*Fulkerson gave a verbal Marketing Report; a written report is included in the appendix.*

**35:** Motion by Faccioli/Stadter to accept the changes to the American Curl LH/SH breed standard. Motion carried unanimously. This change goes into **effect May 01, 2020**.

---

*Acceptance of Charcoal in Bengal - status report: Results for the proposed changes to the Bengal Breed Group Standard were received January 16, 2020 - Poll passed. Waiting to hear from the Genetics Committee.*

- 36:** Motion by Brooks/Hawksworth-Weitz to reconsider the proposal on adding Standing Rule 307.6.3. The vote to reconsider was tied. Fisher voted in favor of the motion and broke the tie. Motion carried with Antenucci, Faccioli, Harrison, Meserve, Mullem, Russo, and Stadter opposed. (*see motion 20: Motion*)
- 37:** Unanimous consent by Brooks to go to committee of the whole to allow Paige Dana, Savannah Breed Chair, Aundre Marchionna, and Ellen Crockett to speak. Without objection.
- 38:** Unanimous consent by Brooks to leave committee of the whole. Without objection.
- 39:** Motion by Antenucci/Meserve to amend motion on adding Standing Rule 307.6.3, to make it effective May 1, 2020. Motion carried unanimously. (*see motion 60: Motion*)
- 40:** Unanimous consent by Faccioli to go into Executive Session to include Adler, Anderson, and Cardona. Without objection
- 41:** Motion by Brown/Harrison to give Waite 30 days to provide registration papers per contract to Clawson. If Waite does not comply, a hearing will be set for the Spring Meeting. Motion carried with Faccioli and Meserve opposed. **Meserve/Faccioli:** *In my opinion we should not take any action.*
- 42:** Motion by Hawksworth-Weitz/Harrison to instruct Adler to write a warning letter to Moiseeva regarding the Stadter vs Moiseeva complaint. Motion carried with Stadter abstaining.
- 43:** Motion by Harrison/Brooks to take no action on the Mogle vs Schiff and Schiff complaint. Motion carried unanimously.
- 44:** Motion by Harrison/Brooks to take no action on the Ichikawa-Frost vs Schiff complaint. Motion carried unanimously.
- 45:** Motion by Stadter/Hawksworth-Weitz to take no action on the Schiff vs Ichikawa- Frost complaint. Motion carried unanimously.
- 46:** Motion by Stadter/Hawksworth-Weitz to take no action on the Schiff vs Mogle complaint. Motion carried unanimously.
- 47:** Motion by Harrison/Brown to send a letter to Guerriero regarding the Schiff vs Guerriero complaint. Motion carried unanimously.
- 48:** Motion by Harrison/Mahan to send a letter to Laurie Schiff regarding the Guerriero vs L Schiff complaint. The vote was tied. Fisher abstained. Motion denied with Brown, Harrison, Ishimura, Mahan, Russo, Stadter, and Hawksworth-Weitz in favor.
- 49:** Motion by Faccioli/Mullem to set hearing for Laurie Schiff for Spring Meeting regarding the Guerriero vs L Schiff complaint. Motion denied with Antenucci, Faccioli, Ishimura, Mullem, Rudge, and Stadter in favor.

**50:** Motion by Meserve/Harrison to take no action on the Guerriero vs Laurie Schiff complaint. Motion denied with Brooks, Harrison, Ishimura, Mahan, and Meserve in favor.

**51:** Motion by Faccioli/Harrison to reconsider motion regarding the letter to Laurie Schiff regarding the Guerriero vs L Schiff complaint. Motion carried with Meserve opposed. **Meserve:** *I believe it should be “take no action”.* (see motion **48:** Motion)

**52:** Motion by Harrison/Mahan to send letter to Laurie Schiff regarding the Guerriero vs L Schiff complaint. Motion carried with Meserve opposed. **Meserve:** *I believe it should be “take no action”.*

**53:** Motion by Stadter/Faccioli to take no action on the Guerriero vs Marion Schiff complaint. Motion carried unanimously.

**54:** Motion by Faccioli/Brown to ratify employment agreement with Cardona as Business Manager/Executive Secretary (Business Office). Motion carried unanimously.

**55:** Unanimous consent by Faccioli to leave executive session. Without objection.

**56:** Unanimous consent by Stadter to recess for the day at 12:55 PM.

### **Meeting began at 7:00 AM on Friday, January 17, 2020**

*Lawson was not present on January 17, 2020*

*Ishimura and Mahan joined the meeting at 7:31 AM.*

**57:** Unanimous consent by Faccioli to go to committee of the whole to allow Heather Lorimer, Genetic Chair, and Ellen Crockett to speak. Without objection.

**58:** Motion by Brooks/Hawksworth-Weitz to rescind the action taken on adding Standing Rule 307.6.3. Motion denied with Brooks, Brown, Kuo, Mahan, Rudge, and Hawksworth-Weitz in favor.

**59:** Motion by Brooks/Brown to reconsider adding Standing Rule 307.6.3 effective May 1, 2020. Motion carried with Faccioli, Meserve, Mullem, and Stadter opposed.

**60:** Motion by Brooks/Brown to amend prior motion to modify the effective date to September 15, 2020. Motion carried with Antenucci, Mullem, and Stadter opposed. **Russo:** *By moving the deadline from May 1st to September 15th, I feel this will give the membership and specific breed groups ample time to comprehend the addition to Standing Rules as well as establish and formulate an approach moving forward.*

**61:** Unanimous consent by Antenucci to go into Executive Session to include Adler, Anderson, and Cardona. Without objection.

**62:** Motion by Faccioli/Antenucci to reconsider motion the previous action taken in the Guerriero vs L Schiff complaint. Motion carried with Brooks, Harrison, Mahan, and Meserve opposed. (see motion **52:** Motion)



**63:** Motion by Faccioli/Antenucci to amend previous motion and set a hearing for Laurie Schiff for the Spring Meeting regarding the Guerriero vs L Schiff complaint. Motion carried with Brooks, Harrison, Kuo, Mahan, and Meserve opposed.

**64:** Motion by Harrison/Russo to reconsider the previous action taken in the complaint L Schiff vs. Guerriero. Motion carried unanimously. (*see motion 47: Motion*)

**65:** Motion by Harrison/Brown to amend the previous motion and set a hearing for Guerriero for the Spring Meeting regarding the L Schiff vs Guerriero complaint. Motion carried with Mullem opposed.

**66:** Unanimous consent by Stadter to adjourn at 9:41 AM.