

**DATE:** 10/02/17

**BALLOT NUMBER:** BB17-05

**SUBJECT:** Suspension of Kurt Vlach

**TO:** BOARD OF DIRECTORS

**REQUESTED BY:** Luiz Paulo Faccioli

**BALLOT:** Request that Kurt Vlach be suspended from the TICA Board of Directors for a breach of Fiduciary Duties, pursuant to By Laws 122.6.3.

**YES:** Chisholm, Crockett, Faccioli, Hansen, Hutcherson, Kuroda (received late)

**NO:** Mahan, Mays, Meserve, Patton, Stadter, Tullo, Vlach

**ABSTAIN:** Harrison

**BALLOT NOT RECEIVED:** Madison

**COMMENTS FOR THE TREND:**

**LH:** Fiduciary responsibility is one of our most important roles as Regional Directors for the Association. When one violates this, s/he must be held accountable.

**LPF:** It's really a tough decision. I am convinced that Kurt had a misconduct on this case and not sure that he has understood how bad it was for TICA. That is the point. A suspension in this case is not a mere punishment but a trial to avoid more damages. On the other hand, we are dealing with a colleague member of the Board and it is very difficult to be impartial in such situation. Suspension is something very serious, but the case is to me very serious indeed. Abstaining or voting NO because the rule is outdated (that is another way for abstaining), doesn't work for me either. I prefer to face the issue and to make a decision. I vote YES and will respond for the consequences of that.

**AH:** Mr. Vlach chose to take no action to protect, reduce harm and secure the registration information of TICA developed through the cultivation of trust from Members and clients worldwide. Mr. Vlach measurably violated his fiduciary responsibility.

**KV:** Faccioli and Adler told me unanimously that – in case I get suspended – this suspension will only concern my membership as a Board member and will not affect my TICA membership or my ability to judge for TICA.

Leslie Bowers  
Business Manager

Motion Denied